



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of  
Registered Nurse License Number 874031  
issued to CHATARA RENEE HARTFIELD

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AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CHATARA RENEE HARTFIELD, Registered Nurse License Number 874031, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 30, 2022.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in delinquent status.
4. Respondent received a Baccalaureate Degree in Nursing from University of Southern Mississippi, Hattiesburg, Mississippi, on May 11, 2012. Respondent was licensed to practice professional nursing in the State of Mississippi on June 21, 2012. Respondent was licensed to practice professional nursing in the State of Texas on February 24, 2015.
5. Respondent's nursing employment history includes:

06/2012 – 08/2012                      Unknown

Respondent's nursing employment history continued:

09/2012 – 10/2012	RN	Stone Nursing and Rehabilitation Wiggins, Mississippi
09/2012 – 12/2013	RN	Azalea Garden Nursing Center Wiggins, Mississippi
10/2012 – Unknown	RN	Forrest General Hospital Wiggins, Mississippi
02/2015 – 09/2015	RN	Baptist Hospitals of Southeast Texas Beaumont, Texas
10/2015 – 05/2018	Unknown	
06/2018 – 11/2018	RN	Stone County Hospital Wiggins, Mississippi
11/2018 – 12/2020	RN	Azalea Garden Nursing Center Wiggins, Mississippi
12/2020 – 03/2021	RN	Kare-In-Home Hospice Gulfport, Mississippi
04/2021 – 04/2021	Unknown	
05/2021 – 10/2021	RN	Pearl River County Nursing Home Poplarville, Mississippi
11/2021 – Present	Unknown	

6. On or about October 27, 2016, Respondent was issued the sanction of Warning with Stipulations through an Order of the Board. Respondent has not completed the terms of this order. A copy of the October 27, 2016, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about February 8, 2022, Respondent accepted a Formal Reprimand through a Final Order issued by the Mississippi Board of Nursing, Ridgeland, Mississippi. A copy of the Final Order from the Mississippi State Board of Nursing, dated February 8, 2022, is attached and incorporated by reference as part of this Order.
8. In response to Finding of Fact Number Seven (7), Respondent admits she received the order for documenting that she made a visit for which she was not physically present, and she accepts full responsibility.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 874031, heretofore issued to CHATARA RENEE HARTFIELD.
4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH STIPULATIONS** and RESPONDENT'S license(s), and any privilege(s) to practice, as applicable, shall be placed in **INACTIVE** status.

Should RESPONDENT decide in the future to reactivate his/her license(s) to practice nursing in the State of Texas, RESPONDENT SHALL be required to petition the Board for reactivation of the license and satisfy all then existing requirements for reactivation. Further, RESPONDENT'S reactivated license(s) SHALL BE subject to, at a minimum, the remedial education courses, work restrictions, supervised practice, and employer reporting which would have been requirements of this Order had RESPONDENT not chosen to inactivate his/her nursing license(s).

Until such time that RESPONDENT'S license(s) to practice nursing in the State of Texas is/are reactivated, RESPONDENT SHALL NOT use a Privilege to Practice Nursing in the State of Texas from any Nurse License Compact member state.

**II. SUPERSEDING ORDER**

IT IS FURTHER AGREED and ORDERED that the sanction and conditions of this Agreed Order SHALL supersede all previous stipulations required by any Order entered by the Texas Board of Nursing.

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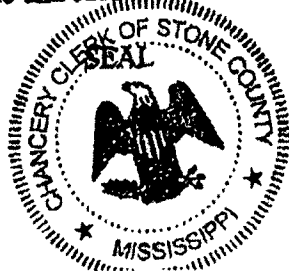
**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance. I further understand that, should I decide in the future to reactivate my license(s), I will be required to satisfy, at a minimum, the additional requirements that would have been part of this Order had the license(s) not been placed in inactive status, as stated herein, as well as all then existing requirements for reactivation.

Signed this 21 day of November, 2022.

Chatara Renee Ilartfield, R.N.  
CHATARA RENEE ILARTFIELD, RESPONDENT

Sworn to and subscribed before me this 21 day of Nov 2022.



Racine L. [Signature]  
Notary Public in and for the State of MS

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 21<sup>st</sup> day of November, 2022, by CHATARA RENEE HARTFIELD, Registered Nurse License Number 874031, and said Agreed Order is final.

