



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED ORDER
Registered Nurse License Number 858233	§	
issued to CARRIE ELAINE WILKINS	§	
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CARRIE ELAINE WILKINS, Registered Nurse License Number 858233, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on January 8, 2021.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Temple College, Temple, Texas, on May 1, 2014. Respondent was licensed to practice professional nursing in the State of Texas on June 19, 2014.
5. Respondent's nursing employment history includes:

06/2014 – 05/2019	Registered Nurse	Baylor Scott & White Temple, Texas
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06/2019 – 06/2019	Unknown	
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Respondent's nursing employment history continued:

07/2019 – 01/2020	Travel Registered Nurse	RN Network Boca Raton, Florida
02/2020 – Present	Registered Nurse	Memorial Hermann Medical Center Houston, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Baylor Scott & White Medical Center, Temple, Texas, and had been in that position for four (4) years and eleven (11) months.
7. On or about May 24, 2019, while employed as a Registered Nurse (RN) with Baylor Scott & White Medical Center, Temple, Texas, and assigned as the Charge Nurse, Respondent allowed Patient Number 1043049 to leave the facility before a discharge order was entered. Additionally, Respondent failed to perform and/or document a discharge assessment for Patient Number 1043049, and failed to provide discharge instructions and pain medication to the patient. Further, Respondent falsely documented that she discontinued the patient's intravenous (IV) line, because the patient had a discharge order. Respondent's conduct was deceptive, created an inaccurate and incomplete medical record, and unnecessarily exposed the patient to uncontrolled pain and a risk of harm from unexplained diet, activity, wound care and follow-up instructions.
8. In response to Finding of Fact Number Seven (7), Respondent states the patient called out and asked her to remove the IV because it hurt. Respondent states the patient told her she was very anxious to leave and that she was already tolerating oral foods. Respondent states the patient started to cry so she removed the patient's IV and explained that she needed to wait until the doctor put in the discharge orders. Respondent states that the patient later appeared at the front desk where she was sitting and, during the flurry of activity, Respondent explained to the patient that she had every right to leave and that they could not hold her against her will. Respondent states that later that day, the unit clerk mentioned that the patient left the facility so she removed the patient from the system. Respondent admits she did not document discharge criteria, nor give the patient any discharge paperwork, but claims she provided discharge education to the patient. Respondent further states that due to personal reasons, she will not be providing direct patient care for the foreseeable future.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(D)&(3) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(6)(A)&(6)(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 858233, heretofore issued to CARRIE ELAINE WILKINS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **LIMITED LICENSE WITH STIPULATIONS** in accordance with the terms of this Order.

- A. While under the terms of this Order, **RESPONDENT SHALL NOT provide direct patient care.** For the purposes of this Order, direct patient care involves the formation of a relationship between the nurse and the client, and includes, but is not limited to: teaching, counseling, assessing the client's needs and strengths, and providing skilled nursing care.
- B. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- C. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- D. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the

Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF PATIENT CARE PRIVILEGES AND/OR UNENCUMBERED LICENSE(S)

SHOULD RESPONDENT desire to provide direct patient care, RESPONDENT SHALL petition the Board for such approval, at which time, the RESPONDENT MUST satisfy all then existing requirements for restoration of the privilege to provide direct patient care. Further, the Board may impose reasonable conditions that must be satisfied by the RESPONDENT before restoration of an unencumbered license, which, at a

minimum, shall include the remedial education courses, work restrictions, supervised practice, and/or employer reporting which would have been requirements of this Agreed Order had the license(s) not been placed in limited status.

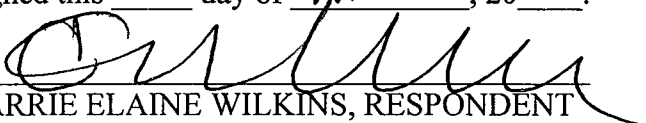
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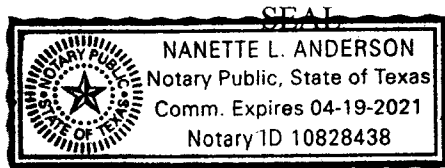
RESPONDENT'S CERTIFICATION

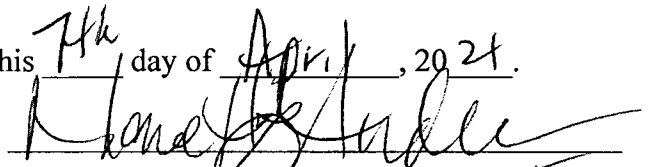
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 7th day of APRIL, 2021.


CARRIE ELAINE WILKINS, RESPONDENT

Sworn to and subscribed before me this 7th day of April, 2021.




Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 7th day of April, 2021, by CARRIE ELAINE WILKINS, Registered Nurse License Number 858233, and said Agreed Order is final.

Effective this 11th day of May, 2021.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board