



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 448067 §
issued to DOROTHY LAVERNE HALE §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DOROTHY LAVERNE HALE, Registered Nurse License Number 448067, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 5, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Cuyahoga Community College, Cleveland, Ohio, on March 1, 1973. Respondent was licensed to practice professional nursing in the State of Texas on April 23, 1979.
5. Respondent's nursing employment history includes:

4/1979 - Present	RN	University of Texas Medical Branch Galveston, Texas
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Respondent's nursing employment history continued:

2003 – Present	RN	All Nursing Home Health Services, Inc. Houston, Texas
2005 – Present	RN	Physician's Resource Network Houston, Texas
4/2005 – 4/2020	RN	Encompass Home Health Houston, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Encompass Home Health, Houston, Texas, and had been in that position for fourteen (14) years and eleven (11) months.
7. On or about March 23, 2020, while employed as a Registered Nurse with Encompass Home Health, Houston, Texas, and assigned to provide skilled nursing for Patient JL, Respondent failed to notify the patient's physician after Respondent advanced the patient's peripherally inserted central catheter (PICC) from the initial insertion site. Furthermore, Respondent admitted she did not notify the patient's physician. Respondent's conduct was likely to injure the patient, in that advancing the patient's PICC without a valid physician's order could result in the patient suffering from adverse reactions.
8. In response to Finding of Fact Number Seven (7), Respondent states she had difficulties removing the old occlusive dressing and the stat lock dressing which caused movement of the catheter from its initial placement. Respondent relates she left the patient's home to drop off lab work with the intent to call the doctor, but then forgot.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(C) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 448067, heretofore issued to DOROTHY LAVERNE HALE.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH STIPULATIONS** and RESPONDENT'S license(s) shall be placed in **INACTIVE** status.

Should RESPONDENT decide in the future to reactivate her license to practice nursing in the State of Texas, RESPONDENT SHALL be required to petition the Board for reactivation of the license and satisfy all then existing requirements for reactivation. Further, RESPONDENT'S reactivated license(s) SHALL BE subject to, at a minimum, the remedial education courses, work restrictions, supervised practice, and employer reporting which would have been requirements of this Order had RESPONDENT not chosen to inactivate her nursing license.

Until such time that RESPONDENT'S license(s) to practice nursing in the State of Texas is/are reactivated, RESPONDENT SHALL NOT use a Privilege to Practice Nursing in the State of Texas from any Nurse License Compact member state.

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RESPONDENT'S CERTIFICATION

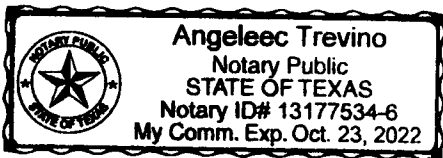
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance. I further understand that, should I decide in the future to reactivate my license(s), I will be required to satisfy, at a minimum, the additional requirements that would have been part of this Order had the license(s) not been placed in inactive status, as stated herein, as well as all then existing requirements for reactivation.

Signed this 15 day of December, 2020.
Dorothy L. Hale
DOROTHY LAVERNE HALE, RESPONDENT

Sworn to and subscribed before me this 15 day of December, 2020.

SEAL

Angeleec Trevino
Notary Public in and for the State of TX



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 15th day of December, 2020, by DOROTHY LAVERNE HALE, Registered Nurse License Number 448067, and said Agreed Order is final.

Effective this 9th day of February, 2021.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board