



I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Kristin K. Benton, DNP, RN
Executive Director
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § REINSTATEMENT
Vocational Nurse License Number 331620 § AGREED ORDER
issued to LENJEWEL ANDERSON §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, consider the Petition for Reinstatement, hereinafter referred to as the Petition, of Vocational Nurse License Number 331620, held by LENJEWEL ANDERSON, hereinafter referred to as Petitioner.

Petitioner waived notice and hearing and agreed to the entry of this Reinstatement Agreed Order approved by Kristin K. Benton, DNP, RN, Executive Director, on June 6, 2024.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Petitioner waived notice and hearing, and agreed to the entry of this Reinstatement Agreed Order.
- 3. Petitioner received a Certificate in Vocational Nursing from Young Memorial Voc-Tech Sch, Morgan City, Louisiana, on May 1, 2011. Petitioner was licensed to practice vocational nursing in the State of Texas on April 29, 2016.
- 4. Petitioner's nursing employment history includes:

8/2011	Floor Nurse	Mason Deville Harvey, Louisiana
11/2011	Floor Nurse	Joellen Smith LC Gretna, Louisiana
6/2012	Floor Nurse	Manhattan Nursing & Rehab Jackson, Mississippi

Petitioner's nursing employment history continued:

3/2012	Travel Nurse	Pro Nurse Staffing Agency Jackson, Mississippi
6/2011	Staff Nurse	Advantage Staffing Lafayette, Louisiana
6/2020	Floor Nurse	Patterson Healthcare Patterson Louisiana
1/2023	Travel Nurse	Shiftmed Staffing McLean, Virginia

5. On or about February 14, 2017, Petitioner's license(s) to practice nursing in the State of Texas was Revoked through an Order of the Board. A copy of the February 14, 2017, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.
6. On or about January 8, 2018, Respondent's license to practice vocational nursing in the State of Mississippi was issued a Suspended Order by the Mississippi State Board of Nursing, Ridgeland, Mississippi. On or about April 11, 2018, Suspension was stayed. Copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated January 8, 2018, is attached.
7. On or about September 9, 2020, Respondent's license to practice vocational nursing in the State of Mississippi was Reinstated with Final Order by the Mississippi State Board of Nursing, Ridgeland, Mississippi. Copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated September 9, 2020, is attached
8. On or about May 1, 2024, Petitioner submitted a Petition for Reinstatement of License to practice nursing in the State of Texas.
9. Petitioner presented the following in support of said petition:
 - A. Letter of support dated October 23, 2023, from Eugene Foulcard, Mayor City of Franklin.
 - B. Letter of support dated October 23, 2023, from Elshaddai White Ph.D.
 - C. Letter of support from Dr. Jessica A. Johnson.
 - D. Letter of support dated April 2024, from Curtis Sylbe.
 - E. Letter of support dated April 13, 2024, from Charlene Hargrove LPN, New Orleans, Louisiana.
 - F. Letter of support dated April 27, 2024, from Veronica Alexis RN.

G. Documentation of the required continuing education contact hours.

10. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.
11. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
12. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. This reinstatement is made pursuant to Sections 301.453(c) and 301.467, Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26.
3. The Board may relicense an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
4. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. REINSTATEMENT OF LICENSURE AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of LENJEWEL ANDERSON for reinstatement of license to practice nursing in the State of Texas be **GRANTED** and Vocational Nurse

License Number 331620 is/are hereby **REINSTATED** in accordance with the terms of this Order.

- A. PETITIONER SHALL submit an application for licensure renewal/reactivation, as applicable, and pay all re-registration fees, if any, and PETITIONER'S licensure status in the State of Texas will be activated and updated to current status and to reflect the applicable conditions outlined herein.
- B. Until successfully completed, this Order SHALL apply to any and all future licenses issued to PETITIONER to practice nursing in the State of Texas.
- C. Until successfully completed, this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- D. Until successfully completed, PETITIONER may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- E. As a result of this Order, PETITIONER'S license(s) will be designated "single state" as applicable and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Reinstatement Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) **within one (1) year of relicensure, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the

Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. **The course "Righting a Wrong,"** a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, PETITIONER must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** PETITIONER SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, PETITIONER SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

- B. **Notification of Employment Forms:** PETITIONER SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. PETITIONER SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Indirect Supervision:** PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Nursing Performance Evaluations:** PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the individual who supervises the PETITIONER and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

V. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Reinstatement Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges, if any.

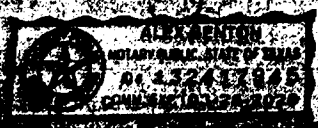
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CONTINUED ON NEXT PAGE.

