





333 GUADALUPE STREET, SUITE 3-400 AUSTIN, TEXAS 78701 512/305-8100

April 23, 2001

CHANTAL BUTLER 160 N. COIT RD PMB 507 RICHARDSON, TX 75080

Dear Ms. Chantal Butler (Gardener):

This office is in receipt of information alleging that while employed as a Licensed Vocational Nurse with Baylor University Medical Center, in Dallas, Texas, on or about December 11, 2000 you attempted to exploit money and football tickets from patient # 001850-083.

We have initiated an investigation into this matter to determine if you have violated any of the provisions of the Texas Occupations Code.

We are at this time affording you an opportunity to respond to the allegations that have been made. In doing this we are affording you an opportunity to show that you have complied with all requirements of law, i.e., the Texas Occupations Code, Chapter 302, for the retention of your license to practice vocational nursing in Texas.

We have enclosed Order Forms for a copy of the Texas Occupations Code and Rules and Regulations.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,

CL/cl

Enclosures: Order Forms

I do hereby certify this to be a cor accurate, and true copy of the doc is on file or is of record in the offi Texas Board of Nursing.

Executive Director of the Board



333 GUADALUPE STREET, SUITE 3-400 AUSTIN, TEXAS 78701 512/305-8100

December 6, 2002

CHANTAL BUTLER 160 N COIT RD PMB 507 RICHARDSON TX 75080

Dear Ms. Butler:

The enclosed Agreed Board Order has been ratified by the Board of Vocational Nurse Examiners, and it is now in effect. Your probation is subject to certain conditions as outlined in the Agreed Board Order.

The reports that are due from your nursing supervisor(s) on a **<u>quarterly</u>** basis are due on the following dates, to-wit:

March 3, 2003 June 3, 2003 September 3, 2003 December 3, 2003

It is also stipulated that you pay a probation monitoring fee in the amount of thirty (\$30.00) dollars on a quarterly basis on the 15th of each quarter on the following dates to-wit:

March 15, 2003 June 15, 2003 September 15, 2003 December 15, 2003

It is **your responsibility** to insure that the required reports are submitted to the Board office, on time, and without reminders.

Any period(s) of unemployment must be documented in writing and submitted directly to the Board office as stipulated in the Board Order. Non-compliance with this Order, or violation of the Texas Occupations Code, may result in a more severe sanction.

If you have any questions concerning this matter, please contact the Enforcement Division.

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Sincerely,

Terrie L. Hairston, RN, C

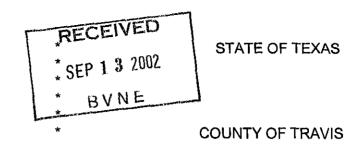
Executive Director

TLH/ch

Enclosure: Agreed order and Probation Documentation

VS.

CHANTAL MICHELLE BUTLER



AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 121284 held by CHANTAL MICHELLE BUTLER, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, in the Board's opinion, is likely to deceive, defraud, or injure the public, in violation of Texas Occupations Code, Chapter 302, Section 302.402 (a) (10), in the following manner:

1.

- a. Respondent was employed as a Licensed Vocational Nurse with Baylor University Medical Center in Dallas, Texas, from about November 17, 1997 through about December 13, 2000.
- b. While so employed with said facility, on or about December 9, 2000, Respondent solicited Dallas Cowboy Football Tickets from patient L.R. Respondent admitted accepting said tickets and attending said game on December 10, 2000. Furthermore, Respondent's supervisor was informed by patient L.R. that she received a threatening phone call from Respondent. That Respondent told said patient that she was responsible for her being fired and that she knew where she lived.

AGREED BOARD ORDER

RE: CHANTAL MICHELLE BUTLER, LVN #121284

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By Respondent's signature on this Order, Respondent neither admits nor denies the

truth of the matters previously set out in this Order with respect to the above-mentioned

investigation. By Respondent's signature on this Order, Respondent acknowledges that

they have read and understood this Order and have approved it for consideration by the

Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a

formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative

Law Judge with the State Office of Administrative Hearings, and to judicial review of this

disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter

sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that license number 121284, heretofore issued to

CHANTAL MICHELLE BUTLER to practice vocational nursing in the State of Texas be,

and the same is hereby Suspended, with said suspension stayed and placed on

probation for a period of one (1) year.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later that ten (10) days after said change has occurred. Said notification shall be in the form of a written

letter or report.

