



I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Kristin K. Benton, DNP, RN*  
Executive Director  
Texas Board of Nursing

**In the Matter of  
Permanent Registered Nurse  
License Number 648246  
Issued to ALLAN HOLLIDAY,  
Respondent**

**§ BEFORE THE TEXAS  
§ BOARD OF NURSING  
§ ELIGIBILITY AND  
§ DISCIPLINARY COMMITTEE**

**ORDER OF THE BOARD**

TO: Allan Holliday  
405 Driftwind Drive  
San Antonio, TX 78239

During open meeting held in Austin, Texas, on February 10, 2026, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN. CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 648246, previously issued to ALLAN HOLLIDAY to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 10<sup>th</sup> day of February, 2026.

TEXAS BOARD OF NURSING

BY: *Kristin K. Benton, DNP, RN*

KRISTIN K. BENTON, DNP, RN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charges filed October 14, 2025

d17r(2025.12.18)

Re: Permanent Registered Nurse License Number 648246  
Issued to ALLAN HOLLIDAY  
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 13<sup>th</sup> day of February, 2026, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested,  
Copy Via USPS First Class Mail

Allan Holliday  
405 Driftwind Drive  
San Antonio, TX 78239

BY: Kristin K. Benton, DNP, RN

KRISTIN K. BENTON, DNP, RN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of  
Permanent Registered Nurse  
License Number 648246  
Issued to ALLAN HOLLIDAY,  
Respondent

§  
§  
§  
§  
§  
BEFORE THE TEXAS  
BOARD OF NURSING

### FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, ALLAN HOLLIDAY, is a Registered Nurse holding license number 648246, which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record, and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

#### CHARGE I.

On or about January 11, 2025, Respondent failed to successfully complete a Board approved course in Texas nursing jurisprudence and ethics as required by the Order issued on January 11, 2024.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE § 217.12(11)(B).

#### CHARGE II.

On or about January 11, 2025, Respondent failed to successfully complete the course Righting a Wrong as required by the Order issued on January 11, 2024.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE § 217.12(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license(s) and/or privilege(s) to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33.

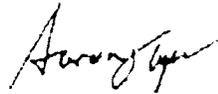
NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order(s) of the Board dated April 21, 2016, and January 11, 2024.

Filed this 14th day of October, 2025.

TEXAS BOARD OF NURSING



---

James W. Johnston, General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 10838300

John Vanderford, Deputy General Counsel  
State Bar No. 24086670

JoAnna Starr, Assistant General Counsel  
State Bar No. 24098463

Jacqueline A. Strashun, Assistant General Counsel  
State Bar No. 19358600

Eugene A. Clayborn, Assistant General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 00785767

Kristin Giaquinta Schoen, Assistant General Counsel  
State Bar No. 24055547

Aaron Jupe, Assistant General Counsel  
State Bar No. 24139905

Caroline Livingston, Assistant General Counsel  
State Bar No. 24140051

1801 Congress Avenue, Suite 10-200  
Austin, Texas 78701  
P: (512) 305-8657  
F: (512) 305-8101 or (512) 305-7401

Attachment(s): Order(s) of the Board dated April 21, 2016, and January 11, 2024.

D(2025.08.06)



KATHERINE A. THOMAS, MN, RN, FAAN  
Executive Director  
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of § AGREED ORDER  
Registered Nurse License Number 648246 §  
issued to ALLAN HOLLIDAY §  
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, consider the matter of ALLAN HOLLIDAY, Registered Nurse License Number 648246, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8)&(12), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 9, 2023.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Del Mar College-Ad, Corpus Christi, Texas, on December 1, 1997. Respondent was licensed to practice professional nursing in the State of Texas on February 10, 1998.
5. Respondent's nursing employment history includes:
 

2/1998 – 11/2004	Unknown
------------------	---------

Respondent's nursing employment history continued:

12/2004 - 2019	RN	Clarity Child Guidance Center San Antonio, Texas
2021	RN	University of Louisville Health Peace Hospital Louisville, Kentucky
1/2022 – 8/2022	RN	Big Springs State Hospital Big Springs, Texas
2022	RN	CHCS San Antonio, Texas

