



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 542753 § AGREED
issued to LAURA JEAN IANNUCCI EVANS § ORDER

An investigation by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, produced evidence indicating that LAURA JEAN IANNUCCI EVANS, hereinafter referred to as Respondent, License Number 542753, may have violated Section 301.452(b)(10) & (13), Texas Occupations Code.

An informal conference was held on August 27, 2002, at the office of the Board of Nurse Examiners, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, Executive Director; James W. Johnston, General Counsel; E. Joy Sparks, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and Noemi Leal, Supervising Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Diploma in Nursing from Kings County School of Nursing, Brooklyn, New York, in February 1977. Respondent was licensed to practice professional nursing in the State of Texas on October 29, 1987.

5. On March 9, 1999, Respondent's license to practice professional nursing was issued a Warning with Stipulations by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated March 9, 1999, is attached and incorporated by reference as part of this Order.

6. Respondent's professional employment history includes:

1977 - 1978	Staff Nurse	Montifiore Hospital Bronx, New York
1978 - 1979	Staff Nurse	Sprain Brook Manor Unknown city in New York
1979 - 1980	Office Nurse OB-GYN	Dr. G. Howard Unknown city in New York
1980 - 1983	Staff Nurse Psychiatric Unit	White Plains Medical Center White Plains, New York
1983 - 1987	Charge Nurse Psychiatric Unit	Colonial Hills Unknown city in Florida
1983 - 1987	Charge Nurse RN Educator	PTC Institute Unknown city in Florida
1987 - 1989	RN Supervisor	Southwest General Hospital San Antonio, Texas
1989 - 1990	Staff Nurse	Vencor Hospital of San Antonio San Antonio, Texas
1989 - 1990	Director of Nursing	Broadway Lodge Convalescent Center San Antonio, Texas
1990 - 1992	Agency Staff Nurse	Nurse Works, Inc. San Antonio, Texas
1992 - 1993	Charge Nurse	Santa Rosa Hospital San Antonio, Texas
1993 - 1994	Director of Nurses	Castle Hills Manor San Antonio, Texas

Respondent's professional employment history continued:

1994 - 1997	Staff Nurse Geriatric Psych	San Antonio Community Hospital San Antonio, Texas
6/97 - 9/97	RN Supervisor	Alamo Heights Rehab Center San Antonio, Texas
9/97 - 1/98	MDS Coordinator	Chavaneaux Health and Rehab Center San Antonio, Texas
1/98 - 6/98	Off to care for two children, 15 years old and 16 years old	
6/98 - 9/98	RN Weekend Supervisor	The Williamsburg San Antonio, Texas
1988 - 1999	Worked for various agencies on days off in San Antonio, Texas	
9/98 - 2001	Director of Nursing	Mission Oaks Manor San Antonio, Texas
2001 - 5/01	Staff Nurse	Camlu Care Center San Antonio, Texas
5/01 - 7/01	Staff Nurse	Wackenhut Corrections Corporation San Antonio, Texas
8/01 - 5/02	Weekend Staff Nurse	Floresville Nursing Center Floresville, Texas
6/02 - Present	Not employed in nursing	

7. At the time of the incident in Finding of Fact number eight (8), Respondent was employed as Director of Nursing with Mission Oaks Nursing Home, San Antonio, Texas, and had been employed with the facility for one (1) year and four (4) months.
8. Respondent, while employed as Director of Nursing with Mission Oaks Manor, San Antonio, Texas, during a period of time from 1999 through January 19, 2001, misappropriated medications including Hydrocodone, Ferrous Sulfate, Celexa, Darvocet, Rocephin, Paxil, Ultram, Celebrex and Albuterol Sulfate belonging to the facility and the patients thereof. Respondent administered medications to staff members without a physician's order. Respondent's conduct was likely to defraud the patients and facility of the cost of the medications.

9. At the time of the incident in Finding of Fact number ten (10), Respondent was employed as a Staff Nurse with Camlu Care Center, San Antonio, Texas, and had been in this position for approximately five (5) months.
10. Respondent, while employed with Camlu Care Center, San Antonio, Texas, on or about May 26, 2001, wrote a physician's order to discontinue Roxanol and Darvocet for patient T.F., without the physician's authorization. Respondent's conduct exposed the patient unnecessarily to a risk of harm in that discontinuing the medication without authorization by the physician could result in the patient continuing to suffer from increased discomfort and pain.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10) & (13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(4), and 22 TEX. ADMIN. CODE §217.12(19).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 542753, heretofore issued to LAURA JEAN IANNUCCI EVANS, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to LAURA JEAN IANNUCCI EVANS, to the office of the Board of Nurse Examiners within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a *Verification of Course Completion form, provided by the Board, to the Office of the Board to verify* RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Registered Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE, OR WHERE DIRECT PATIENT CARE IS NOT PROVIDED, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(4) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of

the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a professional nurse.

