



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse License Number 768413 § AGREED
issued to DEDRA VAUGHN CARRIER § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DEDRA VAUGHN CARRIER, Registered Nurse License Number 768413, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(8), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on March 28, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Our Lady of the Lake College, Baton Rouge, Louisiana, on March 7, 2007. Respondent was licensed to practice professional nursing in the State of Texas on May 27, 2009.
5. Respondent's professional nursing employment history includes:

2007 - 2008	RN	Maxim Healthcare Services Baton Rouge, LA
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Respondent's professional nursing employment history (continued):

2008 - 2009	RN	Baton Rouge General Hospital Baton Rouge, LA
2009- 2010	RN	Baylor Medical Center at Garland Garland, TX
Current	Unemployed	

6. On or about May 19, 2009, Respondent received an Eligibility Agreed Order by the Texas Board of Nursing, Austin, Texas. A copy of the Eligibility Agreed Order, dated May 19, 2009, Findings of Fact and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
7. On or about October 21, 2010, Respondent's license to practice professional nursing in the State of Louisiana was issued a Consent Order by the Louisiana State Board of Nursing, Baton Rouge, Louisiana. A copy of the Louisiana Board of Nursing's Consent Order, dated October 21, 2010, is attached and incorporated by reference as part of this Order.
8. On or about February 6, 2012, Respondent received a letter from the Louisiana State Board of Nursing stating that she had successfully completed her probation, granted under the Consent Order, dated October 21, 2010, and no longer has probation or stipulations on her license.
9. In response to Finding of Fact Number Seven (7) and Eight (8), Respondent states that she was issued a Consent Order due to allegations made from her previous employer, Baton Rouge General Hospital of Baton Rouge, LA. Respondent states that she has been compliant with the Louisiana Board Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8), Texas Occupations Code.

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 768413, heretofore issued to DEDRA VAUGHN CARRIER, including revocation of Respondent's license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22. TEX. ADMIN. CODE §211.1 *et seq.*, and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

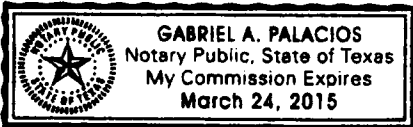
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20 day of April, 2012.
Dedra Vaughn Carrier RN
DEDRA VAUGHN CARRIER, Respondent

Sworn to and subscribed before me this 20 day of April, 2012.

SEAL



Gabriel Palacios

Notary Public in and for the State of Texas

Approved as to form and substance.

Jeff B. McDonald
JEFF B. MCDONALD, Attorney for Respondent

Signed this 26th day of April, 2012.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 20th day of April, 2012, by DEDRA VAUGHN CARRIER, Registered Nurse License Number 768413, and said Order is final.

Effective this 2nd day of May, 2012.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE BOARD OF NURSING
FOR THE STATE OF TEXAS

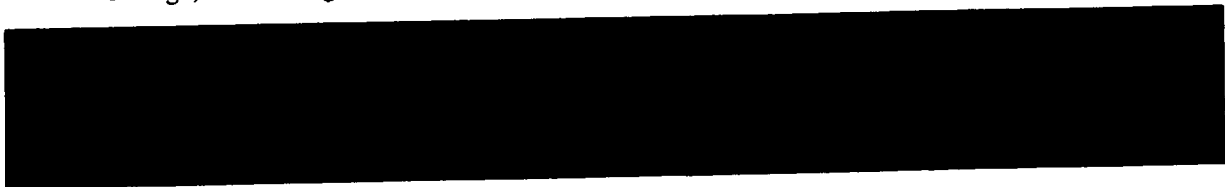
In the Matter of § ELIGIBILITY
DEDRA DANETTE VAUGHN §
APPLICANT for Eligibility for Licensure § AGREED ORDER

