



In the Matter of Registered Nurse

AGREED

License Number 610028

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issued to MARK AARON TAYLOR

ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MARK AARON TAYLOR, Registered Nurse License Number 610028, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on November 5, 2007, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

### **FINDINGS OF FACT**

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from Tyler Junior College, Tyler, Texas, on May 1, 1994, and received a Baccalaureate Degree in Nursing from The University of Texas at Tyler, Tyler, Texas, in May 1998. Respondent was licensed to practice professional nursing in the State of Texas on September 27, 1994.

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accurate, and true copy of the document which accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.

\*\*Texas Board of Nursing.\*\*

\*\*Executive Director of the Board\*\*

5. Respondent's professional nursing employment history includes:

9/27/94 to 9/96

RN

Trinity Valley Hospital

Palestine, Texas

9/96 to 9/98

RN

Memorial Hospital Palestine, Texas

5/98 to 10/05

RN, Agency Nurse Alpha Staffing Tyler, Texas

11/5/05 to 4/28/06

RN

The University of Texas Health Center at Tyler

Tyler, Texas

Unknown

RN, Agency Nurse Excel Agency Tyler, Texas

- 6. On or about July 22, 1992, Respondent was issued a Declaratory Order for licensure eligibility by the Board of Nurse Examiners for the State of Texas. A copy of the Declaratory Order, Findings of Fact, Conclusions of Law, and Order date July 22, 1992, is attached and incorporated by reference as a part of this Order.
- 7. At the time of the initial incident in Finding of Fact Number Eight (8) Respondent was employed as a RN with The University of Texas Health Center at Tyler, Tyler, Texas, and had been in this position for two (2) months.
- 8. On or about January 20, 2006, while employed as a RN with The University of Texas Health Center at Tyler, Tyler, Texas, Respondent failed to accurately assess and monitor Patient JS, who presented to the Emergency Department with an altered mental status. The patient had a history of mental retardation, and the patient's family was concerned that the patient had or was having a stroke. Respondent failed to obtain vital signs for a period of more than six (6) hours after the patient arrived, and then only after the patient experienced seizure-like activity. Although Respondent obtained vital signs, he failed to re-assess the patient, who experienced an episode of aspiration according to the physician's notes. Thirty (30) minutes before end of shift, and forty-five (45) minutes after the seizure-like activity, Respondent assessed the patient to be resting quietly; however, shortly after change of shift, the subsequent nurse found the patient to be unresponsive to deep stimuli and with a temperature of 104.5. The patient was subsequently admitted to the Intensive Care Unit and died within several days. Respondent's conduct was likely to injure the patient from failure to accurately perform ongoing assessments of this ill patient, who had changes in his medical status, and could have resulted in delays of needed medical interventions.

- 9. On or about January 20, 2006, while employed as a RN with The University of Texas Health Center at Tyler, Tyler, Texas, Respondent failed to accurately and completely document the nursing care he provided to, and assessments of, the aforementioned Patient JS, as follows:
  - Although vital signs were taken at noon, including a normal temperature, no further vital signs were taken for more than six (6) hours, and no further temperature was taken until after the next nurse arrived, at which time it was determined to be 104.5;
  - There was no documentation of assessments when the patient experienced seizure activity at 5:45 pm;
  - There was no documentation of an assessment after the patient experienced aspiration, which was only mentioned in the physician's notes, and which was not documented at all by Respondent; and
  - There was no documentation related to the patient being agitated after 1:00 pm, and in contrast, Respondent documented the patient was resting quietly at 6:30 pm (which was Respondent's last entry).

Respondent's conduct resulted in an incomplete medical record and was likely to injure the patient in that the documentation did not accurately reflect the patient's status and changes in condition, which prevented subsequent caregivers from having accurate information on which to base their decisions regarding further care of the patient.

10. In response to the incidents in Findings of Fact Numbers Eight (8) and Nine (9), Respondent states that the patient was never without needed care; that the patient was too agitated and thrashing about to be able to take vital signs; and that he did suction the patient after the seizure activity, which Respondent believes prevented the patient from having an severe aspiration. Respondent states that he recommended to the physician that the patient be admitted to ICU rather than the medical floor, and that the physician and medical residents were kept aware of the patient's progress the entire time Respondent was involved with his care.

#### **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(D),(1)(M)&(3)(A) and 217.12(1)(A),(1)(B)&(4).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 610028, heretofore issued to MARK AARON TAYLOR, including revocation of Respondent's license to practice professional nursing in the State of Texas.

## **ORDER**

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

#### IT IS FURTHER AGREED that:

- (1) RESPONDENT SHALL deliver the wallet-sized license issued to MARK AARON TAYLOR, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order for appropriate notation.
- (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is <u>not</u> being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the

Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <a href="http://www.bon.state.tx.us/about/stipscourses.html">http://www.bon.state.tx.us/about/stipscourses.html</a>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/about/stipscourses.html.

