I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Kristin K. Benton, DNP, RN
Executive Director
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

****

In the Matter of	§	REINSTATEMENT
Registered Nurse License Number 763324	§	AGREED ORDER
& Vocational Nurse License Number 200057	§	
issued to OLUSOLA ADEREMI	§	
AKINGBADE	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement, hereinafter referred to as the Petition, of Registered Nurse License Number 763324, and Vocational Nurse License Number 200057, held by OLUSOLA ADEREMI AKINGBADE, hereinafter referred to as Petitioner.

An informal conference was conducted on April 7, 2026, in accordance with Section 301.464, Texas Occupations Code. Petitioner was represented by Taralynn R Mackay

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).

2. Petitioner waived notice and hearing, and agreed to the entry of this Reinstatement Agreed Order.

3. Petitioner received a Certificate in Vocational Nursing from Concorde Career College, Grand Prairie, Texas, on April 9, 2005. Petitioner received an Associate Degree in Nursing from Platt College - Tulsa - Adn, Tulsa, Oklahoma, on May 15, 2008. Petitioner was licensed to practice vocational nursing in the State of Texas on September 20, 2005. Petitioner was licensed to practice professional nursing in the State of Texas on December 23, 2008.

4. Petitioner's nursing employment history includes:

2005 – 2006	LVN	Williamsburg Village Healthcare Campus DeSoto, Texas

Petitioner's nursing employment history continued:

2008 – 2010	LVN – RN	My Redeemer Healthcare Services Richardson, Texas
2006 – 2013	RN	The Porters Health Agency Lewisville, Texas
2011 – 2010	RN	Paradise Home Health Agency Arlington, Texas
2013 – 2017	RN	American Family Health Services Wylie, Texas
2013 – 2017	DON	Excellent Health Care Services Arlington, Texas
8/2020 – Present	Not working in Nursing	

5. On or about October 16, 2018, Petitioner's license(s) to practice nursing in the State of Texas was Revoked through an Order of the Board. A copy of the October 16, 2018, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.

6. On or about June 4, 2024, Petitioner submitted a Petition for Reinstatement of License to practice nursing in the State of Texas.

7. Petitioner presented the following in support of said petition:
   A. Letter of support dated April 24, 2024, from Michael Ayangbemi, Assistant Pastor at Winners Chapel International, Dallas, Texas.
   B. Letter of support dated April 26, 2024, from Dirisu Musa, RN, BSN, administrator/DON, American Family Health Services, Inc, Wylie, Texas.
   C. Letter of support dated April 29, 2024 from Olusola Asadi, Arlington, Texas.
   D. Letter of support dated April 29, 2024, from Michael Odedele, Grand Prairie, Texas.
   E. Letter of support dated April 29, 2024, from Beatrice Johnson, Arlington, Texas.
   F. Letter of support dated November 30, 2025, from Solomon Olugbodi Divine Shipping Services, Gran Prairie, Texas.
   G. Letter of support dated December 3, 2025, from Chimezie Davidson Maduakoh, former Correctional Officer.
   H. Documentation of the required continuing education contact hours.

8. On or about September 17, 18, 2024, Petitioner completed a forensic psychological evaluation performed by Dr. Joyce Gayles, Ph.D. Clinical Psychologist. According to Dr. Gayles The convergence of the data (file review, interviews, and testing) indicate that Mr. Akingbade is unlikely to commit a criminal offense in the future and does not pose a threat to the community. There is a good probability that he would follow the rules and guidelines of the Board of Nursing and nursing standards and conduct himself in a professional manner as a nurse. The Board might impose reasonable and appropriate stipulations around his return to nursing.

9. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.

10. There is no evidence of any subsequent criminal conduct.

11. The Executive Director considered evidence of Petitioner's past criminal conduct in light of the considerations and criteria provided in 22 TEX. ADMIN. CODE §§213.28 & 213.33, and, as applicable, Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code.

12. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.

13. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. This reinstatement is made pursuant to Sections 301.453(c) and 301.467, Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26.

