



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 917863 §
issued to AARON CHRISTOPHER FISCHER §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of AARON CHRISTOPHER FISCHER, Registered Nurse License Number 917863, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 16, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from the University of Akron, Akron, Ohio, on May 1, 2015. Respondent was licensed to practice professional nursing in the State of Texas on February 22, 2017.
5. Respondent's nursing employment history includes:

02/2017 – 08/2017	RN	Multicare Tacoma General Hospital – Tacoma, Washington
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Respondent's nursing employment history continued:

09/2017 – 12/2017	Unknown	
01/2018 – Present	RN	Cleveland Clinic Cleveland, Texas

6. On or about February 7, 2017, Respondent was issued an Eligibility Agreed Order through an Order of the Board. On or about August 21, 2017, Respondent successfully completed the terms of the Order. A copy of the February 7, 2017, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about November 21, 2019, your Ohio Registered Nurses License was issued a Consent Agreement by the Ohio Board of Nursing, Columbus, Ohio. A copy of the November 21, 2019, Consent Agreement is attached and incorporated herein by reference as part of this Agreed Order.
8. In Response to Finding of Fact Number Seven (7), Respondent states he is a veteran, serving two deployments and honorably discharged in 2008. Respondent states he was diagnosed with PTSD, which was never previously addressed and treated. Respondent was diagnosed with Alcohol Use disorder on July 10, 2019.
9. Respondent by his signature expresses his desire to voluntarily surrender the licenses.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 917863, heretofore issued to AARON CHRISTOPHER FISCHER.
4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 917863 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
 - A. At least one (1) year has elapsed from the date of this Order; and
 - B. RESPONDENT has objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

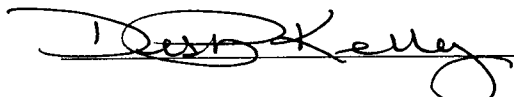
Signed this 22 day of April, 2021.



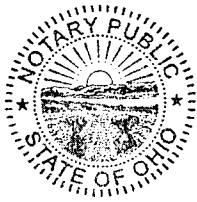
AARON CHRISTOPHER FISCHER, RESPONDENT

Sworn to and subscribed before me this 22nd day of April, 2021.

SEAL



Notary Public in and for the State of Ohio



DESTINY KELLEY
Notary Public, State of Ohio
My Comm. Expires Jan. 2, 2022

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 22nd day of April, 2021, by AARON CHRISTOPHER FISCHER, Registered Nurse License Number 917863, and said Agreed Order is final.

Effective this 27th day of April, 2021.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
AARON CHRISTOPHER FISCHER, §
PETITIONER for Eligibility for Licensure § ELIGIBILITY ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, considered the Endorsement Application, which has been processed as a Petition for Declaratory Order, hereinafter referred to as the Petition, pursuant to 22 TEX. ADMIN. CODE §217.5(f) and §213.30, and supporting documents filed by AARON CHRISTOPHER FISCHER, hereinafter referred to as PETITIONER, requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(f) and §213.30, together with any documents and information gathered by staff and Petitioner's Certification contained herein.

Information received by the Board produced evidence that PETITIONER may be ineligible for licensure pursuant to Sections 301.452(b)(10) and 301.453, Texas Occupations Code.

PETITIONER waived notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on January 4, 2017.

FINDINGS OF FACT

1. On or about September 13, 2016, Petitioner submitted the Petition requesting a determination of eligibility for licensure.
2. Petitioner received a Baccalaureate Degree in Professional Nursing from the University of Akron, Akron, Ohio, on May 1, 2015.
3. Petitioner completed the Petition and answered "Yes" to the question which reads as follows:
"For any criminal offense, including those pending appeal, have you:
A. *been convicted of a misdemeanor?"*

- B. *been convicted of a felony?*
 - C. *pled nolo contendere, no contest, or guilty?*
 - D. *received deferred adjudication?*
 - E. *been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?*
 - F. *been sentenced to serve jail or prison time? court-ordered confinement?*
 - G. *been granted pre-trial diversion?*
 - H. *been arrested or have any pending criminal charges?*
 - I. *been cited or charged with any violation of the law?*
 - J. *been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?*
- (You may only exclude Class C misdemeanor traffic violations.)"*

4. Petitioner disclosed the following criminal history, to wit:

A. On or about April 12, 2006, Petitioner entered a plea of No Contest and was convicted of DRVG UNDER INFLUENCE 1ST OFFENSE, a misdemeanor offense committed on November 5, 2005, in the Municipal Court, City of Wadsworth, Ohio, under Case No. 05TRC04864-A. As a result of the conviction, Petitioner was sentenced to confinement for a period of thirty (30) days; however, imposition of the sentence of twenty-seven (27) day's confinement was suspended, and Petitioner was placed on probation for a period of one (1) year, Petitioner's driver's license was suspended for a period of one hundred eighty (180) days, and ordered to pay a fine.

