



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 880632 §
issued to OGECHI PATIENCE IZUKA §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of OGECHI PATIENCE IZUKA, Registered Nurse License Number 880632, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 23, 2021.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Diploma in Nursing from Abia State University Teaching Hospital, Abia, Nigeria, on November 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on June 18, 2015.
5. Respondent's nursing employment history includes:

11/2000 – 10/2002 Unknown

Respondent's nursing employment history continued:

11/2002 – 8/2005	RN	Samora Hospital Rivers, Nigeria
9/2005 – 8/2006	RN	Fountain, Clinic Rivers, Nigeria
8/2006 – 9/2010	RN	Noble-Way Medicine & Store Rivers, Nigeria
9/2006 – 9/2010	RN	Lonords Specialist Hospital Rivers, Nigeria
10/2010 – 4/2011	RN	Gybeye Hospital & Maternity Rivers, Nigeria
5/2011	Unknown	
6/2011 – 12/2011	RN	Uwemedimo Hospital Lagos, Nigeria
1/2012 – 6/2015	Unknown	
7/2015 – 6/2016	RN	West Houston Medical Center Houston, Texas
1/2016 – 8/2016	RN	Epic Healthcare Services Houston, Texas
4/2016 – Unknown	RN	Oakbend Medical Center Houston, Texas
10/2016 – Unknown	RN	Alexis Home Health Houston, Texas
10/2016 – 12/2017	RN	Pediatric Home Healthcare Houston, Texas
4/2017 – 5/2017	RN	Healing Hands Houston, Texas
6/2017 – Present	Unknown	

6. On or about September 12, 2017, Respondent was issued the sanction of Warning with Stipulations through an Order of the Board. A copy of the September 12, 2017, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. At the time of the initial incident, Respondent was employed as a Registered Nurse with Pediatric Home Healthcare, Houston, Texas, and had been in that position for one (1) year and two (2) months.
8. On or about December 13, 2017, while employed as a Registered Nurse with Pediatric Home Healthcare, Houston, Texas, Respondent left a medically fragile patient in her bed, unattended and with the side rail down. As a result, the patient fell on to the floor. Furthermore, Respondent failed to assess the patient after finding her on the floor, and she failed to document the fall in the patient's medical records. Respondent's failure to assess exposed the patient unnecessarily to a risk of harm from complications due to undiagnosed injury from the fall. Respondent's failure to document was likely to injure the patient in that subsequent care givers would not have the benefit of the information on which to base their medical care.
9. On or about December 13, 2017, while employed as a Registered Nurse with Pediatric Home Healthcare, Houston, Texas, Respondent falsified the patient's mother's signature in the patient's nurse visit documentation. Respondent's conduct was likely to deceive the facility.
10. In response to Finding of Fact Number Eight (8), Respondent acknowledges she left the bedside for a personal bathroom emergency and left the rails of the bed down. She states that when she returned and found the patient on the floor, she disconnected the CPT machine and quickly assessed the patient for injury, O2 saturation and heart rate before putting the patient in her wheelchair.
11. Respondent provided a letter of support from Felicia Wamah, RN and Administrator at Nazam Healthcare Services, Inc located in Houston, Texas. Respondent also provided two positive evaluations from 2020 and 2021.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(B)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4)&(6)(H).

4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 880632, heretofore issued to OGECHI PATIENCE IZUKA.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 880632, previously issued to OGECHI PATIENCE IZUKA, to practice nursing in the State of Texas is/are hereby issued the sanction of **REPRIMAND WITH STIPULATIONS AND FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. SUPERSEDING ORDER

IT IS FURTHER AGREED and ORDERED that the sanction and conditions of this Agreed Order SHALL supersede all previous stipulations required by any Order entered by the Texas Board of Nursing.

IV. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

V. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **A Board-approved course in physical assessment** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live

patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.