6. On or about April 21, 2016, Respondent was issued the sanction of Warning with Stipulations through an Order of the Board. On or about May 4, 2017, Respondent successfully completed the terms of the Order. A copy of the April 21, 2016, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about July 27, 2021, Respondent received an Order of Immediate Temporary Suspension of Multi-State Licensure Privilege by the Kentucky Board of Nursing. The action was based upon Kentucky Board staff having determined that there was reasonable cause to believe that Respondent was unable to practice nursing with reasonable skill and safety. The Kentucky Board issued an Order for Mental Health/Substance Use Disorder Evaluation, and the evaluation was due to be received by the Kentucky Board on or before April 12, 2021. However, the evaluation was not received, and the Respondent did not request an extension or otherwise communicate with Kentucky Board staff regarding the matter. A copy of the Order of Immediate Temporary Suspension is attached and incorporated herein by reference as part of this Order.
8. On or about November 30, 2022, Respondent completed a Chemical Dependency evaluation performed by Dr. John K. Reid, Ph.D., PC. According to Dr. Reid, there was a lack of any substantial evidence to support a SUDS (Substance Use Disorder) diagnosis. There was, however, a substantial amount of evidence, including test results and both observational and self-reported data, to raise significant concerns about a possible neuropsychological problem or medically diagnosable neurological concern. It was noted in this evaluation that memory and organizational skills were significantly deficient. Shaky, difficult to read handwriting (even for a simple task such as printing on a short test or a simple form), unsteady walking, and difficulty rising from a seated position were observed. Most significantly, however, was Respondent's own repeated admission and acknowledgement several times of a problem with deteriorating memory over the past five years. The above noted problems clearly would be problematic for the duties of a Registered Nurse in almost any setting. Still, it may be appropriate for a subsequent

assessment by a neuropsychologist or neurologist to specify under what conditions they believe Respondent might be able to continue to function as a Registered Nurse. Further, Dr. Reid recommends that Respondent participate in psychotherapy or counseling with a mental health professional to address Respondent having indicated on one of the personality inventories that, at some time in the past, Respondent had thought about how he might kill himself, in addition to any other psychological problems or issues that might also be present.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(5).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(8)&(12), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 648246, heretofore issued to ALLAN HOLLIDAY.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

#### TERMS OF ORDER

##### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **LIMITED LICENSE WITH STIPULATIONS** in accordance with the terms of this Order.

- A. While under the terms of this Order, RESPONDENT SHALL NOT provide direct patient care. For the purposes of this Order, direct patient care involves the formation of a relationship between the nurse and the client, and includes, but is not limited to: teaching, counseling, assessing the client's needs and strengths, and providing skilled nursing care.

- B. While under the terms of this Order, **RESPONDENT SHALL** notify each **present employer in nursing** and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, **RESPONDENT SHALL** notify **all future employers in nursing** and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- C. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- D. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- E. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- F. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

## III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's

Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. The course "Righting a Wrong," a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

**IV. RESTORATION OF PATIENT CARE PRIVILEGES AND/OR UNENCUMBERED LICENSE(S)**

SHOULD RESPONDENT desire to provide direct patient care, RESPONDENT SHALL petition the Board for such approval, at which time, the RESPONDENT MUST satisfy all then existing requirements for restoration of the privilege to provide direct patient care. Further, the Board may impose reasonable conditions that must be satisfied by the RESPONDENT before restoration of an unencumbered license, which, at a minimum, shall include the remedial education courses, work restrictions, supervised practice, and/or employer reporting which would have been requirements of this Agreed Order had the license(s) not been placed in limited status.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

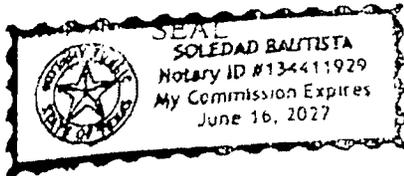
CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 9 day of January 2024  
Allan Holliday  
ALLAN HOLLIDAY, RESPONDENT

Sworn to and subscribed before me this 9 day of January 2024.



Soledad Baltista  
Notary Public in and for the State of Texas

Approved as to form and substance  
Jason Dimowsky  
Jason Dimowsky, Attorney for Respondent

Signed this 9 day of January 2024

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 9th day of January, 2024, by ALLAN HOLLIDAY, Registered Nurse License Number 648246, and said Agreed Order is final.

Effective this 11th day of January, 2024.

Kristin K. Benton, DNP, RN  
Kristin K. Benton, DNP, RN  
Executive Director on behalf  
of said Board



I do hereby certify that to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

.....

