



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § REINSTATEMENT
Vocational Nurse License Number 182125 § AGREED ORDER
issued to LISA LORRAINE SANFORD §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement, hereinafter referred to as the Petition, of Vocational Nurse License Number 182125, held by LISA LORRAINE SANFORD, hereinafter referred to as Petitioner.

Information received by the Board produced evidence that Petitioner may be ineligible for licensure reinstatement pursuant to Sections 301.452(b)(8) and 301.453, Texas Occupations Code.

Petitioner waived notice and hearing and agreed to the entry of this Reinstatement Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 12, 2022.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Petitioner waived notice and hearing, and agreed to the entry of this Reinstatement Agreed Order.
3. Petitioner received a Certificate in Vocational Nursing from St. Philips College, San Antonio, Texas, on August 10, 2001. Petitioner was licensed to practice vocational nursing in the State of Texas on October 11, 2001.
4. On or about August 14, 2012, Petitioner's license to practice nursing in the State of Texas was Suspended through an Order of the Board. A copy of the August 14, 2012, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.
5. On or about May 14, 2013, Petitioner's license to practice nursing in the State of Texas was Revoked through an Order of the Board. A copy of the May 14, 2013, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.

6. On or about March 3, 2014, Petitioner's license to practice vocational nursing was revoked through a Final Agency Order by the State Board of Nursing, State of Colorado. A copy of the March 3, 2014, Final Agency Order by the State Board of Nursing, State of Colorado is attached and incorporated herein by reference as part of this Order.
7. On or about April 8, 2022, Petitioner submitted a Petition for Reinstatement of License to practice nursing in the State of Texas.
8. Petitioner presented the following in support of said petition:
 - A. Documentation of the required continuing education contact hours.
9. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.
10. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
11. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Petitioner's history reflects conduct which may constitute grounds for denial of licensure reinstatement under Section 301.452(b)(8), Texas Occupations Code.
3. This reinstatement is made pursuant to Sections 301.453(c) and 301.467, Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26.
4. The Board may relicense an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
5. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

6. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. REINSTATEMENT OF LICENSURE AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of LISA LORRAINE SANFORD for reinstatement of license to practice nursing in the State of Texas be **GRANTED** and Vocational Nurse License Number 182125 is/are hereby **REINSTATED** in accordance with the terms of this Order.

- A. Until successfully completed, this Order SHALL apply to any and all future licenses issued to PETITIONER to practice nursing in the State of Texas.
- B. Until successfully completed, this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, PETITIONER may not practice nursing in the State of Texas except in accordance with the terms of this Order.
- D. As a result of this Order, PETITIONER'S license(s) will be designated "single state" as applicable and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Reinstatement Agreed Order.

III. REQUIREMENTS FOR VOCATIONAL NURSING REFRESHER COURSE, EXTENSIVE ORIENTATION, OR NURSING PROGRAM OF STUDY IN VOCATIONAL NURSING

Prior to practicing as a vocational nurse in the State of Texas, PETITIONER SHALL:

- A. **Apply for a Six Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Vocational Nursing** for the limited purpose of completing a refresher course, extensive orientation, or nursing program of study in vocational nursing. The application for the Six Month Temporary Permit is available via the Nurse Portal on the Board's website (www.bon.texas.gov). PETITIONER SHALL NOT, in any way, attempt to use the temporary permit for any purpose other than completing the refresher course, extensive orientation, or nursing program of study in vocational nursing.
- B. **Successfully complete a Board approved refresher course, extensive orientation, or nursing program of study for vocational nursing.** Petitioner MUST obtain Board approval of the nursing refresher course, extensive orientation, or nursing program, as applicable, prior to enrollment. In order for the course to be approved:
1. The target audience shall include vocational nurses;
 2. The course instructor must be a qualified registered nurse who meets or exceeds the Board's minimum criteria for eligibility as an instructor;
 3. The course's content shall, at a minimum, include:
 - o Review of NPA, Rules, and Position Statements;
 - o Determination of Individual Scope of Practice and role in patient safety;
 - o Review of the clinical problem solving process for the provision of individualized, goal directed nursing care to include: (i) Collecting data & performing focused nursing assessments; (ii) Participating in the planning of nursing care needs for clients; (iii) Participating in the development & modification of the comprehensive nursing care plan for assigned clients; (iv) Implementing appropriate aspects of care within the LVN's scope of practice; and (v) Assisting in the evaluation of the client's responses to nursing interventions and the identification of client needs;
 - o Pharmacology review;
 - o Medication administration;
 - o Documentation, quality assurance, and legal implication for nursing practice; and
 - o Documentation of current CPR certification prior to beginning precepted clinical learning experience; and
 4. The course must contain no less than a total of 80 hours of clinical practice providing direct patient care precepted by a qualified registered or

vocational nurse. Home study courses and video programs will not be approved.

