



I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Kristin K. Benton, DNP, RN
Kristin K. Benton, DNP, RN
Executive Director
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
ROSA ISELA PARKS,
Vocational Nurse License Number 208312

§
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ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ROSA ISELA PARKS, Vocational Nurse License Number 208312, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received a Certificate in Vocational Nursing from Clarendon College, Clarendon, Texas, on December 8, 2006. Respondent was licensed to practice vocational nursing in the State of Texas on January 25, 2007.
4. Respondent's nursing employment history includes:

1/2007 – 5/2010	LVN	Pampa Nursing Center Pampa, Texas
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6/2010 – 7/2014	LVN	Coronado Nursing Center Pampa, Texas
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Respondent's nursing employment history continued:

7/2014 – 2/2017	LVN	Interim Healthcare Pampa, Texas
3/2017 – 8/2019	LVN	Palo Duro Nursing Center Claude, Texas
9/2019 – 6/2021	Unknown	
7/2021 – 12/2022	LVN	Pampa Nursing Center Pampa, Texas
1/2023 – 5/2023	Unknown	
6/2023 – 9/2023	LVN	Wheeler Nursing and Rehabilitation Wheeler, Texas
10/2023 – Present	Unknown	

5. On or about January 18, 2018, Respondent was issued the sanction of Warning with Stipulations, Deferred, through an Order of the Board. Respondent successfully completed the terms of the Order. A copy of the January 18, 2018, Order is attached and incorporated herein by reference as part of this Order.
6. On or about August 13, 2019, Respondent's license to practice nursing in the State of Texas was Suspended with the Suspension stayed and Respondent was placed on probation through an Order of the Board. On or about December 17, 2020, Respondent successfully completed the terms of the Order. A copy of the August 13, 2019, Order is attached and incorporated herein by reference as part of this Order.
7. First Amended Formal Charges were filed on September 26, 2025. A copy of the First Amended Formal Charges, dated September 26, 2025, is attached and incorporated herein by reference as part of this Order.
8. On January 13, 2026, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated January 6, 2026, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D),(1)(O)&(2) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(5),(6)(A),(6)(C),(6)(H),(10)(B)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(14), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 208312, heretofore issued to ROSA ISELA PARKS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

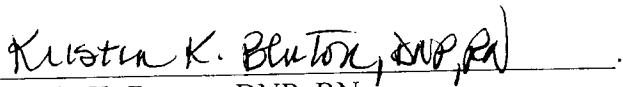
NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Vocational Nurse License Number 208312 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself/himself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 13th day of January, 2026



Kristin K. Benton, DNP, RN
Executive Director on behalf
of said Board

ROSA ISELA PARKS
2232 Dogwood Ln
LVN LICENSE NUMBER 208312

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice nursing in the State of Texas. I consent to the entry of an Order with findings reflecting the alleged conduct and which outlines requirements for reinstatement of my license. I understand that I can be represented by an attorney in this matter. I waive attorney representation, notice, administrative hearing, and judicial review of the Order entered by the Board. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature: _____

Date: 1-6-2026
LVN LICENSE NUMBER 208312

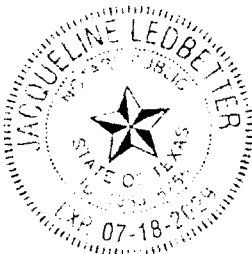
The State of Texas

Before me, the undersigned authority, on this date personally appeared ROSA ISELA PARKS who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworn to before me the 6 day of January, 2026.

SEAL

Notary Public in and for the State of Texas



In the Matter of
Permanent Vocational Nurse
License Number 208312
Issued to ROSA ISELA PARKS,
Respondent

§ BEFORE THE TEXAS
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§
§ BOARD OF NURSING
§

FIRST AMENDED FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, ROSA ISELA PARKS, is a Vocational Nurse holding license number 208312, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record, and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about December 20, 2022, while employed as a Licensed Vocational Nurse with Pampa Nursing Center, Pampa, Texas, Respondent took a COVID-19 test while on duty because she was feeling sick, which resulted positive, and failed to notify her Director of Nurses and/or Administrator. Instead, Respondent threw her positive test in the trash and continued with her shift. On or about December 26, 2022, Residents EJ, BK, SN, BP and WR subsequently tested positive for COVID-19. Respondent's conduct unnecessarily placed the residents, their families, and fellow caregivers at risk of contracting COVID-19.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(14), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(O), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(4)&(5).

CHARGE II.

On or about September 6, 2023, while employed as a Licensed Vocational Nurse with Wheeler Nursing and Rehabilitation, Wheeler, Texas, Respondent failed to immediately report the verbal abuse of Resident DW by a co-worker to the abuse coordinator. Instead, Respondent told another co-worker about the abuse. Respondent's conduct created an unsafe environment and was likely to harm the resident from further abuse and/or injury.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(14), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(D), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(6)(C).

CHARGE III.

