



I do hereby certify this to be a complete, accurate and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Kristin K. Benton, DNP, RN*  
Executive Director  
Texas Board of Nursing

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of § AGREED ORDER  
Registered Nurse License Number 629818 §  
issued to JENNIFER JO BLAIR §  
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, consider the matter of JENNIFER JO BLAIR, Registered Nurse License Number 629818, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(14), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Kristin K. Benton, DNP, RN, Executive Director, on November 21, 2023.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Paris Junior College, Paris, Texas, on May 1, 1996. Respondent was licensed to practice professional nursing in the State of Texas on June 19, 1996.
5. Respondent's nursing employment history includes:

6/1996 – 10/2012	Unknown	
11/2012 – 3/2016	Wound Care RN	Heritage House of Paris Paris, Texas

Respondent's nursing employment history continued:

4/2016 – 6/2023	RN Case Manager	Platinum Home Health Care Paris, Texas
6/2017 – 6/2023	RN	Platinum Palliative & Hospice Care, Inc. Paris, Texas
6/2022 – Present	Wound Care RN	Stillhouse Rehabilitation & Healthcare Center, Paris, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Platinum Palliative and Hospice Care, Inc., Paris, Texas, and had been in that position for five (5) years and nine (9) months.
7. On or about March 21, 2023, while employed as a Registered Nurse with Platinum Palliative and Hospice Care, Inc., Paris, Texas, Respondent incorrectly transcribed a physician's order for Patient MA at Heritage House of Paris nursing home by documenting Eliquis 2.5mg po (by mouth) two times a day, instead of two times a week, as ordered by the physician. As a result, the patient received the incorrect dose of Eliquis until May 23, 2023 when the error was discovered. Respondent's conduct created an inaccurate medical record and may have injured the patient in that failing to administer medications as ordered by the physician could result in the patient suffering from adverse reactions.
8. On or about April 25, 2023, while employed as a Registered Nurse with Platinum Palliative and Hospice Care, Inc., Paris, Texas, Respondent failed to notify Heritage House of Paris nursing staff of the new physician's order for Patient MA to discontinue the Eliquis and start Aspirin 81mg once a day. Respondent's conduct was likely to injure the patient in that failing to discontinue and/or administer medications as ordered by the physician could result in the patient suffering from adverse reactions.
9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent admits to the transcription error and states she notified the physician who decided to keep the patient on that dose and time. Respondent adds that no harm came to the patient. Respondent asserts that on April 25, 2023 she wrote the order in the MAR, made a copy, and delivered the copy Heritage House.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(14), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 629818, heretofore issued to JENNIFER JO BLAIR.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### **TERMS OF ORDER**

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

#### **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

### III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

### IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. **The course "Righting a Wrong,"** a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

**V. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

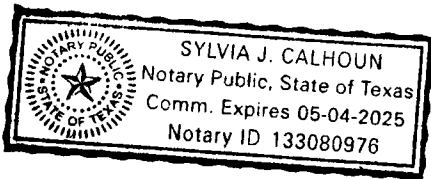
Signed this 11<sup>th</sup> day of January, 2024.

Jennifer Jo Blair  
JENNIFER JO BLAIR, RESPONDENT

Sworn to and subscribed before me this 11<sup>th</sup> day of January, 2024.

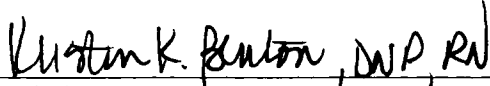
SEAL

Sylvia J. Calhoun  
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 11th day of January, 2024, by JENNIFER JO BLAIR, Registered Nurse License Number 629818, and said Agreed Order is final.

Effective this 18th day of January, 2024.

  
\_\_\_\_\_  
Kristin K. Benton, DNP, RN  
Executive Director on behalf  
of said Board