BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse License Number 306904 issued to ALEXIS CHANTRAIL DRICKS

REINSTATEMENT AGREED ORDER

xecutive Director of the Board

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement, hereinafter referred to as the Petition, of Vocational Nurse License Number 306904, held by ALEXIS CHANTRAIL DRICKS, hereinafter referred to as Petitioner.

Petitioner waived notice and hearing and agreed to the entry of this Reinstatement Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 19, 2021.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Petitioner waived notice and hearing, and agreed to the entry of this Reinstatement Agreed Order.
- 3. Petitioner received a Certificate in Vocational Nursing from San Jacinto College North, Houston, Texas, on December 16, 2011. Petitioner was licensed to practice vocational nursing in the State of Texas on April 24, 2012.
- 4. Petitioner's nursing employment history includes:

1/2013 - 4/2015

| 4/2012 – 6/2012 | Unknown | |
|------------------|------------------|--------------------------------------|
| 7/2012 | LVN Charge Nurse | RHC Baytown, Texas |
| 8/2012 - 11/2012 | Unknown | |
| 12/2012 | LVN Home Health | Epic Home Services Houston, Texas |

Unknown

0/0/0/306904:230 110 Petitioner's nursing employment history continued:

5/2015

LVN Clinic Nurse

MHMC Vanguard Urology

Houston, Texas

6/2015 - 8/2017

Unknown

9/2017 – Present

Not employed in nursing

- 5. On or about May 8, 2018, Petitioner's license to practice nursing in the State of Texas was Revoked through a Default Order of the Board. A copy of the May 8, 2018, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.
- 6. On or about January 29, 2020, Petitioner was issued an Order on Motion for Dismissal and Discharge in the 10th Judicial District of Galveston County, Texas, under Cause No. 16-CR-2230.
- 7. On or about November 4, 2020, Petitioner submitted a Petition for Reinstatement of License to practice nursing in the State of Texas.
- 8. Petitioner presented the following in support of said petition:
 - A. Letter of support from Martha Heinrich, Office Manager.
 - B. Letter of support from Desiree Tarket, CNA.
 - C. Letter of support from Peter Hinh, MD, Staff Urologist, MHMG.
 - D. Documentation of the required continuing education contact hours.
- 9. On or about December 1, 2020, Petitioner completed a forensic evaluation by Kit W. Harrison, Ph.D. Dr. Harrison states Petitioner would be able to consistently behave in accordance with the requirements of Board Rules 213.27—213.29 as well as the minimum nursing standards set forth in Board Rule 217.11. Further, Petitioner would avoid behaviors identified by the Board as constituting unprofessional conduct. Dr. Harrison recommends, among other things, that Petitioner not engage in independent or self-employed status for a period of at least two years.
- 10. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.
- 11. There is no evidence of any subsequent criminal conduct.
- 12. The Executive Director considered evidence of Petitioner's past criminal conduct in light of the considerations and criteria provided in 22 TEX. ADMIN. CODE §§213.28 & 213.33, and, as applicable, Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code.

- 13. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
- 14. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. This reinstatement is made pursuant to Sections 301.453(c) and 301.467, Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26.
- 3. The Board may relicense an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
- 4. The Board may license an individual who has been previously convicted, adjudged guilty by a court, pled guilty or pled nolo contendere to any crime whether or not a sentence was imposed upon consideration of the factors set out in 22 Tex. ADMIN. CODE §213.28 and evaluating the direct relationship to nursing according to 22 Tex. ADMIN. CODE §213.28 and, as applicable, Chapter 53, Section 53.001 et seq., Texas Occupations Code.
- 5. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).
- 6. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. REINSTATEMENT OF LICENSURE AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas

Board of Nursing, that the petition of ALEXIS CHANTRAIL DRICKS for reinstatement

of license to practice nursing in the State of Texas be **GRANTED** and Vocational Nurse

License Number 306904 is/are hereby **REINSTATED** in accordance with the terms of this Order.

- A. PETITIONER SHALL submit an application for licensure renewal/reactivation, as applicable, and pay all re-registration fees, if any, and PETITIONER'S licensure status in the State of Texas will be activated and updated to current status and to reflect the applicable conditions outlined herein.
- B. Until successfully completed, this Order SHALL apply to any and all future licenses issued to PETITIONER to practice nursing in the State of Texas.
- C. Until successfully completed, this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- D. As a result of this Order, PETITIONER'S license(s) will be designated "single state" as applicable and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Reinstatement Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) within one (1) year of relicensure, unless otherwise specifically indicated:

A. <u>A Board-approved course in Texas nursing jurisprudence and ethics</u> that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or

other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

B. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a pre-approved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at <u>www.bon.texas.gov/compliance</u>.