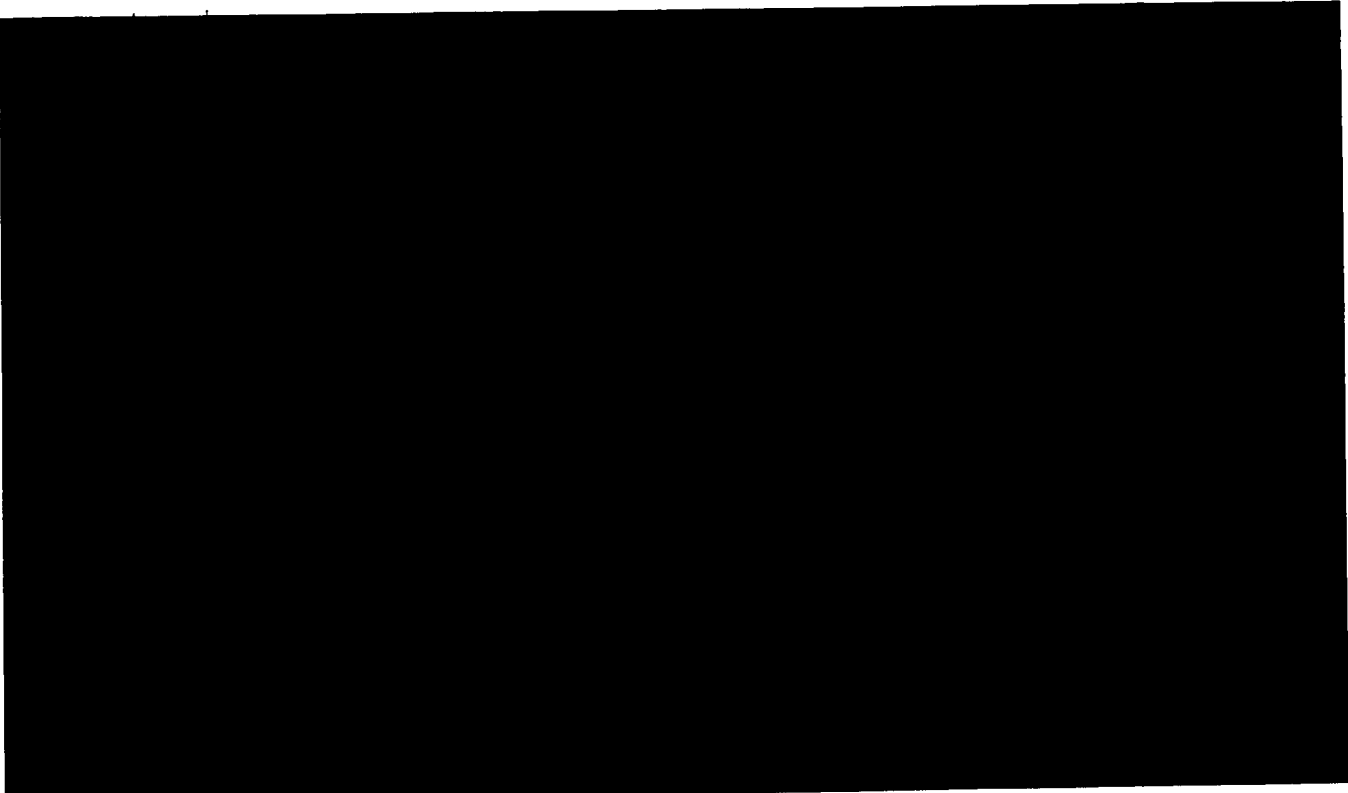
On the date entered below, the Texas Board of Nursing, hereinafter referred to as Board, considered the Temporary License/Endorsement Application and supporting documents filed by DEDRA DANETTE VAUGHN, hereinafter referred to as APPLICANT, together with any documents and information gathered by staff and APPLICANT's Certificate contained herein. Information received by the Board produced evidence that APPLICANT may have violated Section 301.452 (8) & et seq., Texas Occupations Code.

APPLICANT waived representation by counsel, notice and hearing, and agreed to the entry of this Order offered on February 17, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT


1. On or about December 12, 2008, Applicant submitted an Application for Licensure by Endorsement requesting a determination of eligibility for licensure in compliance with Section 301.257 of the Texas Occupations Code and the Board's Rule at 22 Texas Administrative Code Section 213.30.
2. Applicant waived representation, notice, administrative hearing, and judicial review.
3. Applicant graduated with an Associate Degree in Nursing from Our Lady of the Lake College, Baton Rouge, Louisiana, in May 2007.