Effective this 13<sup>th</sup> day of December, 2022.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of  
Registered Nurse License Number 874031  
issued to CHATARA RENEE HARTFIELD

§ AGREED  
§  
§ ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CHATARA RENEE HARTFIELD, Registered Nurse License Number 874031, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on May 9, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from University of Southern Mississippi, Hattiesburg, Mississippi, on May 11, 2012. Respondent was licensed to practice professional nursing in the State of Mississippi on June 21, 2012, and was licensed to practice professional nursing in the State of Texas on February 24, 2015.
5. Respondent's nursing employment history includes:
 

6/2012 - 8/2012	Unknown
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9/2012 - 10/2012	Staff Nurse	Stone Nursing and Rehabilitation Wiggins, Mississippi
9/2012 - 12/2013	Staff Nurse	Azalea Garden Nursing Center Wiggins, Mississippi
10/2012 - Unknown	Staff Nurse	Forrest General Hospital Wiggins, Mississippi
2/2015 - 9/2015	Staff Nurse	Baptist Hospitals of Southeast Texas Beaumont, Texas
10/2015 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Staff Nurse with Baptist Hospitals of Southeast Texas, Beaumont, Texas, and had been in that position for seven (7) months.
7. On or about September 9, 2015, through September 10, 2015, while employed as a Staff Nurse with Baptist Hospitals of Southeast Texas, Beaumont, Texas, Respondent failed to notify the physician of a blood glucose reading of 76 mg/dL for Patient Number 3154501. Instead, she withheld an ordered dose of Levemir insulin 35 Units. Respondent's conduct was likely to injure the patient in that it deprived the physician of vital information required to make informed decisions regarding the patient's Insulin dosing regimen.
8. On or about September 15, 2015, through September 16, 2015, while employed as a Staff Nurse with Baptist Hospitals of Southeast Texas, Beaumont, Texas, Respondent failed to administer scheduled and sliding scale Insulin to Patient Number 3162836, whose blood glucose level was elevated during her shift. Respondent's conduct was likely to injure the patient from adverse effects of elevated blood glucose levels, including vascular compromise.
9. In response to the incident in Finding of Fact Number Seven (7), Respondent states she made the decision not to give the scheduled Levemir thinking of her patient's safety and provided juice and other snacks. Respondent adds that later in the shift she rechecked the blood sugar and it rose to 86. Respondent admits she did not call the doctor regarding withholding the Insulin and adds that she owns up to her mistake and takes full responsibility. Regarding the incident in Finding of Fact Number Eight (8), Respondent states that at 11:00pm she sat down to chart and realized she had not administered the Insulin and went back to the Pyxis and it was not there. Respondent states that in error she proceeded to not give it after looking at the ER notes and saw that the patient had been given a significant amount of Insulin and she figured the patient could get the Insulin in the morning. Respondent states she relayed this information to the day shift nurse.



### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(M)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 874031, heretofore issued to CHATARA RENEE HARTFIELD.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

#### **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1

*et seq.*, and this Order.

### III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in medication administration with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board

approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Incident Reporting:** RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.

**D. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

**V. RESTORATION OF UNENCUMBERED LICENSE(S)**

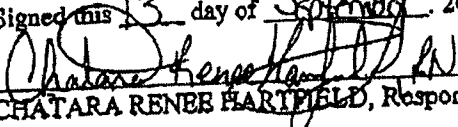
Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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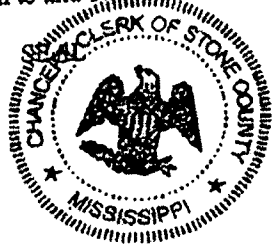
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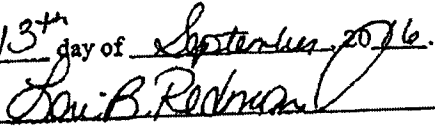
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 13 day of September, 2016.  
  
CHATARA RENEH HARTFIELD, Respondent

Sworn to and subscribed before me this 13<sup>th</sup> day of September, 2016.



  
Notary Public in and for the State of MS My Commission Expires: Jan. 4, 2020

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 13th day of September, 2016, by CHATARA RENEE HARTFIELD, Registered Nurse License Number 874031, and said Order is final.

Effective this 27th day of October, 2016.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

STATE OF MISSISSIPPI  
BOARD OF NURSING

Certified by  
MS Board of Nursing

IN THE MATTER OF MISSISSIPPI  
LICENSE NO. R-892046 issued to:

CHATARA HARTFIELD

RESPONDENT

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CASE NO. 2021-0394

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FINAL ORDER

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THIS MATTER came before the Hearing Panel of the Mississippi Board of Nursing, pursuant to Section 73-15-31 Miss Code Ann. (Rev. 2012), on February 8, 2022, for consideration of allegation(s) of violation(s) of the Mississippi Nursing Practice Law by Chatara Hartfield ("Respondent") in the above referenced case and the Agreed Settlement Proposal entered into by Edward Wiggins, Special Assistant Attorney General, and Chatara Hartfield.