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, PETITIONER must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers: PETITIONER SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, PETITIONER SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms: PETITIONER SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. PETITIONER SHALL CAUSE each future employer to submit the Board's

"Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. Indirect Supervision: PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. Nursing Performance Evaluations: PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the individual who supervises the PETITIONER and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Reinstatement Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I understand this Order is conditioned upon the accuracy and completeness of my petition and disclosures. I further understand that subsequently discovered discrepancies in my petition and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

I have reviewed this Order. I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including REVOCATION of my license(s) and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

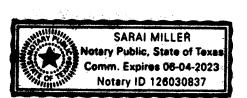
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CHANTRAIL DRICKS, PETITIONER

Sworn to and subscribed before me this 27 day of May

SEAL

Notary Public in and for the State of Texa



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 28th day of May, 2021, by ALEXIS CHANTRAIL DRICKS, Vocational Nurse License Number 306904, and said Reinstatement Agreed Order is final.

Effective this 22nd day of July, 2021.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board

| IN THE MATTER OF PERMANENT | § 8 | BEFORE THE TEXAS | (|
|---|--------|-----------------------|---|
| VOCATIONAL NURSE LICENSE NUMBER 306904 | § § | BOARD OF NURSING | |
| ISSUED TO ALEXIS CHANTRAIL DRICKS, | § § | ELIGIBILITY AND | |
| A.K.A. ALEXIS CHANTRAIL BALDWIN RESPONDENT | § § | DISCIPLINARY COMMITTE | Έ |
| | | | |

ORDER OF THE BOARD

TO: ALEXIS CHANTRAIL DRICKS 813 SAND DOLLAR CT.

ecutive Director of the Board

LA MARQUE, TX 77568

During open meeting held in Austin, Texas, on May 8, 2018, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 Tex. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 Tex. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 Tex. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number 306904, previously issued to ALEXIS CHANTRAIL DRICKS, A.K.A. ALEXIS CHANTRAIL BALDWIN, to practice nursing in the State of Texas be, and the same is hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 8th day of May, 2018.

TEXAS BOARD OF NURSING

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BY:

KATHERINE A. THOMAS, MN, RN, FAAN EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed March 7, 2018.

d17r(lvn)(2016.05.11)

In the Matter of \$BEFORE THE TEXAS

Permanent Vocational Nurse \$
License Number 306904 \$
Issued to ALEXIS CHANTRAIL DRICKS, \$
A.K.A. ALEXIS CHANTRAIL BALDWIN, \$
Respondent \$BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, ALEXIS CHANTRAIL DRICKS, A.K.A ALEXIS CHANTRAIL BALDWIN, is a Vocational Nurse holding License Number 306904, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about August 1, 2017, Respondent entered a plea of Guilty to MEDICAID FRAUD=>\$1,500<\$20K AS REDUCED FROM MEDICAID FRAUD>=\$20K<\$100K, a State Jail felony offense committed on July 31, 2013, through March 11, 2015, in the 10th Judicial District Court, Galveston County, Texas, under Cause No. 16CR2230. As a result of the plea, the proceeding against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of four (4) years and ordered to pay restitution in the amount of thirty thousand two hundred seventy dollars and twenty-four cents (\$30,270.24) along with court costs.

Furthermore, the following special findings or orders apply: Defendant, Alexis Chantrail Baldwin, is permanently prohibited from contracting directly with Medicare or Medicaid or their subsidies as a provider, and is further prohibited from working with the billing department of a provider.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(3).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33 and Tex. OCC. CODE Ch. 53.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on adopted Disciplinary Guidelines for Criminal Conduct; on adopted Disciplinary Sanction Policies

for Sexual Misconduct; and on adopted policies related Behavior Involving Fraud, Theft, and Deception, which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 Tex. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

Filed this 2th day of March, 20 18

TEXAS BOARD OF NURSING

James W. Johnston, General Counsel Board Certified - Administrative Law Texas Board of Legal Specialization

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D(2017.11.09)