



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED ORDER
Registered Nurse License Number 858152	§	
issued to SHERRI ANN SHEVROVICH	§	
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SHERRI ANN SHEVROVICH, Registered Nurse License Number 858152, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 10, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree from Vernon College, Vernon, Texas, on May 17, 2014. Respondent was licensed to practice professional nursing in the State of Texas on June 19, 2014.
5. Respondent's nursing employment history includes:

06/2014 – 07/2014	Unknown	
07/2014 – 01/2017	Registered Nurse	United Regional Health Care Wichita Falls, Texas

Respondent's nursing employment history continued:

12/2016 – 08/2020	Registered Nurse	Kindred At Home Wichita Falls, Texas
08/2020 – Present	Registered Nurse	Senior Care Health and Rehabilitation Center Wichita Falls, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Kindred at Home, Wichita Falls, Texas, and had been in that position for three (3) years and seven (7) months.
7. On or about July 5, 2020, while employed as a Registered Nurse with Kindred at Home, Wichita Falls, Texas, and on assignment in the home of Patient WH, Respondent changed the patient's Foley catheter, and used a 16 French instead of an 18 French, without a physician's order. Respondent's conduct was likely to injure the patient in that changing the patient's catheter without a valid physician's order could result in the patient suffering from adverse reactions.
8. On or about July 24, 2020, while employed as a Registered Nurse with Kindred at Home, Wichita Falls, Texas, and on assignment in the home of Patient WH, Respondent failed to notify the physician when the patient bled and continued to experience pain after an 18 French Foley catheter change; instead, Respondent conducted a second catheter change without a physician's order. Subsequently, the patient was transported to the hospital, and was diagnosed with blood in the urine from traumatic Foley placement. Respondent's conduct exposed the resident to risk of harm by depriving the physician of vital information that would be required to institute timely medical interventions to stabilize the resident's condition. Additionally, Respondent's conduct was likely to injure the patient in that changing the patient's catheter without a valid physician's order could result in the patient suffering from adverse reactions.
9. In response to Finding of Fact Number Eight (8), Respondent states that on July 23, 2020, the branch office was called by the patient's wife stating the patient had blood in his urine with foul odor. Respondent states that she placed a call to the patient's physician and received an order for a urinalysis ("UA"). Respondent states that she asked the physician's nurse if it would be okay to change the catheter early and consider a size change. Respondent states that on July 24, 2020, she made a prn visit to obtain a UA and change the patient's catheter, along with the new nurse she was training. Respondent states the new nurse did change the catheter, as she needed to be checked off for a catheter change, and was able to obtain urine by inflating the balloon. Respondent states that the patient was in some pain, but was tolerable. Respondent states she left the patient's house to obtain a drainage bag, and when she arrived back at the house 30 minutes later, the patient was still experiencing pain. Respondent explains when she took out the previous catheter, there was

a lot of blood, but she was able to get the 16 French catheter in with return and the patient felt relief with no pain. Respondent states the caregiver voiced concern over the significant amount of blood in the drainage bag, and Respondent explained that can sometimes occur so the patient should drink plenty of fluid. Respondent explains that 10 minutes after leaving the residence the patient's caregiver notified her that they were calling an ambulance due to the patient being in pain and the amount of blood in the bag. Respondent states that she did not have time to call the doctor before they took the patient to the hospital, but should have called the doctor before leaving the patient's home.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(C),(1)(M)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 858152, heretofore issued to SHERRI ANN SHEVROVICH.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or

other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. **EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order.

RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Indirect Supervision:** RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited. For the purposes of this paragraph's supervisory requirements, Respondent may be supervised by the facility's DON and/or ADON via telephone while employed at Senior Care Health and Rehabilitation, Wichita Falls, TX. If Respondent's current employment at Senior Care Health and Rehabilitation, Wichita Falls, TX, ceases or changes, Respondent shall be required to comply with the supervisory requirements of this paragraph without exception.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 1 day of July, 2021.
Sherri Ann Shevrovich
SHERRI ANN SHEVROVICH, RESPONDENT

Sworn to and subscribed before me this _____ day of _____, 20____.

SEAL

Notary Public in and for the State of _____

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 1st day of July, 2021, by SHERRI ANN SHEVROVICH, Registered Nurse License Number 858152, and said Agreed Order is final.

Effective this 10th day of August, 2021.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas". The signature is written in a cursive, flowing style.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board