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Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED ORDER
Registered Nurse License Number 870197	§	FOR
issued to ALLISON RENEE JACKSON	§	KSTAR PROGRAM
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ALLISON RENEE JACKSON, Registered Nurse License Number 870197, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13)(effective through 8/31/2021), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order for KSTAR Program approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 17, 2021.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order for KSTAR Program.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Brookhaven College, Farmers Branch, Texas, on December 1, 2014. Respondent was licensed to practice professional nursing in the State of Texas on January 15, 2015.

5. Respondent's nursing employment history includes:

1/2015 – 5/2015	Unknown	
6/2015-2/2016	Registered Nurse	Baylor Scott & White Hospital Carrollton, Texas
3/2016-2/2018	Registered Nurse	Medical City Plano Plano, Texas
3/2018-5/2018	Unknown	
6/2018-1/2021	Registered Nurse	Methodist McKinney Hospital McKinney, Texas
2/2021-Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Medical City Plano, Plano, Texas, and had been in that position for one (1) year and ten (10) months.
7. On or about January 28, 2018, through January 29, 2018, while employed as a Registered Nurse with Medical City Plano, Plano, Texas, Respondent failed to timely discontinue an infusion of peripheral parenteral nutrition (PPN) to Patient VA when he reported pain with infusion. In addition, Respondent failed to timely notify the patient's physician of his continuous left forearm pain after possible intravenous (IV) infiltration, with arm swelling and hand numbness, which continued for approximately four (4) hours after he reported increased pain and swelling. On the next shift, the patient was diagnosed with a thrombosed left brachial and distal axillary vein, and required excisional debridement surgery to treat the infiltrated tissue. Respondent's conduct was likely to injure the patient from a delay in treatment for the pain experienced, and from a delay in notifying the physician in order to institute timely medical interventions to stabilize the patient's condition.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that she informed the on-call nurse practitioner of the patient's complaints of pain in the affected area around 8pm, and again at midnight, and she administered a one-time dose of Fentanyl. Respondent denies that she infused PPN into the patient's left forearm IV site, but was using his right arm sites to infuse PPN and amiodarone. Respondent states that the left forearm catheter was unused during her shift, and she tried to get the patient to remove the left IV. Respondent states that the patient also had fungemia which originated from the left upper extremity peripherally inserted central catheter (PICC), and no other IVs should have been started on that arm to begin with, which was beyond Respondent's control. Respondent adds that she asked for help from the relief charge nurse, the shift charge nurse/assistant nurse manager, and another experienced staff nurse in response to the patient's complaints of pain.

9. Formal Charges were filed on October 29, 2019.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
1. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(M),(1)(P)&(3)(A) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B)&(4).
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13)(effective through 8/31/2021), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 870197, heretofore issued to ALLISON RENEE JACKSON.
4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Until successfully completed, RESPONDENT may not practice nursing in the State of Texas except in accordance with the terms of this Order.

- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order for KSTAR Program.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, **within one (1) year of the effective date of this Order**, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Program and RESPONDENT SHALL:

- A. **Within forty-five (45) days** following the effective date of this Order, apply to and enroll in the KSTAR Program, including payment of any fees and costs, unless otherwise agreed in writing;
- B. Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- C. Follow all requirements within the remediation plan, if any;
- D. Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Program; and
- E. Provide written documentation of successful completion of the KSTAR Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Program assessment identify further competency issues and violations of the Nursing

Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order for KSTAR Program, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 29th day of November, 2021.

Allison Renee Jackson, RN
ALLISON RENEE JACKSON, RESPONDENT

Sworn to and subscribed before me this _____ day of _____, 20____.

SEAL

Notary Public in and for the State of _____

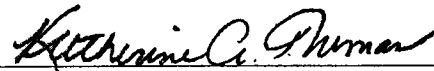
Approved as to form and substance.

Deborah Goodall
Deborah Goodall, Attorney for Respondent

Signed this 29th day of November, 2021.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order for KSTAR Program that was signed on the 29th day of November, 2021, by ALLISON RENEE JACKSON, Registered Nurse License Number 870197, and said Agreed Order for KSTAR Program is final.

Effective this 20th day of January, 2022.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board