



I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Kristin K. Benton, DNP, RN
Executive Director
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Advanced Practice Registered Nurse License §
Number AP114091 §
& Registered Nurse License Number 553683 §
issued to PATTI ELIZABETH FRENCH §

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of PATTI ELIZABETH FRENCH, Advanced Practice Registered Nurse License Number AP114091, and Registered Nurse License Number 553683, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(2),(10),(13)(effective through 08/31/2021)&(14), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Kristin K. Benton, DNP, RN, Executive Director, on October 9, 2025.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status. Respondent's license to practice as an advanced practice registered nurse in the State of Texas with authorization as an Acute Care Adult Nurse Practitioner is in delinquent status with Prescription Authorization Number 6169 in delinquent status.
- 4. Respondent received a Baccalaureate Degree in Nursing from Dallas Baptist College, Dallas, Texas, on June 1, 1989. Respondent completed an Acute Care Adult Nurse Practitioner Program from University of Southern Indiana, Evansville, Indiana, on July 23,

2004. Respondent was licensed to practice professional nursing in the State of Texas on August 25, 1989. Respondent was licensed to practice advanced practice registered nursing in the State of Texas with authorization as an Acute Care Adult Nurse Practitioner with Prescription Authorization on June 21, 2005.
5. On or about April 16, 2015, Respondent was issued the sanction of Warning with Stipulations through an Order of the Board. On or about December 27, 2017, Respondent successfully completed the terms of the Order. A copy of the April 16, 2015, Order is attached and incorporated herein by reference as part of this Agreed Order.
 6. On or about September 30, 2009, through August 8, 2025, Respondent failed to renew her Acute Care Nurse Practitioner certification through the American Nurses Credentialing Center, which is required to maintain her license to practice advanced practice registered nursing in the State of Texas in the role of an Acute Care Nurse Practitioner.
 7. On or about April 19, 2019, Respondent provided false and misleading information to the Board when she submitted an online application for renewal of her license to practice registered nursing with advanced practice authorization in the State of Texas and answered "Yes" to the question which reads, in relevant part: "I acknowledge that this electronic form is a legal document. I understand that...I am accountable and responsible for the accuracy of any answer or statement on this form. I attest that I meet all the requirements to practice for the type of the renewal requested, as listed in 22 Texas Administrative Code, ch. 216 (CE). Further, I understand that it is a violation of the 22 Texas Administrative Code §217.12 (6)(I) and the Penal Code §37.10, to submit a false statement to a government agency. APNs must also meet all requirements listed in 221.8 (APN); and 222.3 (LPA)." Respondent's National Certification expired on September 30, 2009.
 8. On or about April 26, 2021, Respondent provided false and misleading information to the Board when she submitted an online application for renewal of her license to practice registered nursing with advanced practice authorization in the State of Texas and answered "Yes", stating she was exempt from National Certification to the question which reads, in relevant part: "Is your APRN certification current? If you graduated after 12/31/95, you must be certified or have completed the requirements for waiver." Respondent's National Certification expired on September 30, 2009.
 9. On or about April 25, 2023, Respondent provided false and misleading information to the Board when she submitted an online application for renewal of her license to practice registered nursing with advanced practice authorization in the State of Texas and answered "Yes", stating she was exempt from National Certification to the question which reads, in relevant part: "Is your APRN certification current? If you graduated after 12/31/95, you must be certified or have completed the requirements for waiver." Respondent's National Certification expired on September 30, 2009.
 10. On or about April 2, 2025, Respondent provided false and misleading information to the Board when she submitted an online application for renewal of her license to practice

registered nursing with advanced practice authorization in the State of Texas and answered "Yes", stating she was exempt from National Certification to the question which reads, in relevant part: "Is your APRN certification current? If you graduated after 12/31/95, you must be certified or have completed the requirements for waiver." Respondent's National Certification expired on September 30, 2009.