3. The Board may relicense an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform his conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

4. The Board may license an individual who has been previously convicted, adjudged guilty by a court, pled guilty or pled nolo contendere to any crime whether or not a sentence was imposed upon consideration of the factors set out in 22 TEX. ADMIN. CODE §213.28 and

evaluating the direct relationship to nursing according to 22 TEX. ADMIN. CODE §213.28 and, as applicable, Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code.

5. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

6. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. REINSTATEMENT OF LICENSURE AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of OLUSOLA ADEREMI AKINGBADE for reinstatement of license to practice nursing in the State of Texas be **GRANTED** and Registered Nurse License Number 763324, and Vocational Nurse License Number 200057 is/are hereby **REINSTATED** in accordance with the terms of this Order.

A. Until successfully completed, this Order SHALL apply to any and all future licenses issued to PETITIONER to practice nursing in the State of Texas.

B. Until successfully completed, this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

C. Until successfully completed, PETITIONER may not practice nursing in the State of Texas except in accordance with the terms of this Order.

D. As a result of this Order, PETITIONER'S license(s) will be designated "single state" as applicable and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Reinstatement Agreed Order.

III. REQUIREMENTS FOR REFRESHER COURSE, EXTENSIVE ORIENTATION, OR NURSING PROGRAM OF STUDY IN PROFESSIONAL REGISTERED NURSING

Prior to practicing as a registered nurse in the State of Texas, PETITIONER SHALL:

A. **Apply for a Six Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Professional Registered Nursing** for the limited purpose of completing a refresher course, extensive orientation, or nursing program of study in professional registered nursing. The application for the Six Month Temporary Permit is available via the Nurse Portal on the Board's website (*www.bon.texas.gov*). PETITIONER SHALL NOT, in any way, attempt to use the temporary permit for any purpose other than completing the refresher course, extensive orientation, or nursing program of study in professional registered nursing.

B. **Successfully complete a Board approved refresher course, extensive orientation, or nursing program of study for professional registered nursing. Petitioner MUST obtain Board approval of the nursing refresher course, extensive orientation, or nursing program, as applicable, prior to enrollment.** In order for the course to be approved, the target audience shall include registered nurses and the course's content shall, at a minimum, include: 1) Review of NPA, Rules, Position Statements; 2) Determination of Individual Scope of Practice and role in patient safety; 3) Review of the nursing process to include assessment, planning, implementation, and evaluation; 4) Pharmacology review; 5) Medication administration; 6) Documentation, quality assurance, and legal implication for nursing practice; and, 7) Documentation of current CPR certification prior to beginning precepted clinical learning experience. The course must contain no less than a total of 80 hours of clinical practice providing direct patient care supervised by a qualified registered nurse instructor who meets or exceeds the Board's minimum criteria for eligibility as an instructor.

C. **Upon completion of the refresher course, extensive orientation, or nursing program of study for professional registered nursing,** PETITIONER SHALL return the temporary permit to the Board's office and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required 80 hours of supervised practice.

D. **Upon verification of successful completion of the conditions** as set out in Paragraphs A through C of this Section, PETITIONER SHALL submit a completed License Reactivation Form for Registered Nurses, which is available via the Nurse Portal on the Board's website (*www.bon.texas.gov*). PETITIONER shall pay all re-registration fees and, subject to meeting all other requirements for licensure in Texas, shall be issued the applicable license to practice registered nursing in the State of Texas, which shall be subject to the terms of this Order.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) **within one (1) year of relicensure, unless otherwise specifically indicated**:

A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

B. **The course "Righting a Wrong,"** a 3.0 contact hour online program provided by the Meridians NCSBN Learning Hub.

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, PETITIONER must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a

minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

A. **Notifying Present and Future Employers:** PETITIONER SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, PETITIONER SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

B. **Notification of Employment Forms:** PETITIONER SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. PETITIONER SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

C. **Indirect Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this order, PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, **who is on the premises.** The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

D. **Incident Reporting:** For the remainder of the stipulation/probation period, PETITIONER SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving PETITIONER, as well as documentation of any internal

investigations regarding action by PETITIONER, to the attention of Monitoring at the Board's office.

E. **Nursing Performance Evaluations:** PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the individual who supervises the PETITIONER and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Reinstatement Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges, if any.

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CONTINUED ON NEXT PAGE.

