



I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Kristin K. Benton, DNP, RN
Kristin K. Benton, DNP, RN
Executive Director
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Vocational Nurse License Number 223281 §
issued to YESSICA OLIVARES §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of YESSICA OLIVARES, Vocational Nurse License Number 223281, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Kristin K. Benton, DNP, RN, Executive Director, on January 9, 2026.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Brightwood College, San Antonio, Texas, on May 10, 2009. Respondent was licensed to practice vocational nursing in the State of Texas on August 25, 2009.
5. Respondent's nursing employment history includes:

| | | |
|---------------|---------------------------|--|
| 8/2009 - 2010 | Licensed Vocational Nurse | Methodist Specialty & Transplant Hospital San Antonio, Texas |
|---------------|---------------------------|--|

Respondent's nursing employment history continued:

| | | |
|-------------------|---------------------------|--|
| 2009 – 2010 | Licensed Vocational Nurse | Christus VNA Home Care San Antonio, Texas |
| 2010 – 2012 | Licensed Vocational Nurse | Valley Regional Medical Center Brownsville, Texas |
| 2012 – 2012 | Licensed Vocational Nurse | Epic Health Services Weslaco, Texas |
| 2012 – 2014 | Licensed Vocational Nurse | Valleywide Home Health Care Brownsville, Texas |
| 2013 – 2014 | Licensed Vocational Nurse | Ebony Lake Nursing and Rehabilitation Brownsville, Texas |
| 1/2015 – 3/2015 | Licensed Vocational Nurse | John Peter Smith Hospital Fort Worth, Texas |
| 4/2015 – 5/2019 | Licensed Vocational Nurse | Baylor Scott and White Santa Fe Medical Center Temple, Texas |
| 6/2019 – Unknown | Licensed Vocational Nurse | Hillside Medical Lodge Gatesville, Texas |
| 4/2022 – Unknown | Licensed Vocational Nurse | Western Hills Nursing and Rehabilitation |
| 12/2024 - Present | Licensed Vocational Nurse | Sun Valley Rehabilitation and Healthcare Center Harlingen, Texas |

6. On or about April 23, 2020, Respondent's license to practice nursing in the State of Texas was Suspended through an Order of the Board. Respondent successfully completed the terms of the Order. A copy of the April 23, 2020, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about April 2023 through October 2023, Respondent failed to ensure Respondent's employer, Western Hills Nursing and Rehabilitation, Temple, Texas, submitted quarterly

nursing performance evaluations to the Board's office as required by the Order issued on April 23, 2020.

8. On or about April 2023 through October 2023, Respondent failed to ensure Respondent's employer, Western Hills Nursing and Rehabilitation, Temple, Texas, submitted the Board's Notification of Employment form to the Board's office as required by the Order issued on April 23, 2020.
9. Formal Charges were filed on January 30, 2025.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 223281, heretofore issued to YESSICA OLIVARES.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

- C. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. SUPERSEDING ORDER

IT IS FURTHER AGREED and ORDERED that the sanction and conditions of this Agreed Order SHALL supersede all previous stipulations required by any Order entered by the Texas Board of Nursing.

IV. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

V. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00) within forty-five (45) days of the effective date of this Order.

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. CONSEQUENCES OF CONTINUED NONCOMPLIANCE

Continued noncompliance with the unfulfilled requirements of this or any Order previously issued by the Texas Board of Nursing, as applicable, may result in further investigation and subsequent disciplinary action, including denial of licensure renewal or revocation of RESPONDENT'S license(s) and/or privileges to practice nursing in the State of Texas.

VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

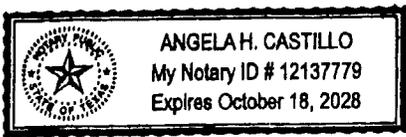
Signed this 15th day of January, 2026.

Y Olivares

YESSICA OLIVARES, RESPONDENT

Sworn to and subscribed before me this 15th day of January, 2026.

SEAL



Angela H. Castillo

Notary Public in and for the State of Texas

Approved as to form and substance.

Stephen Moss, Attorney for Respondent

Signed this _____ day of _____, 20____.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 15th day of January, 2026, by YESSICA OLIVARES, Vocational Nurse License Number 223281, and said Agreed Order is final.

Effective this 10th day of February, 2026.