In the Matter of § AGREED  
Registered Nurse License Number 648246 §  
issued to ALLAN HOLLIDAY § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ALLAN HOLLIDAY, Registered Nurse License Number 648246, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(2)&(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on January 26, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Del Mar College, Corpus Christi, Texas, on December 1, 1997. Respondent was licensed to practice professional nursing in the State of Texas on February 10, 1998.
5. Respondent's nursing employment history includes:
  - 02/1988 - 12/2004 unknown

(nursing employment history)

12/2004- Present RN

Clarity Child Guidance Center  
San Antonio, TX

6. On or about July 30, 2014, Respondent submitted an Online Renewal Document to the Texas Board of Nursing in which he provided false, deceptive, and/or misleading information,

- 
7. At the time of the initial incident, Respondent was employed as an Registered Nurse with Clarity Child Guidance Center, San Antonio, TX, and had been in that position for ten (10) years and ten (10) months.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(6)(I)
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(2)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 648246, heretofore issued to ALLAN HOLLIDAY.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of WARNING WITH STIPULATIONS in accordance with the terms of this Order.

- ~~A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.~~
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

### III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

### IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods (one (1) year) of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three

(3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

---

- C. **Incident Report for Current Position at Clarity Child Guidance Center, San Antonio:** For so long as Respondent remains employed at Clarity Child Guidance Center, San Antonio, RESPONDENT SHALL CAUSE his employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, to the attention of Monitoring at the Board's office.
- D. **Indirect Supervised Practice Requirements for Subsequent Positions, if any, Should Respondent's Employment cease for Clarity Child Guidance Center:** Should Respondent's employment at Clarity Child Guidance Center, San Antonio, cease or change while under the terms of this Order, RESPONDENT SHALL be supervised by a Registered Nurse, who is on the premises for the remainder of the stipulation period of this Order, if any. For purposes of this paragraph, the relevant stipulation period includes the amount of time following the completion of the first four (4) quarters of the Order. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and

predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- E. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

V.

---

**VI. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

**BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.**

**CONTINUED ON NEXT PAGE.**

Walt Holliday 3/11/2016

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

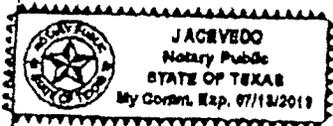
Signed this 11<sup>th</sup> day of March 2016.

Walt Holliday  
ALLAN HOLLIDAY, Respondent

Sworn to and subscribed before me this 11<sup>th</sup> day of March 2016.

SEAL

Jason Danovsky  
Notary Public in and for the State of Texas



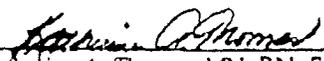
Approved as to form and substance.

Jason Danovsky  
Jason Danovsky, Attorney for Respondent

Signed this 11 day of March 2016.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 11th day of March, 2016, by ALLAN HOLLIDAY, Registered Nurse License Number 648246, and said Order is final.

Effective this 21st day of April, 2016.

  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

**COMMONWEALTH OF KENTUCKY  
KENTUCKY BOARD OF NURSING  
CASE NO. 2021-1037-IB**

IN THE MATTER OF:     Allan Holliday  
                              Texas RN License No. 648246  
                              405 Driftwind Drive  
                              San Antonio, TX 78239

**ORDER OF IMMEDIATE TEMPORARY SUSPENSION**

Pursuant to KRS 314.091(1), KRS 314.089, KRS 314.475, and KRS 138.125, and in order to protect the public, the Kentucky Board of Nursing ("KBN") hereby issues the following Order for the immediate temporary suspension of the privilege of Allan Holliday ("Respondent") to practice as a Registered Nurse ("RN") in the Commonwealth of Kentucky. Pursuant to the above-cited statutes, the basis for this Order is as follows.

**FINDINGS OF FACT**

1. Respondent was first licensed by the Texas Board of Nursing as an RN by examination on February 10, 1998, Texas License No. 648246. According to NURSYS,<sup>1</sup> as of the date of preparation of this Order, and at all times related to this matter, the Respondent held and holds an active, unrestricted multistate license issued by the Texas Board of Nursing. At no time related to this matter has the Texas Board of Nursing reported to NURSYS that the Respondent's license was under investigation. The Respondent's Texas RN license was last renewed on July 11, 2020, and does not expire until July 31, 2022. KBN has jurisdiction in this matter pursuant to KRS 314.099.

