



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 671405 §
issued to TAMMIE LYNN LITTLE §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of TAMMIE LYNN LITTLE, Registered Nurse License Number 671405, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(3), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on January 10, 2022.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in delinquent status.
4. Respondent received an Associate Degree in Nursing from Northeast Texas Community College, Mt Pleasant, Texas, on May 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on July 25, 2000.
5. Respondent's nursing employment history includes:

6/00 – 4/02	Staff Nurse	Baylor Irving Irving, Texas
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Respondent's nursing employment history continued:

5/02 – 7/02	Staff Nurse	Children's Medical Center of Dallas Dallas, Texas
8/02 – Present		Unknown

6. On or about February 2, 2004, Respondent was issued the sanction of Remedial Education through an Order of the Board. On or about December 28, 2004, Respondent successfully completed the terms of the Order. A copy of the February 2, 2004, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about August 26, 2011, Respondent was issued the sanction of Remedial Education with Fine through an Order of the Board. On or about October 5, 2011, Respondent successfully completed the terms of the Order. A copy of the August 26, 2011, Order is attached and incorporated herein by reference as part of this Agreed Order.
8. On or about December 9, 2021, Respondent was found guilty after a plea of not guilty to 1 count of CONSPIRACY TO COMMIT HEALTH CARE FRAUD and 3 counts of HEALTH CARE FRAUD, all felony offenses committed July 2012 through May 2016, in the United States District Court, Northern District of Texas, Dallas Division, under Cause No. 3:17-cr-00103-M(12). As a result of the conviction, Respondent was sentenced to confinement in the United States Bureau of Prisons for a period of thirty-three months (33) months and was ordered to surrender for service of sentence on or before January 25, 2022, and to pay restitution in the amount of three hundred sixty-six thousand four hundred ninety-three dollars and twelve cents (\$366,493.12) jointly with other defendants.
9. Respondent states that she acknowledges she appropriately disclosed on her renewal that she was indicted for Conspiracy to Commit Health Care Fraud and Health Care Fraud and denies the charges.
10. Respondent by her signature expresses her desire to voluntarily surrender the licenses.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(3), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 671405, heretofore issued to TAMMIE LYNN LITTLE.

4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 671405 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself/himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order and RESPONDENT has been released from imprisonment.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20th day of January 2022
Tammie Lynn Little
TAMMIE LYNN LITTLE, RESPONDENT

Sworn to and subscribed before me this _____ day of _____, 20_____.

SEAL

Notary Public in and for the State of _____

Approved as to form and substance. NEW

Nancy Roper Wilson
Nancy Roper Wilson, Attorney for Respondent

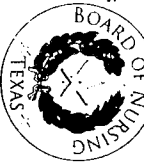
Signed this 24 day of January 2022.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 20th day of January, 2022, by TAMMIE LYNN LITTLE, Registered Nurse License Number 671405, and said Agreed Order is final.

Effective this 24th day of January, 2022.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



Executive Director of the Board
Katherine A. Thomas
Texas Board of Nursing
I am hereby certifying this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 671405 §
issued to TAMMIE LYNN LITTLE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of TAMMIE LYNN LITTLE, Registered Nurse License Number 671405, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2)&(10), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on February 7, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Northeast Texas Community College, Mt Pleasant, Texas, on May 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on July 25, 2000.
5. Respondent's professional nursing employment history is unknown.

6. On February 2, 2004, Respondent was issued the Sanction of REMEDIAL EDUCATION by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated February 2, 2004, is attached and incorporated, by reference, as part of this Order.
7. On or about July 25, 2005, Respondent submitted a Texas Online Renewal Document Registered Nurse to the Texas Board of Nursing in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you been convicted, adjudged guilty by a court, plead guilty, no contest or nolo contendere to any crime in any state, territory or country, whether or not a sentence imposed, including any pending criminal charges or unresolved arrest (excluding minor traffic violation) since the last renewal? This includes expunged offenses and deferred adjudication with or without prejudice quilt. Please note that DUI's, DWT's must be reported and are not considered minor traffic violations. (One time minor in possession {MIP} or minor consumption {MIC} do not need to be disclosed, therefore, you may answer "No". If you have two or more MIP's or MIC's. you must answer "Yes".)"