11. On or about May 2, 2024, through July 31, 2025, while licensed as an Advanced Practice Registered Nurse/Acute Care Adult Nurse Practitioner, Respondent exceeded her authorized scope of practice by providing care and prescribing medications to patients without written authorization or protocols to provide medical aspects of care and/or without a written prescriptive authority agreement in place from a supervising physician. Respondent's conduct was in violation of State and Federal laws, including 22 TEX. ADMIN. CODE Chapter 222, regarding the prescribing of controlled substances.
12. On or about May 2, 2024, through July 31, 2025, while licensed as an Advanced Practice Registered Nurse/Acute Care Adult Nurse Practitioner, Respondent exceeded her scope of practice when she issued prescriptions for controlled substances to patients, beyond the initial 90 days, without prior authorization or consultation with a delegating physician. Respondent's conduct was in violation of State and Federal laws, including 22 TEX. ADMIN. CODE Chapter 222, regarding the prescribing of controlled substances.
13. On or about May 2, 2024, through July 31, 2025, while licensed as an Advanced Practice Registered Nurse/Acute Care Adult Nurse Practitioner, Respondent issued prescriptions for controlled substances to patients but failed to comply with Texas Administrative Code Section 222.4 (Minimum Standards for Prescribing or Ordering Drugs and Devices). More specifically, Respondent issued seven-hundred fifty-nine (759) prescriptions to patients for controlled substances, which did not contain the name, address, and telephone number of the site at which she issued the prescription drug order. Respondent's conduct was in violation of State and Federal laws, including 22 TEX. ADMIN. CODE Chapter 222, regarding the prescribing of controlled substances.
14. On or about June 1, 2025, through August 8, 2025, Respondent practiced as an Advanced Practice Registered Nurse/Acute Care Adult Nurse Practitioner without a valid license. Respondent's license expired on May 31, 2025, and she failed to submit the required documentation to renew her license. Additionally, Respondent issued prescriptions for controlled substances without a valid prescriptive authority.
15. In response to Finding of Fact Number Eleven (11), Respondent states she unknowingly practiced without a written prescriptive authority agreement. Respondent states she entrusted her supervising physician to complete this for her, and she was unaware that he neglected to do so. In Response to Finding of Fact Number Twelve (12), Respondent states she may have exceeded the initial 90-day prescriptions for controlled substances. In response to Finding of Fact Number Thirteen (13), Respondent states the prescribed medications should have had the required information and she is surprised this was not the case. In response to Finding of Fact Number Fourteen (14), Respondent states she was unaware that her APRN license had expired and needed renewal and admits to practicing

without a valid APRN license and without prescriptive authority but states it was not her intent.

16. Respondent, by her signature to this Order expresses her desire to voluntarily surrender her Advanced Practice Registered Nurse License Number AP114091 to practice nursing in the State of Texas.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(R),(1)(T)&(4), 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(1)(E),(4),(6)(A),(6)(H)&(11)(B), 22 TEX. ADMIN. CODE §221.8(a)&(b), 22 TEX. ADMIN. CODE §222.4(a)&(b), 22 TEX. ADMIN. CODE §222.5, and 22 TEX. ADMIN. CODE §222.8(a)&(b).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(2),(10),(13)(effective through 08/31/2021) &(14), Texas Occupations Code, to take disciplinary action against Advanced Practice Registered Nurse License Number AP114091, and Registered Nurse License Number 553683, heretofore issued to PATTI ELIZABETH FRENCH.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, the **VOLUNTARY SURRENDER** of Advanced Practice Registered Nurse License Number AP114091 is accepted by the Texas Board of Nursing, and Registered Nurse License Number 553683, previously issued to PATTI ELIZABETH FRENCH, to practice nursing in the State of Texas is/are hereby **SUSPENDED** and said

suspension is **STAYED** and RESPONDENT is hereby placed on **PROBATION** for a minimum of three (3) years **AND** until RESPONDENT fulfills the additional requirements of this Order.