PETITIONER'S CERTIFICATION

I understand this Order is conditioned upon the accuracy and completeness of my petition and disclosures. I further understand that subsequently discovered discrepancies in my petition and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order I will be subject to investigation and disciplinary sanction, including REVOCATION of my license(s) and or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 14th day of September, 2026.

OLUSOLA ADEREMI AKINGBADE, PETITIONER

Sworn to and subscribed before me this 14th day of September, 2026.

GIOVANI VELASQUEZ
My Notary ID # 135560683
Expires June 4, 2030

Notary Public in and for the State of Texas.

Approved as to form and substance.

Tarahynn K. MacKay
Attorney for Petitioner

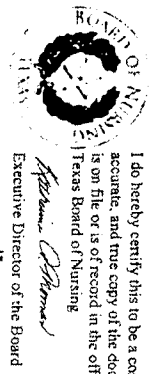
Signed this 16th day of September 26

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 14th day of September, 2026, by OLUSOLA ADEREMI AKINGBADE, Registered Nurse License Number 763324, and Vocational Nurse License Number 200057, and said Reinstatement Agreed Order is final.

Effective this 22nd day of October, 2026.

Kristin K. Benton, DNP, RN

Kristin K. Benton, DNP, RN
Executive Director on behalf
of said Board



Texas Board of Nursing

333 Guadalupe Street, Ste. 3-460, Austin, Texas 78701
Phone: (512) 305-7400 Fax: (512) 305-7401 www.bon.texas.gov
Katherine A. Thomas, MN, RN, FAAN
Executive Director

Certified Mail No. 91 7199 9991 7038 3534 5062
Return Receipt Requested
Copy Via USPS First Class Mail

November 27, 2018

Olusola Akingbade
c/o James P. Whalen, Attorney, Attorney At Law
6500 International Pkwy
Suite 1700
Plano, Texas 75093

We have received information you were physically incarcerated in the Institutional Division of the Texas Department of Criminal Justice beginning approximately October 16, 2018, based on your conviction of CONSPIRACY TO COMMIT HEALTH CARE FRAUD & HEALTH CARE FRAUD AND AIDING AND ABETTING, Felony offenses, in the United States District Court, Northern District of Texas Dallas Division, under Cause No. 3:15-CR-00164-B(5).

Therefore, pursuant to Texas Occupations Code, Chapter 53.021(b), Permanent Registered Nurse License Number 763324, and Permanent Vocational Nurse License Number 200057 were revoked, by operation of law, on October 16, 2018, the date that your incarceration commenced.

You are entitled to a formal Complaint, Notice of Hearing, and a hearing in which you may present evidence to show that you are not physically incarcerated or have not been physically incarcerated due to your felony conviction(s) or felony probation revocation. In the event you are not physically incarcerated or have not been physically incarcerated, your written request for a hearing before the State Office of Administrative Hearings must be received in this office within twenty (20) **days** of receipt of this letter.

Please be advised that you may not practice as a nurse or engage in any activities that require a license issued by this Board. Should you desire to return to the practice of nursing in Texas, you may contact our office to request a reinstatement petition. However, you will not be eligible for reinstatement until: at least one (1) year has elapsed from the effective date of your revocation, and you are released from imprisonment. Any reinstatement will then be subject to the regulations in effect at that time.

If you have any questions, please contact me at (512) 305-6822.

Sincerely,

Jena R. Abel
Deputy General Counsel

cc: FTC Oklahoma City
7410 S. MacArthur Blvd
Oklahoma City, Oklahoma 73169

d99(2018.11.27)

Members of the Board

Kathleen Shipp, MSN, RN, FNP
Lubbock, *President*

Nina Almasy, DNP, MSN, RN Austin; Patricia Clapp, BA Dallas; Laura Disque, MN, RN Edinburg; Allison Edwards, DrPH, MS Bellaire; Diana Flores, MN, RN Helotes; Doris Jackson, DHA, MSN, RN Pearland

Marie M. Jamison, MA Dallas; Kathy Leader-Horn, LVN Granbury; David Saucedo, II El Paso; Melissa D. Sefcat, LVN Granbury; Francis Stokes Port Aransas; Kimberly L. Kim* Wright, LVN Big Spring