B. On or about May 19, 2008, Petitioner was arrested by the Wadsworth Police Department, Wadsworth, Ohio, for DRIVING UNDER THE INFLUENCE, a misdemeanor offense.

On or about January 4, 2007, Petitioner entered a plea of No Contest and was convicted of DRVG UNDER INFLUENCE/2ND OFFENSE, a misdemeanor offense, in the Municipal Court, City of Wadsworth, Ohio, under Cause No. 07TRC0005-A. As a result of the conviction, Petitioner was sentenced to confinement for a period of sixty (60) days; however, imposition of the sentence of fifty (50) day's confinement was suspended, and Petitioner's driver's license was suspended for a period of one (1) year, and ordered to pay a fine.

5. There is no evidence of any subsequent criminal conduct.

6. Petitioner has sworn that, with the exception of matters disclosed in connection with the Petition, his past behavior conforms to the Board's professional character requirements at 22 TEX. ADMIN. CODE §213.27.

7. The Executive Director considered evidence of Petitioner's past behavior in light of the character factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character.

8. The Executive Director considered evidence of Petitioner's past criminal conduct in light of the considerations and criteria provided in 22 TEX. ADMIN. CODE §§213.28 & 213.33, and, if applicable, Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code.
9. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Petitioner's disclosures.
10. Petitioner has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.
11. Petitioner shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452(b), Texas Occupations Code.

CONCLUSIONS OF LAW

1. The Board has jurisdiction over this matter pursuant to Sections 301.452 and 301.453, Texas Occupations Code.
2. On or about September 13, 2016, Petitioner submitted the Petition requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(f) and §213.30.
3. Petitioner's history reflects conduct which may constitute grounds for denial of a license under Section 301.452(b)(10), Texas Occupations Code.
4. The Board may probate the denial of a license under conditions for a specified term pursuant to Section 301.453, Texas Occupations Code.
5. The Board may license an individual who has been previously convicted, adjudged guilty by a court, pled guilty or pled nolo contendere to any crime whether or not a sentence was imposed upon consideration of the factors set out in 22 TEX. ADMIN. CODE §213.28 and evaluating the direct relationship to nursing according to 22 TEX. ADMIN. CODE §213.28 and, if applicable, Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code.
6. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, the Board is satisfied that the individual is able to consistently conform his conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
7. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

TERMS OF ORDER

I. ELIGIBILITY FOR LICENSURE

IT IS THEREFORE AGREED and ORDERED that the application of PETITIONER is hereby GRANTED, and upon payment of any required fees and meeting all other applicable requirements, PETITIONER SHALL be issued the applicable license to practice nursing in the State of Texas in accordance with the terms of this Order.

II. COMPLIANCE WITH LAW AND APPLICABILITY

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

- A. Until successfully completed, any and all licenses issued to Petitioner shall be subject to the terms of this Order.
- B. This Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, PETITIONER'S license will be designated "single state" and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where PETITIONER wishes to work.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, Petitioner SHALL successfully complete the following remedial education course(s) within one (1) year of licensure, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries,

and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

- B. The course **"Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), Petitioner SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. Petitioner SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and PETITIONER may be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I am the Petitioner in this matter. I have fully and truthfully disclosed all of my past conduct which could constitute grounds for licensure ineligibility, and I have caused a complete and accurate criminal history to be submitted to the Texas Board of Nursing from each jurisdiction in which I have been adjudged guilty by way of conviction or deferred order. I certify that my past behavior, except as disclosed in my application/petition, has been in conformity with the Board's character rule. I have provided the Board with complete and accurate documentation of my past conduct in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157(d), 301.252, 301.253, 301.257, 301.258, 301.260, 301.452, and 301.453, Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code, and 22 TEX. ADMIN. CODE §§213.27, 213.28, 213.29, and 213.30. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations as set out in this Order. I acknowledge that this Order is stipulated and I understand that I am not eligible to receive a Temporary Permit to practice nursing. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to accepting any license from the Texas Board of Nursing.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including REVOCATION of my license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

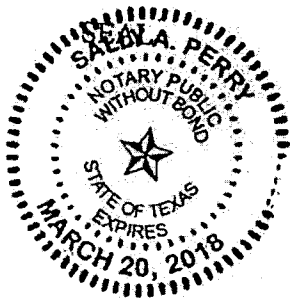
I understand that I can be represented by an attorney in this matter. I waive representation by counsel, notice, administrative hearing, and judicial review of this Order and request that the Texas Board of Nursing ratify this Order.

