



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of  
JEANENE HOPPE LAIRD,  
Registered Nurse License Number 257288

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ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JEANENE HOPPE LAIRD, Registered Nurse License Number 257288, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received an Associate Degree in Nursing from Angelo State University, San Angelo, Texas, on May 1, 1981. Respondent was licensed to practice professional nursing in the State of Texas on March 19, 1982.
4. Respondent's nursing employment history includes:

5/1982 – 6/1982	Registered Nurse	Shannon Memorial Hospital San Angelo, TX
7/1982	Unknown	

Respondent's nursing employment history continued:

8/1982 – 6/1983	Registered Nurse	Odessa Medical Center Odessa, TX
7/1983 – 12/1984	Unknown	
1/1985 – 5/1985	Registered Nurse	Texas Department of Health, WIC Division San Angelo, TX
6/1985	Unknown	
7/1985 – 11/1994	Registered Nurse	North Runnels Hospital Winters, TX
11/1994 – 6/1995	Registered Nurse	Department of Public Health Abilene, TX
7/1995 – 10/2001	Registered Nurse	North Runnels Hospital Winters, TX
10/2001 – 3/2005	Registered Nurse	Hendricks Medical Center Abilene, TX
3/2005 – 3/2008	Registered Nurse	Hendricks Center for Rehabilitation Abilene, TX
4/2008 – 5/2008	Unknown	
6/2008 – 10/2011	Registered Nurse	North Runnels Home Health Agency Winters, TX
11/2011 – 5/2012	Unknown	
6/2012 – 3/2016	Registered Nurse	Mesa Springs Retirement Center Abilene, TX
4/2016 – 5/2016	Unknown	
6/2016 – 11/2016	Registered Nurse	Abilene Behavioral Hospital Abilene, TX

Respondent's nursing employment history continued:

12/2016 – 8/2017	Unknown	
9/2017 – 5/2019	Registered Nurse	North Runnels Home Health Agency Winters, TX
6/2019 – Present	Unknown	

5. On or about December 10, 2019, Respondent was issued the sanction of Reprimand with Stipulations through an Order of the Board. A copy of the December 10, 2019, Order is attached and incorporated herein by reference as part of this Order.
6. On or about August 6, 2021, the Board provided notice to Respondent that an investigation was being initiated into alleged violations of the Nursing Practice Act and/or the Board's Rules and Regulations Relating to Nurse Education, Licensure, and Practice, as follows:

On or about December 11, 2020, Respondent failed to comply with the Agreed Order issued on December 10, 2019, by the Texas Board of Nursing. Noncompliance is the result of Respondent's failure to comply with Section IV, Subsection A-C, Remedial Education Course(s), of the Agreed Order which states, in pertinent part:

“RESPONDENT SHALL successfully complete ... within one (1) year of the effective date of this Order ...

A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. ...

B. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. ...; and

C. The course ‘Sharpening Critical Thinking Skills,’ a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.”

7. On July 22, 2022, the Board received a statement from Respondent voluntarily surrendering the right to practice nursing in Texas in lieu of completing the Order. A copy of Respondent's statement, dated July 13, 2022, is attached and incorporated herein by reference as part of this Order.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 257288, heretofore issued to JEANENE HOPPE LAIRD, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

### TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 257288 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself/himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 22<sup>nd</sup> day of July, 2022



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

JEANENE HOPPE LAIRD  
818 Cr 195, Winters, TX 79567  
RN LICENSE NUMBER 257288

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice nursing in the State of Texas. I consent to the entry of an Order with findings reflecting the alleged conduct and which outlines requirements for reinstatement of my license. I understand that I can be represented by an attorney in this matter. I waive attorney representation, notice, administrative hearing, and judicial review of the Order entered by the Board. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature: Jeanene Laird  
Date: 7-13-2022  
RN LICENSE NUMBER 257288

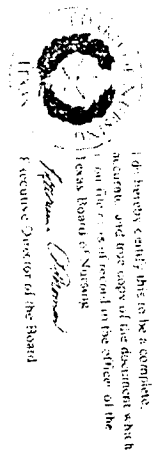
The State of Texas

Before me, the undersigned authority, on this date personally appeared JEANENE HOPPE LAIRD who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworn to before me the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

