BEFORE THE TEXAS BOARD OF NURSING



In the Matter of Registered Nurse License Number 747175 issued to LAUREN EVANN BASSETT



I do hereby certify this to be a complete, accurate and trus the document which is on file or is of record in the offices Texas Board of Nursing.

| Kinstin K. Benton, DNP, RN |
| Executive Director

On this day the Texas Board of Nursing, hereinafter referred to as the Board, consider the Petition for Reinstatement, hereinafter referred to as the Petition, of Registered Nurse Licer Number 747175, held by LAUREN EVANN BASSETT, hereinafter referred to as Petitioner.

Petitioner waived notice and hearing and agreed to the entry of this Reinstatement Agreed Order approved by Kristin K. Benton, DNP, RN, Executive Director, on February 9, 2024.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Petitioner waived notice and hearing, and agreed to the entry of this Reinstatement Agreed Order.
- 3. Petitioner received a Baccalaureate Degree in Nursing from Wright State University, Dayton, Ohio, on November 1, 2004. Petitioner was licensed to practice professional nursing in the State of Texas on September 24, 2007.
- 4. Petitioner's nursing employment history includes:

1/2005 – 10/2007 RN Kettering Medical Center Kettering, Ohio

10/2007 – 10/2010 RN Lake Granbury Medical Center

Granbury, Texas

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Petitioner's nursing employment history continued:

6/2009 – 10/2010	RN	Baylor all Saints Medical Center Fort Woth, Texas
10/2010 – 06/2012	RN	Christus Santa Rosa Medical Center New Braunfels, Texas
6/2012 - 11/2017	RN	Superior Health Plan San Antonio, Texas

- 5. On or about September 11, 2018, Petitioner's license to practice nursing in the State of Texas was Revoked through an Order of the Board. A copy of the September 11, 2018, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.
- 6. On or about November 19, 2021, Respondent's license to practice professional nursing in the State of Ohio was issued a Suspension of Licensure by the Ohio Board of Nursing, Columbus, Ohio. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated November 19, 2021, is attached and incorporated herein by reference as a part of this Reinstatement.
- 7. On or about January 28, 2024, Petitioner submitted a Petition for Reinstatement of License to practice nursing in the State of Texas.
- 8. Petitioner presented the following in support of said petition:
 - A. Letter of support dated November 17, 2023, from Shera Burg, LCSW, CDC I, Counselor IV, Serenity Treatment Center House, Soldotna, Alaska.
 - B. Letter of support dated January 25, 2024, from Rachel Moore, director of Operations of Senior Helpers, Soldotna, Alaska.
 - C. Letter of support from Sarah Spencer DO, Ninilchik Community Clinic, Ninilchik, Alaska.
 - D. Documentation of Certificate of Completion for Outpatient Treatment Program at Serenity House treatment Center, complete December 1, 2023.
 - E. Documentation of 4 negative drug screens from June 2023 through October 2023.
 - F. Documentation of the required continuing education contact hours.

- 9. On or about March 7, 2022, Respondent entered a plea of Guilty and was convicted of AS11.71.050(a)(4):MICS5POSSESS ANY AMT IA, IIA, IIIA, IVA, VA, Class A misdemeanor offense committed on November 8, 2021, in the District court for the State of Alaska at Homer, under Case No. 3HO-21-00470CR. As a result of the conviction, Respondent was sentenced to confinement in the Homer County Jail for a period of one hundred and eighty (180) days; however, imposition of the sentence of confinement was suspended, and Respondent was placed on probation for a period of one (1) year, and ordered to pay a fine and court costs.
- 10. On or about June 20, 2024, Petitioner completed a forensic psychological evaluation with polygraph performed by Troy Martinez, Psy.D. and polygraph completed by Kevin Blessing PDD. According to Dr. Martinez Petitioner's fitness to safely practice nursing hinges almost entirely on her capacity to remain abstinent from all substances of potential abuse, and no problematic use of prescribed Sublocade/buprenorphine. It's very noteworthy that current "abstinence" of the past 18 months is her longest maintained to date, thus very close monitoring is strongly recommended if she is further considered for reinstatement. Although I do not believe inpatient treatment is currently warranted, intensive outpatient treatment and monitoring should be required for at least a period of 3 years, including referral to TPAPN for monitoring of frequent random testing for drug and alcohol use (and accounting for her monthly opiate injection). She should participate in intensive outpatient treatment services. If licensed it reinstated, I also recommend consideration of limiting Petitioner's access to and avoid administering controlled substances and other substances with abuse potential throughout her lengthy period of monitoring.
- 11. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 Tex. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.
- 12. There is no evidence of any subsequent criminal conduct.
- 13. The Executive Director considered evidence of Petitioner's past criminal conduct in light of the considerations and criteria provided in 22 TEX. ADMIN. CODE §§213.28 & 213.33, and, as applicable, Chapter 53, Section 53.001 et seq., Texas Occupations Code.
- 14. The Executive Director considered evidence of Petitioner's substance use disorder, and subsequent rehabilitation as provided in 22 TEX. ADMIN. CODE §213.29 and in accordance with 22 TEX. ADMIN. CODE §213.33.
- 15. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
- 16. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

