



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 690821 §
issued to LYNNETTE MARIE WATKINS §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LYNNETTE MARIE WATKINS, Registered Nurse License Number 690821, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 22, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Lamar State College- Orange, Orange, Texas, on December 15, 2000. Respondent was licensed to practice professional nursing in the State of Texas on September 26, 2002.
5. Respondent's nursing employment history is unknown.
6. On or about July 24, 2020, Respondent was issued a Letter of Reprimand through a Consent Order by the Louisiana State Board of Nursing, Baton Rouge, Louisiana. A copy of the

Louisiana State Board of Nursing's Consent Order dated July 24, 2020, is attached and incorporate, by reference, as part of this Order.

7. Respondent admits to the conduct outlined in Finding of Fact Number Six (6). She explains she had no ill intentions and has learned a valuable lesson about right and wrong, and trust.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 690821, heretofore issued to LYNNETTE MARIE WATKINS.
4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 8 day of April, 2021

Lynnette Marie Watkins
LYNNETTE MARIE WATKINS, RESPONDENT

Sworn to and subscribed before me this 8 day of April, 2021.

SEAL

Krista D. Balm #152981

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 8th day of April, 2021, by LYNNETTE MARIE WATKINS, Registered Nurse License Number 690821, and said Agreed Order is final.

Effective this 21st day of April, 2021.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
LYNNETTE MARIE WATKINS
1103 OKLAHOMA STREET
LAKE CHARLES, LA 70607
RESPONDENT

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RN101781
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

I, LYNNETTE MARIE WATKINS, (Respondent), voluntarily agree to sign and have witnessed terms of agreement for the purpose of avoiding formal administrative proceedings with the Louisiana State Board of Nursing.

I, LYNNETTE MARIE WATKINS, declare that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in this matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I acknowledge that the Louisiana State Board of Nursing makes the following FINDINGS OF FACT:

1. On March 14, 2001, Respondent was licensed by examination to practice as a Registered Nurse in Louisiana.
2. On April 15, 2008, Respondent began employment as a Registered Nurse at Cornerstone Hospital, in Sulphur, Louisiana. Between the dates of April 10, 2017 and April 11, 2017, Respondent falsified documentation of a Basic Life Support (BLS) renewal course and an Advanced Cardiovascular Life Support (ACLS) course. Specifically:
 - On April 10, 2017, as Lead Instructor, Respondent falsified the documentation of teaching a BLS renewal course for four (4) employees. The falsified forms included:
 - BLS Course Participants List;
 - Student Station Evaluation Sheet;
 - Course Evaluation Form; and
 - Student Answer Sheet for each student.
 - On April 11, 2017, as Lead Instructor, Respondent falsified the documentation of teaching an ACLS course for three (3) employees. The forms falsified forms included:
 - ACLS Course Roster;
 - Course Participants List;
 - ACLS Classroom Course Evaluation form;
 - Four pages of Skills Testing Checklists for each student;
 - Student Answer Sheet for each student; and
 - ACLS Precourse Self-Assessment for each student.
3. On April 19, 2017, Respondent's employment with CHG Cornerstone Healthcare Group was terminated.
4. On or about April 24, 2017, the Louisiana State Board of Nursing received a complaint form notifying the agency of the above Nurse Practice Act violation(s).

To facilitate submission of this Consent Agreement, I do not offer any defense to the FINDINGS OF FACT. I agree that the Board has jurisdiction of this matter pursuant to La. R.S. 37:911, et seq. I admit to all of the above facts and I agree that there is sufficient evidence upon which to predicate a finding of violation of the provisions of La. R.S. 37:921. I agree that the Board may treat the allegations of fact and law as true, which finding shall have the same force and effect as if evidence and argument were presented in support of the allegations and, based thereon, the Board found the allegations to be true. I specifically waive my right to contest these findings in any subsequent proceedings before the Board. I understand that this Consent Order shall constitute a public record and is disciplinary action by the Board. I understand that this will be reported to the National Practitioner Data Bank (NPDB) as 99: Other – Not Classified, falsified documentation of teaching a BLS renewal course and an ACLS course.

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
LYNNETTE MARIE WATKINS
1103 OKLAHOMA STREET
LAKE CHARLES, LA 70607
RESPONDENT

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RN101781
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

NPDB Narrative: By Consent Order, Respondent is issued a letter of reprimand after Respondent falsified documentation of teaching a BLS renewal course and an ACLS course.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Nursing in resolving this matter and intend to comply with all stipulations of this Order.

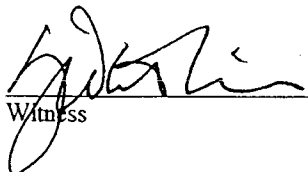
In order to avoid further administrative proceedings, I hereby consent to accept and abide by the following ORDER of the Board: A letter of reprimand is issued and becomes a part of this registrant's permanent file, regarding the incident which brought this registrant before the Board, unprofessional conduct of falsifying documentation of teaching a BLS renewal and an ACLS course.


1. Within four (4) months, submit written evidence of completion of LSBN staff approved continuing education hours in the areas of Professional Accountability & Legal Liability for Nurses (4.6 hours) and Righting a Wrong – Ethics & Professionalism in Nursing (3.0 hours). See LSBN website, Monitoring –Resources for CE Courses.
2. Within four (4) months, submit payment of \$200.00 to the Board as cost of Consent Order at a rate of \$50.00 per month beginning August 1, 2020.
3. Within ten (10) months, submit payment of \$750.00 to the Board as fine, at a rate of \$75.00 per month beginning August 1, 2020.
4. Not have any further misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.
5. Failure to comply with the above orders, shall result in the immediate suspension of Respondent's license. This suspension can be imposed by action of the Executive Director subject to the discretionary review of the Board.

I, LYNNETTE MARIE WATKINS, understand that this agreement is effective immediately upon signature of the Executive Director. It is also understood that this agreement does not preclude the Board of Nursing from requiring a formal hearing of my case. I further understand that should the Consent Agreement not be accepted by the Board, I agree that presentation to and consideration of the Consent Agreement, the documentary evidence and information by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding this Respondent.

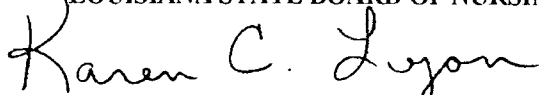
Dated this 17 day of Jul, 2020



LYNNETTE MARIE WATKINS


Witness


Witness

LOUISIANA STATE BOARD OF NURSING

 7/24/2020
Karen C. Lyon, PhD, MBA, APRN, NEA Date
Chief Executive Officer/Executive Director


Initials