



I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
Kristin K. Benton, DNP, RN  
Executive Director  
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED ORDER  
Advanced Practice Registered Nurse License §  
Number AP106140 §  
& Registered Nurse License Number 566966 §  
issued to SUSAN ELIZABETH SCHOLZ §

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considers the matter of SUSAN ELIZABETH SCHOLZ, Advanced Practice Registered Nurse License Number AP106140, and Registered Nurse License Number 566966, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Kristin K. Benton, DNP, RN, Executive Director, on September 20, 2023.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status. Respondent's license to practice as an advanced practice registered nurse in the State of Texas with authorization as a Family Nurse Practitioner is in current status with Prescription Authorization Number 848 in current status.
4. Respondent received a Diploma in Nursing from St. Francis Hospital, Evanston, Illinois, on June 1, 1981. Respondent completed a Family Nurse Practitioner Program from The University of Texas at Arlington, Arlington, Texas, on December 1, 1993. Respondent was licensed to practice professional nursing in the State of Texas on February 27, 1991. Respondent was licensed to practice advanced practice registered nursing in the State of

Texas with authorization as a Family Nurse Practitioner with Prescription Authorization on November 28, 1995.

5. Respondent's nursing employment history includes:

|                   |                  |  |
|-------------------|------------------|--|
| 2/1991 – 9/1993   | Registered Nurse | Children’s Medical Center of Dallas<br>Dallas, Texas |
| 10/1993 – 12/1993 | Unknown          |  |
| 1994 – 1995       | Registered Nurse | Tennessee Rural Health Clinic                        |
| 1995 – 1998       | Registered Nurse | Deport Rural Health Clinic<br>Deport, Texas          |
| 1999              | Registered Nurse | Paris Medical Group<br>Paris, Texas                  |
| 1999 – 2001       | Registered Nurse | Lamar Medical Group<br>Paris, Texas                  |
| 2001 – Present    | FNP/Owner        | Complete Care Clinic<br>Paris, Texas                 |
| 1/2021 – 5/2021   | Registered Nurse | Lawton Urology<br>Lawton, Oklahoma                   |

6. At the time of the incident, Respondent was utilizing a privilege to practice professional nursing from the State of Texas and working as a Registered Nurse at Lawton Urology, Lawton, Oklahoma, and had been in that position for four (4) months.

7. On or about May 30, 2023, Respondent voluntarily surrendered her Privilege to Practice (PTP) registered nursing in the State of Oklahoma through a Consent Order before the Oklahoma Board of Nursing, based on the following conduct:

- On May 7, 2021, while utilizing a privilege to practice professional nursing from the State of Texas and working as a Registered Nurse at Lawton Urology, Lawton, Oklahoma, Respondent practiced outside her scope as a RN when she performed an Inmode BodyTite surgical procedure for a Patient, who was under general anesthesia. A review of medical record provides no documentation by Respondent of patient’s procedure; however, the Respondent’s name was handwritten on the “request for treatment and informed consent BodyTite/Liposuction as authorized to perform a procedure on the patient. The Respondent did not have an operating physician

performing the procedure. The Respondent admitted she performed the surgical procedure. A Certified Registered Nurse Anesthetist (CRNA) provided general anesthesia during the procedure. The patient died on May 8, 2021.

- On July 8, 2022, Respondent entered a plea of Nolo Contendere to Practicing Medicine Without Renewal Certificate, in the District Court of Comanche County, Oklahoma, Case No. CM-2021-1354. Respondent was convicted on the misdemeanor charge and ordered to pay a fine and Court costs.

A copy of the Consent Surrender, dated May 30, 2023, is attached, and incorporated, by reference.