- C. **Upon completion of the refresher course, extensive orientation, or nursing program of study for vocational nursing,** PETITIONER SHALL return the temporary permit to the Board's office and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required 80 hours of precepted clinical practice.
- D. **Upon verification of successful completion of the conditions** as set out in Paragraphs A through C of this Section, PETITIONER SHALL submit a completed License Reactivation Form for Vocational Nurses, which is available via the Nurse Portal on the Board's website (www.bon.texas.gov). PETITIONER shall pay all re-registration fees and, subject to meeting all other requirements for licensure in Texas, shall be issued the applicable license to practice vocational nursing in the State of Texas, which shall be subject to the terms of this Order.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) **within one (1) year of relicensure, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) International Center for Regulatory Scholarship (ICRS).

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL

submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, PETITIONER must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** PETITIONER SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, PETITIONER SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** PETITIONER SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. PETITIONER SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this order, PETITIONER SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified

and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

D. **Indirect Supervision:** For the remainder of the stipulation/probation period, PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, **who is on the premises.** The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

E. **Nursing Performance Evaluations:** PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the individual who supervises the PETITIONER and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Reinstatement Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

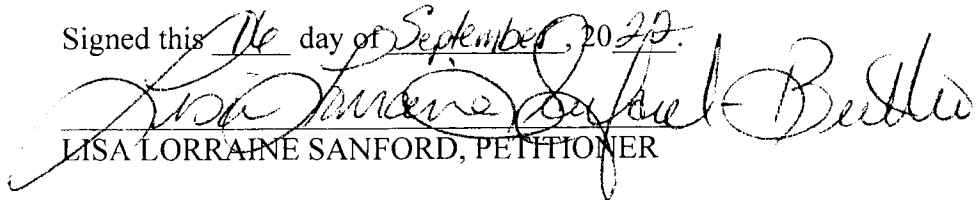
CONTINUED ON NEXT PAGE.

PETITIONER'S CERTIFICATION

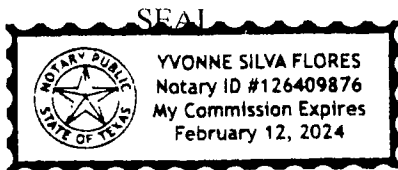
I understand this Order is conditioned upon the accuracy and completeness of my petition and disclosures. I further understand that subsequently discovered discrepancies in my petition and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

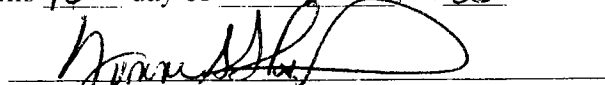
I have reviewed this Order. I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including REVOCATION of my license(s) and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 16 day of September, 2022.


LISA LORRAINE SANFORD, PETITIONER

Sworn to and subscribed before me this 16 day of September, 2022.




Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 16th day of September, 2022, by LISA LORRAINE SANFORD, Vocational Nurse License Number 182125, and said Reinstatement Agreed Order is final.

Effective this 8th day of November, 2022.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

IN THE MATTER OF	§	BEFORE THE TEXAS
	§	
	§	BOARD OF NURSING
PERMANENT VOCATIONAL NURSE	§	
LICENSE NUMBER 182125	§	ELIGIBILITY AND
ISSUED TO	§	
LISA LORRAINE SANFORD	§	DISCIPLINARY COMMITTEE



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Arlene P. Parnham
 Executive Director of the Board

ORDER OF THE BOARD

TO: LISA LORRAINE SANFORD
 3624 CANDLEHILL
 SAN ANTONIO, TX 78244

During open meeting held in Austin, Texas, on May 14, 2013, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number 182125, previously issued to LISA LORRAINE SANFORD, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 14th day of May, 2013.

TEXAS BOARD OF NURSING

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed March 4, 2013.

Re: , Permanent Registered Nurse License Number 0
& Permanent Vocational Nurse License Number 182125
Issued to LISA LORRAINE SANFORD
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 17th day of May, 2013, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

LISA LORRAINE SANFORD
3624 CANDLEHILL
SAN ANTONIO, TX 78244

Via USPS First Class Mail



BY:

KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of Permanent License Number § BEFORE THE TEXAS
182125 and Privilege to Practice Associated §
with Colorado Registered Nurse §
License Number 187733, Issued to §
LISA LORRAINE SANFORD §
a/k/a LISA LORRAINE BUTLER, Respondent § BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, LISA LORRAINE SANFORD, is a Vocational Nurse holding License Number 182125, which is in delinquent status at the time of this pleading and holds a Privilege to Practice associated with Colorado Registered Nurse License Number 187733 which is in Suspended status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

During August 16, 2012 through September 30, 2012, while employed with Gentiva Health Services, San Antonio, Texas, Respondent failed to comply with the Agreed Order issued to her on August 14, 2012, by the Texas Board of Nursing. Respondent practiced as a Registered Nurse while her Privilege to Practice from Colorado Registered Nurse License Number 187733 was Suspended. In addition, Respondent failed to notify her employer of the Agreed Order and provide them with a copy. Respondent's conduct was likely to deceive her employer and could have affected the decision to continue employment. A copy of the Findings of Fact, Conclusions of Law and Agreed Order dated August 14, 2012, is attached and incorporated by reference as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(3)&(11)(B).

