



BOARD OF VOCATIONAL NURSE EXAMINERS
 333 GUADALUPE STREET, SUITE 3-400
 AUSTIN, TEXAS 78701
 512/305 2100



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Thomas
 Executive Director of the Board

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December 7, 2000

MOLLY ANNE FREEMAN
 114 KENDRICK LANE
 LUMBERTON TX 77657

US Postal Service
Receipt for Certified Mail
 No Insurance Coverage Provided.
 Do not use for International Mail (See reverse)

Sent to	MOLLY ANNE FREEMAN
Street & Number	114 KENDRICK LANE
Post Office, State, & ZIP Code	LUMBERTON TX 77657

Certified Mail No. Z 582 969 987

Dear Ms. Freeman:

Enclosed please find a sworn Complaint which has been filed against you alleging one or more statutory violations or grounds to take disciplinary action against you as a vocational nurse licensed under the Texas Occupations Code, Chapter 302.

Pursuant to the Board of Vocational Nurse Examiners' Rules, you are hereby offered the opportunity to schedule an Informal Conference, to be conducted at the Board's office, to discuss possible agreed resolution of this matter, in whole or in part. You may be represented by an attorney at the Informal Conference, or you may appear without an attorney. The dates of the Informal Conference will be January 8 through 10, 2001.

You must file a "written answer to appear" within twenty (20) days from the date of this correspondence. You may file your answer via FAX (512) 305-8101, U.S. Mail and/or telephone Kathleen S. Davies, Supervising Investigator, at (512) 305-7663, **no later than December 27, 2000**, to schedule your Informal Conference. Docket times are assigned by the Board staff. Be advised that conferences may not be held on the last day indicated, if we anticipate that we will not have enough cases to fill the docket.

You must arrive at the Board office at least thirty (30) minutes prior to the scheduled time in order to meet with your case investigator. Please bring with you a valid form of picture identification (Drivers License, I.D. Card, etc.).

A copy of the Board's rules pertaining to Informal Conferences is enclosed. The proceedings relating to the Informal Conference are confidential and your statements made at the conference will not be offered as evidence to support the allegations in the Complaint. However, if an Agreed Order is proposed as a result of the Informal Conference, it will become a public record if accepted and ratified by the Board of Vocational Nurse Examiners.

Due to security concerns, purses, briefcases, backpacks, etc., will not be allowed into the conference chambers. (Attorneys are exempt from this requirement). Please make prior arrangements for the safekeeping of your personal belongings, as the Board will not be responsible for these items.

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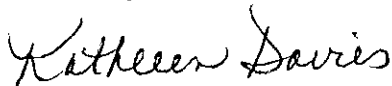
Molly Anne Freeman
December 7, 2000

FIREARMS ARE NOT PERMITTED IN THE BOARD OF VOCATIONAL NURSE EXAMINERS OFFICES AND/OR HEARING CHAMBERS.

FAILURE TO ANSWER THIS NOTICE OF COMPLAINT WILL RESULT IN THE ALLEGATIONS AGAINST YOU THAT ARE SET OUT IN THE NOTICE OF COMPLAINT BEING DEEMED ADMITTED AS TRUE. IN ADDITION, YOUR OPPORTUNITY TO OBJECT TO THE PROPOSED SANCTIONS AND YOUR OPPORTUNITY FOR HEARING ON THE COMPLAINT SHALL BE DEEMED TO HAVE BEEN WAIVED.

Should you have questions regarding the Informal Conference procedure, please contact the Enforcement Division (512) 305-7663.

Sincerely,



Kathleen Davies, Supervisor
Regulatory Law Enforcement

KD/as

Enclosure: Complaint, Informal Conference Rules, Board Location Map

cc: Regular Mail

BOARD OF VOCATIONAL NURSE
EXAMINERS

VS.

MOLLY ANNE FREEMAN

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* LVN #146242
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NOTICE

Notice is hereby given in the above-referenced and styled cause of action that a hearing will be held before the Executive Director with the Board of Vocational Nurse Examiners (hereinafter "BVNE"), pursuant to the Texas Occupations Code, Chapter 302, from January 8 through 10, 2001 at the William P. Hobby Building, Tower 3, 4th Floor, Suite 400, Austin, Texas.