8. In response to Finding of Fact Number Seven (7), Respondent states in January of 2021, Respondent traveled to Oklahoma to give the patient's (Dr. K) wife certain aesthetic treatments for which she was duly authorized to administer in Oklahoma, utilizing a PTP on a Texas RN multistate license. Thereafter, Dr. K requested that they work together. Dr. K trained Respondent to assist him in performing Bodytite/Liposlysis procedures and performed several procedures together over the next several months. In May 2021, Dr. K directed Respondent perform a Bodytite/Liposlysis procedure on him in his office after another case cancelled. A nurse anesthetist administered the anesthesia, and a certified general surgeon was on standby (telephonically) during the procedure. At the time, Respondent agreed to perform the radio frequency procedure, she was unaware that Dr. K had chosen to be asleep during the procedure. She was also unaware that Dr. K had a DVT after being stuck on a plane for several hours a few weeks before. Respondent states Dr. K made it through the procedure, recovered well, walked from his car to his house, and was checked on by his RN wife every 10-15 minutes over the next 4 hours. He was later found unresponsive sometime after that. Although Respondent and the other members of his family administered CPR, he was never revived. Respondent fully cooperated with both the OBSI and OBON. Pursuant to a plea bargain, she pleaded nolo to the offense for which she was eventually convicted and paid a fine. She now readily admits that she should have declined the procedure without the presence of a certified, attending physician.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Advanced Practice Registered Nurse License Number AP106140, and Registered Nurse License Number 566966, heretofore issued to SUSAN ELIZABETH SCHOLZ.

4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Advanced Practice Registered Nurse License Number AP106140, and Registered Nurse License Number 566966, previously issued to SUSAN ELIZABETH SCHOLZ, to practice nursing in the State of Texas is/are hereby **SUSPENDED** and said suspension is **STAYED** and RESPONDENT is hereby placed on **PROBATION** for a minimum of two (2) years **AND** until RESPONDENT fulfills the additional requirements of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

#### **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

### III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

### IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **A Board-approved course in medication administration** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the

course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.

- C. **The course "Righting a Wrong,"** a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).
  
- D. **The course "Upholding the Standard: Professional Accountability in Nursing,"** a 5.5 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### V. **APRN EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as an advanced practice registered nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as an advanced practice registered nurse have elapsed. Periods of unemployment or of employment that do not require the use of an advanced practice registered nurse (APRN) license will not apply to this period and will not count towards completion of this requirement. Further, Respondent may not work as a registered nurse (RN) or a vocational nurse (LVN) license, as applicable, while under the terms of this Order.

- A. **Notifying Present and Future Employers, Practice Sites and Credentialing Agencies:** RESPONDENT SHALL notify each present employer, practice site and/or credentialing agency in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer, practice site and/or credentialing agency in nursing within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers, practice sites and/or credentialing agencies in nursing and present a complete copy of this Order, including all attachments, if any, to each future employer, practice site and/or credentialing agency in nursing prior to accepting an offer of employment and/or assignment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the RESPONDENT by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the RESPONDENT by the Board, to the Board's office within five (5) days of employment as a nurse.
- C. **Monitored Practice:** RESPONDENT'S advanced practice registered nursing must be monitored by a Physician or an Advanced Practice Registered Nurse in the same advanced role and population focus area as RESPONDENT who has been approved by the Board. RESPONDENT MUST, within ten (10) days of entry of this Order or within (10) days of employment as an advanced practice registered nurse, provide to the Board a list of three (3) Advanced Practice Registered Nurses and/or three (3) Physicians from which the Board shall select an approved monitor. For each Advanced Practice Registered Nurse and Physician, the list must include name, license number or social security number, educational background and professional employment history. Monitoring shall commence no later than thirty (30) days following the date of RESPONDENT'S receipt of the name of the approved monitor selected by the Board. The monitor will offer guidance, advice and assistance to the RESPONDENT as necessary to ensure that deficiencies such as those set forth in this Order do not reoccur. RESPONDENT SHALL meet with the monitor at least twice a month, at least one (1) hour duration each. Meetings may be longer and more frequent if the monitor determines necessary. Multiple employers are prohibited.
- D. **Nursing Performance Reports:** RESPONDENT SHALL CAUSE each supervising/monitoring Advanced Practice Registered Nurse or Physician to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be

completed by the Advanced Practice Registered Nurse or Physician who supervises/monitors the RESPONDENT and these reports shall be submitted by the supervising/monitoring Advanced Practice Registered Nurse or Physician to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

**VI. FURTHER COMPLAINTS**

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

**VII. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

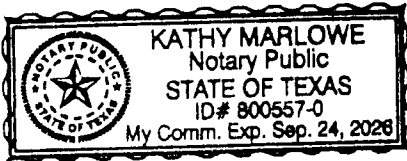
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6th day of December, 2023.

