

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of  
 DOROTHY SLOAN VERMILLION,  
 Vocational Nurse License Number 130973

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ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DOROTHY SLOAN VERMILLION, Vocational Nurse License Number 130973, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received a Certificate in Vocational Nursing from Vernon College at Wichita Falls, Wichita Falls, Texas, on August 17, 1990. Respondent was licensed to practice vocational nursing in the State of Texas on November 28, 1990.
4. Respondent's nursing employment history includes:

11/1990 – 10/1991	Unknown	
11/1991 – 2/1994	Staff Nurse	Wichita Falls State Hospital Wichita Falls, Texas
3/1994 – 6/2000	Unknown	

Respondent's nursing employment history continued:

7/2000 – 7/2003	Staff Nurse	Texoma Women's Clinic Wichita Falls, Texas
8/2003 – 11/2003	Unknown	
12/2003 – 4/2004	Staff Nurse	Kell West Family Practice Wichita Falls, Texas
5/2004	Unknown	
6/2004 – 10/2004	Staff Nurse	Spectrum Healthcare St. Louis, Missouri
10/2004 – 10/2005	Staff Nurse	Helen Farabee Center Wichita Falls, Texas
11/2005 – 7/2006	Unknown	
8/2006 – 6/2008	Licensed Vocational Nurse	Allred Correctional Unit Wichita Falls, Texas
7/2008 – 9/2008	Unknown	
10/2008 – 3/2010	Licensed Vocational Nurse	Robertson Correctional Unit Abilene, Texas
4/2010 – 5/2010	Unknown	
6/2010 – 4/2012	Licensed Vocational Nurse	Home Place Manor Hamlin, Texas
4/2012 – 9/2015	Licensed Vocational Nurse	Hendrick Provider Network Abilene, Texas
10/2015	Unknown	
11/2015 – 8/2017	Licensed Vocational Nurse	Lonestar Gastroenterology Abilene, Texas
8/2017 – 9/2019	Licensed Vocational Nurse	Sagebrush Living Center Stamford, Texas

Respondent's nursing employment history continued:

10/2019 – Present                      Unknown

5. On or about December 1, 2006, Respondent was issued the sanction of Remedial Education through an Order of the Board. On or about December 4, 2007, Respondent successfully completed the terms of the Order. A copy of the December 1, 2006, Order is attached and incorporated herein by reference as part of this Order.
6. On or about November 12, 2019, Respondent's license to practice nursing in the State of Texas was Suspended with the Suspension stayed and Respondent was placed on probation through an Order of the Board. A copy of the November 12, 2019, Order is attached and incorporated herein by reference as part of this Order.
7. On or about May 26, 2021, the Board provided notice to Respondent that an investigation was being initiated into alleged violations of the Nursing Practice Act and/or the Board's Rules and Regulations Relating to Nurse Education, Licensure, and Practice, as follows:

On or about November 13, 2020, Respondent failed to comply with the Agreed Order issued to her on November 12, 2019, by the Texas Board of Nursing. Noncompliance is the result of Respondent's failure to comply with Section IV, Remedial Education Course(s), of the Agreed Order which states, in pertinent part:

"RESPONDENT SHALL successfully complete ... within one (1) year of the effective date of this Order ...:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. ...;
  - B. A Board-approved course in physical assessment with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. ...;
  - C. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. ...; and
  - D. The course 'Sharpening Critical Thinking Skills,' a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. ..."
8. On June 7, 2021, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas in lieu of completing the Order. A copy of Respondent's statement, dated June 4, 2021, is attached and incorporated herein by reference as part of this Order.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 130973, heretofore issued to DOROTHY SLOAN VERMILLION, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

### TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Vocational Nurse License Number 130973 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself/himself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order.

3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

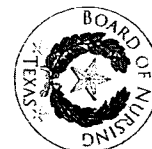
IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 7<sup>th</sup> day of June, 2021



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED ORDER  
Vocational Nurse License Number 130973 §  
issued to DOROTHY SLOAN VERMILLION §  
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DOROTHY SLOAN VERMILLION, Vocational Nurse License Number 130973, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13). Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 9, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Vernon College, Wichita Falls, Texas, on August 17, 1990. Respondent was licensed to practice vocational nursing in the State of Texas on November 28, 1990.
5. Respondent's nursing employment history includes:

11/1990 – 10/1991                      Unknown

Respondent's nursing employment history continued:

11/1991 – 02/1994	Staff Nurse	Wichita Falls State Hospital Wichita Falls, Texas
3/1994 – 6/2000	Unknown	
7/2000 – 7/2003	Staff Nurse	Texoma Women's Clinic Wichita Falls, Texas
8/2003 – 11/2003	Unknown	
12/2003 – 4/2004	Staff Nurse	Kell West Family Practice Wichita Falls, Texas
5/2004	Unknown	
6/2004 – 10/2004	Staff Nurse	Spectrum Healthcare St. Louis, Missouri
10/2004 – 10/2005	Staff Nurse	Helen Farabee Center Wichita Falls, Texas
11/2005 – 7/2006	Unknown	
8/2006 – 6/2008	Licensed Vocational Nurse	Allred Correctional Unit Wichita Falls, Texas
6/2008 – 10/2008	Unknown	
10/2008 – 3/2010	Licensed Vocational Nurse	Robertson Correctional Unit Abilene, Texas
3/2010 – 6/2010	Unknown	
6/2010 – 4/2012	Licensed Vocational Nurse	Home Place Manor Hamlin, Texas
4/2012 – 9/2015	Licensed Vocational Nurse	Hendrick Provider Network Abilene, Texas
9/2015 – 11/2015	Unknown	