AGREED BOARD ORDER RE: CHANTAL MICHELLE BUTLER, LVN #121284 PAGE 3

- 2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Texas Occupations Code and Rules and Regulations of the Board.
- 3. That Respondent shall not practice nursing in a Nurse Licensure Compact remote state without obtaining prior written authority of both the BVNE and the Board of Nursing of the remote state.
- 4. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
- 5. That Respondent shall be responsible for causing his/her <u>immediate nursing supervisor(s)</u> to submit satisfactory reports directly to the Board office on a quarterly basis, throughout the term of probation. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.
- 6. That <u>any period(s) of nursing unemployment</u> must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. five.
- 7. That if Respondent is employed as a private duty, temporary agency, or home health nurse, Respondent shall cause his/her nurse supervisor(s) to conduct and document weekly supervisory reviews and/or supervised visits of all medical records of patients assigned to Respondent. While so employed, Respondent shall be responsible for causing his/her nurse supervisor(s) to submit said required documentation in the form of satisfactory reports directly to the Board office, as provided in Stipulation No. five.
- 8. That Respondent shall successfully complete nursing program course(s) encompassing the following areas of study: **Nursing Ethics**, **Crossing Professional Boundaries** (instructions provided by the BVNE), and submit documentation of successful course completion to the Board office within the first six (6) months of probation. Respondent shall be responsible for locating said course(s) and obtaining prior <u>written</u> approval of Board staff prior to committing to said course(s). Said course(s) shall be through correspondence (through a recognized provider), in-house at a community college, university or nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Respondent. Failure to successfully complete said course(s) within the time frame stipulated, shall be considered a violation of probation.
- 9. That Respondent pay a Probation Monitoring fee in the amount of thirty (\$30,00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter commencing the quarter following the date of the Board's ratification of the Order, and continuing thereafter until the successful completion of Respondent's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

AGREED BOARD ORDER RE: CHANTAL MICHELLE BUTLER, LVN #121284 PAGE 4

10. That Respondent shall return their license to the Board office for a replacement license marked "PROBATION" and pay a license re-issue fee in the amount of twenty (\$20.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said return of license and fee shall be made not later that thirty (30) days following the date of the Board's ratification of the Agreed Board Order. Said license and fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to return said license or pay said fee shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until ratified by a majority of the Board present and voting, at its next regularly called session.

AGREED BOARD ORDER RE: CHANTAL MICHELLE BUTLER, LVN #121284 PAGE 5

County of	oallas_
MICHELLE BUTLER, who bei	authority, on this day personally appeared CHANTAL ng duly sworn by me stated that he or she executed the contained, and that he or she understood same.
sworn to and subso	RIBED before me on this the day of, 2002.
RICHARD V. SUMMERALL MY COMMISSION EXPIRES January 10, 2005	NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS My Commission Expires / 10 03
	Terrie L. Hairston, R.N., C.H.E., Agent for the Board of Vocational Nurse Examiners
SWORN TO AND SUBSCRIE 3/St day of October	BED before me, the undersigned authority, on this the
SANDY CARDNER Notary Public, State of Texas My Commission Expires April 13, 2003	NOTARY PUBLIC IN AND FOR THE STATE OF TEXAS My Commission Expires 4/3/03

BOARD ORDER

RE: CHANTAL MICHELLE BUTLER, LVN #121284

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WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse

Examiners for the State of Texas does hereby ratify and adopt the Agreed Board Order, notarized on the 7th day of October, 2002 by Respondent, license number 121284 and that Said Order is Final.

Effective this 3rd day of December, 2002

errie L. Hairston, RN, CHE

Executive Director
On Behalf of Said Board

BOARD ORDER

RE: CHANTAL MICHELLE BUTLER, LVN #121284

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CERTIFICATE OF SERVICE

I hereby certify that on the 6th day of December, 2002, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail, first class, and addressed to the following person(s):

CHANTAL MICHELLE BUTLER 160 N COIT RD PMB 507 RICHARDSON TX 75080

Terrie L. Hairston, RN, CHE

Executive Director

Agent for the Board of Vocational Nurse Examiners



333 GUADALUPE STREET, SUITE 3-400 AUSTIN, TEXAS 78701 (512) 305-8100

December 8, 2003

CHANTAL BUTLER 160 N COIT RD PMB 507 RICHARDSON TX 75080

Dear Ms. Butler:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

Carolyn Hudson

Probation Monitor, Enforcement Division

/ch