



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of  
Vocational Nurse License Number 325081  
issued to RENATA LUCIANA WILLIAMS

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REINSTATEMENT  
AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement, hereinafter referred to as the Petition, of Vocational Nurse License Number 325081, held by RENATA LUCIANA WILLIAMS, hereinafter referred to as Petitioner.

Petitioner waived notice and hearing and agreed to the entry of this Reinstatement Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 5, 2022.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Petitioner waived notice and hearing, and agreed to the entry of this Reinstatement Agreed Order.
3. Petitioner received a Certificate in Vocational Nursing from Platt College, Oklahoma City, Oklahoma, on November 29, 1999. Petitioner was licensed to practice vocational nursing in the State of Texas on February 27, 2015.

4. Petitioner's nursing employment history includes:

11/99 – 3/19	Employed in the State of Oklahoma	
3/19 – 4/19	LPN	Mansfield Place Nursing Center Mansfield, Texas
4/19 – 4/19	LPN	San Rios Nursing Center Richardson, Texas

Petitioner's nursing employment history continued:

4/19 – 6/19 Not employed in Nursing

6/19 – Present Employed in the State of Oklahoma

5. On or about June 11, 2019, Petitioner's license(s) to practice nursing in the State of Texas was/were Revoked through an Order of the Board. A copy of the June 11, 2019, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.
6. On or about February 9, 2022, Petitioner submitted a Petition for Reinstatement of License to practice nursing in the State of Texas.
7. Petitioner presented the following in support of said petition:
  - A. Letter of support dated March 8, 2022, from Jamy Green, LPN.
  - B. Letter of support dated March 7, 2022, from Sylvia Love-Johnson, LPN, GI Section Manager, OU College of Medicine.
  - C. Letter of support dated March 5, 2022, from Kimberly Bonaparte, CMA.
  - D. Documentation of the required continuing education contact hours.
8. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.
9. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
10. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. This reinstatement is made pursuant to Sections 301.453(c) and 301.467, Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26.

3. The Board may relicense an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
4. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

### TERMS OF ORDER

#### I. **REINSTATEMENT OF LICENSURE AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of RENATA LUCIANA WILLIAMS for reinstatement of license to practice nursing in the State of Texas be **GRANTED** and Vocational Nurse License Number 325081 is/are hereby **REINSTATED** in accordance with the terms of this Order.

- A. PETITIONER SHALL submit an application for licensure renewal/reactivation, as applicable, and pay all re-registration fees, if any, and PETITIONER'S licensure status in the State of Texas will be activated and updated to current status and to reflect the applicable conditions outlined herein.
- B. Until successfully completed, this Order SHALL apply to any and all future licenses issued to PETITIONER to practice nursing in the State of Texas.
- C. Until successfully completed, this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- D. Until successfully completed, PETITIONER may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- E. As a result of this Order, PETITIONER'S license(s) will be designated "single state" as applicable and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Reinstatement Agreed Order.

## III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) **within one (1) year of relicensure, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

**IV. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Reinstatement Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges, if any.

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**PETITIONER'S CERTIFICATION**

I understand this Order is conditioned upon the accuracy and completeness of my petition and disclosures. I further understand that subsequently discovered discrepancies in my petition and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

I have reviewed this Order. I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including REVOCATION of my license(s) and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

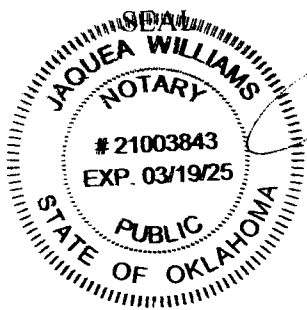
Signed this 26<sup>th</sup> day of October, 2022

Renata Luciana Williams  
RENATA LUCIANA WILLIAMS, PETITIONER

Sworn to and subscribed before me this 26 day of Oct, 2022

Jaquie Williams

Notary Public in and for the State of Oklahoma



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 26<sup>th</sup> day of October, 2022, by RENATA LUCIANA WILLIAMS, Vocational Nurse License Number 325081, and said Reinstatement Agreed Order is final.

Effective this 13<sup>th</sup> day of December, 2022.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

In the Matter of  
Permanent Vocational Nurse  
License Number 325081  
Issued to RENATA LUCIANA WILLIAMS,  
Respondent

§ BEFORE THE TEXAS  
§ BOARD OF NURSING  
§ ELIGIBILITY AND  
§ DISCIPLINARY COMMITTEE



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Alicia Johnson*  
Executive Director of the Board

ORDER OF THE BOARD

TO: Renata Williams  
1313 Park Place Blvd., Apt 703  
Hurst, TX 76053

During open meeting held in Austin, Texas, on June 11, 2019, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.