*Susan Elizabeth Scholz*  
SUSAN ELIZABETH SCHOLZ, RESPONDENT

Sworn to and subscribed before me this 6th day of December, 2023.

SEAL



*Kathy Marlowe*

Notary Public in and for the State of Texas

Approved as to form and substance.

*Jeff Starnes*  
Jeff Starnes, Attorney for Respondent

Signed this 6th day of December, 2023

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 6<sup>th</sup> day of December, 2023, by SUSAN ELIZABETH SCHOLZ, Advanced Practice Registered Nurse License Number AP106140, and Registered Nurse License Number 566966, and said Agreed Order is final.

Effective this 25<sup>th</sup> day of January, 2024.

*Kristin K. Benton, DNP, RN*

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Kristin K. Benton, DNP, RN  
Executive Director on behalf  
of said Board



## OKLAHOMA BOARD OF NURSING

Physical address: 2501 N. LINCOLN BOULEVARD • SUITE 207 • OKLAHOMA CITY, OK 73105 • (405) 962-1800  
Mailing address: PO Box 52926 • OKLAHOMA CITY, OK 73152 • Fax (405) 962-1821 • [www.nursing.ok.gov](http://www.nursing.ok.gov)

Texas Board of Nursing  
Attn: Katherine A. Thomas, MN, RN, FAAN  
Executive Director  
1801 Congress Avenue, Suite 10-200  
Austin, Texas 78701

RE: Susan Elizabeth Scholz, R.N.  
DOB: July 1, 1955

Dear Ms. Thomas:

Enclosed please find a certified copy of the Consent Order issued to the above referenced nurse.

If you need additional information or if we can be of further assistance, please contact this office.

Sincerely,

A handwritten signature in cursive script that reads "Sara Chambers".

Sara Chambers, M.S.N., R.N.  
Nurse Investigator

May 30, 2023  
Date

SC:tj

Enclosure(s): Consent Order

**BEFORE THE OKLAHOMA BOARD OF NURSING**

**IN THE MATTER OF SUSAN ELIZABETH SCHOLZ, R.N.  
TEXAS LICENSE NO. 566966 MULTISTATE REGISTERED NURSE LICENSE  
(PSOR-TEXAS)**

**CONSENT ORDER**

This matter comes on for hearing before the Oklahoma Board of Nursing on the 25<sup>th</sup> day of May, 2023, at the Sheraton Oklahoma City Downtown, 1 N. Broadway Avenue, 2<sup>nd</sup> Floor Ballroom, Oklahoma City, Oklahoma, for disposition by Consent Order “(Order)”, pursuant to 75 O.S. §309.E., and Susan Elizabeth Scholz, R.N. (“Respondent”) and Respondent’s legal counsel, Bob Wyatt, having consented to the following Order being entered herein, the Board hereby makes and enters the following Order.

1. Respondent is Susan Elizabeth Scholz, R.N.
2. Respondent is currently licensed to practice as a registered nurse with a multistate registered nurse license, License No. 566966, with her primary state of residence in Texas; accordingly, based on the Nurse Licensure Compact, the Respondent possesses the privilege to practice as a registered nurse in the party states, to include the State of Oklahoma 59 O.S. §§567.1, et seq., 567.21 Article II h. Respondent is also licensed with a single-state license as an advanced practice registered nurse – certified nurse practitioner by the Texas Board of Nursing, License No. AP106140. Respondent is nationally certified to practice as a Family Nurse

Practitioner, Certification No. 0235421 (expiration date August 31, 2025). On or about January 21, 2021 the Respondent submitted to the Oklahoma Board of Nursing (“Board”) a completed Application for Endorsement of APRN Licensure for APRN-CNP (“APRN Application”)<sup>1</sup> attached to the Complaint and incorporated by reference as if fully set forth herein.