6. There is no evidence of any subsequent criminal conduct.

7. Applicant completed the Application for Licensure by Endorsement and answered "no" to the question which reads as follows: *"Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a professional license or certificate held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"*



9. On August 8, 2005, Applicant was issued a Settlement Order by the Louisiana State Board of Nursing. A copy of the August 8, 2005, Settlement Order is attached and incorporated, by reference, as part of this Order.

10. On March 9, 2007, Applicant successfully completed the nursing clinical course, was granted approval to sit for the NCLEX-RN exam, received a temporary permit as an RN Applicant and was subsequently issued an unencumbered nursing license.

11. Applicant has sworn that with the exception of matters disclosed in connection with the Temporary License/Endorsement Application, her past behavior conforms to the Board's professional character requirements.

12. After considering the action taken by the Louisiana State Board of Nursing along with Applicant's conduct since May 27, 2005, the Executive Director is satisfied that Applicant is able to meet the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
13. Applicant has sworn that her past behavior conforms to the Board's professional character requirements. Applicant presented no evidence of behavior which is inconsistent with good professional character.
14. On February 17, 2009, the Executive Director considered evidence of Applicant's past behavior in light of the character factors set out in 22 Texas Administrative Code §213.27 and determined that Applicant currently demonstrates the criteria required for good professional character.
15. Licensure of Applicant poses no direct threat to the health and safety of patients or the public.
16. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Applicant's disclosures.
17. Applicant has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.

CONCLUSIONS OF LAW

1. The Texas Board of Nursing has jurisdiction over this matter pursuant to Section 301.453 *et seq.*, Texas Occupations Code.
2. Applicant has submitted an Application for Licensure by Endorsement requesting a determination of eligibility for licensure in compliance with Section 301.257 of the Texas Occupations Code and the Board's Rule at 22 Texas Administrative Code Section 213.30.
3. The evidence in Findings of Fact Numbers Five (5), and Eight (8), is sufficient cause to take disciplinary action under Section 301.452 *et seq.*, Texas Occupations Code, and, therefore, sufficient cause to deny licensure.
4. The action taken by another jurisdiction is grounds for denial of a license under Section 301.452 *et seq.*, Texas Occupations Code.
5. Applicant shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452 *et seq.*, Texas Occupations Code.

6. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Texas Administrative Code §213.27, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

ORDER

IT IS THEREFORE AGREED that the application of DEDRA DANETTE VAUGHN, APPLICANT, is hereby CONDITIONALLY GRANTED and shall be subject to the following conditions:

(1) APPLICANT SHALL obtain and read the Texas Nursing Practice Act, and the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice.

(2) Upon payment of the necessary fees, APPLICANT SHALL be issued a license to practice professional nursing in the State of Texas, which shall bear the appropriate notation.

(3) Upon receiving authorization to practice professional nursing in Texas, APPLICANT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to APPLICANT's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while APPLICANT's license is encumbered by this Order the APPLICANT may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where APPLICANT wishes to work.

(6) APPLICANT SHALL, within one (1) year of initial licensure in the State of Texas, successfully complete a course in Texas nursing jurisprudence and ethics. APPLICANT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. APPLICANT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify APPLICANT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

(7) APPLICANT SHALL pay a monetary fine in the amount of two hundred fifty (\$250.00) dollars. APPLICANT SHALL pay this fine within forty-five (45) days of initial licensure in the State of Texas. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, APPLICANT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

APPLICANT'S CERTIFICATION

I am the Applicant in this matter. I have fully and truthfully disclosed all of my past convictions and I have caused a complete and accurate criminal history to be submitted to the Texas Board of Nursing from each jurisdiction in which I have been convicted. I certify that my past behavior, except as disclosed in my Temporary License/Endorsement Application has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction such as conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157, 301.252, 301.253, 301.260, and 301.452(b) of the Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, and Board Rules at 213.27, 213.28, and 213.29 at 22 Texas Administrative Code, which are incorporated by reference as a part of this Order. I agree with all terms of this Order and any stipulations. I agree to inform the Board of any other grounds for denial of licensure prior to accepting any permit or license from the Texas Board of Nursing.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Executive Director of the Texas Board of Nursing enter this Order.