IT IS FURTHER AGREED AND ORDERED that:

- A. RESPONDENT SHALL NOT practice advanced practice registered nursing, use the title "advanced practice registered nurse" or the abbreviation "APRN" or wear any insignia identifying herself as an advanced practice registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is an advanced practice registered nurse during the period in which the license is surrendered.
- B. RESPONDENT SHALL NOT petition for reinstatement of licensure as an Advanced Practice Registered Nurse until Respondent has successfully completed at least one (1) year under the terms of this Order.
- C. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- D. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- E. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- F. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **The course "Righting a Wrong,"** a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. **MONETARY FINE**

RESPONDENT SHALL pay a monetary fine in the amount of two thousand five hundred dollars (\$2500.00) within ninety (90) days of the effective date of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. **EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for twelve (12) quarterly periods [three (3) years] of employment. This requirement will not be satisfied until twelve (12) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocation nurse (LVN) license as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order of the Board, including all attachments, if any within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present a complete copy of this Order, including all attachments, if any prior to accepting an offer of employment and/or assignment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form, which is provided to the RESPONDENT by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer, to submit the Board's "Notification of Employment" form, which is provided to the RESPONDENT by the Board, to the Board's office within five (5) days of employment as a nurse.

- C. **Indirect Supervision:** RESPONDENT SHALL be supervised by a Registered Nurse, **who is on the premises**. The supervising Registered Nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising Registered Nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. If being supervised by an Advanced Practice Registered Nurse, the supervising APRN must be in the same advanced role and population focus area as RESPONDENT. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for twelve (12) quarters [three (3) years] of employment as a nurse.

VII. **SUBSEQUENT CRIMINAL PROCEEDINGS**

IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to, and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

IX. **FURTHER COMPLAINTS**

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

X. RESTORATION OF UNENCUMBERED LICENSE(S)

With the exception of Advanced Practice Registered Nurse License Number AP114091, upon full compliance with the terms of this Agreed Order, all other encumbrances will be removed from Registered Nurse License Number 553683 and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

Upon full compliance with the terms of this Order, Advanced Practice Registered Nurse License Number AP114091 shall remain in VOLUNTARY SURRENDER status until such time, if ever, that RESPONDENT petitions for and obtains written reinstatement of licensure and authority to prescribe from the Board, subject to the following additional requirements.

- A. Upon petitioning for reinstatement of licensure, RESPONDENT SHALL satisfy all then existing requirements for relicensure.
- B. The Board may impose additional restrictions or stipulations to accompany the re-issuance of the RESPONDENT'S license to practice as an advanced practice registered nurse, as deemed appropriate and necessary by the Board.

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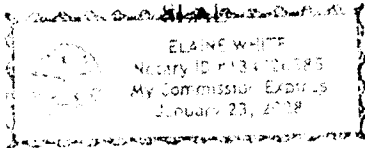
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 4th day of March, 2026
Patti Elizabeth French
PATTI ELIZABETH FRENCH, RESPONDENT

Sworn to and subscribed before me this 4th day of March, 2026



Elaine White
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 4th day of March, 2026, by PATTI ELIZABETH FRENCH, Advanced Practice Registered Nurse License Number AP114091, and Registered Nurse License Number 553683, and said Agreed Order is final.

Effective this 23rd day of April, 2026.

Kristin K. Benton, DNP, RN

Kristin K. Benton, DNP, RN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Advanced Practice Registered Nurse License Number AP114091 & Registered Nurse License Number 553683 issued to PATTI ELIZABETH FRENCH § AGREED § ORDER



I do hereby certify that to be a complete accurate and true copy of the document which is on file and of record in the office of the Texas Board of Nursing. Katherine A. Thomas Executive Director of the Board

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of PATTI ELIZABETH FRENCH, Advanced Practice Registered Nurse License Number AP114091 and Registered Nurse License Number 553683, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 15, 2014.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status. Respondent's license to practice as an advanced practice registered nurse in the State of Texas is in current status.
4. Respondent received a Masters in Nursing from Dallas Baptist College, Dallas, Texas, on May 1, 1989. Respondent was licensed to practice professional nursing in the State of Texas on August 25, 1989, and was licensed to practice advanced practice registered nursing in the role of Nurse Practitioner in the State of Texas on June 21, 2005.