On or about September 6, 2023, while employed as a Licensed Vocational Nurse with Wheeler Nursing and Rehabilitation, Wheeler, Texas, Respondent inappropriately signed out and pre-charted the administration of Tylenol #3 for Residents AL and I.B, at 2030 and 2100, respectively, without assessing the residents for pain. Additionally, Respondent placed the Tylenol #3 in unlabeled cups and left the cups in the top drawer of the medication cart. Respondent left the facility at 1745 and was not present to administer the medication. Respondent's conduct left medications unsecured, created an inaccurate medical record, and placed the facility in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(14), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D)&(2), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(6)(A),(6)(H),(10)(B)&(11)(B).

CHARGE IV.

On or about September 6, 2023, while employed as a Licensed Vocational Nurse with Wheeler Nursing and Rehabilitation, Wheeler, Texas, Respondent inappropriately signed out and pre-charted the administration of Pregabalin to Resident KK at 1800. Respondent left the facility at 1745 and was not present to administer the medication. Respondent's conduct left medications unsecured, created an inaccurate medical record, and placed the facility in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(14), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(6)(A),(6)(H),(10)(B)&(11)(B).

CHARGE V.

On or about September 6, 2023, while employed as a Licensed Vocational Nurse with Wheeler Nursing and Rehabilitation, Wheeler, Texas, Respondent falsely documented that she placed a new Fentanyl patch on Resident MC in that the patch looked old, was no longer sticky, and had a hair stuck to it. Respondent's conduct created an inaccurate medical record and was likely to injure the resident was ineffective pain management.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(14), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(6)(A),(6)(H),(10)(B)&(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license(s) and/or privilege(s) to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on adopted policies related to Behavior Involving Lying and Falsification, which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

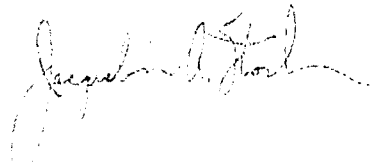
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NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff Order(s) of the Board dated January 18, 2018, and August 13, 2019.

Filed this 26th day of September, 2025

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300
John Vanderford, Deputy General Counsel
State Bar No. 24086670
JoAnna Starr, Assistant General Counsel
State Bar No. 24098463
Jacqueline A. Strashun, Assistant General Counsel
State Bar No. 19358600
Eugene A. Clayborn, Assistant General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 00785767
Kristin Giaquinta Schoen, Assistant General Counsel
State Bar No. 24055547

1801 Congress Avenue, Suite 10-200
Austin, Texas 78701
P: (512) 305-8657
F: (512) 305-8101 or (512) 305-7401

Attachment(s): Order(s) of the Board dated January 18, 2018, and August 13, 2019.

D(2023.09.15)



BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Vocational Nurse License Number 208312
issued to ROSA ISELA PARKS

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AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ROSA ISELA PARKS, Vocational Nurse License Number 208312, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(2),(3)&(10), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on May 9, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate of Vocational Nursing from Clarendon College, Clarendon, Texas, on December 8, 2006. Respondent was licensed to practice vocational nursing in the State of Texas on January 25, 2007.
5. Respondent's nursing employment history includes:

1/2007 - 5/2010

Licensed Vocational Nurse

Pampa Nursing Center
Pampa, Texas

Respondent's nursing employment history continued:

6/2010 – 7/2014	Licensed Vocational Nurse	Coronado Nursing Center Pampa, Texas
7/2014 – 2/2017	Licensed Vocational Nurse	Interim Healthcare Pampa, Texas
3/2017 – Present	Licensed Vocational Nurse	Palo Duro Nursing Center Claude, Texas

6. On or about January 18, 2018, Respondent was issued the sanction of Warning with Stipulations, Deferred, through an Order of the Board. Respondent successfully completed the terms of the Order. A copy of the January 18, 2018, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about May 17, 2018, Respondent submitted an Online Renewal Document to the Texas Board of Nursing in which she answered "No" to the question:

"Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

- A. been arrested and have a pending criminal charge?
- B. been convicted of a misdemeanor?
- C. been convicted of a felony?
- D. pled nolo contendere, no contest, or guilty?
- E. received deferred adjudication?
- F. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
- G. been sentenced to serve jail, prison time, or court-ordered confinement?
- H. been granted pre-trial diversion?
- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgement/punishment/action?

Respondent failed to disclose that on or about October 17, 2017, she was arrested by the Hutchinson County Sheriff's Office, Borger, Texas, for EXPLOITATION OF THE ELDERLY & DISABLED, a 3rd Degree felony offense.

8. On or about October 4, 2018, Respondent entered a plea of Guilty to EXPLOITATION OF THE ELDERLY, a Third Degree felony offense committed on February 14, 2017, in the 316th District Court of Hutchinson County, Texas, under Case No. 11,890. As a result of the plea, the proceedings against Respondent were deferred, without entering an adjudication of guilt, and Respondent was placed on community supervision for a period of two (2) years, and ordered to pay two thousand six hundred dollars (\$2600.00) in restitution, fines, and court costs.

