

### BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
JOHN DAVID LEONARD,
Registered Nurse License Number 665143

## ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JOHN DAVID LEONARD, Registered Nurse License Number 665143, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

### **FINDINGS OF FACT**

- 1. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent received a Diploma in Nursing from Conestoga College Institute of Technology and Advanced Learning, Kitchener, Ontario, Canada, on June 1, 1998. Respondent was licensed to practice professional nursing in the State of Texas on November 23, 1999.
- 4. Respondent's nursing employment history is unknown.
- 5. On or about April 19, 2021, the Board provided notice to Respondent that an investigation was being initiated into alleged violations of the Nursing Practice Act and/or the Board's Rules and Regulations Relating to Nurse Education, Licensure, and Practice, as follows:

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- o On or about June 10, 2020, Respondent entered into a Disciplinary Complaint Resolution Agreement with the College & Association of Registered Nurses of Alberta (CARNA), Edmonton, Alberta, Canada.
- 6. A copy of CARNA's Disciplinary Complaint Resolution Agreement dated June 10, 2020, is attached and incorporated, by reference, as part of this Order.
- 7. On May 12, 2021, the Board received a statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated May 12, 2021, is attached and incorporated herein by reference as part of this Order.

# **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451 301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 665143, heretofore issued to JOHN DAVID LEONARD, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 5. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
- 6. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 Tex. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of

Registered Nurse License Number 665143 is accepted by the Texas Board of Nursing. In

connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title

"registered nurse" or the abbreviation "RN" or wear any insignia identifying himself as a registered nurse or use any designation which, directly or indirectly, would lead any person

to believe that RESPONDENT is a registered nurse during the period in which the license

is surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1)

year has elapsed from the date of this Order.

3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing

requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse

licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 12th day of May, 2021

Katherine A. Thomas, MN, RN, FAAN

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Executive Director on behalf

of said Board

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the Health Professions Act

**BETWEEN:** 

JOHN LEONARD #87,934 (the "Regulated Member")

and

The College and Association of Registered Nurses of Alberta ("CARNA")

A Disciplinary Complaint Resolution Agreement ("DCRA") was executed between the Regulated Member and CARNA, dated with effect June 10, 2020. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, the Regulated Member John Leonard, #87,934 (the "Regulated Member") acknowledged and admitted that his behavior constituted unprofessional conduct. Particulars of the Regulated Member's unprofessional conduct include the following:

- When caring for a pulmonary Patient 1, the Regulated Member inaccurately documented that patient was on a CPAP rather than a BIPAP machine; failed to complete or document assessments, including pain assessments after administering medication; and failed to document the dosage or wastage of medications in the MAR.
- When caring for pulmonary Patient 2, the Regulated Member administered medication contrary to a physician's order when he administered Trazadone inappropriately. The Regulated Member did not complete or document an appropriate post-medication administration pain assessment, nor did he seek permission to administer the medication against the physician's order.
- On a separate occasion, the Regulated Member provided care for ventilator Patient 3 when he was not authorized to do as his Ventilator Certification had been rescinded.

The Regulated Member has completed coursework on health assessment and medication management. The Regulated Member's employer will also provide two (2) Performance Evaluations to the Complaints Director covering a minimum of 1,000 hours of practice. Conditions shall appear on the Regulated Member's practice permit.

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