

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of	§	AGREED ORDER
Vocational Nurse License Number 208741	§	
issued to LACRESHA DAWN GOODMAN	§	
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considers the matter of LACRESHA DAWN GOODMAN, Vocational Nurse License Number 208741, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code.

An informal conference was conducted on February 13, 2024, in accordance with Section 301.464, Texas Occupations Code. Respondent was represented by Irma Jacobson PLLC, Attorney at Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from North Central Texas College-VN Program, Gainesville, Texas, on December 15, 2006. Respondent was licensed to practice vocational nursing in the State of Texas on February 13, 2007.
5. Respondent's nursing employment history includes:

2/2007 – 5/2007	Charge Nurse	Day Stay for Adults Inc. Texas
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Respondent's nursing employment history continued:

5/2007 – 3/2008	Charge Nurse	Foursquare Healthcare Farmersville, Texas
3/2008 – 10/2009	Assistant DON	Foursquare Healthcare Farmersville, Texas
10/2009 – 3/2010	Assistant DON	Pilot Point Care Center Texas
3/2010 – 10/2014	Assistant DON	Foursquare Healthcare Farmersville, Texas
10/2014 – 3/2016	Assistant DON	Keller Oaks Healthcare Texas
3/2016 – 3/2020	Field Nurse	ARC Home Health Texas
5/2018 – 8/2018	Field nurse	Renew Home Health Texas
4/2020 – 5/2022	Charge Nurse	Foursquare Healthcare Farmersville, Texas
5/2022 – present	Assistant DON	Foursquare Healthcare Farmersville, Texas

6. On or about September 14, 2021, Respondent was issued the sanction of Warning with Stipulations and Fine through an Order of the Board. A copy of the September 14, 2021, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about September 24, 2021, through August 8, 2023, Respondent failed to comply with the Employment Requirements section of the Agreed Order issued on September 14, 2021, as follows:

Respondent failed to notify and provide her employer with a complete copy of the of the Agreed Order within five (5) days of receipt of this Order.

Respondent was employed at Foursquare Healthcare, Farmersville, Texas, at the time the Agreed Order was issued, and never provided her employer with a copy of the Order.

8. On or about September 24, 2021, through August 8, 2023, Respondent failed to comply with the Employment Requirements section of the Agreed Order issued on September 14, 2021, as follows:

Respondent failed to ensure that her employer submitted the Board's "Notification of Employment form" to the Board's office within ten (10) days of receipt of this order.

Respondent was employed at Foursquare Healthcare, Farmersville, Texas, at the time the Agreed Order was issued and failed to provide a Notification of Employment form to the Board until December 19, 2023.

9. On or about September 24, 2021, through August 8, 2023, Respondent failed to comply with the Employment Requirements section of the Agreed Order issued on September 14, 2021, as follows:

Respondent failed to ensure that employer submitted required quarterly performance evaluation forms to the Board by her employers.

Respondent was employed at Foursquare Healthcare, Farmersville, Texas, at the time the Agreed Order was issued and failed to submit her quarterly reports to the Board for a period one (1) year of employment as a nurse.

10. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent states she had verbally notified her employer about the order, but she agrees that she did not provide a full written copy of the September 14, 2021, order to her employer. Respondent understands that this fell short of her requirements as a nurse, but they submit that no patient harm resulted from this failure. It is noted, however, that as a result, Respondent's employer did not timely submit the required documentation requested by the BON. Respondent has since then spoken with her employer, and they have received a copy of the Order. While Respondent cannot go back to rectify the previous situation, she is committed to moving forward in a compliant matter and to provide her employer with documentation as required by the BON. She is willing to ensure that her employer submits future quarterly reports if that continues to be a requirement as well as to ensure that her employer provide an additional Notification of Employment Form if needed. The respondent is a good nurse with a strong support system. She strives not to fall short with respect to any current or future BON requirement no matter how slight.

11. Petitioner presented the following in support of said petition:

- A. Letter of support dated December 29, 2023, from Nicole Sawers RN, Nurse consultant Foursquare Healthcare, Farmersville, Texas.
- B. Letter of support dated December 29, 2023, from Christopher Blue LNFA, Sulphur Springs health & Rehab, Sulphur Springs, Texas.

- C. Letter of support from Holly Bales, RN DON, Lexington Medical Lodge, Farmersville, Texas.
- D. Letter of support from Clay Chesser, administrator, Lexington Medical Lodge, Farmersville, Texas.
- E. Letter of support from Timmy Lambe.
- F. Letter of support dated December 30, 2023, from Kristin Tuttle, OTR/L CLT, Farmersville Medical Lodge, Lexington, Texas.
- G. Letters of support dated December 29, 2023, from Nicole Sawers RN, Nurse consultant Foursquare Healthcare, Farmersville, Texas
- H. Letter of support from Keisha Joyce, LVN, Nevada, Texas.

12. Formal Charges were filed on April 27, 2023.

### CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 208741, heretofore issued to LACRESHA DAWN GOODMAN.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

## **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

## **III. COMPLIANCE WITH PRIOR ORDER**

The Order Warning with Stipulations of the Board issued to RESPONDENT on September 14, 2021, is still in effect in its entirety and RESPONDENT SHALL be responsible for completing the terms of that Order Warning with Stipulations.

## **IV. UNDERSTANDING BOARD ORDERS**

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

## **V. MONETARY FINE**

RESPONDENT SHALL **pay a monetary fine in the amount of two hundred fifty dollars (\$250.00) within forty-five (45) days of the effective date of this Order.**

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

**VI. CONSEQUENCES OF CONTINUED NONCOMPLIANCE**

Continued noncompliance with the unfulfilled requirements of this or any Order previously issued by the Texas Board of Nursing, as applicable, may result in further investigation and subsequent disciplinary action, including denial of licensure renewal or revocation of RESPONDENT'S license(s) and/or privileges to practice nursing in the State of Texas.