Respondent's nursing employment history continued:

11/2015 -- 8/2017	Licensed Vocational Nurse	Lonestar Gastroenterology Abilene, Texas
8/2017 -- Present	Licensed Vocational Nurse	Sagebrush Living Center Stamford, Texas

6. On or about December 1, 2006, Respondent was issued the sanction of Remedial Education through an Order of the Board. On or about December 4, 2007, Respondent successfully completed the terms of the Order. A copy of the December 1, 2006, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with Sagebrush Living Center, Stamford, Texas, and had been in that position for one (1) year and six (6) months.
8. On or about February 8, 2019, while employed as a Licensed Vocational Nurse at Sagebrush Living Center, Stamford, Texas. Respondent failed to reassess and intervene, including notifying the physician, after Patient C.P. returned to the facility exhibiting elevated heart rate of 116, a temperature of 94.8 and was coughing up bright red blood. Respondent's conduct was likely to injure the patient from lack of appropriate nursing and medical care.
9. On or about February 8, 2019, while employed as a Licensed Vocational Nurse at Sagebrush Living Center, Stamford, Texas, Respondent failed to promptly assess and intervene, including notification of emergency medical services, when notified by unlicensed personnel that the aforementioned Patient C.P. was experiencing an acute change of condition; instead, Respondent continued administering medications to other clients. Subsequently, when Respondent did assess the patient, the vital signs were noted to be blood pressure 72/52, respiratory rate 23, pulse 95, temperature 95.4 and blood glucose 325mg/dl. Respondent's conduct resulted in a delay in emergency treatment for the patient that was needed to prevent further complications, and may have contributed to the patient's subsequent demise.
10. On or about February 8, 2019, while employed as a Licensed Vocational Nurse at Sagebrush Living Center, Stamford, Texas. Respondent failed to immediately initiate cardiopulmonary resuscitation when the aforementioned Patient C.P. experienced an acute change in condition, becoming unresponsive and with no pulse. Respondent's conduct resulted in a delay of resuscitation efforts and may have contributed to the patient's demise.
11. On or about February 8, 2019, while employed as a Licensed Vocational Nurse at Sagebrush Living Center, Stamford, Texas, and caring for the aforementioned Patient C.P., Respondent failed to maintain competency in cardiopulmonary resuscitation.



Respondent's conduct resulted in delayed and improper lifesaving treatment; including improper resuscitation techniques, and may have contributed to the patient's demise.

12. On or about February 8, 2019, while employed as a Licensed Vocational Nurse at Sagebrush Living Center, Stamford, Texas, Respondent inaccurately documented in the Medication Administration Record of the aforementioned Patient C. P., administration of medication to the patient at a time when the patient was not physically present in the facility. Respondent's conduct created an inaccurate medical record and failure to administer medications as ordered by the physician could have resulted in non-efficacious treatment.
13. In response to the incidents in Findings of Fact Number Eight (8), Number Nine (9), Number Ten (10), and Number Eleven (11), Respondent states vital signs were obtained when the patient returned to the facility and that the patient had coughed up a small amount of blood. Respondent states the two (2) unlicensed staff members sitting with the patient were both certified in emergency cardiopulmonary resuscitation (CPR). Respondent also states other staff brought the patient to the medication room door while Respondent finished handing out medications and making telephone calls and those staff members continued to tell Respondent the patient had a pulse. Respondent further states the patient had a thready pulse upon arrival of emergency medical services.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(C),(1)(D),(1)(M),(1)(R)&(1)(T) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(1)(C),(4)&(6)(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 130973, heretofore issued to DOROTHY SLOAN VERMILLION.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

#### TERMS OF ORDER

##### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 130973, previously issued to DOROTHY SLOAN VERMILLION, to practice nursing in the State of Texas is/are hereby **SUSPENDED** and said suspension is **STAYED** and RESPONDENT is hereby placed on **PROBATION** for a minimum of two (2) years **AND** until RESPONDENT fulfills the additional requirements of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

## III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful

completion. RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

#### IV. **REMEDIAL EDUCATION COURSE(S)**

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **A Board-approved course in physical assessment** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

- D. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- E. Within sixty (60) days of effective date of this Order, a course in Basic Cardiopulmonary Life Support for Healthcare Providers that shall be, at a minimum, four (4) hours and thirty (30) minutes in length. The course's content shall include: Adult, Infant, and Child 1- and 2-Rescuer CPR; Adult, Infant, and Child Foreign Body Airway Obstruction for both responsive and unresponsive victims; and Adult Automated External Defibrillation. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### V. **EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Indirect Supervision:** For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, **who is on the premises.** The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- E. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

## VI. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

**VII. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

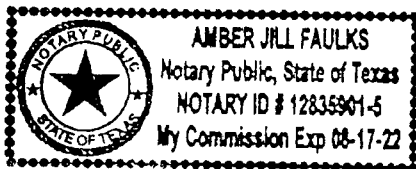
Signed this 13<sup>th</sup> day of September, 2019.