- C. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- D. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

VI. MONETARY FINE

RESPONDENT SHALL **pay a monetary fine in the amount of five hundred fifty dollars (\$500.00) within forty-five (45) days of the effective date of this Order.**

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VII. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years]

of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Incident Reporting:** While employed as a Registered Nurse with Nazam Healthcare Services, Inc., Houston, Texas, RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by Respondent, to the attention of Monitoring at the Board's Office.
- D. **Direct Supervision:** Should Respondent's employment as a Registered Nurse with Nazam Healthcare Services, Inc., Houston, Texas, cease or change, the following terms apply for the remainder of the order, if any: For the first year [four (4) quarters] of employment as a Nurse under this order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- E. **Indirect Supervision:** Should Respondent's employment as a Registered Nurse with Nazam Healthcare Services, Inc., Houston, Texas, cease or change, the following terms apply for the remainder of the order, if any: For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, **who is on the premises.** The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- F. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VIII. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IX. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas

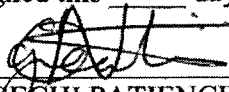
Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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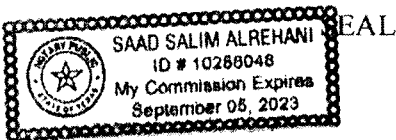
RESPONDENT'S CERTIFICATION

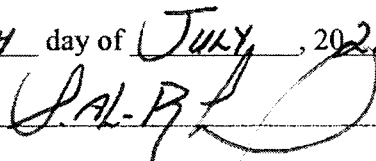
I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 24 day of JULY, 2021.


OGECCHI PATIENCE IZUKA, RESPONDENT

Sworn to and subscribed before me this 24 day of JULY, 2021.





Notary Public in and for the State of TEXAS

Approved as to form and substance.



Marc Meyer, Attorney for Respondent

Signed this 26th day of July, 2021.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 24th day of July, 2021, by OGECHI PATIENCE IZUKA, Registered Nurse License Number 880632, and said Agreed Order is final.

Effective this 14th day of September, 2021.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Stephanie O'Hanrahan
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 880632 §
issued to OGECHI PATIENCE IZUKA § ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that OGECHI PATIENCE IZUKA, Registered Nurse License Number 880632, hereinafter referred to as Respondent, may be subject to discipline pursuant to Sections 301.452(b)(10)&(13) and 301.453, Texas Occupations Code.

An informal conference was conducted on Tuesday, July 11, 2017, in accordance with Section 301.464, Texas Occupations Code. Respondent appeared in person. Respondent was represented by Bobbie Young, RN, JD, Attorney at Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing in Nigeria on November 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on June 18, 2015.
5. Respondent's nursing employment history includes:

11/2000 - 10/2002 Unknown

Respondent's nursing employment history continued:

11/2002 - 08/2005	Registered Nurse	Samora Hospital Rivers, Nigeria
09/2005 - 08/2006	Registered Nurse	Fountain Clinic Rivers, Nigeria
08/2006 - 09/2010	Registered Nurse	Noble-Way Medicine and Store Rivers, Nigeria
09/2006 - 09/2010	Registered Nurse	Lonords Specialist Hospital Rivers, Nigeria
10/2010 - 04/2011	Registered Nurse	Gybeye Hospital and Maternity Rivers, Nigeria
05/2011 - 05/2011	Unknown	
06/2011 - 12/2011	Registered Nurse	Uwemedimo Hospital Lagos, Nigeria
01/2012 - 06/2015	Unknown	
07/2015 - 06/2016	Staff Nurse	West Houston Medical Center Houston, Texas
01/2016 - 08/2016	Home Health Nurse	Epic Healthcare Services Houston, Texas
04/2016 - Present	Registered Nurse	Oakbend Medical Center Houston, Texas
10/2016 - Present	Registered Nurse	Alexis Home Health Houston, Texas
10/2016 - Present	Registered Nurse	Pediatric Home Health Houston, Texas
04/2017 - 05/2017	Home Health Nurse	Healing Hands Houston, Texas