5. Respondent's professional nursing employment history includes:

08/1989 - 02/2006	Unknown	
02/2006 - 12/2007	NP	JPS Health System Fort Worth, Texas
12/2007 - 01/2008	Unknown	
01/2008 - 10/2010	NP	Dallas VA Medical Center Dallas, Texas
10/2010 - 03/2013	Unknown	
03/2013 - 03/2013	NP	Travel Max Tampa, Florida
03/2013 - Present	Unknown	

6. On or about March 28, 2013, while employed with Travel Max, Tampa, Florida, Respondent falsified a health status statement, which attested to Respondent's physical and mental health, including the physician's signature, which was required of the nursing position. Respondent's conduct was likely to deceive the facility who relied on the certificate to verify Respondent's eligibility to work and could have affected the decision to continue employment.
7. In response to Finding of Fact Number Six (6), Respondent states at the time that she submitted her application for employment at Travel Max, she was unemployed and didn't have money to visit a physician for a physical. Respondent states she made the unethical decision to fabricate a physical examination form and submit it to Travel Max.
8. Formal Charges were filed on September 3, 2014.
9. Formal Charges were mailed to Respondent on September 5, 2014.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(6)(A)&(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), Texas Occupations Code, to take disciplinary action against Advanced Practice Registered Nurse License Number AP114091 and Registered Nurse License Number 553683, heretofore issued to PATTI ELIZABETH FRENCH.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS AND A FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education

courses within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00) within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as an advanced practice registered nurse, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of

employment. This requirement will not be satisfied until four (4) quarterly periods of employment as an advanced practice registered nurse have elapsed. Any quarterly period without continuous employment as an advanced practice registered nurse with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a advanced practice registered nurse (APRN) license will not apply to this period and will not count towards completion of this requirement. Further, Respondent may not work as a registered nurse (RN) or a vocational nurse (LVN) license, as applicable, while under the terms of this Order.

- A. **Notifying Present and Future Employers, Practice Sites and Credentialing Agencies:** RESPONDENT SHALL notify each present employer, practice site and/or credentialing agency in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer, practice site and/or credentialing agency in nursing within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers, practice sites and/or credentialing agencies in nursing and present a complete copy of this Order, including all attachments, if any, to each future employer, practice site and/or credentialing agency in nursing prior to accepting an offer of employment and/or assignment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.
- C. **Indirect Supervision:** RESPONDENT SHALL be supervised by an Advanced Practice Registered Nurse or Physician who is on the premises. The supervising Advanced Practice Registered Nurse or Physician is not required to be on the same unit or ward as RESPONDENT, but should be on

the facility grounds and readily available to provide assistance and intervention if necessary. The supervising Advanced Practice Registered Nurse or Physician shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. If being supervised by an Advanced Practice Registered Nurse, the supervising APRN must be in the same advanced role and population focus area as Respondent. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- D. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each supervising Advanced Practice Registered Nurse or Physician to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Advanced Practice Registered Nurse or Physician who supervises the RESPONDENT and these reports shall be submitted by the supervising Advanced Practice Registered Nurse or Physician to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

~~VI. RESTORATION OF UNENCUMBERED LICENSE(S)~~

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 11 day of March, 2015.

Patti Elizabeth French
PATTI ELIZABETH FRENCH, Respondent

Sworn to and subscribed before me this 11th day of March, 2015.

SEAL

Kristy Henderson
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 11th day of March, 2015, by PATTI ELIZABETH FRENCH, Advanced Practice Registered Nurse License Number AP114091 and Registered Nurse License Number 553683, and said Order is final.

Effective this 16th day of April, 2015.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board