**VII. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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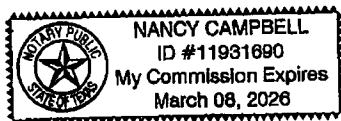
### RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 21 day of June, 2024  
Lacresha Dawn Goodman  
LACRESHA DAWN GOODMAN, RESPONDENT

Sworn to and subscribed before me this 21<sup>st</sup> day of June 21, 2024.

SEAL



Nancy Campbell  
Notary Public in and for the State of Texas

Approved as to form and substance.

Irma Jacobson PLLC, Attorney for Respondent

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 21st day of June, 2024, by LACRESHA DAWN GOODMAN, Vocational Nurse License Number 208741, and said Agreed Order is final.

Effective this 18th day of July, 2024.

*Kristin K. Benton, DNP, RN*

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Kristin K. Benton, DNP, RN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

## BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of  
Vocational Nurse License Number 208741  
issued to LACRESHA DAWN GOODMAN

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### AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LACRESHA DAWN GOODMAN, Vocational Nurse License Number 208741, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10) & (13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 25, 2021.

### FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from North Central Texas College-VN Program, Gainesville, Texas, on December 15, 2006. Respondent was licensed to practice vocational nursing in the State of Texas on February 13, 2007.
5. Respondent's complete nursing employment history is unknown.
6. At the time of the initial incident, Respondent was employed as a licensed vocational nurse with Renew Home Health, Denton, Texas.

7. On or about July 31, 2018, August 8, 2018 and August 17, 2018, while employed with Renew Home Health, Denton, Texas, and assigned to provide nursing care for Patient IV, Respondent failed to complete skilled nurse visits for this patient. Respondent's conduct could have delayed treatment for the patient.
8. On or about July 31, 2018, August 8, 2018 and August 17, 2018, while employed with Renew Home Health, Denton, Texas, and assigned to provide nursing care for Patient IV, Respondent submitted false documentation for skilled nurse visits that were not made. Further, Respondent was reimbursed for the notes she submitted for August 8, 2018 and August 17, 2018. Respondent's conduct was likely to deceive other care givers who needed complete information on which to base their case and defrauded the facility of money paid for care that had not been provided.
9. On or about August 21, 2018, while employed with Renew Home Health, Denton, Texas, and assigned to provide nursing care for Patient IV, Respondent failed to submit nursing documentation for a skilled nurse visit and could not verify a visit was made. Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to provide further care and may have prevented the patient from receiving the care needed.
10. On or about August 14, 2018, while employed with Renew Home Health, Denton, Texas, and assigned to provide nursing care for Patient PT, Respondent falsely documented a skilled nurse visit for that date. Respondent's conduct was likely to deceive other care givers who needed complete information on which to base their case.
11. On or about June 2, 2018 through August 1, 2018, while employed with Renew Home Health, Denton, Texas, and assigned to provide nursing care for Patient RP, Respondent failed to complete skilled nurse visits as ordered. Respondent's conduct was likely to injure the patient in that the patient was not receiving the care needed.
12. On or about August 17, 2018, while employed with Renew Home Health, Denton, Texas, and assigned to provide nursing care for Patient PH, Respondent failed to submit nursing documentation for a skilled nurse visit. Further, Patient PH reported she was not seen by Respondent. Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to provide further care. Respondent's conduct was likely to injure the patient in that she was not receiving the care she needed.
13. Formal Charges were filed on August 14, 2019.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A), (1)(B), (1)(C), (1)(D), &(1)(M), and 22 TEX. ADMIN. CODE §217.12(1)(B), (4), (6)(A), (6)(G), &(6)(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10) & (13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 208741, heretofore issued to LACRESHA DAWN GOODMAN.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS AND A FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.* and this Agreed Order.

## III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

## IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### V. **MONETARY FINE**

RESPONDENT SHALL **pay a monetary fine in the amount of two hundred fifty dollars (\$250.00) within forty-five (45) days of the effective date of this Order.**

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

#### VI. **EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as

appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Incident Reporting:** While under the terms of this Order and employed as a nurse with Four Square Healthcare, RESPONDENT SHALL CAUSE this employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office. While under the terms of this Order and employed as a nurse with Four Square Healthcare, RESPONDENT is not required to comply with the requirements of paragraph D of this section. However, should Respondent's employment with Four Square Healthcare cease for any reason while under the terms of this Order, RESPONDENT shall be required to comply with the requirements of paragraph D of this section for the remainder of the Order, if any. Multiple employers are prohibited.
- D. **Indirect Supervision:** For the duration of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency,

hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- II. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

## **VII. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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**RESPONDENT'S CERTIFICATION**

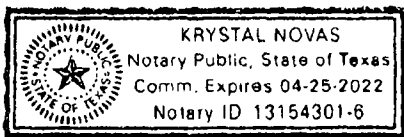
I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 26 day of AUGUST, 2021.

Lacresha Dawn Goodman  
LACRESHA DAWN GOODMAN, RESPONDENT

Sworn to and subscribed before me this 26 day of AUGUST, 2021.

SEAL



Krystal Novas  
Notary Public in and for the State of TEXAS

Approved as to form and substance.

Lloyd Odle  
Lloyd Odle, Attorney for Respondent

Signed this 26 day of August, 2021.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 26th day of August, 2021, by LACRESHA DAWN GOODMAN, Vocational Nurse License Number 208741, and said Agreed Order is final.

Effective this 14th day of September, 2021.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

\_\_\_\_\_  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board