

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED ORDER
Registered Nurse License Number 770625	§	
issued to MIRANDA SHAE GALLEGOS	§	
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MIRANDA SHAE GALLEGOS, Registered Nurse License Number 770625, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(14), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Kristin K. Benton, DNP, RN, Executive Director, on July 14, 2025.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Victoria College, Victoria, Texas, on May 15, 2009. Respondent was licensed to practice professional nursing in the State of Texas on June 23, 2009.
5. Respondent's nursing employment history includes:

05/2009 – 06/2017	Registered Nurse	TLC Staffing- Travel Nurse Victoria, Texas
-------------------	------------------	---

Respondent's nursing employment history continued:

06/2009 – 10/2010	Registered Nurse	DeTar Hospital Navarro Victoria, Texas
10/2010 – 06/2013	Registered Nurse	Accolade Hospice Round Rock, Texas
06/2013 – 06/2015	Registered Nurse	Citizens Medical Center Victoria, Texas
06/2015 – 03/2016	Registered Nurse	Accolade Hospice Round Rock, Texas
07/2017 – 11/2017	Unknown	
12/2017 – 03/2019	Registered Nurse	Humana Managed Medicare Texas
04/2019	Unknown	
05/2019 – 09/2019	Registered Nurse	Excel Home Health Agency Richardson, Texas
10/2019 – 05/2020	Unknown	
06/2020 – 03/2023	Registered Nurse	Port Lavaca Nursing and Rehabilitation Port Lavaca, Texas
03/2023 – 09/2023	Registered Nurse	PAM Health Specialty Hospital of Victoria – North Victoria, Texas
10/2023 – Present	Assistant Director of Nursing, Registered Nurse	Regency-Southbrooke Texas

6. On or about September 27, 2019, Respondent's license to practice nursing in the State of Texas was Suspended and Respondent was required to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN) through an Order of the Board. A copy of the September 27, 2019, Order is attached and incorporated herein by reference as part of this Agreed Order.

7. On or about February 24, 2020, Respondent was issued the sanction of Fine through an Order of the Board. A copy of the February 24, 2020, Order is attached and incorporated herein by reference as part of this Agreed Order.
8. At the time of the incidents, Respondent was employed as a Registered Nurse with PAM Health Specialty Hospital of Victoria - North, Victoria, Texas, and had been in that position for six (6) months.
9. On or about September 11, 2023, while employed as a Registered Nurse and in the role of a night shift Charge Nurse with PAM Health Specialty Hospital of Victoria - North, Victoria, Texas, Respondent failed to intervene when another Charge Nurse and a Certified Nurse Assistant (CNA) forcibly restrained both arms of Patient RG over his head and placed a gait belt on the patient without a physician's order. Additionally, Respondent participated in the improper and unauthorized placement of a gait belt over the patient's chest and under his arms by securing the belt to the chair. Respondent's conduct was likely to injure the patient in that the use of an improper restraint could result in the patient suffering from adverse reactions and/or physical, mental, or emotional harm. Respondent's conduct was likely to injure the patient from potentially adverse complications of undetected changes in breathing relating to the restraints, including possible demise.
10. On or about September 11, 2023, while employed as a Registered Nurse and in the role of a night shift Charge Nurse with PAM Health Specialty Hospital of Victoria - North, Victoria, Texas, Respondent failed to document the use of a gait belt in the chart of Patient RG. Respondent's conduct created an inaccurate medical record and was likely to injure the patient in that subsequent caregivers would rely on her documentation to further treat the resident.
11. On or about September 11, 2023, while employed as a Registered Nurse and in the role of a night shift Charge Nurse with PAM Health Specialty Hospital of Victoria - North, Victoria, Texas, Respondent failed to notify a physician or a supervisor that a gait belt had been placed on Patient RG. Respondent's conduct exposed the patient unnecessarily to risk of harm in that failure to report an incident in a timely manner could have resulted in the patient not getting the care he needed.
12. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent states she did not observe Patient RG being violently restrained. Respondent states she was at the nurse's station but did not see staff roughly handling the patient. Respondent states she did not touch the patient but went behind the chair and tied the gait belt. Respondent states it was her understanding that gait belts could be used at the facility if necessary for patient safety. Additionally, Respondent states she had the understanding that the day shift charge nurse and the evening primary nurse did the proper documentation and notifications, as she was not the assigned nurse. Respondent states she did assess that the patient, and the patient was not physically harmed.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(D),(1)(M)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(6)(C)&(6)(F).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(14), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 770625, heretofore issued to MIRANDA SHAE GALLEGOS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 770625, previously issued to MIRANDA SHAE GALLEGOS, to practice nursing in the State of Texas is/are hereby **SUSPENDED** and said suspension is **STAYED** and RESPONDENT is hereby placed on **PROBATION** for a minimum of two (2) years **AND** until RESPONDENT fulfills the additional requirements of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.

- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or

other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. **The course "Righting a Wrong,"** a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. **EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order.

While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Indirect Supervision:** RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VI. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 8 day of October, 2025.

Miranda Shae Gallegos
MIRANDA SHAE GALLEGOS, RESPONDENT

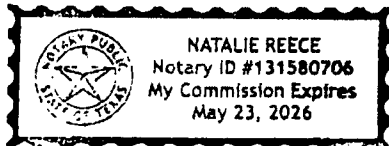
Miranda Shae Rivera

Sworn to and subscribed before me this 8th day of October, 2025

SEAL

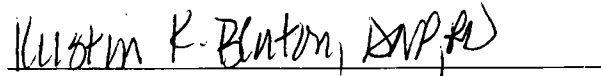
Natalie Reece

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 8th day of October, 2025, by MIRANDA SHAE GALLEGOS, Registered Nurse License Number 770625, and said Agreed Order is final.

Effective this 12th day of November, 2025.

A handwritten signature in black ink, reading "Kristin K. Benton, DNP, RN", is written over a horizontal line.

Kristin K. Benton, DNP, RN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Registered Nurse License Number 770625
issued to MIRANDA SHAE GALLEGOS

§
§
§
§

AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MIRANDA SHAE GALLEGOS, Registered Nurse License Number 770625, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 5, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Victoria College, Victoria, Texas, on May 15, 2009. Respondent was licensed to practice professional nursing in the State of Texas on June 23, 2009.
5. Respondent's nursing employment history includes:

06/2009 – 10/2010

RN

DeTar Hospital Navarro
Victoria, Texas

Respondent's nursing employment history continued:

09/2009 – 06/2017	RN	TLC Staffing: ER and ICU Victoria, Texas
10/2010 – 06/2013	RN	Accolade Hospice Victoria, Texas
06/2013 – 06/2015	RN	Citizens Medical Center Victoria, Texas
06/2015 – 03/2016	RN	Accolade Hospice Victoria, Texas
12/2017 – 03/2019	RN	Humana Managed Medicare Victoria, Texas
04/2019	Unknown	
05/2019 – Present	RN	Hospice of South Texas -- Center of Compassion Victoria, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Humana Managed Medicare, Victoria, Texas, and had been in that position for one (1) year and two (2) months.
7. On or about February 11, 2019, while employed as a Registered Nurse with Humana Managed MCR, Victoria, Texas, and participating in a Child Protective Services (CPS) required treatment program, Respondent lacked fitness to practice nursing in that she admitted to the CPS Case Worker that she was not mentally able to care for her children. Additionally, it was noted by the Case Worker that Respondent appeared to be under the influence at the time of the interview. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' condition, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
8. On or about March 12, 2019, while employed as a Registered Nurse with Humana managed MCR, Victoria, Texas, and participating in a Child Protective Services (CPS) required treatment program, Respondent engaged in the intemperate use of methamphetamine and amphetamine in that she produced a specimen for a for cause drug screen that resulted positive for methamphetamine and amphetamine. The use of methamphetamine by a Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms, or changes in a patient's condition, and could impair the nurse's ability

to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing a patient in potential danger.