The purpose of said hearing will be to determine whether MOLLY ANNE FREEMAN has violated the Texas Occupations Code, Chapter 302, by engaging in the alleged acts described in the Complaint filed and served on Respondent/Applicant, and which is incorporated herein for all purposes. In addition, should the Complaint contain an allegation regarding any felony or misdemeanor conviction you may have, the hearing shall also serve the purpose of determining whether or not the BVNE, can take disciplinary action against your license pursuant to the Texas Occupations Code, Chapter 53, § 53.021.

The hearing is being conducted under authority of the Texas Occupations Code and the Administrative Procedure Act, TEX. GOV'T CODE, ANN., Chapter 2001 (Vernon's Supp. 1998).

The Complaint is based on information received by the Board. You are hereby notified that such documentation, which may include certified business records submitted to the Board, is now on file and available for your inspection at the Board office during regular business hours prior to said hearing.

NOTICE:
MOLLY ANNE FREEMAN, LVN #146242
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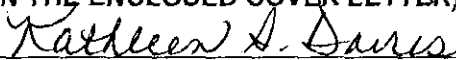
When applicable, the staff will propose that the Executive Director take official notice of the following: Federal and/or State Drug Laws, relating to medical practice, the Physician's Desk Reference, the Encyclopedia and Dictionary of Medicine and Nursing, and former Orders of the Board.

According to the provisions of the aforementioned authority, you have the right to be present at the hearing and to be represented by counsel. You may also present and introduce evidence by testimony, documentation, or any other offer of proof as prescribed by the Rules of Evidence of the courts of this State in refuting the aforesaid charges.

Pursuant to the Texas Occupations Code, Chapter 302, Section 302.403 and Section 302.451, relief such as revocation, suspension, suspension with probation, reprimand, warning, denial of licensure and/or imposition of administrative penalties (fines), may be recommended by the Board. Pursuant to Board Rule 239.19 the Board may assess penalties (fines), in the minimum amount of two hundred fifty dollars (\$250.00), not to exceed two thousand dollars (\$2,000.00).

PURSUANT TO BVNE RULE 239.44 (A) (7), YOUR FAILURE TO FILE A WRITTEN ANSWER TO APPEAR WILL RESULT IN THE ALLEGATIONS AGAINST YOU THAT ARE SET OUT IN THE NOTICE OF COMPLAINT BEING DEEMED ADMITTED AS TRUE. IN ADDITION YOUR OPPORTUNITY TO OBJECT TO THE PROPOSED SANCTIONS AND YOUR OPPORTUNITY FOR HEARING ON THE COMPLAINT SHALL BE DEEMED TO HAVE BEEN WAIVED. THE RELIEF SOUGHT IN THE NOTICE OF HEARING MAY BE GRANTED BY DEFAULT.

THE WRITTEN ANSWER OR OTHER RESPONSIVE PLEADING MUST BE FILED WITH THE BOARD OF VOCATIONAL NURSE EXAMINERS, 333 GUADALUPE, SUITE 3-400, AUSTIN, TEXAS 78701 VIA MAIL; OR FAXED TO (512) 305-8101; OR TELEPHONE THE SUPERVISOR OF THE ENFORCEMENT DIVISION (512) 305-7663; WITHIN TWENTY (20) DAYS (FROM THE DATE INDICATED ON THE ENCLOSED COVER LETTER).


Kathleen S. Davies, Supervisor
Enforcement Division
Agent for the Board of Vocational Nurse Examiners

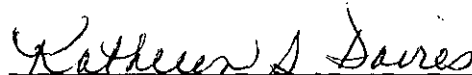
ENCLOSURE: BVNE ANSWER TO APPEAR

COMPLAINT/NOTICE INFORMAL CONFERENCE
RE: MOLLY ANNE FREEMAN, LVN #146242
December 7, 2000
PAGE: 3

CERTIFICATE OF SERVICE

I hereby certify that on the 7th day of December, 2000, a true and correct copy of the foregoing complaint/notice was served by placement in the U.S. Mail, first class and certified return receipt, and addressed to the following person(s):

MOLLY ANNE FREEMAN
114 KENDRICK LANE
LUMBERTON, TX 77657



Kathleen S. Davies, Supervisor
Enforcement Division
Agent for the Board of Vocational Nurse Examiners

BOARD OF VOCATIONAL NURSE
EXAMINERS

VS.