3. On April 13, 2023, Sara Chambers, R.N., Nurse Investigator filed a Complaint, citing the following violations of the Oklahoma Nursing Practice Act and Rules: Respondent is guilty of a felony, or any offense substantially related to the qualifications, functions or duties of any licensee, or any offense an essential element of which is fraud, dishonesty, or an act of violence, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction. For the purposes of this paragraph, “substantially related” means the nature of criminal conduct for which the person was convicted has a direct bearing on the fitness or ability to perform one of more of the duties or responsibilities necessarily related to the occupation; fails to adequately care for patients or to conform to the minimum standards of acceptable nursing practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm; is guilty of any act that jeopardizes a patient’s life, health or safety as defined in the Rules of the Board; and is guilty of unprofessional conduct as defined in the Rules of the Board; specifically, OAC 485:10-11-1.(a)(b)(2)(3)(A)(H)(4)(D)(F) and is in violation of the provisions of the Oklahoma Nursing Practice Act, 59 O.S. §§567.1, et seq., specifically, §§567.8.A.1.c.2.3.B.2.3.7.8., with the following particulars, to wit:

a. On or about May 7, 2021 the Respondent, while utilizing a privilege to practice

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<sup>1</sup>The Respondent’s APRN Application expired on January 21, 2022 and the Respondent did not submit a new APRN Application and fee as described in OAC 485:10-7-2(d)(3).

("PTP") in Oklahoma on a Texas Board of Nursing Registered Nurse multistate license and working<sup>2</sup> as a registered nurse at Lawton Urology in Lawton, Oklahoma ("Surgical Center"), practiced outside her scope of practice as a registered nurse when the Respondent performed an Inmode BodyTite surgical procedure<sup>3</sup> for Patient #1<sup>4</sup>, who was under general anesthesia. Review of Patient #1's medical record provides no documentation by the Respondent of Patient #1's Inmode BodyTite Surgical procedure; however, the Respondent's name is hand-written on the "Request for Treatment and Informed Consent BodyTite/Liposuction" as authorized to perform a procedure on Patient #1. The Respondent did not have an operating physician performing the procedure. The Respondent admitted she performed the surgical procedure on Patient #1. A Certified Registered Nurse Anesthetist provided general anesthesia during the procedure. Further, the Respondent failed to document the surgical procedure in Patient #1's medical record. Patient #1 died on May 8, 2021<sup>5</sup>. As more particularly described in the Request for Treatment and Informed Consent BodyTite/Liposuction, attached to the Complaint and incorporated by reference as if fully set forth herein; Report of Investigation by Medical Examiner, attached to the Complaint and incorporated by reference as if fully set forth herein; and Anesthesia Record, attached to the Complaint and incorporated by reference as if fully set forth herein.

- b. On or about September 21, 2021 the District Attorney for Comanche County, Oklahoma filed Information in the District Court of Comanche County, Oklahoma, Case No. CM-2021-1354, charging the Respondent with the following misdemeanor:

Count 1: Practicing Medicine Without Renewal Certificate.

On or about July 8, 2022 the Respondent entered a plea of Nolo Contendere to Count 1 and the Respondent was Convicted of the misdemeanor charge. The Court ordered the payment of a fine and Court costs. As more particularly described in the Information, Affidavit for Arrest Warrant, Finding of Probable Cause and Plea of Nolo Summary of Facts, attached to the Complaint and incorporated by reference as if fully set forth herein.

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<sup>2</sup> Respondent claims she was in an unpaid training position with the Surgical Center.

<sup>3</sup> InMode BodyTite is a minimally invasive contouring procedure which uses directional radio frequency.

<sup>4</sup> Patient #1 was a 68 year-old male with diagnoses to include: obstructive sleep apnea; hypertension; arthritis; degenerative joint disease; partial lobectomy 6 years ago from unspecified lung injury; history of Covid-19 pneumonia; and prostate cancer.

<sup>5</sup> The Medical Examiner Report notes the manner of Patient #1's death as natural causes and provides that Patient #1 was "presenting shortly after an elective liposuction surgery" with pulmonary artery thromboemboli; multiple right lung segmental thromboemboli, left lung segmental thromboembolus; and, deep vein thrombosis of the left leg.

