xecutive Director of the Board

In the Matter of **Permanent Registered Nurse** License Number 768385 Issued to DAKOTA RENEE BUEHRING, Respondent

BEFORE THE TEXAS 8888 **BOARD OF NURSING** 

**ELIGIBILITY AND** 

**DISCIPLINARY COMMITTEE** 

## ORDER OF THE BOARD

TO: Dakota Buehring 208 S Texana Hallettsville, TX 77964

During open meeting held in Austin, Texas, on August 2, 2022, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 Tex. ADMIN. CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 768385, previously issued to DAKOTA RENEE BUEHRING to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Sterin annonas

Entered this 2<sup>nd</sup> day of August, 2022

TEXAS BOARD OF NURSING

BY:

KATHERINE A. THOMAS, MN, RN, FAAN EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charges filed August 16, 2021

d17r(2022.07.14)

Re: Permanent Registered Nurse License Number 768385
Issued to DAKOTA RENEE BUEHRING
DEFAULT ORDER - REVOKE

### **CERTIFICATE OF SERVICE**

I hereby certify that on the 210 day of August,	$20$ $\frac{2}{2}$ , a true and
correct copy of the foregoing DEFAULT ORDER was served and addressed to the f	following person(s),
as follows:	

Barrin Anomas

Via USPS Certified Mail, Return Receipt Requested,
Copy Via USPS First Class Mail
Dakota Buehring
208 S Texana
Hallettsville, TX 77964

BY:

KATHERINE A. THOMAS, MN, RN, FAAN EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of \$ BEFORE THE TEXAS
Permanent Registered Nurse \$
License Number 768385 \$
Issued to DAKOTA RENEE BUEHRING, Respondent \$ BOARD OF NURSING

## FIRST AMENDED FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, DAKOTA RENEE BUEHRING, is a Registered Nurse holding license number 768385 which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

#### CHARGE I.

On or about March 3, 2021, while employed as a Registered Nurse with Cuero Regional Hospital, Cuero, Texas, Respondent lacked fitness to practice professional nursing in that she was observed exhibiting slurred speech, unsteady gait, forgetfulness, and drowsiness. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10),(12)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(T), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E),(4)&(5).

#### CHARGE II.

On or about March 3, 2021, while employed as a Registered Nurse with Cuero Regional Hospital, Cuero, Texas, Respondent engaged in the intemperate and/or unlawful use of Hydrocodone in that she submitted a specimen for a for cause drug screen, which resulted positive for Hydrocodone. Unlawful possession of Hydrocodone is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Hydrocodone by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(9)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(4),(5),(10)(A),(10)(D)&(11)(B).

#### **CHARGE III.**

On or about June 2, 2021, Respondent engaged in the intemperate and/or unlawful use of Tramadol in that during her pre-enrollment process with the Texas Peer Assistance Program for Nurses (TPAPN) she submitted a specimen for a drug screen which resulted positive for Tramadol. Furthermore, Respondent admitted the Tramadol was prescribed to a family member. The use of Tramadol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(9)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(4),(5),(10)(A),(10)(D)&(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license(s) and/or privilege(s) to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, <a href="www.bon.texas.gov">www.bon.texas.gov</a>.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on adopted policies related to Substance Use Disorders and Other Alcohol and Drug Related Conduct, which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, <a href="https://www.bon.texas.gov">www.bon.texas.gov</a>.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 Tex. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, <a href="www.bon.texas.gov">www.bon.texas.gov</a>.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order(s) of the Board dated December 17, 2019.

Filed this 6<sup>th</sup> day of August, 2021.

## TEXAS BOARD OF NURSING

geno abel

James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization State Bar No. 10838300

Jena Abel, Deputy General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization State Bar No. 24036103

Brian L. Miller, Jr., Assistant General Counsel State Bar No. 24117478

JoAnna Starr, Assistant General Counsel State Bar No. 24098463

Jacqueline A. Strashun, Assistant General Counsel State Bar No. 19358600

John Vanderford, Assistant General Counsel State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460 Austin, Texas 78701 P: (512) 305-8657 F: (512) 305-8101 or (512) 305-7401

Attachment(s): Order(s) of the Board dated December 17, 2019.

D(2021.07.26)

#### BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*\*\*\*\*\*\*\*\*

In the Matter of Registered Nurse License Number 768385 issued to DAKOTA BLASSINGAME AGREED ORDER

Executive Director of the Board

do hereby certify this to be a complete, iccurate, and true copy of the document which son file or is of record in the offices of the

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DAKOTA BLASSINGAME, Registered Nurse License Number 768385, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 11, 2019.

#### FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received an Associate Degree in Nursing from North Central Texas College, Gainesville, Texas, on December 12, 2008. Respondent was licensed to practice professional nursing in the State of Texas on May 26, 2009.
- 5. Respondent's nursing employment history includes:

5/2009 - 5/2013

Registered Nurse

Wise Regional Health System

Decatur, Texas

Respondent's nursing employment history continued:

6/2013 – 9/2018 Facility Administrator DaVita Dialysis
Gonzales, Texas

9/2018 – 5/2019 Registered Nurse Kindred Hospice

San Marcos, Texas

6/2019 - Present Registered Nurse Epic/Aveanna Home Health

Corpus Christi, Texas

- 6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Kindred Hospice, San Marcos, Texas, and had been in that position for seven (7) months.
- 7. On or about April 26, 2019, while employed as a Registered Nurse with Kindred Hospice, San Marcos, Texas, Respondent failed to verify home medications, and also failed to document physician medication orders in the medical record for hospice Patient C.G., during admission to a skilled nursing facility. Instead, Respondent inaccurately documented a physician order to continue home medications and instructed clinical staff at the facility to administer the medications as per the labels on the bottles. Subsequently, the patient received excess dosages of Lorazepam, a previously scheduled medication that was re-ordered for administration only as needed. Respondent's conduct created an incomplete medical record and was likely to injure the patient in that the administration of medication in excess frequency and/or dosage of physician orders could result in the patient suffering from adverse reactions.
- 8. In response to the incident in Finding of Fact Number Seven (7), Respondent states she had a heavy patient load due to a staffing shortage. Respondent also states she had not received any report on Patient C.G. and states she could not review chart notes as the facility had recently switched to a new documentation system. Respondent further states upon arrival at the facility the patient's medication bottles were not made available to her so she entered the order to continue the home medications as per written instructions on the labels.

## **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(D)&(1)(P).

- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 768385, heretofore issued to DAKOTA BLASSINGAME.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 et seq., and this Agreed Order.

#### III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed

on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <a href="http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp">http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp</a>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

## IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. <u>A Board-approved course in Texas nursing jurisprudence and ethics</u> that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. <u>The course "Sharpening Critical Thinking Skills,"</u> a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- D. The course "Professional Accountability," a 4.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL

submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a pre-approved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at <u>www.bon.texas.gov/compliance</u>.

#### V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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# RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5 day of Occumber, 2019.

Davota Classingame, RESPONDENT

Sworn to and subscribed before me this 5th day of <u>December</u>, 20 19.

KEVIN W. BARTOS
NOTARY PUBLIC
STATE OF TEXAS
ID # 1119423-8
My Comm. Expires 04-20-2022

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 5<sup>th</sup> day of December, 2019, by DAKOTA BLASSINGAME, Registered Nurse License Number 768385, and said Agreed Order is final.

Effective this 17th day of December, 2019.

Katherine A. Thomas, MN, RN, FAAN

Karin a. Momas

Executive Director on behalf

of said Board