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William R. Harman
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of §
Registered Nurse License Number 884748 & §
Vocational Nurse License Number 308460 §
Issued to AHMAD ELZEIN, §
PETITIONER for Exception §

ORDER GRANTING MODIFICATION

On this day, the Executive Director, on behalf of the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Exception and supporting documents filed by AHMAD ELZEIN, Registered Nurse License Number 884748 and Vocational Nurse License Number 308460, hereinafter referred to as PETITIONER. An Agreed Order of the Board was entered on March 23, 2021. Petitioner filed a Request for Exception to the Agreed Order on October 6, 2021.

After review and due consideration of Petitioner's request, pursuant to 22 Tex. Admin. Code §211.7(h), the Executive Director of the Board **GRANTS MODIFICATION** of the March 23, 2021, Agreed Order.

IT IS THEREFORE ORDERED that Petitioner is required to comply with and complete all of the requirements of the March 23, 2021, Agreed Order as written, subject to the following modifications:

VI. EMPLOYMENT REQUIREMENTS AFTER LICENSURE AND EMPLOYMENT AS AN APRN

The following sentence is hereby deleted: "Further, Petitioner may not work as a RN or LVN while under the terms of this Order after becoming licensed and employed as an APRN," and the following sentence is hereby added in its place: PETITIONER may be employed as a Registered Nurse, in addition to being employed as an APRN under the Order.

The following section is hereby added to the Order:

**VI-A. EMPLOYMENT REQUIREMENTS AS A REGISTERED NURSE (RN)
AFTER LICENSURE AS AN APRN**

PETITIONER may work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for the remainder of the four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until a total of four (4) quarterly periods of employment either as a RN and/or an APRN under the terms of this Order have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or an advanced practice registered nurse (APRN) license will not apply to this period and will not count towards completion of this requirement.

A. Notifying Present and Future Employers: PETITIONER SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, PETITIONER SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

B. Notification of Employment Forms: PETITIONER SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. PETITIONER SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

C. Incident Reporting: While employed as a Registered Nurse under the remaining terms of this Order, PETITIONER SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving PETITIONER, as well as documentation of any internal investigations regarding action by PETITIONER, to the attention of Monitoring at the Board's office.

D. Nursing Performance Evaluations: While employed as a Registered Nurse under the remaining terms of this Order, PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the employer and submitted to the office of the Board at the end of each three (3) month quarterly period for the remainder of the four (4) quarters [one (1) year] of employment required by the March 23, 2021, Order.

Entered this 29th day of November, 2021.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf of said Board