MOLLY ANNE FREEMAN

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STATE OF TEXAS

COUNTY OF TRAVIS

COMPLAINT

BEFORE ME, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared Lynda G. Pringle, who after being by me duly sworn, did depose and say:

As an Investigator for the Board of Vocational Nurse Examiners, I, Lynda G. Pringle, do hereby present to the Executive Director of the Board of Vocational Nurse Examiners, the following complaint against MOLLY ANNE FREEMAN, a practitioner of vocational nursing in Texas licensed by the Board of Vocational Nurse Examiners with license number 146242, hereinafter called Respondent.

I.

a. Respondent was employed as a Licensed Vocational Nurse with Community Health Care in Beaumont, Texas from about July 15, 1999 through about October 13, 1999.

b. While so employed with said facility, Respondent was assigned to the care of Patient H.G. While so assigned to Patient H.G., on or about October 3, 1999, Respondent failed to conform to professional nursing standards when she neglected to provide a morning visit to said patient. Furthermore, Respondent neglected to notify another licensed medical professional that the nursing visit had not been made. As a result of the missed visit, Patient H.G. was not assessed nor was he administered insulin per physician's orders.

COMPLAINT

RE: MOLLY ANNE FREEMAN, LVN #146242

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c. Furthermore, Respondent falsely documented in medical records that she had assessed Patient H.G. on the morning of October 3, 1999 and administered medication per physician's orders.

II.

The foregoing acts constitute unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of the Texas Occupations Code, Chapter 302, Section 302.402 (a) (10) and Rule 239.11 of the Rules and Regulations of the Board of Vocational Nurse Examiners, Title 22, Texas Administrative Code. Rule 239.11, provides in pertinent part: that "Unprofessional Conduct" shall include, but not be limited to:

(3) failing to accurately or intelligibly report and/or document a patient's/client's status including signs, symptoms, or responses and the nursing care delivered;

(4) failing to make entries, destroying entries, and/or making false entries in records pertaining to care of patient(s)/client(s);

(27) failing to conform to the minimal standards of acceptable prevailing practice, regardless of whether or not actual injury to any person was sustained, including but not limited to:

(A) failing to assess and evaluate a patient's/client's status or failing to institute nursing intervention, including but not limited to basic life support measures, such as CPR, which might be required to stabilize a patient's/client's condition or prevent complications;

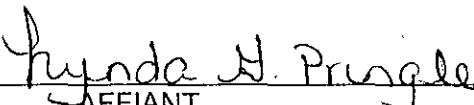
(K) negligently or intentionally violating a physician's order addressing patient care.

COMPLAINT
RE: MOLLY ANNE FREEMAN, LVN #146242
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III.

The foregoing acts constitute grounds for the Board of Vocational Nurse Examiners to take disciplinary action as provided under the Texas Occupations Code, Chapter 302, Licensed Vocational Nurse, Section 302.403 and Section 302.451, relief such as revocation, suspension, suspension with probation, reprimand, warning, denial of licensure and/or imposition of administrative penalties (fines), may be recommended by the Board. Pursuant to Board Rule 239.19 the Board may assess penalties (fines), in the minimum amount of two hundred fifty dollars (\$250.00), not to exceed two thousand dollars (\$2,000.00).

WHEREFORE, PREMISES CONSIDERED, I, Lynda G. Pringle, do hereby suggest and request the Board of Vocational Nurse Examiners take disciplinary action against MOLLY ANNE FREEMAN, LVN # 146242, in accordance with the provisions of the laws of the State of Texas.



AFFIANT

COMPLAINT
RE: MOLLY ANNE FREEMAN, LVN #146242
PAGE: 4

SUBSCRIBED AND SWORN TO BEFORE ME by the said Lynda G. Pringle, on this the
7TH day of December, 2000.



Sandy Gardner

NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

Filed with the Board of Vocational Nurse Examiners on the 7th day of December, 2000.