4. On April 17, 2023, Respondent received service of the Notice of the Hearing before the Board and the Complaint.

5. Respondent has requested to voluntarily surrender her multistate privilege to practice as a registered nurse in the State of Oklahoma.

6. The voluntary surrender of Respondent's multistate licensure privilege to practice in Oklahoma as a registered nurse is hereby accepted with the following terms and conditions:

7. Respondent shall not hold a multistate licensure privilege to practice in Oklahoma for a minimum of **five (5) years** from receipt of this Order.

8. Any application for any nursing license shall not be considered for a period of **five (5) years** from receipt of this Order.

9. **Prior to the submission of any nursing licensure application(s) to the Board**, Respondent shall successfully complete, **within 90 days of submission of any nursing licensure application(s)**, a course on **Nursing Jurisprudence**. Respondent shall obtain Board approval of the course prior to enrollment. Home study courses, Internet and video programs will not be approved. Instructor led virtual learning may be approved. In order for the course to be approved, the target audience must include licensed nurses. It must be a minimum of four (4) contact hours in length. The course must include an examination of the scope of nursing practice from the Oklahoma Nursing Practice Act and Rules of the Board, other laws, policies, and accreditation guidelines that govern the practice of nursing, the role of delegation and supervision, and an exploration of the ethical basis of nursing practice. Courses focusing on malpractice issues will not be accepted. The course description must indicate goals and objectives for the course,

resources to be utilized, and the methods to be used to determine successful completion of the course. Respondent shall cause the sponsoring institution to submit verification of Respondent's successful completion of the course to the Board office. The sponsoring institutions shall confirm with personal identification the identity of the person taking the course.

10. **Prior to the submission of any nursing licensure application(s) to the Board,** Respondent shall, successfully complete **within 90 days of submission of any nursing licensure application(s),** a course on **Critical Thinking, to include moral reasoning.** Respondent shall obtain Board approval of the course prior to enrollment. Courses that exclusively include home study courses, video Programs, and Internet courses will not be approved. Instructor led virtual learning may be approved. The target audience must include licensed nurses. The course must be a minimum of eight (8) contact hours in length. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. The course must address how nurses use critical thinking skills to make patient care decisions based on the nursing process. Respondent shall cause the sponsoring institution to submit verification of Respondent's successful completion of the course to the Board office. The sponsoring institution shall confirm with personal identification the identity of the person taking the course.

11. **Prior to the submission of any nursing licensure application(s) to the Board,** Respondent shall, successfully complete, **within 90 days of submission of any nursing licensure application(s),** a course on **Nursing Ethics, to include Professionalism, Professional Boundaries, and Social Networking.** Respondent shall obtain Board approval of the course prior to enrollment. Courses that exclusively include home study courses, video Programs, and Internet



courses will not be approved. Instructor led virtual learning may be approved. The target audience must include licensed nurses. The course must contain content on the following concepts: professional ethics, professional boundaries, boundary crossings, boundary violations and professional sexual misconduct. The course must be a minimum of eight (8) contact hours in length and include case studies and role playing. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Respondent shall cause the sponsoring institution to submit verification of Respondent's successful completion of the course to the Board office. The sponsoring institution shall confirm with personal identification the identity of the person taking the course.

12. **Prior to the submission of any nursing licensure application(s) to the Board,** Respondent shall, successfully complete, **within 90 days of submission of any nursing licensure application(s),** a course in **The Roles and Responsibilities of the Registered Nurse, to include all applicable state and federal regulations.** Respondent shall obtain Board approval of the course prior to enrollment. Courses that exclusively include home study courses, video Programs, and Internet courses will not be approved. Instructor led virtual learning may be approved. The target audience must include licensed nurses. The course must be a minimum of sixteen (16) contact hours in length. For approval the course content must include delegation, supervision, patient assessment, critical thinking, scope of practice of each discipline; and responsibilities related to reporting incidents. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Respondent shall cause the sponsoring institution to submit

verification of Respondent's successful completion of the course to the Board office. The sponsoring institution shall confirm with personal identification the identity of the person taking the course.