I understand that the Board of Nursing has issued an Order. I waive representation by counsel, by my signature on this Order, the Conclusions of Law, Order, and any conditions of said Order. I waive judgment and understand that this Order is subject to ratification by the Board. When this Order is signed, I agree to accept the terms of the Order. I understand that if I fail to comply with the terms of the Order, I will be subject to investigation and disciplinary sanctions, including revocation and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas. I understand that I am waiving my right to a hearing and/or to a trial by jury.

Signed this 16th day of SEPTEMBER, 2024.
Lenjewel Anderson
LENJEWEL ANDERSON, PETITIONER

Witnessed and subscribed before me this 16th day of SEPTEMBER, 2024.
Alexation
Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 16th day of September, 2024, by LENJEWEL ANDERSON, Vocational Nurse License Number 331620, and said Reinstatement Agreed Order is final.

Effective this 24th day of October, 2024.

Kristin K. Benton, DNP, RN

Kristin K. Benton, DNP, RN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Stephanie A. Johnson
Executive Director of the Board

IN THE MATTER OF PERMANENT
VOCATIONAL NURSE
LICENSE NUMBER 331620
ISSUED TO
LENJEWEL ANDERSON,
RESPONDENT

§ BEFORE THE TEXAS
§ BOARD OF NURSING
§ ELIGIBILITY AND
§ DISCIPLINARY COMMITTEE

ORDER OF THE BOARD

TO: LENJEWEL ANDERSON
3612 SOLARIUM PLACE
PLANO, TX 75075

During open meeting held in Austin, Texas, on February 14, 2017, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number 331620, previously issued to LENJEWEL ANDERSON, to practice nursing in the State of Texas be, and the same is hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 14th day of February, 2017.

TEXAS BOARD OF NURSING

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed November 15, 2016.

d17r(lva)(2016.05.11)

Re: Permanent Vocational Nurse License Number 331620
Issued to LENJEWEL ANDERSON
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of February, 2017, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

LENJEWEL ANDERSON
3612 SOLARIUM PLACE
PLANO, TX 75075

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of	§	BEFORE THE TEXAS
Permanent Vocational Nurse	§	
License Number 331620	§	
Issued to LENJEWEL ANDERSON,	§	
Respondent	§	BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, LENJEWEL ANDERSON, is a Vocational Nurse holding License Number 331620, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about June 30, 2016, while employed as a Licensed Vocational Nurse with Viva Pediatrics, Dallas, Texas, and assigned to provide nursing care to Patient AL DALA00710-PDN, Respondent lacked fitness to practice nursing in that she was observed sleeping while on duty. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10),(12)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(B), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E),(4)&(5).

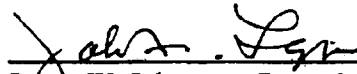
NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

Filed this 15th day of November, 20 16.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Assistant General Counsel
State Bar No. 24036103

John R. Griffith, Assistant General Counsel
State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

John F. Legris, Assistant General Counsel
State Bar No. 00785533

Jacqueline A. Strashun, Assistant General Counsel
State Bar No. 19358600

John Vanderford, Assistant General Counsel
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-8657
F: (512) 305-8101 or (512)305-7401

STATE OF MISSISSIPPI
BOARD OF NURSING

IN THE MATTER OF MISSISSIPPI
LICENSE NO. P-327986, issued to:

LENJEWEL ANDERSON
216 GLENWOOD DRIVE
MADISON, MS 39110

RESPONDENT


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CASE NO. 014808

ORDER SUSPENDING LICENSE

COMES NOW the Mississippi Board of Nursing, pursuant to Mississippi Code Annotated Section 73-15-29 (4) (1972) as amended, and issues this Order temporarily suspending the practical nursing license in the State of Mississippi of **RESPONDENT, LENJEWEL ANDERSON** on the basis that the public health, safety or welfare imperatively requires emergency action. The practical nursing license in the State of Mississippi of **LENJEWEL ANDERSON, P-327986**, will remain suspended until such time as a hearing may be held regarding the facts that form the basis of the Complaint, attached hereto as Exhibit "A," and incorporated herein by reference.

SO ORDERED this the 8th day of January, 2018.