Mary M. Strange

Mary M. Strange, BSN, RN, CMA
Executive Director

Board of Vocational Nurse Examiners



BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

March 9, 2001

MOLLY FREEMAN
114 KENDRICK LANE
LUMBERTON TX 77657

Dear Ms. Freeman:

The enclosed Agreed Board Order has been ratified by the Board of Vocational Nurse Examiners and is now in effect.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,

A handwritten signature in cursive script that reads "Mary M. Strange".

Mary M. Strange, RN, MSN.
Executive Director

MMS/AS

Enclosure: Agreed Order

BOARD OF VOCATIONAL
NURSE EXAMINERS

VS.

MOLLY ANNE FREEMAN

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STATE OF TEXAS

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the matter of vocational nurse license number 146242, held by MOLLY ANNE FREEMAN, hereinafter called Respondent.

A sworn Complaint has been filed and served on the Respondent, which alleges violations of the Texas Occupations Code, Chapter 302, and grounds to take disciplinary action against Respondent.

An informal conference was held on January 10, 2001, at the office of the Board of Vocational Nurse Examiners. The conference was conducted by Mary M. Strange, R.N., M.S.N., Executive Director of the Board, assisted by Rachel Gomez, LVN, member of the Board of Vocational Nurse Examiners. Respondent was present and was not represented by counsel.

The conference was attended by Lynda G. Pringle, Investigator for the Board, and Courtney Newton, Assistant Attorney General. By their notarized signature on this Order, Respondent does hereby waive the right to Notice of Formal Hearing and a Formal Hearing of the Complaint before the Board, and to judicial review of this disciplinary action after this Order is endorsed by the Board.

AGREED BOARD ORDER
RE: MOLLY ANNE FREEMAN, LVN #146242
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After reviewing the Complaint and information provided at the informal conference, Respondent agrees to the entry of an Order dispensing with the need for further proceedings on the Complaint. By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the allegations stated in the Complaint. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED, that license number 146242, heretofore issued to MOLLY ANNE FREEMAN to practice vocational nursing in the State of Texas be, and the same is hereby **REPRIMANDED**.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until ratified by a majority of the Board present and voting, at its next regularly called session.

Dated this the 10 day of January, 2001.

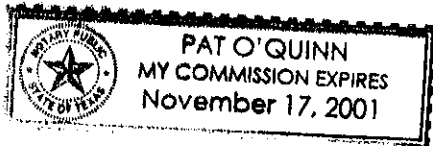
AGREED BOARD ORDER
RE: MOLLY ANNE FREEMAN, LVN #146242
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Molly A Freeman
Signature of Respondent

114 Kendrick St.
Current Address

Levellton Tx 77657
City, State and Zip

409, 751-6094
Area Code and Telephone Number




The State of Texas
County of Davis

Before me, the undersigned authority, on this day personally appeared MOLLY ANNE FREEMAN who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me this the 10th day of January, 2001.

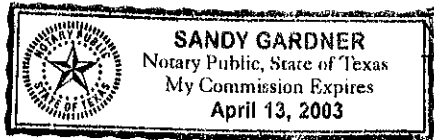
Pat O'Quinn
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 11-17-01


AGREED BOARD ORDER
RE: MOLLY ANNE FREEMAN, LVN #146242
PAGE 4



Mary M. Strange, R.N., M.S.N.
Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 12th
day of January, 2001.





NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

BOARD ORDER
RE: MOLLY ANNE FREEMAN, LVN #146242
PAGE: 2

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Board Order, notarized on the 10TH day of January, 2001 by, Applicant and that Said Order is Final.

Effective this 5th day of March, 2001.



Mary M. Strange, RN, MSN.
Executive Director
On Behalf of Said Board

BOARD ORDER

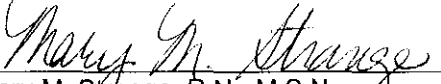
RE: MOLLY ANNE FREEMAN, LVN #1462422

PAGE: 3

CERTIFICATE OF SERVICE

I hereby certify that on the 9TH day of March, 2001, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail first class mail, and addressed to the following person(s):

MOLLY FREEMAN
114 KENDRICK LANE
LUMBERTON TX 77657



Mary M. Strange, R.N., M.S.N
Executive Director
Agent for the Board of Vocational Nurse Examiners