0/0/747175/0:230 - 3 -

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. This reinstatement is made pursuant to Sections 301.453(c) and 301.467, Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26.
- 3. The Board may relicense an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
- 4. The Board may license an individual who has been previously convicted, adjudged guilty by a court, pled guilty or pled nolo contendere to any crime whether or not a sentence was imposed upon consideration of the factors set out in 22 Tex. ADMIN. CODE §213.28 and evaluating the direct relationship to nursing according to 22 Tex. ADMIN. CODE §213.28 and, as applicable, Chapter 53, Section 53.001 et seq., Texas Occupations Code.
- 5. The Board may license an individual who has a history of substance use disorder after consideration of the criteria set out in 22 Tex. ADMIN. CODE §213.29 if the Board determines the individual does not pose a direct threat to the health and safety of patients or the public.
- 6. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.
- 7. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).
- 8. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. REINSTATEMENT OF LICENSURE AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of LAUREN EVANN BASSETT for reinstatement of license to practice nursing in the State of Texas be **GRANTED** and Registered Nurse License Number 747175 is/are hereby **REINSTATED** in accordance with the terms of this Order.

- A. Until successfully completed, this Order SHALL apply to any and all future licenses issued to PETITIONER to practice nursing in the State of Texas.
- B. Until successfully completed, this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, PETITIONER may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- D. As a result of this Order, PETITIONER'S license(s) will be designated "single state" as applicable and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Reinstatement Agreed Order.

III. PEER ASSISTANCE PROGRAM REQUIREMENTS

IT IS FURTHER AGREED and ORDERED that PETITIONER SHALL comply with the following conditions for such a time as is required for PETITIONER to successfully complete the **Texas Peer Assistance Program for Nurses (TPAPN)**:

A. Within forty-five (45) days following the date of relicensure, PETITIONER SHALL apply to TPAPN.

0/0/747175/0:230 - 5 - J40

- B. Within ninety (90) days following the date of relicensure, PETITIONER SHALL sign and execute the TPAPN participation agreement and complete the enrollment process, which SHALL include payment of a non-refundable participation fee payable to TPAPN in the amount of five hundred dollars (\$500.00), if licensed as a registered nurse, or in the amount of three hundred fifty dollars (\$350.00), if licensed as a vocational nurse.
- C. Upon acceptance into the TPAPN, PETITIONER SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.
- D. PETITIONER SHALL <u>comply with all requirements of the TPAPN</u> <u>participation agreement</u> during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas in current status.
- E. PETITIONER SHALL CAUSE the TPAPN to <u>notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.</u>
- IV. REQUIREMENTS FOR REFRESHER COURSE, EXTENSIVE ORIENTATION, OR NURSING PROGRAM OF STUDY IN PROFESSIONAL REGISTERED NURSING

Prior to practicing as a registered nurse in the State of Texas, PETITIONER

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SHALL:

- A. Apply for a Six Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Professional Registered Nursing for the limited purpose of completing a refresher course, extensive orientation, or nursing program of study in professional registered nursing. The application for the Six Month Temporary Permit is available via the Nurse Portal on the Board's website (www.bon.texas.gov). PETITIONER SHALL NOT, in any way, attempt to use the temporary permit for any purpose other than completing the refresher course, extensive orientation, or nursing program of study in professional registered nursing.
- B. Successfully complete a Board approved refresher course, extensive orientation, or nursing program of study for professional registered nursing. Petitioner MUST obtain Board approval of the nursing refresher course, extensive orientation, or nursing program, as applicable, prior to enrollment. In order for the course to be approved, the target audience shall include registered nurses and the course's content shall, at a minimum, include: 1) Review of NPA, Rules, Position Statements; 2) Determination of Individual Scope of Practice and role in patient safety; 3) Review of the nursing process to include assessment,

planning, implementation, and evaluation; 4) Pharmacology review; 5) Medication administration; 6) Documentation, quality assurance, and legal implication for nursing practice; and, 7) Documentation of current CPR certification prior to beginning precepted clinical learning experience. The course must contain no less than a total of 80 hours of clinical practice providing direct patient care supervised by a qualified registered nurse instructor who meets or exceeds the Board's minimum criteria for eligibility as an instructor. Home study courses and video programs will not be approved.

- C. Upon completion of the refresher course, extensive orientation, or nursing program of study for professional registered nursing, PETITIONER SHALL return the temporary permit to the Board's office and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required 80 hours of supervised practice.
- D. <u>Upon verification of successful completion of the conditions</u> as set out in Paragraphs A through C of this Section, PETITIONER SHALL submit a completed License Reactivation Form for Registered Nurses, which is available via the Nurse Portal on the Board's website (www.bon.texas.gov). PETITIONER shall pay all re-registration fees and, subject to meeting all other requirements for licensure in Texas, shall be issued the applicable license to practice registered nursing in the State of Texas, which shall be subject to the terms of this Order.

V. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) within one (1) year of relicensure, unless otherwise specifically indicated:

A. <u>A Board-approved course in Texas nursing jurisprudence and ethics</u> that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

0/0/747175/0:230 - 7 -

B. <u>The course "Righting a Wrong,"</u> a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a pre-approved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at <u>www.bon.texas.gov/compliance</u>.

VI. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00) within forty-five (45) days of the effective date of this Order.

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VII. EFFECT OF NONCOMPLIANCE

SHOULD PETITIONER fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of PETITIONER'S license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Reinstatement Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges, if any.

PETITIONER'S CERTIFICATION

I understand this Order is conditioned upon the accuracy and completeness of my petition and disclosures. I further understand that subsequently discovered discrepancies in my petition and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

I have reviewed this Order. I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order.

I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, and/or REVOCATION of my license(s) and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20 day of August, 2024.

LAUREN EVANN BASSETT, PETITIONER

Sworn to and subscribed before me this 20th day of August, 20 24.

SEAL

LUKE A. BAKER Notary Public State of Alaska My Commission Expires Dec 12, 2026 Notary Public in and for the State of Alaska

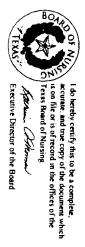
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WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 20th day of August, 2024, by LAUREN EVANN BASSETT, Registered Nurse License Number 747175, and said Reinstatement Agreed Order is final.

Effective this 24th day of October, 2024.

Kristin K. Beston, DNP, RN

Kristin K. Benton, DNP, RN Executive Director on behalf of said Board IN THE MATTER OF PERMANENT REGISTERED NURSE LICENSE NUMBER 747175 ISSUED TO LAUREN EVANN BASSETT, RESPONDENT § BEFORE THE TEXAS
§ BOARD OF NURSING
§ ELIGIBILITY AND
§ DISCIPLINARY COMMITTEE



ORDER OF THE BOARD

TO: LAUREN EVANN BASSETT 11801 E LOOP 1604 N APT 10207 UNIVERSAL CITY, TX 78148

During open meeting held in Austin, Texas, on September 11, 2018, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 Tex. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 Tex. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas

Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 Tex. Admin.Code § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 747175, previously issued to LAUREN EVANN BASSETT, to practice nursing in the State of Texas bc, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 11th day of September, 2018.