PHYLLIS JOHNSON, MSN, RN, FNP-BC
EXECUTIVE DIRECTOR

STATE OF MISSISSIPPI
BOARD OF NURSING

IN THE MATTER OF MISSISSIPPI *
LICENSE NO. P-327986, issued to: *

LENJEWEL ANDERSON *
216 GLENWOOD DRIVE *
MADISON, MS 39110 *

CASE NO. 014808

RESPONDENT *

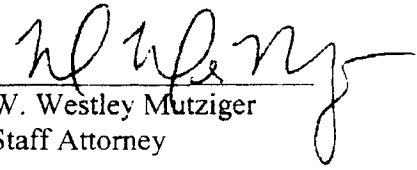
EXHIBIT "A"

Based on information and belief, I, the undersigned, do hereby charge that the **RESPONDENT**, **LENJEWEL ANDERSON**, violated the following:

CHARGE I: That **RESPONDENT** violated Miss. Code Ann. Section 73-15-29 (1) (d) in that **RESPONDENT** has had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action). Specifically,

The Texas Board of Nursing revoked **RESPONDENT'S** Permanent Vocational Nurse License based upon the **RESPONDENT'S** failure to appear to face Formal Charges. On November 15, 2016, the Texas Board of Nursing charged **RESPONDENT** with lacking fitness to practice nursing in that she was observed sleeping while on duty at Viva Pediatrics in Dallas, Texas. A copy of the Texas Order and Formal Charges are attached hereto, marked as Exhibit "C," and are incorporated herein by reference.

(BOARD SEAL)


W. Westley Mutziger
Staff Attorney

**STATE OF MISSISSIPPI
COUNTY OF MADISON**

Personally appeared before me on this the 8th day of January, 2018 the undersigned authority in and for the county and state aforementioned, W. Westley Mutziger, Staff Attorney, Mississippi Board of Nursing, who after having been first duly sworn by me, states on oath that the matter and facts set forth herein are true to the best of his knowledge based on information and belief.



Stephanie Morris
NOTARY PUBLIC

713 S. Pear Orchard Rd.
Plaza II, Suite 300
Ridgeland, MS 39157
T: (601) 957-6300
F: (601) 957-6301

MISSISSIPPI

Board of Nursing



AFFIDAVIT AND FORMAL REPRIMAND

ORIGINAL

NAME: LENJEWEL ANDERSON
LICENSE NO.: P327986
AFFIDAVIT # I

I, the undersigned, acknowledge that I have violated Miss. Code Ann. Section 73-15-29 (1)(f) in that I have negligently or willfully violated an order rule or regulation of the Board pertaining to nursing practice or licensure.

Specifically, you violated your Final Board Order dated and signed April 11, 2018 in the following instances:

- I, Marianne Wynn Compliance Officer, talked on the phone to Ms. Tosha Robinson, Administrator of Pleasant Hills Nursing Home, on August 1, 2018. Ms. Robinson reported the following discrepancies:
- No copies of your Final Order dated and signed on April 11, 2018 or your compliance affidavit signed on April 20, 2018 were included in your employment file.
- There were no blank or filled out Reports of Supervision Practice or Indirect Supervision forms that had been filled out by the prior Director of Nursing.
- Ms. Robinson further stated that the Administration of Pleasant Hills Nursing Home were not aware that you had probation on your license with the Board of Nursing.
- Per your Final Order dated and signed on April 11, 2018, under stipulations after reinstatement, paragraph (1.) clearly states that "While under the terms of this Order, Respondent shall notify all future employers in nursing and present each with a complete copy of this order prior to accepting an offer of employment." No documentation is present in your employment file at Pleasant Hills Nursing Home to prove that you had submitted the required documentation.
- Per Your Final Order dated and signed on April 11, 2018: Paragraph (8) QUARTERLY REPORTS: The first report is due within ten (10) calendar days after starting to work as a nurse. No documentation is present in the file maintained by the MSBN staff of receipt of that report.
- "If the RESPONDENT is unemployed or not employed as a nurse, or in any other healthcare related occupation, the RESPONDENT must send a letter to the Board monthly stating the

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MISSISSIPPI

Board of Nursing



RESPONDENT'S current employment status. No employment status letter was received in this office to reflect the period between June 21, 2018 and August 1, 2018.

- **When we met at the board offices on August 1, 2018 you reported to me that you had been hired sometime in early July. Therefore, by July 15, 2018 this office should have received either a hand written report of employment status OR the first (10) ten day report of Supervised Practice.**
- **Violation of Compliance Affidavit dated and signed April 20, 2018 by your own admission that you failed to notify your compliance officer of difficulties with employers submitting paperwork to Mississippi Board of Nursing.**

I waive my right to a formal hearing before the Mississippi Board of Nursing and agree to accept this Formal Reprimand and a \$ 200.00 fine. I understand that this disciplinary action will become a permanent part of my nursing licensure file, is public information and is reportable to all other Boards of Nursing.

I understand that this AFFIDAVIT & FORMAL REPRIMAND shall be subject to approval by the Board. If the Board fails to approve the AFFIDAVIT & FORMAL REPRIMAND, it shall have no force or effect on the parties.