The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN. CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number 325081, previously issued to RENATA LUCIANA WILLIAMS to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 11<sup>th</sup> day of June, 2019

TEXAS BOARD OF NURSING

BY:



KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charges filed April 16, 2019

d17r(2019.05.20)

Re: Permanent Vocational Nurse License Number 325081  
Issued to RENATA LUCIANA WILLIAMS  
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 12<sup>th</sup> day of June, 2019, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested  
Copy Via USPS First Class Mail  
Renata Williams  
1313 Park Place Blvd., Apt 703  
Hurst, TX 76053

BY: \_\_\_\_\_



KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of  
Permanent Vocational Nurse  
License Number 325081  
Issued to RENATA LUCIANA WILLIAMS,  
Respondent

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BEFORE THE TEXAS  
BOARD OF NURSING

### FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, RENATA LUCIANA WILLIAMS, is a Vocational Nurse holding license number 325081 which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

### CHARGE I.

On or about October 9, 2018, Respondent submitted a Delinquent (Expired) License Renewal Form to the Texas Board of Nursing and answered "Yes" to the question:

Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspend, placed on probation, refused to renew a nursing license, certificate, or multi-state privilege held by you now or previously, or ever fined, censured, reprimand, or otherwise disciplined you?

Respondent is disclosing that, on or about June 13, 2017, Respondent's license to practice practical nursing in the State of Oklahoma was issued a Corrective Action Order by the Oklahoma Board of Nursing, Oklahoma City, Oklahoma. A copy of the Findings of Fact, Conclusions of Law, and Corrective Action dated June 13, 2017, is attached and incorporated by reference as part of this Order.

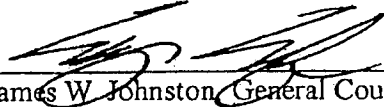
The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(10)(D).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license(s) and/or privilege(s) to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).  
NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

Filed this 16<sup>th</sup> day of April, 2019.

TEXAS BOARD OF NURSING

  
James W. Johnston, General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 10838300

Jena Abel, Deputy General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 24036103

Helen Kelley, Assistant General Counsel  
State Bar No. 24086520

Skyler Landon Shafer, Assistant General Counsel  
State Bar No. 24081149

JoAnna Starr, Assistant General Counsel  
State Bar No. 24098463

Jacqueline A. Strashun, Assistant General Counsel  
State Bar No. 19358600

John Vanderford, Assistant General Counsel  
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460  
Austin, Texas 78701  
P: (512) 305-8657  
F: (512) 305-8101 or (512) 305-7401

D(2019.04.01)

BEFORE THE OKLAHOMA BOARD OF NURSING

IN THE MATTER OF RENATA LUCIANA WILLIAMS THOMAS WILLIAMS, L.P.N.  
LICENSE NO. L0043580

CORRECTIVE ACTION ORDER

On this day, the Executive Director, on behalf of the Oklahoma Board of Nursing ("Board"), considered the matter of Renata Luciana Williams Thomas Williams, L.P.N., hereafter referred to as Respondent.

Information received and investigated by Starla Griffith, Nurse Investigator produced evidence that Respondent violated the Oklahoma Nursing Practice Act/Board Rules. Respondent was notified and this proposed Corrective Action Order was sent to her.

Respondent was informed of her right to legal counsel at her own expense and waived that right. Respondent has reviewed this Corrective Action Order (with her counsel if applicable). Respondent waived her right to formal proceedings and a hearing before the Board and agreed to the entry of this Corrective Action Order approved by Executive Director, Kim Glazier, RN, M.Ed.

FINDINGS OF FACT

1. Prior to the institution of this Corrective Action Order, Respondent was notified of the matters described below and was given an opportunity to contest those matters and to show compliance with all requirements of the law for retention of her license.
2. Respondent waived formal notice and hearing and agreed to the entry of this Corrective Action Order.
3. Respondent is licensed to practice licensed practical nursing in the State of Oklahoma and is the holder of license number L0043580 being first licensed in Oklahoma on January 7, 2000.

