



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
William O'Hanrahan
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
ERICKA VEASEY,
Vocational Nurse License Number 305558

§
§
§
§

ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ERICKA VEASEY, Vocational Nurse License Number 305558, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received a Certificate in Vocational Nursing from Joe G Davis School of Vocational Nursing, Huntsville, Texas, on December 9, 2011. Respondent was licensed to practice vocational nursing in the State of Texas on February 2, 2012.
4. Respondent's nursing employment history includes:

02/2012 – 05/2012

LVN

Lampstead Health and
Rehabilitation
Bryan, Texas

Respondent's nursing employment history continued:

02/2012 – 06/2012	LVN	Huntsville Healthcare Huntsville, Texas
07/2012 – 03/2015	LVN	Davita Dialysis Huntsville, Texas
03/2015 – 10/2015	LVN	Dialyspa Huntsville, Texas
08/2015 – 01/2016	LVN	Quality Dialysis Stafford, Texas
01/2016 – 01/2020	LVN	Park Manor Conroe, Texas
05/2017 – 05/2018	LVN	Genesis Healthcare Woodlands, Texas
02/2020 – 03/2020	Unknown	
04/2020 – 11/2020	LVN	Huntsville Acute Dialysis Huntsville, Texas
12/2020 – Present	Unknown	

5. On or about January 2, 2020, Respondent's license to practice nursing in the State of Texas was Suspended and Respondent was required to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN) through an Order of the Board. A copy of the January 2, 2020, Order is attached and incorporated herein by reference as part of this Order.
6. On or about September 29, 2021, the Board provided notice to Respondent that an investigation was being initiated into alleged violations of the Nursing Practice Act and/or the Board's Rules and Regulations Relating to Nurse Education, Licensure, and Practice, as follows:
 - On or about August 5, 2021, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on January 2, 2020. Non-compliance is the result of Respondent's failure to comply with all requirements of the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement, in that Respondent failed to abstain from the consumption of alcohol. Respondent produced a urine specimen for a random urine drug screen that resulted positive for Ethyl Glucuronide (EtG) at 6,920ng/mL and

Ethyl Sulfate (EtS) at 1,080ng/mL, which are metabolites of Alcohol (ethanol). Section I, Stipulation E of the Agreed Order dated January 2, 2020, states, in pertinent part:

"(E) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term..."

- On or about August 30, 2021, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on January 2, 2020. Non-compliance is the result of Respondent's failure to comply with all requirements of the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement, in that Respondent failed to abstain from the consumption of alcohol. Respondent produced a specimen for a random Phosphatidylethanol (PEth) drug screen which resulted positive for alcohol at 173ng/mL. Section I, Stipulation E of the Agreed Order dated January 2, 2020, states, in pertinent part:

"(E) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term..."

7. On January 20, 2022, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in the State of Texas in lieu of completing the Agreed Order issued to her on January 2, 2020. A copy of Respondent's statement, dated January 14, 2022, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 305558, heretofore issued to ERICKA VEASEY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.

6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Vocational Nurse License Number 305558 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
 - A. At least one (1) year has elapsed from the date of this Order; and
 - B. RESPONDENT has objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK. CONTINUED ON NEXT PAGE.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas. Effective this 9th day of February, 2022

A handwritten signature in black ink, reading "Katherine A. Thomas". The signature is written in a cursive style with a horizontal line underneath it.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED ORDER
Vocational Nurse License Number 305558	§	
issued to ERICKA VEASEY	§	
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ERICKA VEASEY, Vocational Nurse License Number 305558, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(3), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 9, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Joe G Davis School of Vocational Nursing, Huntsville, Texas, on December 9, 2011. Respondent was licensed to practice vocational nursing in the State of Texas on February 2, 2012.
5. Respondent's nursing employment history includes:

6. On or about July 16, 2019, Respondent entered a plea of Guilty to and was convicted of DRIVING WHILE INTOXICATED 3RD OR MORE, a 3rd Degree Felony offense committed on May 11, 2018, in the 12th District Court of Walker County, Texas, under Cause No. 28702. As a result of the conviction, Respondent was sentenced to confinement in the Texas Department of Criminal Justice for a period of five (5) years; however, imposition of the sentence of confinement was suspended, and Respondent was placed on probation for a period of five (5) years and ordered to pay a fine and court costs
7. Formal Charges were filed on November 25, 2019.
8. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(3), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 305558; heretofore issued to ERICKA VEASEY.
4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that Vocational Nurse License Number 305558, previously issued to ERICKA VEASEY, to practice nursing in the State of Texas is/are hereby **SUSPENDED** and said suspension is **ENFORCED** until **RESPONDENT**:

- A. Applies to, is accepted into, and completes enrollment in the Texas Peer Assistance Program for Nurses (TPAPN), including payment of a non-refundable participation fee to TPAPN in the amount of five hundred dollars (\$500.00), if licensed as a registered nurse, or in the amount of three hundred fifty dollars (\$350.00), if licensed as a vocational nurse;
- B. Is cleared to safely practice as a nurse based on a fitness evaluation, as may be required by TPAPN; and
- C. Waives confidentiality and provides a copy of the fully executed TPAPN participation agreement to the Board.

IT IS FURTHER AGREED, upon verification of successful completion of the above requirements, the Suspension will be **STAYED**, and RESPONDENT will be placed on **PROBATION** for such time as is required for RESPONDENT to successfully complete the TPAPN AND until RESPONDENT fulfills the additional requirements of this Order.

- D. RESPONDENT SHALL pay all re-registration fees, if applicable, and RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.
- E. RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable licenses to practice nursing in the State of Texas in current status.
- F. RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.
- G. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- H. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas
- I. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the suspension being stayed, unless otherwise specifically indicated:

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance*

IV. SUBSEQUENT CRIMINAL PROCEEDINGS

IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to,

and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

V. EFFECT OF NONCOMPLIANCE

SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of RESPONDENT'S license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

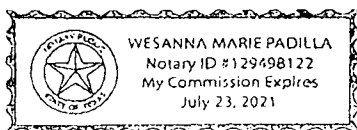
I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the entry of this Order and all conditions of said Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, and/or possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 23rd day of December, 2019

Erica Veasey
ERICKA VEASEY, RESPONDENT

Sworn to and subscribed before me this 23rd day of December, 2019

SEAL



Wesanna Marie Padilla
Notary Public in and for the State of Texas

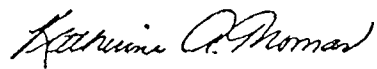
Approved as to form and substance.

TR
Tony R. Bertolino, Attorney for Respondent

Signed this 30th day of Dec, 2019

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 23rd day of December, 2019, by ERICKA VEASEY, Vocational Nurse License Number 305558, and said Agreed Order is final.

Effective this 2nd day of January, 2020.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

1/14/2022

Ericka Veasey

12/29/1976

456-69-5680

TEXAS BOARD OF NURSING

To whom it may concern,

I'm formally informing the board that I am voluntarily surrendering my Nursing License at this time. I am aware that the current board order will be in effect if I ever wanted to reinstate my nursing license. I do not have the financial resources to start another board order over at this. For the past 2yrs, I have been compliant with TPAPN with no violation until I was mandated to take the covid vaccine that resulted in me having some serious side effects. Some herbal medications were taken that resulted in me with a positive test. I have been compliant since then. I'm formally voluntarily surrendering my nursing license.

STATE OF TX

COUNTY OF Walker

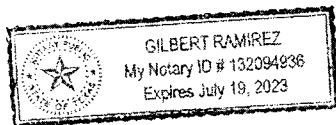
This instrument was acknowledged before me this 14th day of January (Month),
2022 (year), by Ericka Veasey (name)

☐ Personally Known

☒ Produced Identification

Type of ID and Number on ID Driver License 12711050

(SEAL)



[Signature]
Signature of Notary

Gilbert Ramirez

Name of Notary

Notary Public, State of TX