Upon consideration of the Agreed Settlement Proposal, and the presentation of the parties, and being otherwise fully advised of the premises, **IT IS HEREBY ORDERED:**

1. The Agreed Settlement Proposal is hereby approved and adopted. A copy of the Agreed Settlement Proposal is attached hereto as Exhibit "A" and incorporated herein.
2. The Respondent shall adhere to and abide by all the terms and conditions of the Agreed Settlement Proposal.
3. Failure to comply with any term of the Agreed Settlement Proposal shall cause the Respondent to be subject to further discipline.
4. The burden of proof shall be on the Respondent to demonstrate compliance with all of the terms and conditions of this Final Order.
5. That this document will be considered to be a public record entered as the final disposition of disciplinary proceedings presently pending against the **RESPONDENT** and that this action shall be considered to be and may be recorded as a **FINAL ORDER** of the Board. This discipline will be reported to all federally mandated data banks and in accordance with the provisions of the Health Insurance Portability and Accountability Act of 1996, as amended. This Final Order shall be placed in and become a part of the Respondent's official records and shall become effective on the date executed below.

This the 8<sup>th</sup> day of February 2022.



MISSISSIPPI BOARD OF NURSING

BY [Signature]  
Hearing Panel Chair

[Signature]  
Hearing Panel Member

[Signature]  
Hearing Panel Member

STATE OF MISSISSIPPI  
BOARD OF NURSING

IN THE MATTER OF MISSISSIPPI  
LICENSE NO. R-892046, issued to:

FORMAL REPRIMAND/ FINE/  
EDUCATIONAL COURSES

CHATARA HARTFIELD  
1430 COUNTY ROAD 101  
NEW ALBANY, MS, 38652

CASE NO. 2021-0394

RESPONDENT

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AGREED SETTLEMENT PROPOSAL

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WHEREAS, RESPONDENT, CHATARA HARTFIELD, has been vested with the right and privilege to practice nursing in the State of Mississippi by virtue of License No. R-892046, issued by the Mississippi State Board of Nursing;

WHEREAS, RESPONDENT, CHATARA HARTFIELD, has consented to enter into an AGREED SETTLEMENT PROPOSAL without the necessity of a disciplinary hearing before the Mississippi Board of Nursing;

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. That RESPONDENT agrees to, offers no defense to, and that sufficient evidence exists to constitute a violation of Miss. Code Ann. Section 73-15-29 (1) (g) Has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records;
2. RESPONDENT was employed at Kare-In-Home Hospice in Wiggins, MS. The facility received a patient complaint stating that RESPONDENT failed a make a visit that week. The facility reviewed the clinical records, and discovered RESPONDENT documented visiting the patient on 03/22/2021. The facility reviewed GPS tracking, and discovered that RESPONDENT had never been to the patient's home. On or about 03/26/2021, the facility questioned RESPONDENT and she admitted to falsely documenting patient visits. RESPONDENT was immediately terminated.

**IT IS, THEREFORE, STIPULATED AS FOLLOWS:**

1. That this AGREED SETTLEMENT PROPOSAL is entered into freely, willingly and voluntarily by all the parties without threats or promises, and further, such AGREED




**SETTLEMENT PROPOSAL** is entered into in lieu of having a full administrative hearing before the Mississippi Board of Nursing.

2. That **RESPONDENT** hereby voluntarily, willingly and freely waives all **RESPONDENT'S** due process rights including, but not limited to, the right to a hearing whereby **RESPONDENT** could:
  - a. Appear either personally or by counsel or both,
  - b. Cross-examine any witnesses who may testify against **RESPONDENT**,
  - c. Present testimony, evidence, and witnesses on **RESPONDENT'S** behalf, and
  - d. Have subpoenas issued by the Board on **RESPONDENT'S** behalf.
3. The Mississippi Board of Nursing is established pursuant to the Mississippi Nursing Practice Law, Title 73, Chapter 15 of the Mississippi Code of 1972, as amended, and is charged with the duty of licensing and regulating the practice of nursing in the State of Mississippi. The Respondent is the holder/applicant of a license issued by the Board and is, therefore, subject to the Mississippi Nursing Practice Law.
4. The Mississippi Board of Nursing and the Board Hearing Panel have jurisdiction in this matter pursuant to Miss. Code Ann. Sections 73-15-17, 73-15-29, 73-15-31, and 30 Miss. Admin. Code Pt 2825 R. 1.5. Venue is likewise properly placed before the Board Hearing Panel to hear this matter in Madison County, Mississippi.
5. That it is understood and agreed that the purpose of this **AGREED SETTLEMENT PROPOSAL** is to avoid a hearing before the Board Hearing Panel. As such, **RESPONDENT** authorizes the Board Hearing Panel to review and examine any documentary evidence or information concerning **RESPONDENT** prior to or in conjunction with its consideration of the **AGREED SETTLEMENT PROPOSAL**.
6. That this **AGREED SETTLEMENT PROPOSAL** shall be subject to approval by the Board Hearing Panel. If the Board Hearing Panel fails to approve the **AGREED SETTLEMENT PROPOSAL**, it shall have no force or effect on the parties.
7. That should this **AGREED SETTLEMENT PROPOSAL** not be approved by the Board Hearing Panel, it is agreed that the following shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding **RESPONDENT**: presentation of this **AGREED SETTLEMENT PROPOSAL** to the Board; consideration of this **AGREED SETTLEMENT PROPOSAL** by the Board Hearing Panel; consideration of the documentary evidence and any other information by the Board.
8. **PENALTIES.** That upon acceptance, approval and execution of an Order by the Board's Hearing Panel incorporating the terms of this **AGREED SETTLEMENT PROPOSAL**, **RESPONDENT** agrees to the following penalties which are authorized by Miss Code Ann. Section 73-15-29 (2) as a condition to being licensed/privileged as a nurse in the State of Mississippi:

- a. **FORMAL REPRIMAND.** **RESPONDENT** agrees to accept a **FORMAL REPRIMAND** which will become a permanent part of **RESPONDENT'S** nursing record.
  - b. **FINE.** **RESPONDENT** agrees to pay a fine of \$500.00, which must be received in the Board's office within thirty (30) calendar days from the date the Board's Hearing Panel executes an Order incorporating this **AGREED SETTLEMENT PROPOSAL**. Failure to pay the fine according to the terms of this **AGREED SETTLEMENT PROPOSAL** may result in further disciplinary action.
  - c. **LEGAL ASPECTS OF NURSING COURSE.** That within ninety (90) calendar days from the date the Board's Hearing Panel executes an Order incorporating this **AGREED SETTLEMENT PROPOSAL**, **RESPONDENT** shall have written verification received in the Board's office indicating **RESPONDENT** has successfully completed a Board-approved course/workshop on Legal Aspects of Nursing.
  - d. **ETHICS COURSE.** That within ninety (90) calendar days from the date the Board's Hearing Panel executes an Order incorporating this **AGREED SETTLEMENT PROPOSAL**, **RESPONDENT** shall have written verification received in the Board's office indicating **RESPONDENT** has successfully completed a Board-approved course/workshop on Ethics.
  - e. **DOCUMENTATION COURSE.** That within ninety (90) calendar days from the date the Board's Hearing Panel executes an Order incorporating this **AGREED SETTLEMENT PROPOSAL**, **RESPONDENT** shall have written verification received in the Board's office indicating **RESPONDENT** has successfully completed a Board-approved course/workshop on Documentation.
9. That **RESPONDENT** accepts the above penalties and acknowledges that **RESPONDENT'S** license/privilege is being granted on condition of full compliance with these terms. Failure to adhere to any of the terms of this **AGREED SETTLEMENT PROPOSAL** may result in further disciplinary action against **RESPONDENT'S** nursing license/privilege.
10. That **NON-COMPLIANCE** shall include, but is not limited to:
- a. Non-Receipt of verification as having successfully completed all required educational courses and/or workshops on or before the due date;
  - b. Failure to adhere to any of the terms of this **AGREED SETTLEMENT PROPOSAL**;
  - c. Any violation of the Nursing Practice Law (Miss. Code Ann. Section 73-15-1, et seq.); and
  - d. Any violation of the Miss. Admin. Code, Pt. 2820.


11. That the **RESPONDENT** does hereby fully, completely and finally release the Board of Nursing and its agents, servants or employees from any and all claims, charges, demands, damages, costs, expenses, actions and causes of action of every kind and nature which the **RESPONDENT** may now or hereafter have related to this **AGREED SETTLEMENT PROPOSAL** between the **RESPONDENT** and the Board of Nursing. The Mississippi Board of Nursing admits no liability in any way related to this **AGREED SETTLEMENT PROPOSAL**.
  
12. That this document is a public record and will be entered as a **FINAL ORDER** of the Board. This discipline will be reported to all federally mandated data banks and in accordance with the provisions of the Health Insurance Portability and Accountability Act of 1996, as amended.

EXECUTED this the 20 day of January, 2022.

  
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CHATARA HARTFIELD

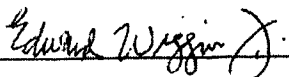
Subscribed and sworn to before me, in my presence, this the 26 day of  
January, 2022.



  
\_\_\_\_\_  
Notary Public

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Approved as to Form and Substance:

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Edward Wiggins  
Special Assistant Attorney General  
MS Board of Nursing