



Texas Board of Nursing

1801 Congress Avenue, Ste. 10-200, Austin, Texas 78701
Phone: (512) 305-7400 Fax: (512) 305-7401 www.bon.texas.gov

Kristin K. Benton, DNP, RN
Executive Director



September 23, 2025

Certified Mail No. 9214 8901 9403 8300 0034 1702 80
Return Receipt Requested, Copy Via USPS First Class Mail

Ericka Veasey
1003 Oak Dr
Huntsville, TX 77340

Dear Ms. Veasey:

Your Petition for Licensure Reinstatement and the supporting information related to your potential ineligibility for relicensure was considered by the Executive Director.

Pursuant to the Occupations Code §§301.257, 301.452, and 301.453, you have been found to be ineligible for reinstatement of licensure as a nurse in the State of Texas based upon the grounds discussed below. **This is a final determination of licensure reinstatement denial.**

Our records indicate the following:

- On February 9, 2022, the Board accepted the voluntary surrender of your license. The voluntary surrender was based on the following findings:

On or about September 29, 2021, the Board provided notice to you that an investigation was being initiated into alleged violations of the Nursing Practice Act and/or the Board's Rules and Regulations Relating to Nurse Education, Licensure, and Practice, as follows:

On or about August 5, 2021, you became non-compliant with the Agreed Order issued to you by the Texas Board of Nursing on January 2, 2020. Non-compliance is the result of your failure to comply with all requirements of the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement, in that you failed to abstain from the consumption of alcohol. You produced a urine specimen for a random urine drug screen that resulted positive for Ethyl Glucuronide (EtG) at 6,920ng/mL and Ethyl Sulfate (EtS) at 1,080ng/mL, which are metabolites of Alcohol (ethanol). Section I, Stipulation E of the Agreed Order dated January 2, 2020, states, in pertinent part:

"(E) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term ... "

Kathleen Shipp, MSN, APRN, FNP
Lubbock, *President*

Allison Porter-Edwards, DrPH, MS, RN, CNE, CDDN, FAAN
Bellaire, *Vice-President*

On or about August 30, 2021, you became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on January 2, 2020. Non-compliance is the result of your failure to comply with all requirements of the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement, in that you failed to abstain from the consumption of alcohol. You produced a specimen for a random Phosphatidyl ethanol (PEth) drug screen which resulted positive for alcohol at 173ng/mL. Section I, Stipulation E of the Agreed Order dated January 2, 2020, states, in pertinent part:

"(E) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term ... "

- On or about January 20, 2025, you completed a forensic psychological evaluation performed by Joyce M. Gayles, Ph.D, with a polygraph examination. According to Dr. Gayles, based on your previous non-compliance with the Board stipulation of abstinence from her alcohol and her current self-reported occasional use of alcohol, Dr. Gayles cannot say with confidence that you are unlikely to offend again or whether she poses a threat to the community.

You are subject to denial of licensure for this conduct pursuant to the following subsections of the Occupations Code §301.452(b):

- §301.452(b)(12): "lack of fitness to practice because of a mental or physical health condition that could result in injury to a patient or the public;"

The Board also requires petitioners to demonstrate their ability to consistently conform to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice; to possess good professional character; and to pose no threat to the health and safety of patients and the public. The Board has adopted a rule, located at 22 Tex. Admin. Code §213.27, that sets forth the factors and disciplinary and eligibility policies and guidelines that must be used in evaluating good professional character in eligibility and disciplinary matters. Based upon the factors specified in §213.27, you have failed to provide sufficient evidence of good professional character required by §213.27.

The Board has also adopted a rule, located at 22 Tex. Admin. Code §213.29(d)(2), regarding "Substance Use Disorders and Abuse/Misuse of Alcohol or Drugs" related to fitness to practice, which states: "Individuals who have not been diagnosed, treated, or hospitalized for a substance use disorder, but have nonetheless exhibited behaviors raising concerns about the individual's ability to practice nursing with reasonable skill and safety due to the possession, misuse, or abuse of alcohol or drugs, prescribed or otherwise, including related criminal conduct, may be required to demonstrate sobriety and abstinence from drugs and alcohol for a minimum of twelve consecutive months, through verifiable and reliable evidence, in order to obtain or retain licensure. Verifiable and reliable evidence of sobriety and abstinence from drugs and alcohol may include evidence of the completion of inpatient, outpatient, or aftercare treatment, random drug screens, individual or group therapy, and/or support group attendance." You have failed to provide proof of sobriety in accordance with the requirements of 22 Tex. Admin. Code §213.29(d)(2).

Texas Occupations Code Chapter 301, as well as the Board's rules, 22 Tex. Admin. Code §213.27; §213.29-§213.33, and the Board's Disciplinary Sanction Policies are hereby incorporated by reference herein and may be located on the Board's website at www.bon.texas.gov.

Ericka Veasey
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You will not be allowed to petition for reinstatement until at least one (1) year from the date of this denial and until you have satisfied any conditions outlined in your order and any requirements required by law at the time of your application.

Due to this denial, you have the right to a public hearing before an Administrative Law Judge with the State Office of Administrative Hearings. Should you decide to appeal the decision to deny you licensure, please submit a written request for a public hearing, to the attention of Office of General Counsel, 1801 Congress Avenue, Suite 10-200, Austin, Texas, 78701. Your written request to appeal this decision must be received in our office within sixty (60) days of the date of this letter. Further, if this office receives information regarding additional criminal conduct or behavior that has not been previously disclosed to or discovered by this office, please be advised that evidence of such additional criminal conduct or behavior may be used against you during the public hearing in this matter to show that you lack the good professional character and other requirements for licensure.

Further, should the decision to deny your licensure be upheld by the State Office of Administrative Hearings, you will be entitled to judicial review by filing an action in the district court of Travis County, Texas. A petition for such an action must be filed not later than the 30th day after the date the licensing authority's decision is final and appealable.

If you have any questions, please contact Enforcement at (512) 305-6838.

Sincerely,



Kristin K. Benton, DNP, RN
Executive Director

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