4. On January 28, 2004 the Respondent entered into a Stipulation, Settlement and Order of the Board for Respondent's license to practice licensed practical nursing to remain in effect with certain conditions specified in the Order. Said Stipulation, Settlement and Order is attached hereto as pages 6-8 and made a part hereof.

5. On or about April 20, 2016 the Respondent submitted to a pre-employment drug screen with Total Medical Personnel in Oklahoma City, Oklahoma. The Respondent tested positive for Barbiturates as confirmed by GC/MS as reported by a Medical Review Officer. The Respondent has no documented drug and/or alcohol related crimes nor is there any documented signs of impairment at work.

#### CONCLUSIONS OF LAW

1. Pursuant to Oklahoma Statutes, Title 59, §§567.1 *et seq.*, specifically 59 O.S. §567.8a A., the Board has jurisdiction of this matter.

2. Notice of this matter was served on Respondent in accord with the law.

3. Respondent's conduct is sufficient to prove a violation(s) of 59 O.S. §§567.1, *et seq.*, specifically, §567.8.B.9. of the Oklahoma Nursing Practice Act and OAC 485:10-11-1 of the Board Rules, and is considered appropriate for Corrective Action pursuant to 59 O.S. §567.8a and OAC 485:10-12-1 *et seq.* of the Board Rules.

#### CORRECTIVE ACTION

IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that Respondent's license to practice licensed practical nursing in the State of Oklahoma remains in effect, upon the following terms:

IT IS THEREFORE AGREED that RESPONDENT SHALL successfully complete the requirements of this Corrective Action Order.

1. While under the terms of this Corrective Action Order, RESPONDENT AGREES to comply in all respects with the Oklahoma Nursing Practice Act, Board Rules and this Corrective Action Order. Until successfully completed, this Corrective Action Order shall apply to any and all current and future licenses issued to Respondent to practice nursing in the State of Oklahoma.

2. RESPONDENT SHALL pay an administrative penalty in the full amount of Two Hundred Fifty Dollars (\$250.00) within sixty (60) days of the receipt of the fully executed Corrective Action Order. Payment is to be made to the Oklahoma Board of Nursing in the form of certified check, money order or cash. Partial payments will not be accepted.

3. Upon full compliance with the terms of this Corrective Action Order, this matter shall be closed.

4. Should Respondent fail to successfully complete the terms of this Corrective Action Order, this corrective action matter will be terminated immediately and will proceed as a disciplinary matter.

5. Should Respondent commit a subsequent violation(s) of the Oklahoma Nursing Practice Act and/or Board Rules, this Corrective Action Order may be considered in any and all subsequent action(s).

#### RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel at my expense prior to signing this Corrective Action Order. INITIAL ONE:

RES I waive representation by counsel. I have reviewed this Corrective Action Order.

OR

\_\_\_\_\_ I have reviewed this Corrective Action Order with my counsel.

By my signature on this Corrective Action Order, I agree to the entry of the Corrective Action Order and to successfully complete its conditions, in order to avoid disciplinary action in this matter. I waive any further proceedings in this matter, including judicial review of this Corrective Action Order.

I understand that this Corrective Action Order shall become final after anticompetitive review and a determination by the Oklahoma Attorney General, 74 O.S. §18b(A)(5), that this Corrective Action Order is in compliance with the Board's authority and mission to protect the public health, safety and welfare and Respondent's receipt of the fully executed Order.

I understand that this Corrective Action Order shall not be effective until I have accepted service of the fully executed Corrective Action Order.

I understand that when this Corrective Action Order becomes final and its terms become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Corrective Action Order, I will be subject to further investigation and disciplinary sanction as a consequence of my noncompliance.



Date

05/12/17

Respondent

*Berita L. Miller*

Attorney for Respondent OBA# \_\_\_\_\_



THEREFORE, ALL THESE THINGS CONSIDERED, the Executive Director,  
on behalf of the Oklahoma Board of Nursing, does hereby impose the Corrective Action Order  
and the Corrective Action Order is final.

Kim Glazier, RN

Kim Glazier, RN, M.Ed.  
Executive Director, Oklahoma Board of Nursing,  
On behalf of the Board.

10.13.2017

Date

BEFORE THE OKLAHOMA BOARD OF NURSING

IN THE MATTER OF RENATA LUCIANA WILLIAMS THOMAS, L.P.N.  
LICENSE NO. L0043580

STIPULATION, SETTLEMENT AND ORDER

This matter comes on before the Informal Disposition Panel ("Panel") of the Oklahoma Board of Nursing ("Board") on the 20th day of January, 2004, in the Conference Room of the Board Office, 2915 N. Classen, Suite 524, Oklahoma City, Oklahoma.