9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent admits that she is currently seeking treatment for her mental health issues and past methamphetamine use.
10. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(B) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E),(4),(5),(10)(A),(10)(D)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 770625, heretofore issued to MIRANDA SHAE GALLEGOS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
6. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that Registered Nurse License Number 770625, previously issued to MIRANDA SHAE GALLEGOS, to practice nursing

in the State of Texas is/are hereby **SUSPENDED** and said suspension is **ENFORCED** until **RESPONDENT**:

- A. Applies to, is accepted into, and completes enrollment in the Texas Peer Assistance Program for Nurses (TPAPN), including payment of a non-refundable participation fee to TPAPN in the amount of five hundred dollars (\$500.00), if licensed as a registered nurse, or in the amount of three hundred fifty dollars (\$350.00), if licensed as a vocational nurse.
- B. Is cleared to safely practice as a nurse based on a fitness evaluation, as may be required by TPAPN; and
- C. Waives confidentiality and provides a copy of the fully executed TPAPN participation agreement to the Board.

IT IS FURTHER AGREED, upon verification of successful completion of the above requirements, the Suspension will be **STAYED**, and **RESPONDENT** will be placed on **PROBATION** for such time as is required for **RESPONDENT** to successfully complete the TPAPN **AND** until **RESPONDENT** fulfills the additional requirements of this Order.

- D. **RESPONDENT** SHALL pay all re-registration fees, if applicable, and **RESPONDENT'S** licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.
- E. **RESPONDENT** SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable licenses to practice nursing in the State of Texas in current status.
- F. **RESPONDENT** SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.
- G. This Order SHALL apply to any and all future licenses issued to **RESPONDENT** to practice nursing in the State of Texas.
- H. This Order SHALL be applicable to **RESPONDENT'S** nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

- I. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the suspension being stayed, unless otherwise specifically indicated:

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. SUBSEQUENT CRIMINAL PROCEEDINGS

IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to, and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

V. EFFECT OF NONCOMPLIANCE

SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of RESPONDENT'S license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

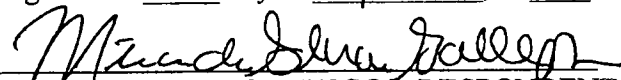
BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

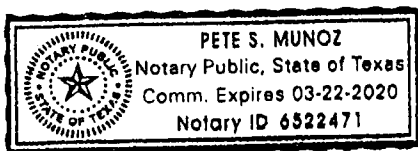
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the entry of this Order and all conditions of said Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, and/or possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

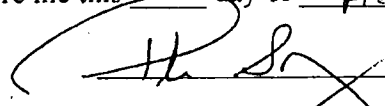
Signed this 26 day of September, 2019.


MIRANDA SHAE GALLEGOS, RESPONDENT

Sworn to and subscribed before me this 26 day of September, 2019

SEAL




Notary Public in and for the State of 3/22/2020

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 26th day of September, 2019, by MIRANDA SHAE GALLEGOS, Registered Nurse License Number 770625, and said Agreed Order is final.

Effective this 27th day of September, 2019.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED ORDER
Registered Nurse License Number 770625	§	
issued to MIRANDA SHAE GALLEGOS	§	
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MIRANDA SHAE GALLEGOS, Registered Nurse License Number 770625, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 14, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in suspended status.
4. Respondent received an Associate Degree in Nursing from Victoria College, Victoria, Texas, on May 15, 2009. Respondent was licensed to practice professional nursing in the State of Texas on June 23, 2009.
5. Respondent's nursing employment history includes:

6/2009 – 10/2010	Registered Nurse	DeTar Hospital Navarro Victoria, Texas
------------------	------------------	---

09/2009 – 06/2017	Registered Nurse	TLC Staffing Victoria, Texas
10/2010 – 06/2013	Registered Nurse	Accolade Hospice Victoria, Texas
06/2013 – 06/2015	Registered Nurse	Citizens Medical Center Victoria, Texas
06/2015 – 03/2016	Registered Nurse	Accolade Hospice Victoria, Texas
06/2017 – 12/2017	Unknown	
12/2017 – 03/2019	Registered Nurse	Humana Managed Medicare Victoria, Texas
03/2019 – 05/2019	Unknown	
05/2019 – 10/2019	Registered Nurse	Hospice of South Texas Victoria, Texas
10/2019 – Present	Unknown	