I understand that all terms and conditions of the Final Order of the Board shall remain in full force and effect against my license and shall not be altered by executing this Affidavit.

All fines must be paid within thirty (30) days from the date this affidavit is mailed. This affidavit must be signed and returned within 15 calendar days of receipt. I understand that failure to pay the fine within thirty (30) days of notification of acceptance of the affidavit by the Board will result in this matter being forwarded to the Board for further action.

EXECUTED this the 23 day of August, 2018.

[Handwritten Signature]

Signature

216 Glenwood Dr Mad. Jct, MS 39110

Address

337 577 4056

(Telephone #)

713 S. Pear Orchard Rd.
Plaza II, Suite 300
Ridgeland, MS 39157
T: (601) 957-6300
F: (601) 957-6301

MISSISSIPPI

Board of Nursing



State of Mississippi County Madison

Being duly sworn, the aforementioned affiant says that he/she is the person referred to in the foregoing Affidavit; that he/she has knowledge of the facts set forth in this Affidavit; that the statements herein contained are true to the best of his/her knowledge and belief; and that he/she has read and understands this Affidavit.

Sworn to and ascribed before me on this 23rd day of August, 2018.

Stephanie Morris
Notary Public



STATE OF MISSISSIPPI
BOARD OF NURSING

IN THE MATTER OF MISSISSIPPI
LICENSE NO. P-327986 ISSUED TO:

LENJEWEL ANDERSON
216 GLENWOOD DRIVE
MADISON, MS 39110

RESPONDENT

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SUSPENSION – STAYED
NON-DRUG RELATED
STIPULATIONS

FINAL ORDER

THIS MATTER came before a Hearing Panel (“Panel”) of the Mississippi Board of Nursing (“Board”) on February 1, 2018, to determine whether disciplinary action should be imposed against the license to practice of LenJewel Anderson (“Respondent”). The Hearing Panel was comprised of Teresa Stanford, DNP, FNP, Shirley Jackson, LPN, and LeKathryn Gipson, LPN.¹

The Respondent appeared in person for the hearing and, being fully informed of her rights to a formal hearing, elected to proceed in the matter and to represent herself.

The hearing was held pursuant to Section 73-15-31 of the Mississippi Code of 1972, as amended,² and pursuant to any and all other applicable Mississippi laws and regulations.

Having conducted the hearing in this matter and based upon the exhibits, testimony and the evidence presented, the Hearing Panel makes the following findings, conclusions and order based on clear and convincing evidence:

FINDINGS OF FACT

1. The Board is established pursuant to the *Mississippi Nursing Practice Law*, Title 73, Chapter 15 of the Mississippi Code of 1972, as amended, and is charged with the duty of licensing and regulating the practice of nursing in the State of Mississippi.

¹Blake Ward, RN, CRNA, served as an alternate but did not participate in either the deliberations or decision in this matter.

²Unless indicated otherwise, all statutory references are to the Mississippi Code of 1972, as amended.

2. The Respondent is the holder of License Number P-327986 issued by the Board and is, therefore, subject to the *Mississippi Nursing Practice Law*.

3. The Respondent waived the fifteen (15)-day notice requirement under Section 73-15-31 and chose to proceed with the hearing in this matter on February 1, 2018.

4. At the beginning of the hearing and prior to any testimony and evidence being taken in this matter, the Respondent was clearly advised and reminded by the Board's Attorney, Special Assistant Attorney General Gloria J. Green, of the following rights:

- a. That Respondent has the right to be represented by an attorney;
- b. That Respondent has the right to present witnesses and evidence on Respondent's behalf;
- c. That Respondent has the right to cross-examine any witness who may testify against Respondent; and
- d. That Respondent has the right to have subpoenas issued by the Board on Respondent's behalf.

5. Having been advised of such rights, Respondent LenJewel Anderson voluntarily, willingly, intelligently and freely acknowledged that she understood her rights and was ready to proceed with her case.

6. The Texas Board of Nursing revoked Respondent's Permanent Vocational Nurse License based upon the Respondent's failure to appear to face Formal Charges. On November 15, 2016, the Texas Board of Nursing charged Respondent with lacking fitness to practice nursing in that she was observed sleeping while on duty at Viva Pediatrics in Dallas, Texas.

7. The Respondent testified that she had moved to Mississippi and was not in Texas to receive the Formal Charges from the Texas Board of Nursing. She attempted to appeal the Texas Order but the appeal was not timely filed and was denied.