Respondent appears in person without counsel.

STIPULATION

Respondent and the Panel hereby stipulate and agree to the following joint stipulation and proposed Order of the Board incorporating this stipulation and agreement in the above-styled matter.

1. Respondent's license to practice licensed practical nursing in the State of Oklahoma, being License No. L0043580, lapsed on the 1st day of October, 2001, and was reinstated with an advisement letter on October 24, 2001.
2. Respondent's license to practice licensed practical nursing in the State of Oklahoma lapsed on the 1st day of October, 2003.
3. Respondent has submitted an Application for Reinstatement of License to practice licensed practical nursing in the State of Oklahoma.
4. From October 1, 2003, to November 6, 2003, Respondent practiced licensed practical nursing while employed at Interim Healthcare, Oklahoma City, Oklahoma, without a valid Oklahoma license.
5. No formal complaint has been filed as of the date of this stipulation charging Respondent with a violation of the Oklahoma Nursing Practice Act. Respondent understands that Respondent has a right to require that a formal complaint be filed and the right to a formal hearing

before the Board at which time Respondent could confront the witnesses against Respondent, cross-examine those witnesses, and present evidence in Respondent's own behalf. Respondent understands that by signing and agreeing to this stipulation Respondent is waiving those rights.

6. This stipulation is executed by the Respondent for the purpose of avoiding further administrative action with respect to this cause. In this regard, Respondent authorizes the Board to review and examine all investigative file materials concerning Respondent prior to or in conjunction with consideration of this stipulation. Furthermore, should this joint stipulation not be accepted by the Board, it is agreed that presentation to and consideration of this stipulation and other documents and matters by the Board shall not unfairly or illegally prejudice the Board or any of its members from further participation, consideration or resolution of these proceedings.

7. Respondent fully understands that this joint stipulation and subsequent Final Order incorporating same will in no way preclude additional proceedings by the Board against Respondent for acts or omissions not specifically made a part of this stipulation.

8. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of this joint stipulation of facts, conclusions of law and imposition of discipline, and the Final Order of the Board incorporating said stipulation.

9. It is expressly understood that this stipulation is subject to approval of the Board and has no force and effect until approved and Ordered by the Board.

#### STIPULATED DISPOSITION

IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that the Application for Reinstatement of License to practice licensed practical nursing filed herein by Respondent is hereby granted, but that Respondent is disciplined as follows:

1. Within thirty (30) days from the receipt of this Order Respondent shall submit documentation of the successful completion of the Board's "Legal/Ethical Packet" and return to the Board office the "Legal/Ethical Packet".

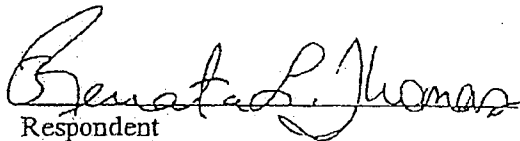
2. Within thirty (30) days from receipt of this Order, Respondent shall pay an administrative penalty to the Oklahoma Board of Nursing in the amount of \$500.00. The administrative penalty shall be paid only by certified check, money order or cash.

IT IS FURTHER ORDERED that the license to practice licensed practical nursing held by Respondent is hereby severely reprimanded.

IT IS FURTHER ORDERED that this stipulation and reinstatement shall not be effective until the fully executed Order is received in the Board office.

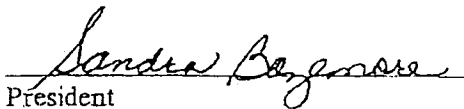
IT IS FURTHER ORDERED that any failure to comply with submission of the administrative penalty or written documentation by the due date, including but not limited to self-assessment reports, support group attendance reports, the Board's "Legal/Ethical Packet", scholarly papers, educational courses, will result in a three (3) month suspension of license. Any application for reinstatement may be subject to approval by Board staff or referred to the Board for approval. Administrative penalties for any such failure to comply shall be assessed and paid prior to reinstatement by certified check, money order, or cash pursuant to statute, 59 O.S. §567.8J.1. and 2, and §485:10-11-2(d) of the Rules promulgated by the Board.

IT IS FURTHER ORDERED that upon successful completion of all of the terms and conditions of this Order no further Order of the Board shall be deemed necessary.

  
Respondent

Approved and ordered this 28<sup>th</sup> day of January, 2004.