6. On or about September 27, 2019, Respondent's license(s) to practice nursing in the State of Texas was Suspended and Respondent was required to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN) through an Order of the Board. A copy of the September 27, 2019, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. At the time of the incident, Respondent was employed as a Registered Nurse with Hospice of South Texas, Victoria, Texas, and had been in that position for four (4) months.
8. On or about September 27, 2019, through October 6, 2019, while employed as a Registered Nurse with Hospice of South Texas, Victoria, Texas, and assigned to Center of Compassion, an inpatient unit, Respondent practiced nursing without a valid license. On or about September 27, 2019, Respondent's license was suspended through an agreed order with the Texas Board of Nursing. Respondent's conduct misled patients, their families, fellow care givers, and the public into believing Respondent's nursing practice was in compliance with all Board Rules and Regulations.

9. In response to Finding of Fact Number Eight (8), Respondent states she coordinated with TPAPN regarding her current services and pending services with CPS to work on her recovery and maintain her sobriety. Respondent states she received the order of agreement from the BON in September of this year. Respondent states the order was confusing to her and she didn't understand the notification. Respondent states she wanted to make sure she was not working with a suspended license, so she called the BON regarding the agreement, and was informed that "everything will be ok", and to contact TPAPN for further information. Respondent states she signed the order around 9/26/19, but did not know or understand when the order was actually effective and when she could no longer work. Respondent states her license status online stated current on the days she worked, the 30th, 1st, and 4th. Respondent states she did not find out her license was actually suspended until Monday, October 7th. Respondent states she did not intentionally work with a suspended license and would have never worked knowingly with a suspended license.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12 (6)(H)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 770625, heretofore issued to MIRANDA SHAE GALLEGOS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. COMPLIANCE WITH PRIOR ORDER

The ENFORCED SUSPENSION AGREED ORDER FOR TEXAS PEER ASSISTANCE PROGRAM FOR NURSES (TPAPN) of the Board issued to RESPONDENT on SEPTEMBER 27, 2019 is still in effect in its entirety and RESPONDENT SHALL be responsible for completing the terms of that ENFORCED SUSPENSION AGREED ORDER FOR TEXAS PEER ASSISTANCE PROGRAM FOR NURSES (TPAPN) and any outstanding Remedial Education Courses required in the SEPTEMBER 27, 2019 ENFORCED SUSPENSION AGREED ORDER FOR TEXAS PEER ASSISTANCE PROGRAM FOR NURSES (TPAPN) must be completed within six (6) months from the effective date of this Agreed Order.

IV. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00) within forty-five (45) days of the effective date of this Order.

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

V. SUBSEQUENT CRIMINAL PROCEEDINGS

IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to, and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20 day of February, 20 20.

Miranda Shae Gallegos
MIRANDA SHAE GALLEGOS, RESPONDENT

Sworn to and subscribed before me this 20 day of February, 20 20.



Mary Gail Stastny

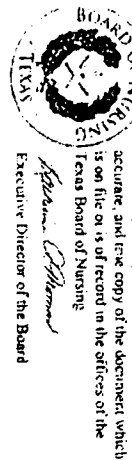
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 20th day of February, 2020, by MIRANDA SHAE GALLEGOS, Registered Nurse License Number 770625, and said Agreed Order is final.

Effective this 24th day of February, 2020.

A handwritten signature in cursive script, reading "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Registered Nurse License Number 770625
issued to MIRANDA SHAE GALLEGOS

§
§
§
§

AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MIRANDA SHAE GALLEGOS, Registered Nurse License Number 770625, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 5, 2019

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Victoria College, Victoria, Texas, on May 15, 2009. Respondent was licensed to practice professional nursing in the State of Texas on June 23, 2009.
5. Respondent's nursing employment history includes:

06/2009 -- 10/2010

RN

DeTar Hospital Navarro
Victoria, Texas

Respondent's nursing employment history continued.