CHARGE II.

On or about August 1, 2012 through September 17, 2012, while employed with Gentiva Health Services, San Antonio, Texas, Respondent failed to perform Skilled Nursing Visits for patients assigned to her care, as ordered by the physician for Patients Medical Record Numbers 20373, 20493 and 19996. Respondent's conduct exposed the patients unnecessarily to a risk of harm in that they were not receiving the care they needed as ordered by the physician.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(I),(1)(M)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A)&(4).

CHARGE III.

On or about August 1, 2012 through September 17, 2012, while employed with Gentiva Health Services, San Antonio, Texas, Respondent submitted Skilled Nursing Visit Notes for visits she had not performed for Patients Medical Record Numbers 20373, 20493 and 19996. The Skilled Nursing Visit Notes included a complete assessment of the patients and forged patients' signature. Respondent also submitted Time and Travel Documentation for payment of the visits that she did not complete. Respondent's conduct resulted in an inaccurate medical record and was likely to deceive subsequent care givers who relied on the accuracy of the information while providing care to the patient. In addition, Respondent's conduct was likely to defraud the agency of payment for visits she did not perform.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(C),(4),(6)(A)&(6)(H).

CHARGE IV.

On or about October 2, 2012, Respondent submitted an Application for Employment as a Registered Nurse and a Resume to Loving Care Home Health, Inc., San Antonio, Texas, in which she provided false information regarding her employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that she did not hold an RN license in any state. Respondent's conduct was likely to deceive the agency and could have affected the decision to offer employment.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(6)(H)&(6)(I).

CHARGE V.

On or about October 2, 2012, Respondent submitted an Application for Employment as a registered nurse and a Resume to Loving Care Home Health, Inc., San Antonio, Texas, in which Respondent provided false information regarding her employment history. Respondent included employment history which indicated that she was employed as Director of Nursing/Administrator with Embrace Hospice, San Antonio, Texas, from 2010 through 2012, however verification of employment indicated that Respondent was employed from November 2011 through March 2012 and she is not eligible for rehire. Respondent's conduct was likely to deceive the agency and could have affected the decision to offer employment.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(6)(H)&(6)(I).

CHARGE VI.

On or about October 8, 2012 through November 13, 2012, while employed with Loving Care Home Health, Inc., San Antonio, Texas, Respondent failed to comply with the Agreed Order issued to her on August 14, 2012, by the Texas Board of Nursing, in that she practiced as a Registered Nurse while her Privilege to Practice associated with Colorado Registered Nurse License Number 187733 was Suspended. Respondent failed to notify her employer of the Agreed Order and provide them with a copy. Respondent's conduct was likely to deceive her employer and could have affected the decision to continue employment.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(3)&(11)(B).

CHARGE VII.

On or about October 8, 2012 through November 13, 2012, while employed with Loving Care Home Health, Inc., San Antonio, Texas, Respondent admitted patients to service without a Physician's Order or a Plan of Care. In addition, Respondent also failed to accurately and completely document the nursing care she provided to Patients AH, HB, CT, DA, DJ, MF, JD, BO, PR and SW. Respondent's conduct resulted in an incomplete medical record which was likely to deceive subsequent care givers who relied on the information while providing care to the patients.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(C)&(4).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

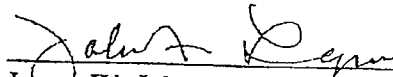
NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Guidelines for Lying and Falsification and for Fraud, Theft and Deception, which can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.texas.gov/disciplinaryaction/discp-matrix.html.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated August 14, 2012.

Filed this 4th day of March, 2013.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Assistant General Counsel
State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel
State Bar No. 24066924

John R. Griffith, Assistant General Counsel
State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel
State Bar No. 24052269

John F. Legris, Assistant General Counsel
State Bar No. 00785533

TEXAS BOARD OF NURSING

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701

P: (512) 305-6811

F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated August 14, 2012.

D/2012.06.19



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse License	§	
Number 182125 and Privilege to Practice	§	AGREED
from Colorado Registered Nurse License	§	
Number 187733, issued to	§	ORDER
LISA LORRAINE SANFORD	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LISA LORRAINE SANFORD, Vocational Nurse License Number 182125 and Privilege to Practice from Colorado Registered Nurse License Number 187733, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Sections 301.452(b)(2),(3)&(10) and 304.001, Article 1, Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on July 16, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent holds a license to practice vocational nursing in the State of Texas which is in delinquent status and holds a Privilege to Practice from Colorado Registered Nurse License Number 187733 which is in current status.