OKLAHOMA BOARD OF NURSING

By:   
President

BEFORE THE OKLAHOMA BOARD OF NURSING

IN THE MATTER OF RENATA LUCIANA WILLIAMS THOMAS, L.P.N.  
LICENSE NO: L0043580

STIPULATION, SETTLEMENT AND ORDER

This matter comes on before the Informal Disposition Panel ("Panel") of the Oklahoma Board of Nursing ("Board") on the 20th day of January, 2004, in the Conference Room of the Board Office, 2915 N. Classen, Suite 524, Oklahoma City, Oklahoma.

Respondent appears in person without counsel.

STIPULATION

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3. Respondent has submitted an Application for Reinstatement of License to practice licensed practical nursing in the State of Oklahoma.
4. From October 1, 2003, to November 6, 2003, Respondent practiced licensed practical nursing while employed at Interim Healthcare, Oklahoma City, Oklahoma, without a valid Oklahoma license.
5. No formal complaint has been filed as of the date of this stipulation charging Respondent with a violation of the Oklahoma Nursing Practice Act. Respondent understands that Respondent has a right to require that a formal complaint be filed and the right to a formal hearing

before the Board at which time Respondent could confront the witnesses against Respondent, cross-examine those witnesses, and present evidence in Respondent's own behalf. Respondent understands that by signing and agreeing to this stipulation Respondent is waiving those rights.

6. This stipulation is executed by the Respondent for the purpose of avoiding further administrative action with respect to this cause. In this regard, Respondent authorizes the Board to review and examine all investigative file materials concerning Respondent prior to or in conjunction with consideration of this stipulation. Furthermore, should this joint stipulation not be accepted by the Board, it is agreed that presentation to and consideration of this stipulation and other documents and matters by the Board shall not unfairly or illegally prejudice the Board or any of its members from further participation, consideration or resolution of these proceedings.

7. Respondent fully understands that this joint stipulation and subsequent Final Order incorporating same will in no way preclude additional proceedings by the Board against Respondent for acts or omissions not specifically made a part of this stipulation.

8. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of this joint stipulation of facts, conclusions of law and imposition of discipline, and the Final Order of the Board incorporating said stipulation.

9. It is expressly understood that this stipulation is subject to approval of the Board and has no force and effect until approved and Ordered by the Board.

#### STIPULATED DISPOSITION

IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that the Application for Reinstatement of License to practice licensed practical nursing filed herein by Respondent is hereby granted, but that Respondent is disciplined as follows:

1. Within thirty (30) days from the receipt of this Order Respondent shall submit documentation of the successful completion of the Board's "Legal/Ethical Packet" and return to the Board office the "Legal/Ethical Packet".

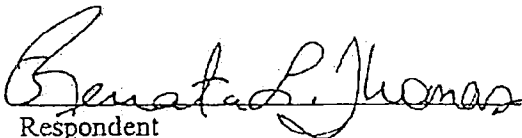
2. Within thirty (30) days from receipt of this Order, Respondent shall pay an administrative penalty to the Oklahoma Board of Nursing in the amount of \$500.00. The administrative penalty shall be paid only by certified check, money order or cash.

IT IS FURTHER ORDERED that the license to practice licensed practical nursing held by Respondent is hereby severely reprimanded.

IT IS FURTHER ORDERED that this stipulation and reinstatement shall not be effective until the fully executed Order is received in the Board office.

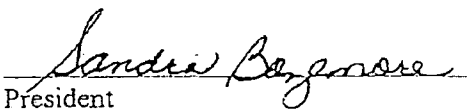
IT IS FURTHER ORDERED that any failure to comply with submission of the administrative penalty or written documentation by the due date, including but not limited to self-assessment reports, support group attendance reports, the Board's "Legal/Ethical Packet", scholarly papers, educational courses, will result in a three (3) month suspension of license. Any application for reinstatement may be subject to approval by Board staff or referred to the Board for approval. Administrative penalties for any such failure to comply shall be assessed and paid prior to reinstatement by certified check, money order, or cash pursuant to statute, 59 O.S. §567.8.J.1. and 2, and §485:10-11-2(d) of the Rules promulgated by the Board.

IT IS FURTHER ORDERED that upon successful completion of all of the terms and conditions of this Order no further Order of the Board shall be deemed necessary.

  
Respondent

Approved and ordered this 28<sup>th</sup> day of January, 2004.

OKLAHOMA BOARD OF NURSING

By:   
President