13. **Prior to the submission of any nursing licensure application(s) to the Board,** Respondent shall pay an **administrative penalty** payable to the Oklahoma Board of Nursing in the full amount of **\$1,500.00**. Partial payments are not accepted. The administrative penalty shall be paid only by certified check and/or money order.

14. **Upon granting any nursing licensure application(s) in Oklahoma,** Respondent's single-state nursing license shall be placed on probation **for employment as a licensed nurse for 720 cumulative worked hours to be completed in one (1) year.**

15. The employment of Respondent during such probationary period shall be in a **hospital only**, under the supervision of not more than two (2) registered nurses, who will agree to comply with the Guidelines for Supervised Practice, in effect at the time of licensure.

16. Respondent shall comply with the Oklahoma Board of Nursing Staff/Board Conferences Guidelines, in effect at the time of licensure.

17. A copy of this Order and all attachments and amendments shall be furnished to each prospective employer in Oklahoma and to supervising registered nurse(s) while Respondent's single-state license is on probation.

18. The terms of the Order shall apply to the practice of nursing of any kind in Oklahoma, including practice while enrolled in a nursing education program.

19. Respondent shall notify the Board office within five (5) working days of any change of address, name or phone number.

20. Respondent shall comply in all respects with the Oklahoma Nursing Practice Act, 59 O.S. Sections 567.1, et seq., the Rules, OAC Title 485 Chapters 1 and 10 and Guidelines relating to nursing education, licensure and practice and this Order.

21. Prior to the Respondent's successful completion of this Order, any violations of the Oklahoma Nursing Practice Act by the Respondent, except as set forth herein, may require Respondent's appearance before the Board to **Show Cause** why Respondent's license should not be revoked or other such action taken as the Board deems necessary and proper.

22. Respondent fully understands that this Order will in no way preclude additional proceedings by the Board against Respondent for acts or omissions not specifically made a part of this Order.

23. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of this Order with the Board.

24. The parties agree that both (all) parties have participated in the drafting of this Order and that no presumption or construction against any party as the drafter of the Order, shall apply or be applied in the event of a claim of ambiguity of the document or a provision thereof. The parties agree that either party may request, in writing, removal of this Order from consideration by the Board prior to the full Board's review and decision of said Order and the Order will be removed from consideration by the full Board.

25. This Order is executed by the Respondent for the purpose of avoiding further administrative action with respect to this cause. In this regard, Respondent authorizes the Board to review and examine all investigative file materials concerning Respondent prior to or in

conjunction with consideration of this Order. Furthermore, should this Order not be accepted by the Board, it is agreed that presentation to and consideration of this Order and other documents and matters by the Board shall not unfairly or illegally prejudice the Board or any of its members from further participation, consideration or resolution of these proceedings.

26. This Order will be sent to Respondent at Respondent's most recent address of record on file with the Board. If this Order is returned with a notation by the United States Postal Service indicating that it is undeliverable for any reason, and the records of the Board indicate that the Board has not received any change of address since the Order was sent, this Order and any subsequent material relating to the same matter sent to Respondent's most recent address on file with the Board shall be deemed legally served for all purposes.

27. This Order shall become final after anticompetitive review, as applicable, and a determination by the Oklahoma Attorney General that the Order is in compliance with the Board's authority and mission to protect the public health, safety and welfare, and Respondent has been legally served with this Order as set forth in this Order.

28. Upon successful completion of the terms of this Order and any and all Supplemental Order(s), all encumbrances shall be removed from Respondent's single-state nursing license.

29. This Order constitutes disciplinary action by the Board and may be used in any subsequent hearings by the Board. In the event other misconduct is reported to the Board, this Order may be used as evidence against Respondent to show a previous violation(s) of the Oklahoma Nursing Practice Act.

**IT IS SO ORDERED.**

OKLAHOMA BOARD OF NURSING



By:

Kathy Odell DNP, RN

Presiding Board Officer

[Signature]  
Respondent

[Signature]  
Attorney for Respondent OBA# 13154

SC:tj

Date 5/30/33

I certify this to be a true copy of the records on file with the Oklahoma Board of Nursing

Signed [Signature]