Signed this 07 day of February, 2017.

Aaron Christopher Fischer
AARON CHRISTOPHER FISCHER, PETITIONER

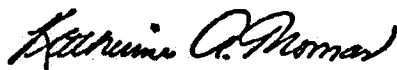
Sworn to and subscribed before me this 7th day of February, 2017

Sally A. Perry
Notary Public in and for the State of _____



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Eligibility Order that was signed on the 7th day of February, 2017, by AARON CHRISTOPHER FISCHER, PETITIONER for Eligibility for Licensure, and said Order is final.

Effective this 7th day of February, 2017.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



Ohio Board of Nursing

www.nursing.ohio.gov

17 S. High Street, Suite 660 • Columbus, Ohio 43215-3466 • 614-466-3947

I certify that the attached records are a true copy of the Ohio Board of Nursing disciplinary records.

Betsy J. Houchen



Betsy Houchen, R.N., M.S., J.D.
Executive Director



State of Ohio Board of Nursing

www.nursing.ohio.gov

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**CONSENT AGREEMENT
BETWEEN
AARON C. FISCHER, RN
AND
OHIO BOARD OF NURSING**

This Consent Agreement is entered into by and between AARON C. FISCHER ("MR. FISCHER"), RN, and the Ohio Board of Nursing (Board), the state agency charged with enforcing Chapter 4723. of the Ohio Revised Code (ORC), and all administrative rules promulgated thereunder.

This Consent Agreement contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Consent Agreement.

BASIS FOR ACTION

This Consent Agreement is entered into on the basis of the following stipulations, admissions, and understandings:

- A. The Board is empowered by Section 4723.28, ORC, to deny, permanently revoke, revoke, suspend, or place restrictions on any nursing license issued by the Board; reprimand or otherwise discipline a licensee; or impose a fine of five hundred dollars (\$500.00) or less per violation. Section 4723.28(B)(10), ORC, authorizes the Board to discipline a licensee for impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of the use of drugs, alcohol, or other chemical substances.
- B. **MR. FISCHER** is licensed to practice as a registered nurse in the State of Ohio, RN-417183. **MR. FISCHER's** license was initially issued in July 27, 2015. **MR. FISCHER's** license to practice as a registered nurse is current and valid.
- C. **MR. FISCHER** knowingly and voluntarily admits to the following:
 1. On May 9, 2019, **MR. FISCHER** reported to work as a nurse at Cleveland Clinic, in Cleveland, Ohio, to begin his shift at 8:15 PM. **MR. FISCHER** had been scheduled to work at 7:00 PM and was one and half hours late. Coworkers observed that **MR. FISCHER** appeared to have an unsteady gait, was mumbling and slurring his speech, and was unable to complete basic tasks such as plugging in his cell

phone charger. MR. FISCHER was asked to submit to an alcohol breath test which returned a result of BAC 0.211.

2. MR. FISCHER was placed on a last chance agreement with his employer, is subject to drug and alcohol screening, and remains employed at Cleveland Clinic.

D. On August 5, 2019, MR. FISCHER, through his counsel, provided the Board with a mitigation packet. MR. FISHER states:

1. MR. FISCHER is a combat veteran of the United States Army and served in both Iraq and Afghanistan. MR. FISCHER began drinking while deployed in Iraq to cope with the stress, fear, and trauma of his deployment. Upon his return to the United States, MR. FISCHER continued drinking to cope with his ongoing fear and anxiety. Following this incident, MR. FISCHER sought treatment through the VA, has been diagnosed with Alcohol Use Disorder and Post Traumatic Stress Disorder, and is receiving treatment.

AGREED CONDITIONS

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal proceedings at this time, MR. FISCHER knowingly and voluntarily agrees with the Board to the following:

PROBATIONARY PERIOD

MR. FISCHER's license shall be suspended indefinitely. Such suspension shall be stayed subject to the following Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. FISCHER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. FISCHER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. FISCHER's criminal records check to the Board. MR. FISCHER's completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Consent Agreement.