8. The Respondent further testified that the Texas Order was based on miscommunication and a misunderstanding between her and a client. She went to the client's home to provide services to a baby. When she arrived at the home, she thought the grandmother told her to sit at the kitchen table. She sat at the kitchen table but kept a check on the baby. The client did not speak English. So, she might have meant for the Respondent to go to the baby's room rather than to the kitchen. The Respondent sat at the kitchen table with her back turned to the grandmother. Respondent denies that she slept while on duty. She stated that her eyes might have been closed because she was praying due to the many roaches in the house.

Based upon the foregoing Findings of Fact, the Hearing Panel makes the following:

CONCLUSIONS OF LAW

1. The Board and the Panel have jurisdiction in this matter pursuant to Sections 73-15-17, 73-15-29 and 73-15-31. Venue is likewise properly placed before the Panel to hear this matter in Madison County, Mississippi.

2. This matter was duly and properly convened and all substantive and procedural requirements under law have been satisfied.

3. The Hearing Panel concludes that the evidence clearly and convincingly establishes a basis for disciplinary action pursuant to Section 73-15-29 in that the Respondent has "had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction" in violation of Section 73-15-29(1)(d).

Based on the foregoing, the Hearing Panel concludes that the following order is just and appropriate:

ORDER

IT IS THEREFORE ORDERED that Respondent LenJewel Anderson, the holder of License Number P-327986, shall be and is hereby found guilty of Charge I of the Complaint.

IT IS FURTHER ORDERED that the nursing license of Respondent LenJewel Anderson in the State of Mississippi shall be, and is hereby, **SUSPENDED**. However, this suspension shall be stayed and the Respondent shall be allowed to obtain a restricted license **only after** the Respondent has met the following specified pre-conditions for a restricted license within one hundred eighty (180) calendar days from the date that the Executive Director executes this Order and within the applicable time and manner set forth below:

1. **CONFERENCE WITH COMPLIANCE OFFICER.** Prior to being issued a restricted license, the Respondent must meet with the Board's Compliance Officer in the Board's office to discuss compliance with the Affidavit described in Paragraph 2 below.
2. **COMPLIANCE AFFIDAVIT.** Respondent shall sign an Affidavit incorporating the terms of this Order of the Board.
3. **RELEASES.** The Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, employment, and

criminal records. Failure to execute a release shall be grounds for disciplinary action against Respondent's nursing license.

4. **FINE.** The Respondent shall pay a fine of Two Hundred Fifty Dollars (\$250.00) which must be received in the Board's office on or before one hundred eighty (180) calendar days from the date the Executive Director executes this Order. Failure to pay the fine according to these terms may result in suspension of licensure until such time as payment is received in the Board's office.
5. **ETHICS COURSE.** Within one hundred eighty (180) calendar days from the date the Executive Director executes this Order, Respondent shall have written verification, acceptable to the Board, received in the Board's office that Respondent has successfully completed a Board-approved course on ethics.
6. **WORKSHOP/IN-SERVICE-LEGAL ASPECTS OF NURSING.** Within (180) calendar days from the date the Executive Director executes this Order, Respondent shall have written verification, acceptable to the Board, received in the Board's office that Respondent has successfully completed a Board-approved workshop or in-service on the Legal Aspects of Nursing.
7. **OTHER.** Respondent shall tender to the Board any and all fees that may be required by the Rules and Regulations of the Board, and Respondent shall comply with any and all other Rules and Regulations of the Board, including educational requirements.

IT IS FURTHER ORDERED, however, that if the Respondent does not meet the pre-conditions for a restricted nursing license set forth above in Paragraphs 1 through 7, the stay of suspension of her nursing license shall not become effective and her nursing license shall be suspended and shall remain suspended until reinstated by Board Order.

IT IS FURTHER ORDERED that after the Respondent has met the requirements specified above in Paragraphs 1 through 7, the nursing license, Number P-327986, of Respondent LenJewel Anderson to practice as a Licensed Practical Nurse shall be placed on probation for a minimum of twelve (12) months during which time she shall limit her practice to the State of Mississippi and shall comply with the following stipulations:

1. **PRESENT AND FUTURE EMPLOYER NOTIFICATION.** Respondent shall notify each present employer in nursing and present each with a complete copy of this Order within five (5) calendar days of receipt of this Order. While under the terms of this Order, Respondent shall notify all future employers in nursing and present each with a complete copy of this Order prior to accepting an offer of employment.