4. Respondent received a Certificate in Vocational Nursing from St. Philips College, San Antonio, Texas, on August 10, 2001. Respondent was licensed to practice vocational nursing in the State of Texas on October 11, 2001. Respondent received an Associate Degree in Nursing from San Antonio College, San Antonio, Texas, on May 11, 2008. Respondent was licensed to practice professional nursing in the State of Colorado on August 25, 2008.
5. On or about August 30, 2006, Respondent plead no contest or nolo contendere to the offense of SECURING EXECUTION OF A DOCUMENT BY DECEPTION \$1,500 - \$20,000, a State Jail Felony, in the 144th District Court of Bexar County, Texas, Cause Number 2005CR9648. Respondent was issued a Deferred Adjudication Order and she was placed on five (5) years community supervision.
6. On or about September 6, 2007, Respondent submitted a Texas Online Renewal Document, Licensed Vocational Nurse to the office of the Texas Board of Nursing on which Respondent answered "No" to the question which states "Have you ever been convicted, placed on community supervision whether or not adjudicated guilty, sentenced to serve jail or prison time or granted pre-trial diversion, or plead guilty, no contest or nolo contendere to any crime in any state, territory or country, or received a court order whether or not a sentence was imposed, including any pending criminal charges or unresolved arrests whether or not on appeal (excluding minor Class C traffic violations)? This includes expunged offenses and deferred adjudications with or without a finding of guilt. . ." Respondent failed to disclose that on August 30, 2006, she plead no contest or nolo contendere to the offense of Securing Execution of a Document by Deception \$1,500 - \$20,000, a State Jail Felony, in the 144th District Court of Bexar County, San Antonio, Texas, Cause Number 2005CR9648 and Respondent was issued a Deferred Adjudication Order.
7. On or about December 20, 2007, Respondent plead no contest or nolo contendere to the offense of Theft of Property by Check >=\$500<\$1500, a Class A Misdemeanor, in the Bexar County Court at Law No. 12, San Antonio, Texas, Cause Number 210093. Respondent was issued a Deferred Adjudication Order and placed on one (1) year community supervision. On November 6, 2008, the sentence was modified and Respondent's probation was extended. On November 25, 2009, Respondent's sentence was again modified and Respondent's probation was extended.
8. On or about September 5, 2008, Respondent submitted a handwritten Application for Employment as a registered nurse and a Resume to InHome Care, Inc., San Antonio, Texas, in which Respondent provided false information regarding her employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.

9. On or about September 5, 2008, Respondent submitted a handwritten Application for Employment as a registered nurse and a Resume to Southwest Home Health, San Antonio, Texas, in which Respondent provided false information regarding her employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
10. On or about October 5, 2008 through the present, Respondent has established her primary state of residence in Texas, but has failed to timely submit an application for issuance of a license to practice professional nursing in the State of Texas. Respondent was employed in Texas from September 2008 through December 2010; she maintained a current Texas address; and renewed her Texas Driver License on February 25, 2009. Respondent's conduct was likely to deceive the Board regarding her primary state of residence and was likely to deceive the employers regarding Respondent's compliance with nurse licensure compact in that they relied on her Multistate Licensure Compact Privilege associated with her Colorado license to offer employment as an RN in the State of Texas.
11. On or about November 3, 2009, Respondent submitted a handwritten Application for Employment as a registered nurse to Apex Home Health, San Antonio, Texas, in which Respondent provided false information regarding Respondent's employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
12. On or about March 9, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Hanna Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding Respondent's employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
13. On or about March 9, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Hanna Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding Respondent's education. Respondent indicates that she was awarded a Bachelor's of Science in Nursing from the University of Incarnate Word, San Antonio, Texas. Pursuant to Respondent's licensure records, Respondent holds an Associate Degree from San Antonio College, San Antonio, Texas. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.