TEXAS BOARD OF NURSING

Karine a. Moman

BY:

KATHERINE A. THOMAS, MN, RN, FAAN EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment:

Formal Charge filed July 23, 2018.

d17r(RN)(2016.05.11)

Re: Permanent Registered Nurse License Number 747175

Issued to LAUREN EVANN BASSETT

DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 2th day of Sphere , 2018, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as

Via USPS Certified Mail, Return Receipt Requested

LAUREN EVANN BASSETT

11801 E LOOP 1604 N APT 10207

UNIVERSAL CITY, TX 78148

Via USPS First Class Mail

follows:

LAUREN EVANN BASSETT 7918 JONES MALTSBERGER RD APT A7 SAN ANTONIO, TX 78216

BY:

KATHERINE A. THOMAS, MN, RN, FAAN EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Sterim Onnon

In the Matter of
Permanent Registered Nurse
License Number 747175
Issued to LAUREN EVANN BASSETT,
Respondent

BEFORE THE TEXAS

BOARD OF NURSING

FORMAL CHARGES

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This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, LAUREN EVANN BASSETT, is a Registered Nurse holding License Number 747175, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about November 2, 2017, while employed as a Registered Nurse with Centene Corporation Superior Health Plan, San Antonio, Texas, Respondent lacked fitness to practice nursing in that she exhibited signs of impaired behavior while on duty, to include: difficulty concentrating, lethargic, droopy eyes, and a dazed appearance. Further, Respondent admitted to her manager that she had a drug relapse months prior. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10),(12)&(13), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.11(1)(B), and 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E),(4)&(5).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license's to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, <u>www.hon.texas.gov</u>.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on adopted policies related to Substance Use Disorders and Other Alcohol and Drug Related Conduct, which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary

Matrix, located at 22 Tex. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.lexas.gov.

Filed this 23 day of July 20 18.

TEXAS BOARD OF NURSING

James W. Johnston, General Counsel Beard Certified - Administrative Law Texas Board of Legal Specialization State Bar No. 10838300 Jena Abel, Deputy General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization State Bar No. 24036103

Jessica DeMoss, Assistant General Counsel State Bar No. 24091434

Helen Kelley, Assistant General Counsel State Bar No. 24086520

Skyler Landon Shafer, Assistant General Counsel State Bar No. 24081149

Jacqueline A. Strashun, Assistant General Counsel State Bar No. 19358600

John Vanderford, Assistant General Counsel State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460 Austin, Texas 78701 P: (512) 305-8657 F: (512) 305-8101 or (512)305-7401

D(2018.04.12)

BEFORE THE OHIO BOARD OF NURSING

IN THE MATTER OF:

CASE # 18-005320

LAUREN EVANN STEINKE (AKA "LAUREN EVANN BASSETT"), RN

ORDER

On January 17, 2019, the Ohio Board of Nursing (Board) issued a Notice of Opportunity for Hearing (Notice) to LAUREN EVANN STEINKE. In the Notice, the Board informed MS. STEINKE that it intended to consider disciplinary action regarding her license to practice nursing as a registered nurse in the State of Ohio, and that MS. STEINKE was entitled to a hearing if such hearing was requested within thirty (30) days. The Notice was provided to MS. STEINKE in accordance with Section 119.07, Ohio Revised Code (ORC). MS. STEINKE did not submit a hearing request within thirty (30) days.

Upon consideration of the charges stated against LAUREN EVANN STEINKE in the Notice and evidence supporting the charges, the Board found that MS. STEINKE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDERED that MS. STEINKE's license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. STEINKE's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. STEINKE's license is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. STEINKE's license if MS. STEINKE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STEINKE shall:

- 1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
- 2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
- 3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
- 4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. STEINKE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. STEINKE's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. STEINKE's completed criminal records check, including the FBI check, is received by the Board.

Evaluations

- 5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. STEINKE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STEINKE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STEINKE's license, and a statement as to whether MS. STEINKE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
- 6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STEINKE's license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge

- of MS. STEINKE's history. MS. STEINKE shall self-administer the prescribed drugs only in the manner prescribed.
- 8. Abstain completely from the use of alcohol or any products containing alcohol.
- 9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. STEINKE's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STEINKE's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STEINKE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STEINKE.
 - a. *Prior* to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STEINKE, and submit the report directly to the Board.
 - b. After initiating drug screening, be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS.
 STEINKE and submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 12. Submit any and all information that the Board may request regarding MS. STEINKE's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit Ohio Board of Nursing 17 South High Street, Suite 660 Columbus, OH 43215-3466

- 15. Verify that the reports and documentation required by this Order are received in the Board office.
- 16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
- 17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. STEINKE's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STEINKE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

- 3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. STEINKE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STEINKE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STEINKE's license, and a statement as to whether MS. STEINKE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
- 4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STEINKE's license.