Signed this 5th day of May 2009.
Dedra Danette Vaughn
DEDRA DANETTE VAUGHN, APPLICANT

Sworn to and subscribed before me this 5th day of May, 2009

SEAL


Notary Public in and for the State of Louisiana

ANTHONY OLIVER
NOTARY PUBLIC
STATE OF LOUISIANA
PARISH OF EAST BATON ROUGE
COMMISSIONED FOR LIFE
NOTARY ID # 63357

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby ratify and adopt the Order of Conditional Eligibility that was signed on the 5th day of May, 2009, by DEDRA DANETTE VAUGHN, APPLICANT, for Temporary License/Endorsement Application, and said Order is final.

Entered this 18th day of May, 2009.

BOARD OF NURSING
FOR THE STATE OF TEXAS

By: 
Katherine A. Thomas, MN, RN
Executive Director
on behalf of said Board

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:

DEDRA VAUGHN CARRIER *

PO BOX 1351 *

FRISCO, TX 75034 *

Respondent

CONSENT ORDER

TERMS AGREED TO BY LICENSEE

I, **DEDRA VAUGHN CARRIER**, (Respondent), voluntarily agree to sign and have witnessed the terms of agreements for the purpose of avoiding a formal administrative hearing with the Louisiana State Board of Nursing.

I, **DEDRA VAUGHN CARRIER**, say that I freely, knowingly and voluntarily entered into this agreement; that I understand that I have a right to a hearing in this matter and I freely waive such right; and that I understand that I have a right to legal counsel prior to entering into this agreement.

I acknowledge that the Louisiana State Board of Nursing makes the following FINDINGS OF FACT:

- A. While a student nurse applicant, Respondent was denied approval to enter into clinical nursing courses due to a prior conviction of a crime of violence
- B. On August 8, 2005, by Settlement Order, Respondent was approved to enter into clinical nursing courses with student nurse probation; on March 9, 2007, the probation was completed.
- C. On October 19, 2007, Respondent was licensed by examination to practice as a Registered Nurse in Louisiana.
- D. On May 18, 2009, Respondent entered into an Agreed Order with the Texas Board of Nursing after the Texas Board found sufficient cause to take action from evidence that Respondent had entered a plea of guilty on February 13, 2003, to the crimes of Battery and Attempted Theft and Stalking and that, on May 27, 2005, Respondent was issued a denial letter from the Louisiana State Board of Nursing denying initial licensure due to serving criminal probation at the time. May 18, 2009, the Texas Board of Nursing conditionally granted licensure with requirements for continuing education hours and payment of fees, among other requirements.
- E. On the following dates and times, for the following patients, who had no orders for Zolpidem (Ambien), while employed as a Registered Nurse in the Emergency Department at the Baton Rouge General Medical Center, Respondent accessed Zolpidem (Ambien) and failed to document removal of accessed medication resulting in discrepancies. Specifically:
 1. On June 20, 2009, at 0732 AM for patient #1 (CH), accessed Zolpidem 5 mg tab and failed to document any removal;
 2. On June 21, 2009, at 1517 PM for patient #2 (LB,) accessed Zolpidem 5 mg tab and failed to document any removal and
 3. On June 24, 2009, after Respondent was the last person to access the drawer of Zolpidem, at 1426 PM during a narcotic inventory a discrepancy was noted, the Zolpidem count should have been 12 tabs but was 8 tabs.
 4. On June 26, 2009, after Respondent was the last person to access the drawer of Zolpidem, at 1046 AM for patient #3 (RB), accessed Zolpidem 5 mg tab and failed to document any removal;
 5. On June 26, 2009, at 1700 PM for patient #4 (CM), accessed Zolpidem 5 mg tab and failed to document any removal;
 6. On June 27, 2009, at 1733 PM for patient #5 (PD), accessed Zolpidem 5 mg tab and failed to document any removal and
 7. On June 29, 2009, during a Zolpidem removal a discrepancy was noted, the Zolpidem count should have been 6 tabs but was 4 tabs.