14. On or about April 6, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Patience Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding Respondent's employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
15. On or about April 6, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Patience Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding Respondent's education. Respondent indicated that she was awarded a Bachelor's of Science in Nursing from the University of Incarnate Word, San Antonio, Texas. Pursuant to Respondent's licensure records, Respondent holds an Associate Degree from San Antonio College, San Antonio, Texas. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
16. On or about December 10, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Patience Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding her education. Respondent indicated that she was awarded a Bachelor's of Science in Nursing from the University of Incarnate Word, San Antonio, Texas. Pursuant to Respondent's licensure records, Respondent holds an Associate Degree from San Antonio College, San Antonio, Texas. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
17. Charges were filed on June 9, 2011.
18. Charges were mailed to Respondent on June 10, 2011.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §220.2(f) and 22 TEX. ADMIN. CODE §217.12(6)(H),(6)(I)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(2),(3)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 182125 and Privilege to Practice from Colorado Registered Nurse License Number 187733, heretofore issued to LISA LORRAINE SANFORD, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 182125 and Privilege to Practice from Colorado Registered Nurse License Number 187733, previously issued to LISA LORRAINE SANFORD, to practice nursing in Texas are hereby SUSPENDED and said suspension is ENFORCED until Respondent submits an Endorsement Application for Registered Nurse to the Board and obtains a license to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order the Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, upon obtaining a license to practice professional nursing in the State of Texas, the Suspension will be STAYED, and RESPONDENT will be placed on PROBATION for two (2) years with the following agreed terms of probation:

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(2) RESPONDENT SHALL, within one (1) year of the suspension being stayed, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of the suspension being stayed, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the

Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

(4) RESPONDENT SHALL pay a monetary fine in the amount of two thousand seven hundred fifty dollars (\$2750.00). RESPONDENT SHALL pay this fine within one hundred eighty (180) days of the suspension being stayed. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) For the duration of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for two (2) years of employment as a nurse.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license, the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and the terms and conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 23rd day of July, 2012

Lisa Lorraine Sanford
 LISA LORRAINE SANFORD, Respondent

Sworn to and subscribed before me this _____ day of _____, 20____

SEAL

 Notary Public in and for the State of _____

Approved as to form and substance:

Marc Meyer

 Marc Meyer, Attorney, Attorney for Respondent

Signed this 23rd day of July, 2012

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 23rd day of July, 2012, by LISA LORRAINE SANFORD, Vocational Nurse License Number 182125 and Privilege to Practice from Colorado Registered Nurse License Number 187733, and said Order is final.

Effective this 14th day of August, 2012.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE STATE BOARD OF NURSING
STATE OF COLORADO



I do hereby certify the foregoing to be a true copy of the document which is on file or is of record in my office

Anthony A. Pagan 3/13/14
Authorized Signature

Case No. NB 2013-0010

IN THE MATTER OF THE PROCEEDING REGARDING THE LICENSE TO PRACTICE AS A PROFESSIONAL NURSE, OF LISA LORRAINE BUTLER, LICENSE NO. 187733

Respondent.

FINAL AGENCY ORDER

This matter came before the State Board of Nursing, Hearings Panel B ("Hearings Panel B") for review of the Initial Decision of Administrative Law Judge (the "ALJ") issued in the above-captioned case on December 11, 2013. Respondent did not file a Designation of Record nor did Respondent file Exceptions. The State Board of Nursing, Inquiry Panel A, ("Inquiry Panel A") filed a Designation of Record and Exceptions. Respondent did not file a response to Inquiry Panel A's Exceptions.

On February 26, 2014, the Hearings Panel considered the Initial Decision of the ALJ and the subsequent pleadings filed by the parties as noted above. Conflicts counsel from the Office of the Attorney General was present during deliberations to advise the Hearings Panel.

After consideration of the record as defined in Inquiry Panel A's Designation of Record filed with the Board, the Initial Decision, and the pleadings filed on exceptions by the parties, the Hearings Panel unanimously entered its final Agency Order pursuant to § 24-4-105, C.R.S., as follows:

FINDINGS OF FACT

1. On or about August 25, 2008, Respondent was granted a license to practice as a professional nurse in the state of Colorado, being issued license number RN 187733, and has been so licensed at all times relevant hereto.
2. The Board has jurisdiction over Respondent and the subject matter of these proceedings as set forth in the Colorado Nurse Practice Act, sections 12-38-101 to -202, C.R.S., and the Colorado Administrative Procedure Act, sections 24-4-101 to -108, C.R.S.
3. On or about September 10, 2013, the Board filed its Notice of Duty to Answer, Notice to Set, Notice of Hearing, Notice of Charges, and Option to Engage in Alternative Dispute Resolution ("Notice of Charges") against Respondent in the above referenced matter.

4. Pursuant to section 24-4-105, C.R.S., the Notice of Charges was sent by first class mail to Respondent's last known address of record on file with the Board, as evidenced in the certificate of mailing attached thereto.

5. Respondent's answer to the Notice of Charges was due on or before October 10, 2013.

6. The Notice of Charges set forth that Respondent's failure to respond to the Notice of Charges within 30 days could result in a default decision issued against Respondent's license to practice professional nursing in the State of Colorado.

7. As of October 15, 2013, Respondent had not filed a written answer to the Notice of Charges and, pursuant to section 24-4-105(2)(b), C.R.S., the Board filed a Motion for Entry of Default and served a copy on Respondent via first class mail to Respondent's last known address of record on file with the Board.