2. **COMPLETION OF PROBATION.** Respondent shall complete all requirements in this Order within twenty-four (24) months from the date the Executive Director executes this Order, including but not limited to, completion of the minimum of twelve (12) months of compliance with the probationary requirements of this Order while working as a nurse in the State of Mississippi. Failure to comply may result in further disciplinary action against the Respondent's nursing license.
3. **INDIRECT SUPERVISION.** For the remainder of the probation period Respondent shall be supervised by a Registered Nurse if licensed as a Registered Nurse or by a Licensed Practical Nurse or a Registered Nurse if licensed as a Licensed Practical Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as Respondent, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years' experience in the same or similar practice setting to which the Respondent is currently working. Respondent shall work only regularly assigned, identified and predetermined unit(s). Respondent shall not be employed by a nurse registry, temporary nurse employment agency, hospice or home health agency. Respondent shall not be self-employed or contract for services. Multiple employers are prohibited.
4. **EMPLOYER REPORTS.** The Respondent shall have each employer in the field of nursing or any other health-care related occupation submit quarterly progress reports in writing which speak to her day-to-day job performance evaluation. If the Respondent is unemployed or not employed as a nurse, or in any other healthcare-related occupation, the Respondent must send a letter to the Board monthly stating the Respondent's current employment status.
5. **MAXIMUM HOURS ALLOWED.** Employment will be limited to the equivalent of no more than eighty-eight (88) hours per two-week period. Employment will further be limited to working no more than twelve (12) consecutive hours in a twelve (12)-hour period.
6. **QUARTERLY REPORTS.** Once the Board's office receives Respondent's initial completed "Report of Supervised Practice" form, Respondent will be required to have the employer submit a new "Report of Supervised Practice" form quarterly to the Board. All reports are due in the Board's office on or before the fifteenth (15th) day of the following months: March, June, September, and December. The first report is due within ten (10) calendar days after starting to work as a nurse. All reports will only be accepted if received in the Board's office within two (2) weeks immediately following the due date. All reports must

be submitted directly from the individual completing the report. It is the responsibility of the Respondent, not the responsibility of the individual who completes/submits quarterly report(s), to ensure that the report(s) is/are received in the Board office in a timely manner.

7. **RELEASES.** The Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, employment, and criminal records. Failure to execute a release shall be grounds for disciplinary action against the Respondent's nursing license.
8. **CURRENT, ACTIVE LICENSE.** For the duration of this Order, the Respondent shall maintain a current, active license.
9. **NOTICE OF CHANGES.** The Respondent shall notify the Board in writing as to change of name, employment, address or telephone number. Said notification must be received by the Board within five (5) working days from the date of said changes.
10. **NON-COMPLIANCE.** Non-compliance shall include but is not limited to:
 - a. Receipt of unfavorable/negative reports and/or documentation;
 - b. Non-receipt of reports on or before the due date;
 - c. Failure to adhere to any of the terms of this Order;
 - d. Any violations of the *Mississippi Nursing Practice Law*; and
 - e. Any violations of the Rules and Regulations of the Board.

Non-compliance may result in immediate suspension of all employer/employee agreements.

11. **SHOW CAUSE HEARING.** In the event the Respondent fails to comply with the terms of this Order, the Respondent may be directed to appear at a hearing to show cause why the license should not be revoked or other disciplinary action imposed. At the hearing, the Respondent has a right to:
 - a. Appear either personally or by counsel or both;
 - b. Produce witnesses or evidence in the Respondent's behalf;
 - c. Cross-examine witnesses; and
 - d. Have subpoenas issued by the Board on the Respondent's behalf.
12. **SCHOOL.** The Respondent shall furnish a copy of this Order to the director of any healthcare-related education program in which the Respondent is now enrolled or shall be enrolled for as long as the license remains restricted. Within

five (5) calendar days after receiving this Order, the Respondent shall furnish a copy of this Order to the director of any healthcare-related education program in which the Respondent is currently enrolled. In the event the Respondent enrolls in any healthcare-related education program while the said Order remains in effect, the Respondent shall furnish a copy of this Order to the director of the program at the time of application.

IT IS FURTHER ORDERED that after a minimum of twelve (12) months of compliance with this Order, Respondent will be eligible for removal of the stipulations from Respondent's license provided Respondent has practiced as a nurse for twelve (12) months under this Order and provided Respondent has completed the twelve (12) months of compliance while working as a nurse within twenty-four (24) months from the date Respondent is issued a restricted license. Practice as a nurse for the purpose of this Order is defined as employment as a Licensed Practical Nurse on at least a permanent part-time basis (forty hours every two weeks) or full-time basis in the State of Mississippi. During the duration of this Order, Respondent shall limit practice as a nurse to the State of Mississippi.

IT IS FURTHER ORDERED by the Hearing Panel of this Board that the Respondent shall fully comply with all terms and provisions contained in this Final Order. The Respondent is responsible for compliance with the terms of this Order and shall ensure that the Board receives reports or other documentation required by this Final Order or as otherwise specified by the Board. The burden of proof for any action related to Respondent's compliance with the conditions of this Final Order shall be on the Respondent to demonstrate compliance with this Order.