Respondent failed to disclose that, on or about February 8, 2005, Respondent entered a plea of Guilty and was convicted of THEFT PROP>=\$20<\$500 BY CHECK (a Class B misdemeanor offense committed on February 8, 2005), in the County Court of Rains County, Texas, under Cause No. 11855. As a result of the conviction, Respondent was ordered to pay a fine and court costs.

8. In response to Finding of Fact Number Seven (7), Respondent states: Her daughter wrote a check on her account without her knowledge. This caused several checks to be returned, including the check Respondent had written. Respondent thought she had taken care of all of the outstanding checks, until she was arrested and charged. When she went to court and paid the fine, she asked if this would go on her record and they stated "No". So, she thought that meant that she had nothing to report. She applied for a job in Paris, Texas. She was told by the potential employer that she had something on her record and advised her to go to the court and check. She did go to Rains County Court. The woman she spoke with advised her there was nothing on her record. Had she known the confusion and complications this would have led to, she would have hired an attorney at the time, who could have explained all of this to her and advise her.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(2)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 671405, heretofore issued to TAMMIE LYNN LITTLE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 23 day of August, 2011.
Tammie Lynn Little
TAMMIE LYNN LITTLE, Respondent

Sworn to and subscribed before me this 23rd day of August, 2011.

SEAL



Cynthia B. Lancaster
Notary Public in and for the State of Tx

Approved as to form ^{and} ~~and substance~~.

Nancy Roper Wilson
NANCY ROPER WILSON, Attorney for Respondent

Signed this 23rd day of August, 2011.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 23rd day of August, 2011, by TAMMIE LYNN LITTLE, Registered Nurse License Number 671405, and said Order is final.

Effective this 26 day of August, 2011.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 671405 § AGREED
issued to TAMMIE LYNN LITTLE § ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of TAMMIE LYNN LITTLE, License Number 671405, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on April 6, 2003, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Northeast Texas Community College, Mt. Pleasant, Texas, in May 2000. Respondent was licensed to practice professional nursing in the State of Texas on July 25, 2000.
5. Respondent's professional employment history includes:

6/00 - 4/02

GN/Staff Nurse/Emergency Department
Baylor Irving
Irving, Texas

Respondent's professional employment history continued:

5/6/02 - 7/02 Staff Nurse
Children's Medical Center of Dallas
Dallas, Texas

8/02 - Present Unknown

6. At the time of the incidents, Respondent was employed as a Staff Nurse with Children's Medical Center of Dallas, Dallas, Texas, and had been in this position for two (2) months.
7. On or about July 16, 2002, while employed at Children's Medical Center of Dallas, Dallas, Texas, Respondent administered insulin to patient medical record number 739991 intravenously (IV) instead of subcutaneously (SQ), as ordered by the physician. Respondent administered Humalog Insulin at 2210, 0105, 0250, 0640, and administered Lente Insulin at 0640, intravenously to patient medical record number 739991. Respondent's conduct exposed the patient unnecessarily to a risk of harm in that the administration of Humalog and Lente Insulin by IV route instead of SQ could result in the patient suffering from risks associated with hypoglycemia, including coma and death.
8. On or about July 16, 2002, while employed with the aforementioned facility, Respondent failed to document the route of administration ordered by the physician after she received a verbal order for Lente and Humalog Insulin for patient medical record number 739991. Respondent's conduct exposed the patient unnecessarily to a risk of harm in that the patient received five (5) doses of insulin by the incorrect route.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(3), (4), & (19).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 671405, heretofore issued to TAMMIE LYNN LITTLE, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to TAMMIE LYNN LITTLE to the office of the Board of Nurse Examiners within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a Texas course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. It shall

be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses can be found on the Board's website www.bne.state.tx.us (under BNE events).*

(B) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course

to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board approved courses can be found on the Board's website www.bne.state.tx.us (under BNE events).*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

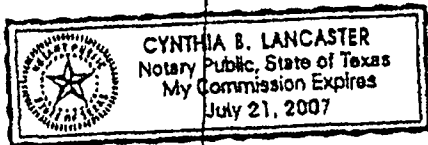
Signed this 27th day of January, 2004.

Tammie Lynn Little
TAMMIE LYNN LITTLE, Respondent

Sworn to and subscribed before me this 27th day of January, 2004.

Cynthia B. Lancaster


SEAL



Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 27th day of January, 2004, by TAMMIE LYNN LITTLE, License Number 671405 and said Order is final.

Effective this 2nd day of February, 2004.



Katherine A. Thomas, MN, RN
Executive Director on behalf of said Board