SEAL

\_\_\_\_\_  
Notary Public in and for the State of \_\_\_\_\_



BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of  
Registered Nurse License Number 257288  
issued to JEANENE HOPPE LAIRD

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AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JEANENE HOPPE LAIRD, Registered Nurse License Number 257288, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 24, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Angelo State University, San Angelo, Texas, on May 1, 1981. Respondent was licensed to practice professional nursing in the State of Texas on March 19, 1982.
5. Respondent's nursing employment history includes:

5/1982 – 6/1982	Registered Nurse	Shannon Memorial Hospital San Angelo, TX
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Respondent's nursing employment history continued:

7/1982	Unknown	
8/1982 - 6/1983	Registered Nurse	Odessa Medical Center Odessa, TX
7/1983 - 12/1984	Unknown	
1/1985 - 5/1985	Registered Nurse	Texas Department of Health, WIC Division San Angelo, TX
6/1985	Unknown	
7/1985 - 11/1994	Registered Nurse	North Runnels Hospital Winters, TX
11/1994 - 6/1995	Registered Nurse	Department of Public Health Abilene, TX
7/1995 - 10/2001	Registered Nurse	North Runnels Hospital Winters, TX
10/2001 - 3/2005	Registered Nurse	Hendricks Medical Center Abilene, TX
3/2005 - 3/2008	Registered Nurse	Hendricks Center for Rehabilitation Abilene, TX
4/2008 - 5/2008	Unknown	
6/2008 - 10/2011	Registered Nurse	North Runnels Home Health Agency Winters, TX
11/2011 - 5/2012	Unknown	
6/2012 - 3/2016	Registered Nurse	Mesa Springs Retirement Center Abilene, TX



Respondent's nursing employment history continued:

4/2016 – 5/2016	Unknown	
6/2016 – 11/2016	Registered Nurse	Abilene Behavioral Hospital Abilene, TX
12/2016 – 8/2017	Unknown	
9/2017 – 5/2019	Registered Nurse	North Runnels Home Health Agency Winters, TX
6/2019 – Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with North Runnels Home Health Agency, Winters, Texas, and had been in that position for one (1) year and six (6) months.
7. On or about February 7, 2019, through February 20, 2019, while employed as a Registered Nurse by North Runnels Home Health Agency, Winters, Texas, Respondent falsely documented and signed comprehensive assessments for home health recertification, that were performed by a Licensed Vocational Nurse instead of Respondent. Respondent's conduct was deceptive and created fraudulent medical records.
8. In response to Finding of Fact Number Seven (7), Respondent states she was not always able to complete documentation on the same day as she provided the visits because of her workload. In addition, Respondent states she was the only Registered Nurse making visits for Start of Care, Recertification, and Resumption of care on sixty (60) to eighty (80) patients.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B)&(1)(D) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(1)(C),(6)(A)&(6)(H).

4. The evidence received is sufficient cause pursuant to Section 301.452(b) (10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 257288, heretofore issued to JEANENE HOPPE LAIRD.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REPRIMAND WITH STIPULATIONS AND FINE in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

#### II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

#### III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed

on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

#### IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider.

*Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

V. **MONETARY FINE**

RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00) within forty-five (45) days of the effective date of this Order.

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. **EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Indirect Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this order, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Incident Reporting:** For the remainder of the stipulation/probation period, RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- E. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

## VII. SUBSEQUENT CRIMINAL PROCEEDINGS

IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to, and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

**VIII. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

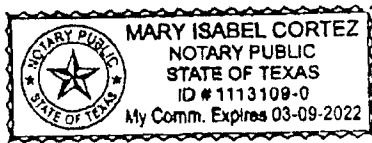
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5th day of November, 20 19.

Jeanene Hoppe Laird  
JEANENE HOPPE LAIRD, RESPONDENT

Sworn to and subscribed before me this 5th day of November 20 19.


SEAL



Mary Isabel Cortez  
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 5th day of November, 2019, by JEANENE HOPPE LAIRD, Registered Nurse License Number 257288, and said Agreed Order is final.

Effective this 10th day of December, 2019.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board