8. On or about October 31, 2013, the Office of Administrative Courts mailed an Entry of Default to Respondent via first class mail. Respondent did not file a motion to set aside the Entry of Default.

9. On or about December 11, 2013, the ALJ entered an Initial Decision upon Default. The Initial Decision incorporated as Findings of Fact the allegations set forth in the Notice of Charges. The Initial Decision did not attach the Notice of Charges.

Texas Licenses and Actions

10. On or about October 11, 2001, Respondent was granted a license to practice as a vocational nurse in the state of Texas, being issued Texas Vocational Nurse License Number 182125 ("Texas Vocational License")

11. On or about August 30, 2006, Respondent pled no contest or nolo contendere to the offense of Securing Execution of a Document by Deception, \$1,500 - \$20,000, a felony charge, in the 144th District Court of Bexar County, Texas, Case No. 2005CR9648.

12. On or about September 6, 2007, Respondent submitted an application to renew her Texas Vocational Nurse license and answered "no" as to whether she had plead guilty, no contest or nolo contendere to any crime.

13. Subsequent to August 25, 2008, the date Respondent was granted her Colorado license, Respondent was granted a Privilege to Practice in Texas associated with Colorado Registered Nurse License Number 187733 ("Texas Privilege to Practice").

14. From September 5, 2008, through December 10, 2010, Respondent applied for employment as a registered nurse at various home health care agencies in the State of Texas.

15. In applying with these home health care agencies, Respondent provided false information regarding her employment history including stating she worked as a registered nurse at times she was not licensed to practice as a registered nurse in any state.

16. On or about September 2008 through December 2010, Respondent was employed as a professional nurse in the state of Texas.

17. On or about October 2008, Respondent established her primary residence in the state of Texas.

18. On or about September 2008 through December 2010, Respondent practiced in Texas, the state of her primary residency, under her Texas Privilege to Practice.

19. On or about October 31, 2009, Respondent's Texas Vocational Nurse license expired and was placed in delinquent status.

20. On or about July 23, 2012, Respondent entered into an Agreed Order, effective August 14, 2012, with the Texas Board of Nursing with regard to both her Texas Vocational License and her Texas Privilege to Practice ("Agreed Order"). A certified copy of the Agreed Order was attached to the Notice of Charges as Exhibit 1.

21. In the Agreed Order, Respondent agreed that her conduct proved violations of 22 TEX. ADMIN. CODE §220.2(f) and 22 TEX. ADMIN. CODE §217.12(6)(H), (6)(I) and (13), and that Respondent's Texas Vocational License and Texas Privilege to Practice were subject to disciplinary action, pursuant to § 301.452(b)(2), (3), and (10), Texas Occupations Code.

22. In the Agreed Order, the Texas Board of Nursing disciplined Respondent for acts or omissions which are defined substantially the same as a grounds for discipline pursuant to § 12-38-117(1)(a), (b), (l), (v) and (w) , C.R.S.

23. Pursuant to the Agreed Order, Respondent's Texas Vocational Nursing License and Privilege to Practice from Colorado were suspended until Respondent submitted an Endorsement Application for licensure in Texas as a professional nurse to the Board and obtained such license.

24. Pursuant to the Agreed Order, Respondent agreed that if she were to apply and obtain a license to practice professional nursing in the State of Texas, the suspension would be stayed and she would be placed on probation for two years during which time

Respondent would be prohibited from working as a nurse in any hospice or home health agency.

25. Pursuant to the Agreed Order, Respondent agreed that she was required to notify all future employers of the Agreed Order and provide them with a copy of the Order prior to accepting an offer of employment.

26. From August 16, 2012 through November 13, 2012, Respondent failed to comply with the Agreed Order by working as a professional nurse in Texas while her Texas Privilege to Practice was suspended.

27. From August 16, 2012 through November 13, 2012, Respondent failed to comply with the terms of the Agreed Order by failing to notify her employers about the Agreed Order and failing to provide her employers with a copy.

28. On or about August 1, 2012 through September 17, 2012, Respondent failed to perform required Skilled Nursing Visits for patients assigned to her care as ordered by a physician.

29. On or about August 1, 2012 through September 17, 2012, Respondent submitted notes for patient visits that were not performed, forged patients' signatures and submitted documentation for payment of visits that she did not complete.

30. On or about March 4, 2013, the Texas Board of Nursing filed Formal Charges against Respondent's Texas Vocational License and Texas Privilege to Practice.

31. On or about May 14, 2013, the Texas Board of Nursing entered a default order ("Default Order"), revoking Respondent's Texas Vocational License and Texas Privilege to Practice. A certified copy of the Default Order was attached to the Notice of Charges as Exhibit 2.