- (4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses mayfound the following Board website address: http://www.bon.state.tx.us/about/stipscourses.html.
- (5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Information regarding this workshop maybe found at the following webaddress: http://www.learningext.com/products/generalce/critical/ctabout.asp.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

- (6) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.
- (7) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

- (8) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (9) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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# RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 17 day of Lecenter, 2007.

MARK AARON TAYLOR, Respondent

Sworn to and subscribed before me this 17 day of Occube, 20 07



Notary Public in and for the State of

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 17th day of December, 2007, by MARK AARON TAYLOR, Registered Nurse License Number 610028, and said Order is final.

Effective this 17th day of January, 2008.

Katherine A. Thomas, MN, RN Executive Director on behalf of said Board

CONTRACTOR

## THE STREET, ST

A perition for alighted at the office of the Eoard of Nurse Excitners of religious and the Board, in accordance with Article 4519(1), Revised Characteristics of the as amended, having been submitted by MARK AARON TAYLOR, hereings a constructed to as Petitioner.

## Dinning in the

- Petitioner is currently plantified and the educational program that prepares an individual rop interest (education a professional nurse in the State of Texas
- 2. On March 19, 1992, Petitioner submitted a petaltion for eligibility to take the National Council Licensure Examinition for Registered Nurses.
- 3. Petitioner has reason to be live in the transmet in the for licensure as a professional nurse in the second of the second of

"Dear Lisa, As we discussed the life winter one to you this day official documents regarding to be a second of the second of the

With these I have also included a letter, for each case, stating just what exactly occurred on the occasion

If there are any questions regarding either case please write to me or feel free to call: (903) 729-4513 and I will be known than happy to help.

If calling, (I am a full tipe conduct a substitute teacher, both of which keep me quite busy during the dayholasse love a message & I will return your call as soon association from 1998 Taylor."

"Regarding Jan. 1991 Casp: Recides Fundage

On the night of Jan, 13th, will en out, new from Tyler, Tx., I was

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stopped just inside the city the restriction by a patrolman who said he clocked me going around the over the speed limit.

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The next day I consulted in tho by on this matter. I was at this time district manager for a consultation of the line and the palestine, to which there I received co. benefits including two tax to be used in my work since I traveled 60-70,000 miles of the last I maintained an excellent driving record. In discussion the first this has a last I shouldn't have that I shouldn't have the last I was at this time atterned to the last I was at the last I was at this time discussion.

On the size of the second of the size of the background (a thus second of the size of the second of the size of the second of th

I there & then paid a fine of 500 of ( ) 50 court costs), thus ending the case.

Charge: Reckless Conjuct (1885) The Thorn

Regarding Dec. 1976 Cases Will

In Dec. 1976, while as a freshman student at Sam Houston St. U., I was observed, by a campus policeman, falling to come to a complete stop at a stop sign (while en route back to avidorations), after leaving a fraternity party).

The officer then pulled me over the process of the officer alcohol on my breath, decided to take me in for a possible Dill offense

On Dec. 8th I went to recommend to the property of the property of the paid there & then), & was put on a probation periods? Onthe Obligays jail deferred as long as I carried out my probation uses this to high!, of course, did.).

Charge: DVI: Niscontino

- 5. On or about December 8, 1975 the founty country of Walker County, Texas, Petitioner was convicted of UNIVERSE
- 6. On or about December 8, 1975, in the county Sourt of Walker County, Texas, Petitioner was assessed purishing the training of \$125.00 and placed on probation for a period of six (5) months, for the offense of D.W.I.

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- 7. On or Called the second of the called the second of the
- 8. On or the discovery was convicted of the discovery was a convicted of the discovery was January 13, 1991
- 9. On or about January 29, 450) Profit of parts assessed a punishment of a \$600.00 fine and \$131.50 for court costs for the offense of rackless conduct.
- 1. The Board has junt of chief and process pursuant to Article 4519(a).
- 2. Petitioner has suonited a petition in compliance with Article 4519(a), Revised Civil Statutes of Texas Causing
- The evidence presented constraints of a powers granted by Avil (2) and a second of a seco

MIEREFORE, MELISES CONTROL OF Nurse Examiners for the State of Texas does hereby order and decline that LARK AARON TAYLOR is <u>ELIGIBLE</u> to take the Mational Council Licensure Examination for Registered Nurses.

This Order determines Petits oner's aligibility with respect to the basis for potential inclinibility was some only.

Upon receipt of the companies and access professional nursing, Petitioner's license may be subject to disciplinary action including but not limited to stipulations or propation conditions under which Petitioner may practice.

Any inaccuracios in times attime for eligibility may affect Petitioner's ability to the first attimes of censure Examination for Registered Nurse

# COMMENSIA

Any <u>subsequent</u> violation of the lives Practice Act may affect Petitioner's eligibility to take at the lives because Examination for Registered Nurse

Entry this section of July 1992.

LOUIS RINGER STATE OF SAID BOARD