



I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Kristin K. Benton, DNP, RN
Kristin K. Benton, DNP, RN
Executive Director
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Registered Nurse License Number 926413
issued to FERESHTEH HAMD

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AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considers the matter of FERESHTEH HAMD, Registered Nurse License Number 926413, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(14), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Kristin K. Benton, DNP, RN, Executive Director, on September 22, 2025.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from University of Medical Sciences & Health, Ilam, Iran, on February 1, 1995. Respondent was licensed to practice professional nursing in the State of Texas on June 29, 2017.
5. Respondent's nursing employment history includes:

6/2017 – 01/2021

Registered Nurse

Memorial Hermann Medical
Houston, TX

Respondent's nursing employment history continued:

01/2021 – 02/2021	Registered Nurse	Apple Home Health Houston, TX
03/2021 – 04/2023	Registered Nurse	Houston Methodist Houston, TX
04/2023 – 01/2024	Registered Nurse	Houston Methodist West Houston, TX
5/2024 – Present	Registered Nurse	Vital Care of North Houston Houston, TX

6. On or about May 26, 2021, Respondent was issued the sanction of Remedial Education through an Order of the Board. On or about July 6, 2021, Respondent successfully completed the terms of the Order. A copy of the May 26, 2021, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. At the time of the initial incident, Respondent was employed as a Registered Nurse with Houston Methodist West, and had been in that position for eight (8) months.
8. On or about December 6, 2023, while employed as a Registered Nurse in the Interventional Radiology Department at Houston Methodist West Hospital, Houston Texas, Respondent failed to obtain a signed informed consent form in a timely manner, in that Respondent obtained a patient's signature after the procedure instead of prior to the procedure being done. Respondent's conduct was likely to injure the patient in that performing a procedure without obtaining informed consent may have deprived the patient of the opportunity to make an informed decision about their care and could have led to unconsented treatment.
9. On or about January 16, 2024, while employed as a Registered Nurse in the Interventional Radiology Department at Houston Methodist West Hospital, Houston Texas, Respondent failed to follow the facility's policy for informed consent. More specifically, Respondent edited the consent form of Patient LG by adding the levels of injection "L4-L5" after it was signed by the patient and after the procedure had been completed instead of obtaining a new consent form with the injection levels included. Respondent's conduct created an inaccurate medical record and deprived the patient of the opportunity to fully understand and agree to the specific nature of the procedure.
10. In response to Finding of Fact Number Eight (8), Respondent states she failed to ensure that a required surgical consent form was signed by the patient prior to a liver biopsy by mistaking a physician's office consent for the required Methodist consent form. Respondent states that after discovering the error, she verified the patient's alertness and

understanding post-procedure, obtained the missing signature, notified her supervisor, and filed an incident report. Regarding Finding of Fact Number Nine (9), Respondent states she proactively asked the physician to confirm which spinal level should be documented. The physician advised that the specific level would be determined intraoperatively after reviewing the imaging and reassured the respondent that the general consent already covered the lumbar area. Based on this instruction, Respondent did not escalate the matter further and proceeded with the consent process. After the procedure, and before ending her shift, Respondent followed up to clarify the injection level (L4-L5) with the physician and documented this in the presence of both a senior nurse and the charge nurse, asserting that this was not an alteration, but a clarification based on preexisting physician-patient discussion.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(14), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 926413, heretofore issued to FERESHTEH HAMD.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

- C. **The course "Righting a Wrong,"** a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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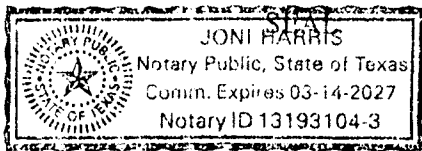
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 18 day of December 2025.

X [Signature]
FERESHTEH HAMD, RESPONDENT

Sworn to and subscribed before me this 18 day of December, 2025



[Signature]
Notary Public in and for the State of Texas


Approved as to form and substance.

[Signature]
Carol Kennedy, Attorney for Respondent

Signed this 18th day of December, 2025.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 18th day of December, 2025, by FERESHTEH HAMD, Registered Nurse License Number 926413, and said Agreed Order is final.

Effective this 22nd day of December, 2025.



Kristin K. Benton, DNP, RN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED ORDER
Registered Nurse License Number 926413	§	
issued to FERESHTEH HAMD	§	
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of FERESHTEH HAMD, Registered Nurse License Number 926413, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 27, 2021.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from the University of Iran, Tehran, Iran, on February 1, 1995. Respondent was licensed to practice professional nursing in the State of California on December 14, 2016, and was licensed to practice professional nursing in the State of Texas on June 29, 2017.
5. Respondent's nursing employment history includes:

12/2016 – 1/2017	Unknown
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Respondent's nursing employment history continued:

2/2017- 9/2020	Registered Nurse	Memorial Hermann Memorial City Medical Center Houston, Texas
10/2020- Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Memorial Hermann Memorial City Medical Center, and had been in that position for six (6) months.
7. On or about August 27, 2020, while employed as a Registered Nurse with Memorial Hermann Memorial City Medical Center, Respondent failed to follow expected infection control practices when she dropped a sterile nasopharyngeal swab, then proceeded to pick it up and use it to swab Patient Number 45511055 for a COVID-19 screening test. Respondent's conduct exposed the patient to a risk of harm from a contaminated test sample and/or introduction of pathogens into the patient's nasopharyngeal passage.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that she was floated to the ER and was asked to administer a COVID-19 test. Respondent states that she asked the charge nurse to do it because she was already wearing the proper personal protective equipment, and had more experienced administering the tests, but the charge nurse refused. Respondent states that when she administered the test, she dropped the swab on the patient's bed sheet. Respondent said she asked the patient's mother if she wanted a new swab used, and she said no. Respondent adds that she was unfamiliar with the procedures of the ER because she rarely worked in that area, and was not sure whether administering a new test was the proper procedure. Respondent states that the hospital did not re-test the patient after the results came back positive.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(M)&(1)(O).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 926413, heretofore issued to FERESHTEH HAMD.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

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completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- C. **The course "Professional Accountability,"** a 4.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

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RESPONDENT'S CERTIFICATION

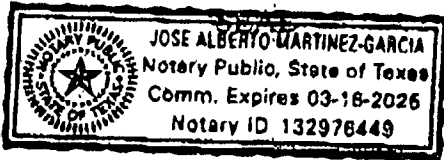
I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order. to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this may day of 25, 2021.

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FERESHTEH HAMD, RESPONDENT

Sworn to and subscribed before me this 25 day of May, 2021.



Jose Alberto Martinez-Garcia

Notary Public in and for the State of Texas

Approved as to form and substance.

[Signature]
Anton Hoffman, Attorney for Respondent

Signed this 25th day of May, 2021.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 25th day of May, 2021, by FERESHTEH HAMD, Registered Nurse License Number 926413, and said Agreed Order is final.

Effective this 26th day of May, 2021.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board