IT IS FURTHER ORDERED that there shall be no automatic termination of probation after the end of the Respondent's probation period. At the end of the probation period, the Respondent may petition the Board in writing for termination of probation and full reinstatement of her license without restrictions or conditions. In the event that Respondent submits any petition or request for removal from probation, the burden of proof shall be upon the Respondent to demonstrate to the satisfaction of the Board that she has satisfactorily complied with all conditions of this Final Order and that she is capable of conducting herself in a fit and competent manner in the practice of nursing. If the Respondent fails to make such a written request or petition, then her license probationary status shall continue, subject to the terms and conditions set forth in this Final Order, until further order of the Board.

IT IS FURTHER ORDERED that notwithstanding any other provision herein, this Final Order makes no promise or other guarantee, express or implied, that any future request for removal of the stipulations from the Respondent's license will be approved. Rather, in the event that Respondent submits any request for removal of stipulations, the burden of proof shall be upon the Respondent to demonstrate to the satisfaction of the Board that she meets all requirements for removal of the stipulations.

IT IS FURTHER ORDERED that a copy of this Final Order shall be served upon Respondent LenJewel Anderson, License Number P-327986, by Certified Mail.

SO ENTERED, THIS THE 11th DAY OF April 2018.

MISSISSIPPI BOARD OF NURSING

BY: Phyllis Polk Johnson
PHYLLIS POLK JOHNSON, MSN, RN, FNP-BC
EXECUTIVE DIRECTOR

(BOARD SEAL)



NOTICE OF APPEAL RIGHTS

LenJewel Anderson, the Respondent, has the right to appeal the decision of the Board's Hearing Panel to the full membership of the Mississippi Board of Nursing in accordance with Section 73-15-31 of the Mississippi Code of 1972, as amended.

713 S. Pear Orchard Rd.
Plaza II, Suite 300
Ridgeland, MS 39157
T: (601) 957-6300
F: (601) 957-6301

MISSISSIPPI

Board of Nursing



January 8, 2018

VIA CERTIFIED MAIL: 91 7199 9991 7031 3166 6632

LENJEWEL EDWARDS ANDERSON
216 GLENWOOD DRIVE
MADISON, MS 39110

Dear Mrs. Anderson:

Please take notice that charges are being brought against you to seek disciplinary action against your license to practice nursing in the State of Mississippi. Specifically, you are being charged with a violation of the Mississippi Nursing Practice Law:

Miss. Code Ann. Section 73-15-29 (1) (1972).

(See the attached Complaint.)

You are hereby ordered to appear before the Mississippi Board of Nursing on **Thursday, February 1, 2018 at 8:30 a.m.** to answer these charges. The hearing will be held in the hearing room at the office of the Mississippi Board of Nursing, which is located at **713 S. PEAR ORCHARD ROAD, STE. 300, RIDGELAND, MISSISSIPPI. YOU ARE TO BRING YOUR NURSING LICENSE WITH YOU TO THE HEARING.**

At this hearing you have the right to appear, either personally or by counsel, or both, to produce witnesses or documentary evidence in your behalf. Prior to the hearing date, you may request that subpoenas be issued for witnesses to appear before the Board. You will have the opportunity to cross-examine any Board witnesses.

Sincerely,

W. Westley Mutziger

W. Westley Mutziger
Staff Attorney

WWM/CH

Enclosure ORDER SUSPENDING LICENSE
 EXHIBIT "A"

Certified by
MS Board of Nursing

**BOARD OF NURSING
STATE OF MISSISSIPPI**

**IN THE MATTER OF MISSISSIPPI
LICENSE NO. P-327986 ISSUED TO:**

**LENJEWEL ANDERSON
216 Glenwood Dr.
Madison, Mississippi 39110**

Petitioner

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**RESTORATION OF NURSING
LICENSE WITHOUT
RESTRICTION**

FINAL ORDER

THIS MATTER came before a Hearing Panel (“Panel”) of the Mississippi Board of Nursing (“Board”) on June 17, 2020, to determine whether the nursing license and privilege to practice of LenJewel Anderson (“Petitioner”) should be restored without conditions. The Hearing Panel was comprised of Blake Ward, CRNA, Shirley Jackson, LPN, and Nancy Norris, LPN. Melissa King, DNP, FNP-C, served as an alternate but did not participate in neither the deliberations nor decision.

The Petitioner appeared in person(via Zoom) for the hearing and, being fully informed of her rights to a formal hearing, elected to proceed in the matter and to represent herself. The case was called for hearing without objection from any party.