Monitoring

- 5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STEINKE's history. MS. STEINKE shall self-administer prescribed drugs only in the manner prescribed.
- 6. Abstain completely from the use of alcohol or any products containing alcohol.
- 7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. MS. STEINKE may request release from this requirement after one (1) year of the probationary period. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STEINKE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STEINKE.

MS. STEINKE shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating

practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STEINKE and submit the report directly to the Board.

Employment Conditions

- 8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. STEINKE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
- 10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
- 11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
- 12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding MS. STEINKE's ability to practice nursing according to acceptable and prevailing standards of safe nursing

- 16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
- 17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit Ohio Board of Nursing 17 South High Street, Suite 660 Columbus, OH 43215-3466

- 18. Verify that the reports and documentation required by this Order are received in the Board office.
- 19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STEINKE's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STEINKE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. STEINKE to provide nursing services for fees, compensation, or other consideration or who engage MS. STEINKE as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STEINKE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. STEINKE's suspension shall be lifted and MS. STEINKE's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. STEINKE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. STEINKE via certified mail of the specific

nature of the charges and automatic suspension of MS. STEINKE's license. MS. STEINKE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. STEINKE has complied with all aspects of this Order; and (2) the Board determines that MS. STEINKE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. STEINKE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. STEINKE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of November, 2019.

TIME AND METHOD TO PERFECT AN APPEAL

Any party desiring to appeal shall file a Notice of Appeal with the Ohio Board of Nursing, 17 S.

High St., Suite 660, Columbus OH 43215-3466, setting forth the order appealed from and stating

that the agency's order is not supported by reliable, probative, and substantial evidence and is not

in accordance with law. The notice of appeal may, but need not, set forth the specific grounds of

the party's appeal.

A copy of such Notice of Appeal shall also be filed by the appellant with the Franklin County

Court of Common Pleas, Columbus, Ohio. In filing a notice of appeal with the agency or court,

the notice that is filed may be either the original notice or a copy of the original notice. Such

notices of appeal shall be filed within fifteen (15) days after the mailing of the notice of the Ohio

Board of Nursing's Order as provided in Section 119.12 of the Ohio Revised Code.

CERTIFICATION

The State of Ohio County of Franklin

I, the undersigned Betsy J. Houchen, Executive Director for the Ohio Board of Nursing, hereby

certify that the foregoing is a true and exact reproduction of the original Order of the Ohio Board

of Nursing entered on its Journal, on the 21st day of November, 2019.

Betsy J. Houchen, R.N., M.S., J.D.

Executive Director

November 21, 2019

Date

(SEAL)

CERTIFICATE OF SERVICE

I hereby certify that a true and accurate copy of the foregoing Order, concerning LAUREN EVANN STEINKE, was sent via certified mail, return receipt requested, this 19th day of December, 2019, to LAUREN EVANN STEINKE, at the following addresses:

- 1) 39 Lori Lane, W. Carrollton, OH 45449; and
- 2) 11801 E. Loop 1604 N, Apt 10207, Universal City, TX 78148.

I also certify that a copy of the same was sent via regular U.S. mail this 19th day of December, 2019, to Department of Health and Human Services, Office of Inspector General, Exclusions Branch, P.O. Box 23871, Washington, D.C. 20026.

Betsy J. Houchen, R.N., M.S., J.D

Executive Director

cc: James T. Wakley, Senior Assistant Attorney General

Certified Mail Receipt No. 7019 2280 0000 7958 9517 2nd Address Certified Mail Receipt No. 7019 2280 0000 7958 9524



I certify that the attached records are a true copy of Ohio Board of Nursing records.

Betsy Houchen, R.N., M.S., J.D. **Executive Director**