Educational Requirements

4. **Within six (6) months of the effective date of this Consent Agreement, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Consent Agreement does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. FISCHER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Consent Agreement. MR. FISCHER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. FISCHER's license, and a statement as to whether MR. FISCHER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
6. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, MR. FISCHER agrees that the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. FISCHER's license and that the terms and restrictions shall be incorporated in an addendum to this Consent Agreement.**

Monitoring

7. **Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. FISCHER's history. MR. FISCHER shall self-administer prescribed drugs only in the manner prescribed.**
8. **Abstain completely from the use of alcohol or any products containing alcohol.**
9. **Within sixty (60) days of the effective date of this Consent Agreement, submit, at MR. FISCHER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. FISCHER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction**

placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. FISCHER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Consent Agreement prior to prescribing for MR. FISCHER.

a. *Prior* to initiating drug screening:

- i. Provide a copy of this Consent Agreement to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. FISCHER, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

- i. Provide a copy of this Consent Agreement, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. FISCHER and submit the report directly to the Board.

10. Attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. Upon the request of the Board or its designee, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. Notify the Board, in writing, of the name and address of any current employer within thirty (30) days following the effective date of this Consent Agreement, or any new employer prior to accepting employment as a nurse. Any period during which MR. FISCHER

does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Consent Agreement.

13. Within fifteen (15) days of the effective date of this Consent Agreement, provide his current employer(s) with a copy of this Consent Agreement, if working in a position in which a license to practice as a nurse is required. MR. FISCHER is under a continuing duty to provide a copy of this Consent Agreement to any new employer(s) prior to accepting employment as a nurse.
14. Have employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Consent Agreement or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
15. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Consent Agreement, including the date this Consent Agreement was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Consent Agreement within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding MR. FISCHER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Consent Agreement on forms specified by the Board. All reporting and communications required by this Consent Agreement shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

21. Verify that the reports and documentation required by this Consent Agreement are received in the Board office.

22. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. FISCHER's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. FISCHER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. FISCHER to provide nursing services for fees, compensation, or other consideration or who engage MR. FISCHER as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. FISCHER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

MR. FISCHER agrees that his license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. FISCHER has violated or breached any terms or conditions of this Consent Agreement. Following the automatic suspension, the Board shall notify MR. FISCHER via certified mail of the specific nature of the charges and automatic suspension of MR. FISCHER's license. MR. FISCHER may request a hearing regarding the charges.

The above described terms and conditions shall constitute "restrictions placed on a license" for purposes of Section 4723.28(B), ORC. If, in the discretion of the Board, MR. FISCHER appears to have violated or breached any terms or restrictions of this Consent Agreement, the Board reserves the right to institute formal disciplinary proceedings for any and all possible violations or breaches, including, but not limited to, alleged violations of the laws of Ohio occurring before the effective date of this Consent Agreement.

DURATION/MODIFICATION OF TERMS

The terms and restrictions of this Consent Agreement may be modified or terminated, in writing, at any time upon the agreement of both MR. FISCHER and the Board.

The Board may only alter the probationary period imposed by this Consent Agreement if: (1) the

Board determines that MR. FISCHER has complied with all aspects of this Consent Agreement; and (2) the Board determines that MR. FISCHER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. FISCHER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. FISCHER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Consent Agreement.

ACKNOWLEDGMENTS/LIABILITY RELEASE

MR. FISCHER acknowledges that he has had an opportunity to ask questions concerning the terms of this Consent Agreement and that all questions asked have been answered in a satisfactory manner.

MR. FISCHER waives all of his rights under Chapter 119, ORC, as they relate to matters that are the subject of this Consent Agreement.


MR. FISCHER waives any and all claims or causes of action he may have against the Board, and its members, officers, employees and/or agents arising out of matters, which are the subject of this Consent Agreement.

This Consent Agreement shall be considered a public record as that term is used in Section 149.43, ORC. The information contained herein shall be reported to data banks and governmental bodies.

This Consent Agreement is not an adjudication order as discussed in Chapter 119, ORC. Any action initiated by the Board based on alleged violations of this Consent Agreement shall comply with the Administrative Procedures Act, Chapter 119, ORC.

EFFECTIVE DATE

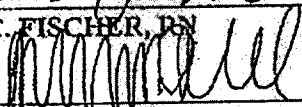
MR. FISCHER understands that this Consent Agreement is subject to ratification by the Board prior to signature by the Board President and shall become effective upon the last date of signature below.



AARON C. FISCHER, RN

17 Oct 19

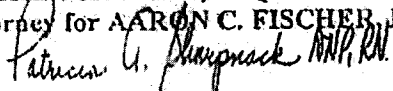
DATE



RACHEL SINDELL, ESQ.
Attorney for AARON C. FISCHER, RN

17/10/19

DATE



PATRICIA SHARPNACK, RN, DNP
President, Ohio Board of Nursing

11-21-19

DATE