Dorothy Sloan Vermillion  
DOROTHY SLOAN VERMILLION, Respondent

Sworn to and subscribed before me this 13<sup>th</sup> day of September, 2019.

SEAL

Amber Jill Faulks  
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 13<sup>th</sup> day of September, 2019, by DOROTHY SLOAN VERMILLION, Vocational Nurse License Number 130973, and said Agreed Order is final.

Effective this 12<sup>th</sup> day of November, 2019.

A handwritten signature in black ink that reads "Katherine A. Thomas". The signature is written in a cursive style.

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board





I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of Vocational License Number 130973           §     AGREED  
issued to DOROTHY ANN JOHNSON                                   §     ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of DOROTHY ANN JOHNSON, Vocational Nurse License Number 130973, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on July 3, 2006, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Vernon Regional Junior College, Wichita Falls, Texas, on August 17, 1990. Respondent was licensed to practice vocational nursing in the State of Texas on November 28, 1990.
5. Respondent's vocational nursing employment history includes:

11/1990 - 10/1991	Unknown	
11/1991 - 02/1994	Staff Nurse	Wichita Falls State Hospital Wichita Falls, Texas

Respondent's vocational nursing employment history continued:

03/1994 - 06/2000	Unknown	
07/2000 - 07/2003	Staff Nurse	Texoma Women's Clinic Wichita Falls, Texas
08/2003 - 11/2003	Unknown	
12/2003 - 04/2004	Staff Nurse	Kell West Family Practice Wichita Falls, Texas
05/2004	Unknown	
06/2004 - 10/2004	Staff Nurse	Spectrum Healthcare St. Louis, Missouri
10/2004 - 10/2005	Staff Nurse	Helen Farabee Center Wichita Falls, Texas
11/2005 - Present	Unknown	

6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a Staff Nurse with Helen Farabee Center, Wichita Falls, Texas, and had been in this position for eight (8) months.
7. On or about June 21, 2005, while employed with Helen Farabee Center, Wichita Falls, Texas, Respondent verbally abused Client JV during a group meeting when she raised her voice at the client and pounded her fist on the conference table. Consequently, the client began to cry and became non-verbal. Respondent's conduct violated the patient's rights, and was likely to injure the patient from emotional and/or psychological injuries.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states, "I was very stern in my tone because I wanted them to understand the importance of this. He never would answer me." Respondent further states, "It was not my intent to verbally abuse [Client] JV. I was only trying to get the point across to them about not crying 'wolf' and the consequences that go with it when you do."

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 130973, heretofore issued to DOROTHY ANN JOHNSON, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Vocational Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to DOROTHY ANN JOHNSON to the office of the Board of Nurse Examiners within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board approved courses may be found*

on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in "Detecting and Preventing Abuse and Neglect," a six (6) contact hour workshop presented in various locations by the Texas Department of Aging and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this workshop to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website: [www.dads.state.tx.us/business/ltr/Training/jointraining.cfm](http://www.dads.state.tx.us/business/ltr/Training/jointraining.cfm) or by contacting [Lynn.Cooper@dads.state.tx.us](mailto:Lynn.Cooper@dads.state.tx.us).*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

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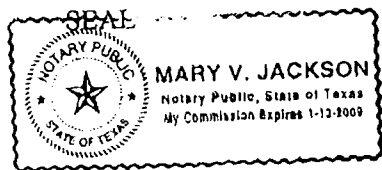
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 31<sup>st</sup> day of Oct, 2006.

Dorothy Ann Johnson  
DOROTHY ANN JOHNSON, Respondent

Sworn to and subscribed before me this 31<sup>st</sup> day of October, 2006.



Mary V. Jackson  
Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 31st day of October, 2006, by DOROTHY ANN JOHNSON, Vocational Nurse License Number 130973, and said Order is final.

Effective this 1st day of December, 2006.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

DOROTHY SLOAN VERMILLION  
Po Box 294, Stamford, TX 79553  
LVN LICENSE NUMBER 130973

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice nursing in the State of Texas. I consent to the entry of an Order with findings reflecting the alleged conduct and which outlines requirements for reinstatement of my license. I understand that I can be represented by an attorney in this matter. I waive attorney representation, notice, administrative hearing, and judicial review of the Order entered by the Board. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature: Dorothy Sloan Vermillion

Date: June 4, 2021

LVN LICENSE NUMBER 130973

The State of Texas

Before me, the undersigned authority, on this date personally appeared DOROTHY SLOAN VERMILLION who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworn to before me the 4th day of June, 2021.

Melodie Acosta  
Notary Public in and for the State of Texas