32. On or about May 14, 2013, the Texas Board of Nursing concluded that Respondent's conduct proved violations of 22 TEX. ADMIN. CODE §217.12(1)(A), (1)(C), (3), (4), (6)(A), (6)(H), 6(I), and (11)(B), and 22 TEX. ADMIN. CODE §217.11(1)(A), (1)(D), (1)(I), (1)(M), and (1)(P) and that Respondent's Texas Vocational License and Texas Privilege to Practice were subject to disciplinary action, pursuant to § 301.452(b)(1), (b)(10), (b)(13) Texas Occupations Code.

33. On or about May 14, 2013, the Texas Board of Nursing revoked Respondent's Texas Vocational License and Texas Privilege to Practice for acts or omissions which are defined substantially the same as a grounds for discipline pursuant to § 12-38-117(1)(c), (f), (g), (h) and (w), C.R.S.

Colorado Actions

Board of Nursing Case Number 2012-3013

34. On or about August 23, 2012, the Board received notice of the Agreed Order.

Board of Nursing Case Number 2013-0039

35. On or about October 2, 2012, Respondent applied for employment as a registered nurse at Loving Care Home Health, LLC, ("Loving Care") in Texas, and:

- a. Provided false information regarding her employment history including stating she worked as a professional nurse at times she was not licensed to practice as a professional nurse in any state;
- b. Failed to inform Loving Care that her Texas Privilege to Practice has been revoked; and
- c. Failed to inform Loving Care of the Agreed Order prohibiting her from working in a home health agency until two years after she obtained a Texas license to practice as a professional nurse.

36. On or about January 8, 2013, the Board notified Respondent via U.S. Mail to Respondent's address of record that a complaint had been opened in Board Case No. 2013-0039.

37. On or about January 8, 2013, the Board informed Respondent that failure to provide a written response to the allegations regarding Case No. 2013-0039 by February 7, 2013, may constitute grounds for discipline pursuant to §12-38-117(1)(u), C.R.S.

38. Respondent failed to provide the Board with a response to the allegations in Case No. 2013-0039.

Board of Nursing Case No. 2013-0942

39. On or about November 26, 2012, Respondent began employment with Altus Hospice of South Texas ("Altus"), as a Director of Nursing and:

- a. Failed to inform Altus of the terms of the Agreed Order and, specifically, failed to inform them that her compact privilege to practice as a registered nurse in Texas was suspended;
- b. Failed to inform Altus that the Texas Board of Nursing prohibited Respondent from working for a home health agency for two years after she obtained a Texas license;
- c. Failed to inform Altus of her prior felony conviction;

- d. Provided Altus Hospice with false information regarding her employment history, including stating that she worked as a Director of Nursing at times when she was not licensed to practice as a registered nurse.
- e. Was employed as a Director of Nursing when she was not licensed to practice in Texas and her Privilege to Practice was suspended.
- f. From November 26, 2012 through February 6, 2013, Respondent's documentation was substandard in that essential entries were missing, physician orders were missing signatures and/or her documentation was substandard.
- g. Was terminated in February 2013 for poor performance and her inability to work in Texas without an appropriate license.

40. On or about March 21, 2013, the Board notified Respondent via U.S. Mail to Respondent's address of record that a complaint had been opened in Board Case No. 2013-0942.

41. On or about January 8, 2013, the Board informed Respondent that failure to provide a written response to the allegations regarding Case No. 2013-0942 by April 20, 2013, may constitute grounds for discipline pursuant to §12-38-117(1)(u), C.R.S.

42. Respondent failed to provide the Board with a response to the allegations in Case No. 2013-0942.

CONCLUSIONS OF LAW

43. Respondent received timely notice of the time, place, and nature of this hearing, of all matters of fact and law asserted, and of all matters required by section 24-4-105(2)(a), C.R.S., in the manner required by that section.

44. The Board has jurisdiction over Respondent and over her license to practice as a professional nurse in the State of Colorado.

45. Respondent is subject to discipline pursuant to section 12-38-117(1)(d), C.R.S., in that Respondent has had a license to practice nursing or any other health care occupation suspended and/or revoked in Texas. Certified copies of such Orders were attached to the Board's Notice of Charges and are prima facie evidence of such suspension and revocation.

46. Respondent is subject to discipline pursuant to section 12-38-117(1)(f), C.R.S., in that Respondent has negligently or willfully practiced nursing in a manner which fails to meet generally accepted standards for such nursing practice.

47. Respondent is subject to discipline pursuant to section 12-38-117(1)(g), C.R.S., in that Respondent has negligently or willfully violated Board Rule Chapter 20, 2.6, 3 CCR 716-1 pertaining to multistate nursing practice or licensure.

48. Respondent is subject to discipline pursuant to section 12-38-117(1)(t), C.R.S., in that Respondent has been disciplined by another state based upon acts or omissions which are defined substantially the same as grounds for discipline pursuant sections 12-38-117(1) (a), (b), (c), (f), (g), (h), (l), (v) and (w), C.R.S.