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:

DEDRA VAUGHN CARRIER

PO BOX 1351

FRISCO, TX 75034

Respondent

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CONSENT ORDER

TERMS AGREED TO BY LICENSEE

8. On July 3, 2009, at 1553 PM for patient #6 (LA), accessed Zolpidem 5 mg tab and failed to document any removal and
 9. On July 5, 2009, after Respondent was the last person to access the drawer of Zolpidem, a Zolpidem removal a discrepancy was noted, as the count should have been 6 tabs but was 4 tabs.
 10. On July 17, 2009, at 1322 PM for patient #7 (RW), accessed Zolpidem 5 mg tab and failed to document any removal and
 11. On July 20, 2009, during a narcotic inventory a discrepancy was noted, the Zolpidem count should have been 3 tabs but was 0 tabs.
- F. On June 18, 2010, and July 6, 2010, Respondent was evaluated by board approved psychiatric and psychological evaluators who reportedly had reviewed the Consent Order offered to Respondent. The psychiatric report found no substantiated diagnosis and there were no treatment recommendations. The report stated that Respondent is capable of practicing nursing with an appropriate level of safety and skill.
- G. Respondent has submitted evidence of recent completion of 12 hours of continuing education in the areas of Nursing and Medication Documentation.

To facilitate submission of this Consent Order, I do not offer any defense to the FINDINGS OF FACT. I agree that the Board has jurisdiction of this matter pursuant to L.R.S. 37:911 et seq. I do not agree with allegations or the Findings of Fact as stated. However, in an effort to conclude this matter, the Board may treat the allegations as true, which finding shall have the same force and effect as if evidence and argument were presented in support of the allegations and, based thereon, the Board found the allegations to be true and that there is sufficient evidence upon which to predicate a finding of violation of the provisions of L.R.S. 37:921. I specifically waive my right to contest these findings in any subsequent proceedings before the Board. I understand that this Consent Order shall constitute a public record and is disciplinary action by the Board. I understand that this will be reported to **Healthcare Integrity and Protection Data Bank (HIPDB) as: 99, Other, Narcotic Documentation Discrepancies.**

HIPDB Narrative: RN agreed to Consent Order for license suspension with stay of said suspension, one-year probation and other stipulations after RN demonstrated multiple documentation discrepancies involving the controlled medication Ambien.

In order to avoid further administrative proceedings, I hereby consent to accept and abide by the following ORDER of the Board: That Respondent's license of this Respondent is suspended, with a stay of the said suspension, and that the license is probated for 12 months, with the following stipulations:

1. Within five days upon receipt of this Order, send RN license to the Board office so that the license can be marked "probated".
2. Prior to beginning or returning to work, inform all nursing employers of these disciplinary measures and of the probationary status of license. Respondent is responsible to submit a copy of all pages of this agreement to each employer and nursing supervisor.

**LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA**

IN THE MATTER OF:

DEDRA VAUGHN CARRIER

PO BOX 1351

FRISCO, TX 75034

Respondent

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CONSENT ORDER

TERMS AGREED TO BY LICENSEE

3. Within 5 days, shall cause all employers to submit to the Board, signed Employer's Agreement from each employer.
4. Work in a restrictive environment as a member of a treatment team rather than alone or with a few employees. Additionally, not be employed in any unsupervised setting. Must be directly supervised by an on-site Registered Nurse. Not be employed in agency/pool/staffing, home health services, or nursing homes unless Respondent obtains approval for an extended contract.
5. Immediately (within 72 hours) inform the Board in writing of any change in address.
6. If employed in nursing, immediately inform the Board in writing of all places of employment. If employment changes, the Board shall be immediately (within 72 hours) notified in writing.
7. If unemployed or employed in non-nursing position, inform Board in writing on a quarterly basis.
8. During the period of probation, Respondent shall engage in the practice of professional nursing for a minimum of twenty four (24) hours per week for a minimum of 9 consecutive months.
9. Have all immediate nursing supervisors submit a performance evaluation report quarterly, commencing from the first date of employment.
10. Within 12 months, submit payment of \$200.00 to the Board as cost of Consent Order.
11. Within 12 months, submit payment of \$600.00 to the Board as fine.
12. By the first of each month, submit a monthly probation fee of twenty-five dollars (\$25.00) to the Board.
13. Quarterly reports are due on or before the first day of January, April, July, and October.
14. Not have any misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.
15. Shall remain free of alcohol and all unpressurized mood altering substances. Any mood altering, addictive, or dependency-inducing substance must be currently prescribed for a bona fide medical condition by a physician (or other qualified treating prescriber(s)) knowledgeable about the individual's history and the information underlying the Board's concerns. All prescribed drugs must be verified in writing to the Board on a specified form by the prescribing physicians/qualified prescriber(s) within five (5) days from the effective date of this agreement/order and within five (5) days from the date(s) of any new prescriptions. The Board reserves the right to have a LSBN recognized addictions review and approve the prescriptions for continued nursing practice.
16. Shall maintain complete and total abstinence from any and all potentially addictive chemicals whether over-the-counter, scheduled or unscheduled (including but not limited to alcohol, alcohol containing products, marijuana, tranquilizers, sedatives, stimulants, narcotics, uploads including ultra (treadle), nubbin, soporifics, androgenic steroids, or any other addictive drug) except as prescribed for a bona fide medical condition by a healthcare provider who is knowledgeable in, and aware of Respondent's history with the Board.
17. Shall voluntarily submit to random and observed drug screens, for a minimum of 24 times a year, inclusive of bodily fluids, breath analysis, hair analysis, or any other procedure as may be directed by the Board and/or employer. If selected for a screen, failure to provide sufficient specimen (bodily fluids, hair, nails etc.) for analysis or failure to test may be considered a positive screen. Random drug screens will be a minimum of 24 times a year. It is the Respondent's responsibility to assure that lab personnel observe all urine specimen collections. If urine specimen collection is not