(6) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising Registered Nurse to the office of the Board at the end of each three (3) months for one (1) year of employment as a professional nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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2002-9-19

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 19th day of September, 2002

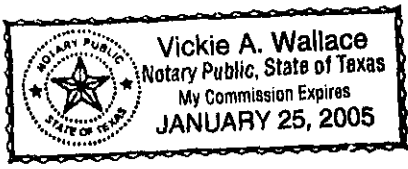
Laura Jean Iannucci Evans
LAURA JEAN IANNUCCI EVANS, Respondent

Sworn to and subscribed before me this 19th day of September, 2002.

SEAL

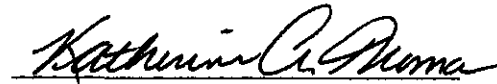
Vickie A. Wallace

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 19th day of September, 2002, by LAURA JEAN IANNUCCI EVANS, license number 542753, and said Order is final.

Effective this 24th day of October, 2002.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

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In the Matter of Permanent Certificate §
Number 542753 issued to § AGREED ORDER
LAURA JEAN IANNUCCI EVANS §

An investigation by the Board produced evidence indicating that LAURA JEAN IANNUCCI EVANS, hereinafter referred to as Respondent, license number 542753, may have violated Article 4525(b)(9), Revised Civil Statutes of Texas, as amended.

An informal conference was held on December 1, 1993, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Sally Glaze, EdD, RN, CNS, Director of Licensing and Practice, Executive Director's Designee; J. Kent Black, General Counsel; Anthony L. Diggs, MSCI, Director of Investigations; Jonell Clark, Administrative Technician, and Cynthia A. Smith, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of her license.
2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in Texas.
4. Respondent received a Diploma in Nursing from Kings County School of Nursing, Brooklyn, New York, in 1977.

5. Respondent's professional employment history includes:

1977 - 1978	Staff Nurse	Montifiore Hospital Bronx, New York
1978 - 1979	Staff Nurse	Sprain Brook Manor Unknown city in New York
1979 - 1980	Office Nurse OB-GYN	Dr. G. Howard Unknown city in New York
1980 - 1983	Staff Nurse Psychiatric Unit	White Plains Medical Center White Plains, New York
1983 - 1987	Charge Nurse Psychiatric Unit	Colonial Hills Unknown city in Florida
1983 - 1987	Charge Nurse RN Educator	PTC Institute Unknown city in Florida
1987 - 1989	RN Supervisor	Southwest General Hospital San Antonio, Texas
1989 - 1990	Staff Nurse	Vencor Hospital of San Antonio San Antonio, Texas
1989 - 1990	Director of Nursing	Broadway Lodge Convalescent Center San Antonio, Texas
1990 - 1992	Agency Staff Nurse	Nurse Works, Inc. San Antonio, Texas
1992 - 1993	Charge Nurse	Santa Rose Hospital San Antonio, Texas
1993 - 1994	Director of Nurses	Castle Hills Manor San Antonio, Texas
1994 - 1997	Staff Nurse Geriatric Psych	San Antonio Community Hospital San Antonio, Texas

5. Respondent's professional employment history includes: (continued)

6/97 - 9/97	RN Supervisor	Alamo Heights Rehab Center San Antonio, Texas
9/97 - 1/98	MDS Coordinator	Chavancoux Health and Rehab Center San Antonio, Texas
1/98 - 6/98	Off to care for two children, 15 years old and 16 years old	
6/98 - 9/98	RN Weekend Supervisor	The Williamsburg San Antonio, Texas
9/98 - present	Director of Nursing	Mission Oaks Nursing Home San Antonio, Texas
1988 - present	Work for various agencies on days off in San Antonio, Texas.	

6. At the time of the incident, Respondent was employed as a Staff Nurse on the Elder Psychiatric Unit with San Antonio Community Hospital, San Antonio, Texas, and had been in this position for approximately three (3) years.
7. On or about June 27, 1997, while employed at San Antonio Community Hospital, San Antonio, Texas, Respondent left the Elder Psychiatric Unit at 1320 without notifying her supervisor. The unit was left under the care of another registered nurse, LP, who was on restricted duty due to a job injury. Respondent's conduct was likely to injure patients because LP was the only registered nurse on the unit and was unable to provide patient care.

CONCLUSIONS OF LAW

1. Pursuant to Article 4525, Revised Civil Statutes of Texas, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Article 4525(b)(9), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.13(13).
4. The evidence received is sufficient cause pursuant to Article 4525(b), TEX. REV. CIV. STAT. ANN., to take disciplinary action against license number 542753, heretofore issued to LAURA JEAN IANNUCCI EVANS.

AGREED SANCTIONS

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Warning with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Art. 4513 et. seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et. seq. and this Order.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet size license issued to LAURA JEAN LAMNUCCI EVANS, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for licensure.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Agreed Sanctions, and any conditions of this Order to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me.

Signed this 25 day of Jan, 1999

Laura Jean Iannucci Evans
LAURA JEAN IANNUCCI EVANS, Respondent

Sworn to and subscribed before me this 25th day of Jan, 1999.

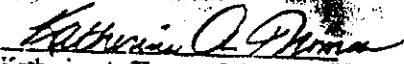
SEAL

Ma. Helen Rivas

Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 25th day of Jan, 1999, by LAURA JEAN IANNUCCI EVANS, license number 542753, and said Order is final.

Effective this 9th day of March, 1999.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board