---

<sup>1</sup> NURSYS is the only national database for verification of nurse licensure.

2. Pursuant to the provisions of the Nurse Licensure Compact, and because both Texas and Kentucky are party states to the Nurse Licensure Compact, the Respondent's unrestricted multistate RN license issued by the Texas Board of Nursing grants the Respondent the privilege to practice in all compact states, including Kentucky. See, KRS 314.475.

3. Pursuant to 201 KAR 20:161 § 1(4)(a)(3), for holders of a multistate privilege, the address of record is the last known mailing address of record reported by the primary state of residence board of nursing to the NURSYS database. As of the date of the preparation of this Order, and at all times related to this matter, the Texas Board of Nursing, reported via NURSYS, that the Respondent's current mailing address with regard to all matters related to his Texas RN license is: 405 Driftwind Drive, San Antonio, TX 78239.

4. On or about January 28, 2021, Board staff received a complaint from University of Louisville Health Peace Hospital in Louisville, Kentucky. The complaint alleges that Respondent's dispensing of controlled substances was irregular and that an audit revealed missing controlled substances. A subsequent review of facility records revealed that 3 tables of Ativan (Lorazepam) and 1 tablet of Neurontin (Gabapentin) were missing.

5. On March 8, 2021, the complaint was mailed to Respondent's address of record as reported by the Texas Board of Nursing, along with a cover letter that directed the Respondent to submit a written, verified response to the allegations in the complaint within thirty (30) days. Respondent did not respond to the complaint, in violation of KRS 314.095 and 201 KAR 20:161 Section 1(4)(b).

6. On March 8, 2021, Board staff determined that there was reasonable cause to believe that Respondent was unable to practice nursing with reasonable skill and safety. Pursuant to this determination and KRS 314.085(1), the Board issued an Order for Mental Health/Substance Use Disorder Evaluation, serving same upon Respondent at the address of record as reported by the Texas Board of Nursing by pre-paid postage, certified U.S. mail and via regular U.S. mail. The certified mail "green card" was signed by a member of the Respondent's household and was returned to Board staff on March 22, 2021. Respondent's evaluation was due to be received by the Board on or before April 12, 2021. However, the evaluation has not been received, and the Respondent did not request an extension or otherwise communicate with Board staff regarding this matter.

#### **CONCLUSIONS OF LAW**

Based on the above findings of fact, Respondent's conduct constitutes a violation of the Order for Mental Health/Substance Use Disorder Evaluation issued on March 8, 2021, as well as a violation of KRS 314.085.<sup>2</sup> Accordingly, and pursuant to KRS 314.085(1), Respondent is hereby **ORDERED to CEASE AND DESIST** from the practice of nursing in the Commonwealth of Kentucky effective immediately. Any such practice after the date of this Order shall constitute grounds for further disciplinary action. **The Respondent's privilege to practice as an RN in Kentucky is immediately suspended on a temporary basis.**

Pursuant to KRS 13B.125(3), the Respondent may request a hearing in regard to this Order. Any such request must be in writing and sent to the attention of the Hearing

---

<sup>1</sup> Board staff expressly asserts that the Respondent's conduct described above may also constitute a violation of KRS 314.091(1). While Board staff has not predicated the immediate temporary suspension of the Respondent's license on alleged violations of KRS 314.091(1), these allegations are expressly reserved and may be raised later.

Officer, Kentucky Board of Nursing, 312 Whittington Parkway, Suite 300, Louisville, Kentucky 40222. Please be advised that, should the order resulting from such a hearing be adverse to the licensee, 201 KAR 20:162 Section 7 provides that the cost of the hearing officer and the cost of the stenographic services shall be assessed against the licensee. A request for a hearing does not stay the effect of this Order.

Entered this 27<sup>th</sup> day of July, 2021.



*Kelly Jenkins*

Kelly Jenkins, MSN, NE-BC  
Executive Director  
Kentucky Board of Nursing

**CERTIFICATE OF SERVICE**

This is to certify that a true and correct copy of the foregoing *Order of Immediate Temporary Suspension* was served upon the Respondent, postage pre-paid, at the address of record as reported by the Texas Board of Nursing, pursuant to 201 KAR 20:370 § 1(10), KRS 13B.050 and KRS 314.107, via both certified U.S. Mail, return receipt requested, and regular U.S. Mail, postage pre-paid, on this the 27<sup>th</sup> day of July, 2021, as follows:

**VIA CERTIFIED MAIL AND  
REGULAR MAIL**

Allan Holliday  
405 Driftwind Drive  
San Antonio, TX 78239

Kimberly Noonig  
Kentucky Board of Nursing

Entered by the Board on the date indicated below. I certify this to be a true copy of the record(s) on file with the Kentucky Board of Nursing.