6. At the time of the initial incident, Respondent was employed as a Staff Nurse with West Houston Medical Center, Houston, Texas, and had been in that position for ten (10) months.
7. On or about May 23, 2016, while employed as a Staff Nurse with West Houston Medical Center, Houston, Texas, Respondent failed to provide care for Patient Number 782549 after receiving and accepting report, leaving the patient unattended for the remainder of the twelve (12) hour shift. Respondent's conduct unnecessarily exposed the patient to risk of harm from undetected complications and resulted in the patient not receiving the appropriate, required medical care.
8. On or about August 28, 2016, while employed as a Home Health Nurse with Epic Health Services, Houston, Texas, Respondent lacked fitness to practice nursing in that Respondent was sleeping while providing private duty nursing care to Patient LS, who was running a fever and was on hospice care. Respondent's conduct was likely to injure the patient in that it adversely affected her ability to recognize subtle signs, symptoms or changes in the patient's conditions, and thus prevent complications.
9. In response to the incident in Finding of Fact Number Seven (7), Respondent states that on said night, it was very busy night, and the other four (4) assigned patients were unstable and required increased care. Respondent states that she completed a physical assessment on the patient, which was within normal limits, and a pain assessment, in which the patient denied pain. Respondent states that at approximately 2100, when she was about to document the said patient's assessments, she noted that his name had been removed from the computer. Respondent states that it was her belief that the charge nurse had obtained the discharge order from the physician, discharged the patient, and removed him from the computer system. Respondent states that because she firmly believed that the patient was gone from the unit, it did not occur to her to go back to his room. Respondent states that at approximately 0630 the next morning, the oncoming nurse from the day shift was assigned the same said patient. Respondent states that at this point, she realized that the patient had not been discharged but was still in his room. Respondent states that she immediately went to the patient's room and apologized for not seeing him again throughout the shift. Respondent states that she reported her mistake to the morning charge nurse and director of nursing. Respondent states that this was an unusual incident and accepts full responsibility.

In response to the incident in Finding of Fact Number Eight (8), Respondent states that she does not recall sleeping during her shift on or about August 28, 2016, while employed as a Home Health Nurse with Epic Health Services. However, Respondent states that only after she was shown a picture of her that night, she knew that she must have unknowingly dozed off. Respondent states that the patient's mother submitted this picture to the agency. Respondent states that if she had been given the opportunity to re-write her statement by the agency, she would have included her admission of apparently falling asleep during her shift. Respondent states that she went to care for her father that morning, which caused her to lose rest. Respondent states that although she felt well-rested at the time of her shift, she now

believes that if she had gotten more rest, perhaps this incident would not have occurred.

10. On or about May 23, 2017, Respondent successfully completed a Board-approved course in nursing documentation, which would have been a requirement of this Order.
11. On or about May 27, 2017, Respondent successfully completed a Board-approved course in Texas nursing jurisprudence and ethics, which would have been a requirement of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451- 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(M),(1)(T)&(3)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 880632, heretofore issued to OGECHI PATIENCE IZUKA.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse

licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form

or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Incident Reporting:** RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.

- D. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

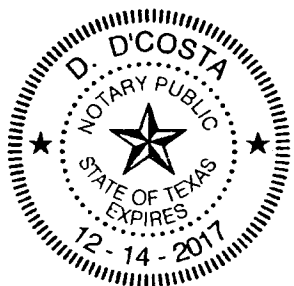
Signed this 9 day of August, 2017.

[Signature]
OGECHI PATIENCE IZUKA, Respondent

Sworn to and subscribed before me this 9th day of August, 2017.

SEAL

[Signature]
Notary Public in and for the State of Texas



Approved as to form and substance.

[Signature]
Bobbie Young, Attorney for Respondent

Signed this 9th day of August, 2017.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 9th day of August, 2017, by OGECHI PATIENCE IZUKA, Registered Nurse License Number 880632, and said Order is final.

Effective this 12th day of September, 2017.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board