9. On October 19, 2018, Respondent successfully completed a Texas nursing jurisprudence and ethics course, which would have been a requirement of this order.
10. On November 9, 2018, Respondent successfully completed a course in sharpening critical thinking skills, which would have been a requirement of this order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(6)(H) & (6)(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(2),(3)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 208312, heretofore issued to ROSA ISELA PARKS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 208312, previously issued to ROSA ISELA PARKS, to practice nursing in the State of Texas is/are hereby **SUSPENDED** and said suspension is **STAYED** and **RESPONDENT** is hereby placed on **PROBATION** for a minimum of three (3) years **AND** until **RESPONDENT** fulfills the additional requirements of this Order.

- A. This Order **SHALL** apply to any and all future licenses issued to **RESPONDENT** to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. SUPERSEDING ORDER

IT IS FURTHER AGREED and ORDERED that the sanction and conditions of this Agreed Order SHALL supersede all previous stipulations required by any Order entered by the Texas Board of Nursing.

IV. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/LinkClick.aspx?linkid=222>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

V. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00) within forty-five (45) days of the effective date of this Order.

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. PROBATION REPORTS

RESPONDENT SHALL CAUSE her probation officer to submit written reports on forms provided to the RESPONDENT by the Board. The reports shall indicate the RESPONDENT'S compliance with the court ordered probation. The reports shall be furnished each and every three (3) month period until RESPONDENT is released from probation.

VII. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VIII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

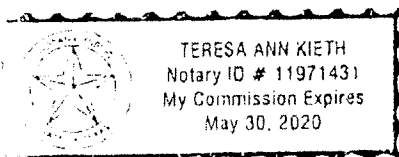
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 17th day of July, 2019.
Rosa Parks
ROSA ISELA PARKS, Respondent

Sworn to and subscribed before me this 17th day of July, 2019.

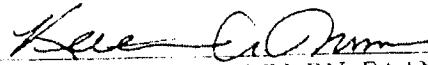
SEAL

[Signature]
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 17th day of July, 2019, by ROSA ISELA PARKS, Vocational Nurse License Number 208312, and said Agreed Order is final.

Effective this 13th day of August, 2019.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas", written over a horizontal line.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Vocational Nurse License Number 208312	§	
issued to ROSA ISELA PARKS	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ROSA ISELA PARKS, Vocational Nurse License Number 208312, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 8, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Clarendon College, Clarendon, Texas on December 8, 2006. Respondent was licensed to practice vocational nursing in the State of Texas on January 15, 2007.
5. Respondent's nursing employment history includes:

12/2006 - 5/2010	LVN	Pampa Nursing Center
	Charge Nurse	Pampa, Texas

Respondent's nursing employment history continued:

6/2010 - 7/2014	LVN Charge Nurse	Coronado Nursing Center Pampa, Texas
7/2014 - 2/2017	LVN	Interim Healthcare Pampa, Texas
3/2017 - Present	LVN	Palo Duro Nursing Center Claude, Texas

6. At the time of the incident, Respondent was employed as a Licensed Vocational Nurse with Interim Healthcare, Pampa, Texas, and had been in that position for two (2) years and two (2) months.
7. On or about September 12, 2016, through February 2, 2017, while employed as a Licensed Vocational Nurse with Interim HealthCare, Pampa, Texas, Respondent picked up Temazepam, Lorazepam, and Alprazolam, belonging to Patient 128225, from United Pharmacy, Borger, Texas, and then failed to document delivery of the medications to the patient.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 208312, heretofore issued to ROSA ISELA PARKS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive

the sanction of **WARNING WITH STIPULATIONS, DEFERRED**, in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. Admin. Code §§211.1 et seq., and this Order.

Further, RESPONDENT SHALL not commit any violation of the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. Admin. Code §211.1 et seq. for a period of three (3) years from the date of this Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <https://www.nursing.nv.gov/understanding-board-orders/>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which

automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/education*

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have

elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Incident Reporting:** RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters (one (1) year) of employment as a nurse.

VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

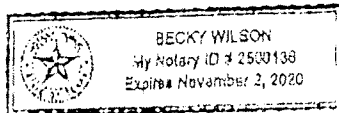
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 15 day of December, 2017.

[Signature]
ROSABELA PARKS, Respondent

Sworn to and subscribed before me this 15 day of December, 2017

SEAL



[Signature]
Notary Public in and for the State of Texas

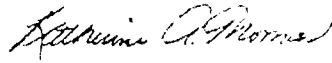
Approved as to form and substance

[Signature]
Matthew C. Martindale, Attorney for Respondent

Signed this 15 day of December, 2017

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 15th day of December, 2017, by ROSA ISELA PARKS, Vocational Nurse License Number 208312, and said Order is final.

Effective this 18th day of January, 2018.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board