Kristin K. Benton, DNP, RN

Kristin K. Benton, DNP, RN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Vocational Nurse License Number 223281
issued to YESSICA OLIVARES

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AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of YESSICA OLIVARES, Vocational Nurse License Number 223281, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 12, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Brightwood College, San Antonio, Texas, on May 10, 2009. Respondent was licensed to practice vocational nursing in the State of Texas on August 25, 2009.
5. Respondent's nursing employment history includes:

| | | |
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| 8/2009 – 2010 | Licensed Vocational Nurse | Methodist Specialty & Transplant Hospital San Antonio, Texas |
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Respondent's nursing employment history continued:

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| 2009-2010 | Licensed Vocational Nurse | Christus VNA Home Care San Antonio, Texas |
| 2010-2012 | Licensed Vocational Nurse | Valley Regional Medical Center Brownsville, Texas |
| 2012-2012 | Licensed Vocational Nurse | Epic Health Services Weslaco, Texas |
| 2012-2014 | Licensed Vocational Nurse | Valleywide Home Health Care Brownsville, Texas |
| 2013-2014 | Licensed Vocational Nurse | Ebony Lake Nursing and Rehabilitation Brownsville, Texas |
| 1/2015-3/2015 | Licensed Vocational Nurse | John Peter Smith Hospital Fort Worth, Texas |
| 4/2015-5/2019 | Licensed Vocational Nurse | Baylor Scott and White Santa Fe Medical Center Temple, Texas |
| 6/2019-Present | Licensed Vocational Nurse | Hillside Medical Lodge Gatesville, TX |

6. At the time of the incident, Respondent was employed as a Licensed Vocational Nurse with Baylor Scott and White, Temple, Texas, and had been in that position for three (3) years and ten (10) months.
7. On or about February 22, 2019, while employed as a Licensed Vocational Nurse with Baylor Scott and White Santa Fe Family Medicine Clinic, Temple, Texas, Respondent incorrectly administered Dexamethasone sixteen (16) milligrams via inhaled nebulizer to Patient Number 0401659. The medication was ordered to be administered orally. Subsequently, the patient experienced difficulty breathing, required cardiopulmonary resuscitation, was transported to the hospital, and expired within twenty-four (24) hours. Respondent's conduct was likely to have injured the patient from adverse reactions of Dexamethasone given by incorrect route.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that she does not deny her performance. Respondent states that after a discussion on the

medication to be administered, the medication was pulled from the medication room. Respondent states that the attending physician was walking down the hall with her and she asked the physician to confirm that she was to administer sixteen (16) milligrams of Dexamethasone via medication inhalation to which the physician verbalized her confirmation. Respondent states that after notifying the patient of what medication she was going to administer, she proceeded with the medication administration documentation process and giving the patient the information about the medication. Respondent states that she then noticed the order stated that the medication was to be given orally. Respondent states that she took it upon herself to notify the attending physician that the order was incorrect, but not before she proceeded to administer the medication. Respondent states that the patient was notified that she needed to verify something pertaining to the medication and she excused herself from the room. Respondent states that she left the door to the room open and asked one of the Certified Medical Assistants (CMA) to look in on the patient for just a moment while she went to get the attending physician to correct something. Respondent states that while walking from the room to the nurse's station, she overheard the CMA ask the patient if she was okay and if she needed to take the mask off. Respondent states that as she was walking back to the room, she asked another CMA to notify the attending that she was needed in the patient's room. Respondent states that what followed was the patient's rapid decline and the start of rescue breathing, followed by cardio pulmonary resuscitation, automated external defibrillator application, use of the emergency kit, and administration of epinephrine. Respondent states that her actions on that day were regrettable and she has most certainly learned that this is why a nurse must be vigilant of processes and safeguards.

9. Formal Charges were filed on July 16, 2019. A formal hearing was conducted before the State Office of Administrative Hearings on March 12, 2020, with the record closing the same day.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(C)&(2)(A) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 223281, heretofore issued to YESSICA OLIVARES.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

6. This Agreed Order resolves all issues related to SOAH Docket No. 507-20-2174.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 223281, previously issued to YESSICA OLIVARES, to practice nursing in the State of Texas is/are hereby **SUSPENDED** and said suspension is **ENFORCED** until RESPONDENT:

- A. **Successfully completes a Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **Successfully completes the didactic portion of a Board-approved course in medication administration** of not less than six (6) hours. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration.
- C. **Successfully completes the course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IT IS FURTHER AGREED, upon verification of successful completion of the above requirement(s), the Suspension will be **STAYED**, and RESPONDENT will be placed on **PROBATION**, in accordance with the terms of this Order, for a minimum of two (2) years AND until RESPONDENT fulfills the additional requirements of this Order.

- RESPONDENT SHALL pay all re-registration fees, if applicable, and RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.
- This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the suspension being stayed, unless otherwise specifically indicated:

A. A Board-approved course in medication administration with a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. **EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as

appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Indirect Supervision:** For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

E. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

V. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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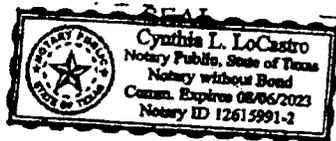
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 12 day of March, 2020

Yessica Olivares
YESSICA OLIVARES, RESPONDENT

Sworn to and subscribed before me this 12th day of March, 2020.



Cynthia L. LoCastro
Notary Public in and for the State of TX

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 12th day of March, 2020, by YESSICA OLIVARES, Vocational Nurse License Number 223281, and said Agreed Order is final.

Effective this 23rd day of April, 2020.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board