The hearing was held pursuant to Section 73-15-31 of the Mississippi Code of 1972, as amended,¹ and pursuant to any and all other applicable Mississippi laws and regulations.

Having conducted the hearing in this matter and based upon the exhibits, testimony and the evidence presented, the Hearing Panel makes the following findings, conclusions and order based on clear and convincing evidence:

FINDINGS OF FACT

1. The Board is established pursuant to the *Mississippi Nursing Practice Law*, Title 73, Chapter 15 of the Mississippi Code of 1972, as amended, and is charged with the duty of licensing and regulating the practice of nursing in the State of Mississippi.
2. The Petitioner is the holder of License Number P-327986 issued by the Board and is, therefore, subject to the *Mississippi Nursing Practice Law*.

¹Unless indicated otherwise, all statutory references are to the Mississippi Code of 1972, as amended.

3. Petitioner was properly served with notice of the time, place, and nature of the proceeding to be held before the Hearing Panel.

4. Pursuant to an Order entered by this Board April 11, 2018, Respondent's license was SUSPENDED. However, the suspension was stayed and Respondent was allowed to obtain a restricted license following compliance with specified pre-conditions.

5. Prior to the April 11, 2018 Order of this Board, the Texas Board of Nursing revoked Respondent's Permanent Vocational Nurse License based upon the Respondent's failure to appear to face Formal Charges. On November 15, 2016, the Texas Board of Nursing charged Respondent with lacking fitness to practice nursing. Respondent was observed sleeping while on duty at Viva Pediatrics in Dallas, Texas.

6. The Respondent testified she had moved to Mississippi and was not in Texas to receive Formal Charges from the Texas Board of Nursing. Respondent attempted to appeal the Texas Order but the appeal was not timely filed and was denied.

7. Respondent submitted an application for restoration of her license. A hearing regarding restoration was set for June 17, 2020. Respondent waived the fifteen (15) day notice requirement under Mississippi Code §73-15-31 and chose to proceed with the hearing in this matter on June 17, 2020.

8. At the beginning of the hearing and prior to any testimony and evidence being taken in this matter, the Petitioner was clearly advised and reminded by the Board's Attorney, Special Assistant Attorney General Edward Wiggins, Jr., of the following rights:

- a. That Petitioner has the right to be represented by an attorney;
- b. That Petitioner has the right to present witnesses and evidence on Petitioner's behalf;
- c. That Petitioner has the right to cross-examine any witness who may testify against Petitioner; and
- d. That Petitioner has the right to have subpoenas issued by the Board on Petitioner's behalf.

9. Having been advised of such rights, Petitioner LenJewel Anderson voluntarily, willingly, intelligently and freely acknowledged that she understood her rights and was ready to proceed with her case.

10. The Petitioner now seeks to lift her twelve-month probation period and full reinstatement of her nursing license without restriction or limitation.

11. The Petitioner has met the monitored practice hours and the employment reporting requirements previously prescribed.

CONCLUSIONS OF LAW

1. The Board and the Panel have jurisdiction in this matter pursuant to Sections 73-15-17, 73-15-29 and 73-15-31. Venue is likewise properly placed before the Panel to hear this matter in Madison County, Mississippi.

2. This matter was duly and properly convened and all substantive and procedural requirements under law have been satisfied.

Given the entire evidence produced in the record before the Panel, the Hearing Panel finds the following order to be appropriate.

ORDER

IT IS THEREFORE ORDERED that the nursing license, Number P-327986, of Petitioner LenJewel Anderson shall be and is hereby reinstated without condition or limitation.

IT IS FURTHER ORDERED that the Petitioner shall practice in accordance with all laws, rules and regulations governing the practice of nursing.

IT IS FURTHER ORDERED that this action and order of the Board shall be public record. It may be shared with other licensing boards (in- and out-of-state) and the public and may be reported to the appropriate entities as required or authorized by state and/or federal law or guidelines.

IT IS FURTHER ORDERED that a copy of this Final Order shall be served upon Petitioner LenJewel Anderson, License Number P-327986, by Certified Mail.

SO ENTERED, this the 9th day of September, 2020.



MISSISSIPPI BOARD OF NURSING

BY:

Phyllis Johnson

**PHYLLIS POLK JOHNSON, MSN, RN, FNP-BC
EXECUTIVE DIRECTOR**

NOTICE OF APPEAL RIGHTS

LenJewel Anderson, the Petitioner, has the right to appeal the decision of the Board's Hearing Panel to the full membership of the Mississippi Board of Nursing in accordance with Section 73-15-31 of the Mississippi Code of 1972, as amended.