Kimberly Noonig  
Legal Services Section

Date July 27, 2021

12-38-24

KENTUCKY BOARD OF NURSING

AGREED ORDER  
CASE: 2021-1037-IB

IN RE: ALLAN HOLLIDAY

TX RN LICENSE: 648246

The Kentucky Board of Nursing ("Board") has probable cause to believe ("Respondent") has violated of KRS Chapter 314.

Respondent agrees and stipulates to the following facts for the limited purpose of this Agreed Order:

On March 8, 2021, Respondent was ordered to undergo a mental health/substance use evaluation as part of an investigation into possible drug diversion while he was working as an agency nurse at University of Louisville Health Peace Hospital, Louisville, Kentucky. Respondent failed to obtain that evaluation as ordered. On July 27, 2021, Respondent's privilege to practice nursing in Kentucky pursuant to the terms of the Nurse Licensure Compact was immediately suspended on a temporary basis for failure to obtain the evaluation. On September 20, 2023, Respondent requested to surrender his privilege to practice nursing in Kentucky.

Respondent has read and reviewed this Agreed Order and has had the opportunity to consult with legal counsel, if desired. Respondent understands and agrees to the following conditions for the limited purpose of this Agreed Order:

1. By entering into this Agreed Order, Respondent waives the full panoply of rights of hearing and appeal as authorized by statute, regulation, or court decision. These rights include the right to be present with counsel, to subpoena witnesses, and to confront those against Respondent.
2. When this Agreed Order becomes effective, Respondent voluntarily surrenders Respondent's privilege to practice pursuant to the terms of the Nurse Licensure Compact for a period of at least two years and Respondent relinquishes all right, title and privilege of practicing as a nurse in the Commonwealth of Kentucky until Respondent's privilege to practice is reinstated.
3. Respondent will be required to submit a written request to the Kentucky Board of Nursing for consideration of reinstatement of Respondent's privilege to practice after the period of Voluntary Surrender.
4. Respondent understands that Respondent must complete the Board Guidelines for Requesting Reinstatement of a Voluntarily Surrendered License prior to making a written request.
5. Respondent understands that reinstatement will be pursuant to an Agreed Order or an Administrative Hearing.
6. Respondent also understands that Respondent will be required to pay a civil penalty

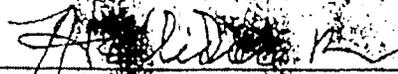
Board, prior to reinstatement of the

...application thereof, is declared unenforceable in  
...remainder of this order, and all other applications  
...condition of this order shall separately be valid  
...extent permitted by law.

...shall be effective and binding on Respondent and the Kentucky  
...immediately when signed by both parties, and shall be considered  
...that can be disseminated according to the regulations of the Board,  
...Open Records Act, and any other state or federal law as required.

Respondent hereby releases the Kentucky Board of Nursing, its members,  
employees, agents, contractors, and officers, jointly and severally, from any and all  
liability arising from the within matter.

10. All provisions and conditions of this order shall carry over to any nursing  
license(s)/credential in Kentucky that Respondent receives, including pursuant to any  
multistate nursing licensure compact with the Board

  
Allan Holliday

Subscribed and sworn to before me by Allan Holliday

this 12 day of December, 2022

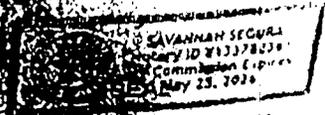
State of Texas

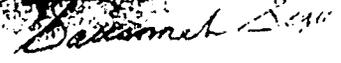
County of Atascosa

Notary Public Savannah Gaur

Notary ID 13578230

Commission expires May 23, 2024







  
Kelly Johnson, MSN, RN  
Executive Director  
Kentucky Board of Nursing

Agreed Order  
Allan Holliday  
Page 3 of 3

Agreed to and entered by the Board on the date indicated below. I certify this to be a true copy of the record(s) on file with the Kentucky Board of Nursing.

Sarah Winsatt December 18, 2023  
Program Coordinator