09/2009 – 06/2017	RN	TLC Staffing: ER and ICU Victoria, Texas
10/2010 – 06/2013	RN	Accolade Hospice Victoria, Texas
06/2013 – 06/2015	RN	Citizens Medical Center Victoria, Texas
06/2015 – 03/2016	RN	Accolade Hospice Victoria, Texas
12/2017 – 03/2019	RN	Humana Managed Medicare Victoria, Texas
04/2019	Unknown	
05/2019 – Present	RN	Hospice of South Texas – Center of Compassion Victoria, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Humana Managed Medicare, Victoria, Texas, and had been in that position for one (1) year and two (2) months.
7. On or about February 11, 2019, while employed as a Registered Nurse with Humana Managed MCR, Victoria, Texas, and participating in a Child Protective Services (CPS) required treatment program, Respondent lacked fitness to practice nursing in that she admitted to the CPS Case Worker that she was not mentally able to care for her children. Additionally, it was noted by the Case Worker that Respondent appeared to be under the influence at the time of the interview. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' condition, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
8. On or about March 12, 2019, while employed as a Registered Nurse with Humana managed MCR, Victoria, Texas, and participating in a Child Protective Services (CPS) required treatment program, Respondent engaged in the intemperate use of methamphetamine and amphetamine in that she produced a specimen for a for cause drug screen that resulted positive for methamphetamine and amphetamine. The use of methamphetamine by a Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms, or changes in a patient's condition, and could impair the nurse's ability

to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing a patient in potential danger.

9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent admits that she is currently seeking treatment for her mental health issues and past methamphetamine use.
10. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(B) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E),(4),(5),(10)(A),(10)(D)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 770625, heretofore issued to MIRANDA SHAE GALLEGOS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
6. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that Registered Nurse License Number 770625, previously issued to MIRANDA SHAE GALLEGOS, to practice nursing

in the State of Texas is/are hereby SUSPENDED and said suspension is ENFORCED until RESPONDENT

- A. Applies to, is accepted into, and completes enrollment in the Texas Peer Assistance Program for Nurses (TPAPN), including payment of a non-refundable participation fee to TPAPN in the amount of five hundred dollars (\$500.00), if licensed as a registered nurse, or in the amount of three hundred fifty dollars (\$350.00), if licensed as a vocational nurse.
- B. Is cleared to safely practice as a nurse based on a fitness evaluation, as may be required by TPAPN; and
- C. Waives confidentiality and provides a copy of the fully executed TPAPN participation agreement to the Board

IT IS FURTHER AGREED, upon verification of successful completion of the above requirements, the Suspension will be STAYED, and RESPONDENT will be placed on PROBATION for such time as is required for RESPONDENT to successfully complete the TPAPN AND until RESPONDENT fulfills the additional requirements of this Order.

- D. RESPONDENT SHALL pay all re-registration fees, if applicable, and RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.
- E. RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable licenses to practice nursing in the State of Texas in current status.
- F. RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.
- G. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- H. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

- I. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the suspension being stayed, unless otherwise specifically indicated:

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bnn.texas.gov/compliance.*

IV. **SUBSEQUENT CRIMINAL PROCEEDINGS**

IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to, and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

V. **EFFECT OF NONCOMPLIANCE**

SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of RESPONDENT'S license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

VI. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

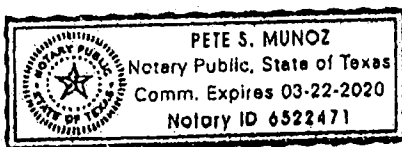
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the entry of this Order and all conditions of said Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, and/or possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 26 day of September, 2019.

Miranda Shae Gallegos
MIRANDA SHAE GALLEGOS, RESPONDENT

Sworn to and subscribed before me this 26 day of September, 2019

SEAL



[Signature]
Notary Public in and for the State of 3/22/2020

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 26th day of September, 2019, by MIRANDA SHAE GALLEGOS, Registered Nurse License Number 770625, and said Agreed Order is final.

Effective this 27th day of September, 2019.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board