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
DEDRA VAUGHN CARRIER
PO BOX 1351
FRISCO, TX 75034
Respondent

*
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*

CONSENT ORDER

TERMS AGREED TO BY LICENSEE

observed the results are invalid. The Respondent agrees to call the toll free number or check the testing notification via computer daily. Compliance with checking daily is monitored and failure to check may result in additional screens. It is the Respondent's responsibility to maintain a current account with testing administrator. If Respondent misses a test due to a suspended account or fails to test on the day of notification it will be considered a positive screen and appropriate action will be taken including but not limited to, further evaluation, additional testing, and suspension of license. The results of any such testing will be reported directly to the Board. Any and all such testing shall be performed at Respondent's expense. Additional screenings may be requested by Board staff. Written reports of same shall be submitted to the Board.

18. Failure to comply with the above orders, receipt of an unfavorable report, or non-receipt of reports on or before the date due shall result in the immediate suspension of this registrant's license. This suspension can be imposed by action of the staff subject to the discretionary review of the Board.

I understand that this agreement is effective immediately upon signature of the Executive Director. It is also understood that this agreement does not preclude the Board of Nursing from requiring a formal hearing of my case. I further understand that should the Consent Agreement not be accepted by the Board, I agree that presentation to and consideration of the Consent Agreement, the documentary evidence and information by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding this Registrant.

Dated this 14 day of Oct, 2010.

Dedra Vaughn Carrier
DEDRA VAUGHN CARRIER

Witness

Witness

LOUISIANA STATE BOARD OF NURSING

Barbara L. Morvant 10/21/2010
Barbara L. Morvant, MN, RN Date
Executive Director

LOUISIANA STATE BOARD OF NURSING
IN THE MATTER OF DEDRA VAUGHN CARRIER

COMPLAINT

Barbara L. Morvant, acting in her official capacity as Executive Director of the Louisiana Board of Nursing ("Board"), with respect to the above entitled matter appears for the purpose of commencement of a Formal Hearing in accordance with La. R.S. 37:911, *et seq.* and respectfully represents:

1.

Respondent was licensed as a Registered Nurse by examination on November 19, 2007.

2.

Respondent has violated La. R.S. 37:911, *et seq.* ("Nurse Practice Act"), and the Rules and Regulations promulgated pursuant thereto, as a result of the following facts:

On the following dates and times, for the following patients, who had *no* orders for Zolpidem (Ambien), while employed as a Registered Nurse in the Emergency Department at the Baton Rouge General Medical Center, Respondent removed Zolpidem (Ambien) and failed to document said removals, resulting in controlled medication discrepancies. Specifically:

1. On June 20, 2009, for Patient #1 (CH), at 0732 removed Zolpidem 5 mg tab and failed to document any removal;
2. On June 21, 2009, for Patient #2 (LB), at 1517 removed Zolpidem 5 mg tab and failed to document any removal; on June 24, 2009, at 1426 during a narcotic inventory a discrepancy was noted, the Zolpidem count should have been 12 tabs but was 8 tabs.
3. On June 26, 2009, for Patient #3 (RB), at 1046 removed Zolpidem 5 mg tab and failed to document any removal;
4. On June 26, 2009, for Patient #4 (CM), at 1700 removed Zolpidem 5 mg tab and failed to document any removal;
5. On June 27, 2009, for Patient #5 (PD), at 1733 removed Zolpidem 5 mg tab and failed to document any removal; on June 29, 2009, during a Zolpidem removal a discrepancy was noted, the Zolpidem count should have been 6 tabs but was 4 tabs.
6. On July 3, 2009, for Patient #6 (LA), at 1553 removed Zolpidem 5 mg tab and failed to document any removal; on July 5, 2009, during a Zolpidem removal a discrepancy was noted, the Zolpidem count should have been 6 tabs but was 4 tabs.
7. On July 17, 2009, for Patient #7 (RW), at 1322 removed Zolpidem 5 mg tab and failed to document any removal; on July 20, 2009, during a narcotic inventory a discrepancy was noted, the Zolpidem count should have been 3 tabs but was 0 tabs.

COMPLAINT
DEDRA VAUGHN CARRIER
June 23, 2010

3.

La. R.S. 37:921 authorizes the Board to deny, suspend, probate, limit, restrict or revoke any licensee to practice as a Registered Nurse, and to impose fines, assess costs or otherwise discipline a licensee or applicant. As a result of the above-listed facts, Respondent has violated the Nurse Practice Act and the Rules and Regulations promulgated thereunder, specifically:

- Respondent is unfit or incompetent by reason of negligence, habit, or other cause; La. R.S. 37:921(3);
- Respondent has demonstrated actual or potential inability to practice nursing with reasonable skill and safety to individuals because of use of alcohol or drugs, La. R.S. 37:921 (4);
- Respondent failed to practice nursing in accordance with the legal standards of nursing practice; L.A.C. 46:XLVII.3405 (a);
- Respondent has demonstrated improper use of drugs, medical supplies or equipment, patient's records, or other items; L.A.C. 46:XLVII.3405 (h);
- Respondent misappropriated items of an individual, agency, or entity; L.A.C. 46:XLVII.3405 (i); and
- Respondent demonstrated inappropriate, incomplete or improper documentation; L.A.C. 46:XLVII.3405 (q).

4.

La. R.S. 37:921 authorizes the Board to deny, suspend, probate, limit, restrict or revoke any license for the violations set forth above.

5.

La. R.S. 37:925 authorizes the Board to impose a fine of up to \$5,000.00 for each count or separate offense and to assess all costs of the proceedings, including, but not limited to, the costs of investigation and disciplinary proceedings.

WHEREFORE, the undersigned prays that, after due proceedings, the Louisiana State Board of Nursing render a decision, upon written Findings of Fact and Conclusions of Law, imposing the

COMPLAINT
DEDRA VAUGHN CARRIER
June 23, 2010

appropriate, authorized sanction(s) including denial, suspension, probations, limitation, or revocation of license and assessing all costs of this proceeding, including, but not limited to, the cost of investigation and disciplinary proceedings.

LOUISIANA STATE BOARD OF NURSING

By: Barbara L. Morvant
Barbara L. Morvant, MN, RN
Executive Director

Sworn to and subscribed before me, this 23rd
day of June, 20 10 in Baton Rouge, Louisiana.

Joy A. Peterson
Joy A. Peterson LA Bar #19101
NOTARY PUBLIC

Louisiana State Board of Nursing

17373 Perkins Road

Baton Rouge, LA 70810

Telephone: (225) 755-7500 Fax: (225) 755-7583

<http://www.lsbnr.state.la.us>

February 6, 2012

Ms. Dedra Vaughn Carrier
Po Box 1351
Frisco, TX 75034

Dear Ms. Carrier:

This is to inform you that you have completed the probation as ordered by the Board in its Order dated October 21, 2010. The records of the Board will indicate that you no longer have probation or stipulations on your license.

May you have many years of rewarding nursing experiences. If you need assistance in nursing matters in the future, please do not hesitate to contact the Board of Nursing.

Sincerely,



Danielle Smith, MSN, RN
Director of Monitoring

DS/tmc

cc: Mary Edobor, RN
Health South City View Rehab Hospital
6701 Oakmont Blvd
Fort Worth, TX 76132