49. Respondent is subject to discipline pursuant to section 12-38-117(1)(u), C.R.S., in that Respondent willfully failed to timely respond to complaints issued by the Board pursuant to section 12-38-116.5(3), C.R.S.

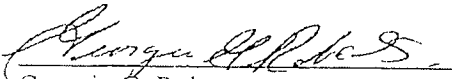
50. Pursuant to section 24-4-105(2)(b), Respondent was subject to entry of default for failing to provide a written answer to the Notice of Charges within the prescribed time period.

ORDER

THEREFORE, IT IS ORDERED that the license to practice as a professional nurse of Lisa Lorraine Butler is REVOKED.

DATED this 3rd day of March, 2014.

BY THE STATE BOARD OF NURSING


Georgia G. Roberts
Program Director

This decision becomes final upon mailing. Any party adversely affected or aggrieved by any agency action may commence an action for judicial review before the Court of Appeals within forty-five (45) days after such action becomes final.

STATE OF COLORADO OFFICE OF ADMINISTRATIVE COURTS 1525 Sherman Street, 4 th Floor, Denver, Colorado 80203	
STATE BOARD OF NURSING, Petitioner, vs. LISA LORRAINE BUTLER, R.N., License No. 187733, Respondent.	<p style="text-align: center;">▲ COURT USE ONLY ▲</p> CASE NUMBER: NB 2013-0010
INITIAL DECISION UPON DEFAULT	

This case is a proceeding before the Colorado State Board of Nursing ("the Board") involving the license to practice as a professional nurse of Lisa Lorraine Butler ("Respondent"). The Board was represented by Felice S. Haas, Assistant Attorney General. Respondent did not appear in this proceeding. Based upon Respondent's failure to file a timely answer to the Board's Notice of Charges, an Entry of Default was issued on November 1, 2013. On November 8, 2013 the Office of Administrative Courts ("OAC") sent the Entry of Default to Respondent at a forwarding address provided by the postal authorities. Respondent then had ten days to show good cause why the default should be set aside. Section 24-4-105(2)(b), C.R.S. (2013). No motion to set aside the default was filed, and this matter became ready for issuance of an Initial Decision Upon Default on November 19, 2013.

FINDINGS OF FACT

1. The last address furnished by Respondent to the Board ("address of record") is as set forth in Exhibit 1 to the Board's Motion for Entry of Default.
2. Notice of the nature of this proceeding, the legal authority and jurisdiction under which it was held and the matters of fact and law asserted was mailed by first class mail to Respondent at her address of record on September 10, 2013.
3. The Board's Motion for Entry of Default was mailed by first class mail to Respondent at her address of record on October 15, 2013.
4. The Administrative Law Judge's Entry of Default was mailed to Respondent by first class mail at her address of record on November 1, 2013. On November 8, 2013 OAC mailed the Entry of Default to Respondent at a forwarding address provided by the postal authorities. Respondent did not file a motion to set aside the Entry of Default.

5. Respondent is deemed to have admitted the allegations of the Notice of Charges, which are incorporated herein as Findings of Fact.

CONCLUSIONS OF LAW

1. Respondent has received timely notice of the time, place and nature of this hearing; of all matters of fact and law asserted; and of all matters required by Section 24-4-105(2)(a), C.R.S. (2013), in the manner required by that section.

2. The Board has jurisdiction over Respondent and over Respondent's license as a professional nurse.

3. By virtue of Respondent's default the Board is entitled to the relief requested in the Notice of Charges and Motion for Entry of Default. See Section 24-4-105(2)(b), C.R.S. (2013).

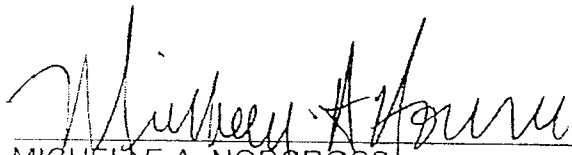
4. The deemed allegations constitute violations of law as set out in the Notice of Charges.

INITIAL DECISION

When the Board has proven that a licensee has violated the license law, it may impose discipline in the form of a suspension or revocation of the license, or it may issue a letter of admonition. Section 12-38-116.5, C.R.S. (2013). The Board seeks revocation of the Respondent's license to practice as a professional nurse. The Respondent did not appear in this matter to present any mitigating factors. There is no information before the Administrative Law Judge indicating that some sanction other than revocation of the Respondent's license to practice as a professional nurse is appropriate in this case. The Respondent's failure to appear demonstrates a lack of interest in maintaining her Colorado licensure. It is therefore the Initial Decision of the Administrative Law Judge that Respondent's license to practice as a professional nurse is revoked.

DONE AND SIGNED

December 11, 2013



MICHELLE A. NORCROSS
Supervising Administrative Law Judge