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Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Vocational Nurse License Number 323451 § FOR
issued to CHELSI NUCHELLE MONK § KSTAR PROGRAM
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CHELSI NUCHELLE MONK, Vocational Nurse License Number 323451, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order for KSTAR Program approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 2, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order for KSTAR Program.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Our Lady of the Lake College, Baton Rouge, Louisiana, on May 28, 2014. Respondent was licensed to practice vocational nursing in the State of Louisiana on June 26, 2014 and in the State of Texas on November 21, 2014.

5. Respondent's nursing employment history includes:

8/2014 – 2/2017	Licensed Vocational Nurse	Southwest Asthma and Allergy Associates Houston, Texas
2/2017 – 5/2017	Licensed Vocational Nurse	Our Lady of the Lake Hospital Baton Rouge, Louisiana
5/2017 – 1/2018	Licensed Vocational Nurse	Our Lady of the Lake (LSU Medicine Specialty Clinic) Baton Rouge, Louisiana
2/2018 – 8/2018	Unknown	
9/2018 – 7/2019	Licensed Vocational Nurse	Kelsey-Seybold Clinic Pearland, Texas
8/2019 - Present	Licensed Vocational Nurse	Physicians at Sugar Creek Sugar Land, Texas

6. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with Kelsey-Seybold Clinic, Pearland, Texas, and had been in that position for one (1) month.
7. On or about October 2, 2018, while employed as a Licensed Vocational Nurse at Kelsey-Seybold Clinic, Pearland, Texas, Respondent incorrectly administered the wrong dose of a testosterone injection to Patient MRN 92535970 in that Respondent administered and documented the administration of 200 mg of testosterone, instead of 300 mg of testosterone, as ordered. Respondent's conduct was likely to injure the patient in that the failure to administer medications as ordered could have resulted in non-efficacious treatment.
8. On or about October 19, 2018, through March 29, 2019, while employed as a Licensed Vocational Nurse at Kelsey-Seybold Clinic, Pearland, Texas, Respondent failed to accurately document the correct dose of the testosterone injections she administered to Patient MRN 05446406 in the patient's medical record. Respondent documented the administration of 200 mg of testosterone in her nursing notes in the patient's medical record, instead of the 250 mg of testosterone that was actually administered and documented on the testosterone log. Respondent's conduct resulted in an inaccurate medical record and was likely to injure the patient in that subsequent care givers would not have accurate information on which to base their decisions for further care.
9. On or about November 26, 2018 through May 31, 2019, while employed as a Licensed Vocational Nurse at Kelsey-Seybold Clinic, Pearland, Texas, Respondent exceeded the scope of her practice when she administered TwinRix, a Hepatitis A and Hepatitis B

vaccine, to Patient MRN 69442744 without a physician's order and without documentation that the patient met standing order criteria. According to the medical record of Patient MRN 69442744, the patient had already received the requisite doses of Hepatitis B vaccinations. Respondent's conduct was likely to injure the patient due to the risk of harm from the receipt of unnecessary vaccinations.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D)&(2)(A) and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 323451, heretofore issued to CHELSI NUCHELLE MONK.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order for KSTAR Program.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, **within one (1) year of the effective date of this Order**, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Program and RESPONDENT SHALL:

- A. **Within forty-five (45) days** following the effective date of this Order, apply to and enroll in the KSTAR Program, including payment of any fees and costs, unless otherwise agreed in writing;
- B. Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- C. Follow all requirements within the remediation plan, if any;
- D. Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Program; and
- E. Provide written documentation of successful completion of the KSTAR Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Program assessment identify further competency issues and violations of the Nursing

Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order for KSTAR Program, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 15 day of December, 2020.

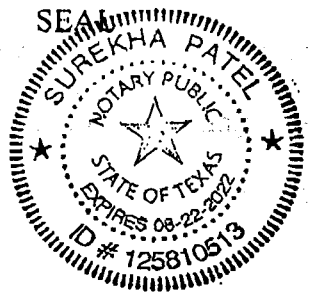
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CHELSEI NUCHELLE MONK, RESPONDENT

Sworn to and subscribed before me this 15th day of DECEMBER, 2020.

Surekha Patel

Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order for KSTAR Program that was signed on the 15th day of December, 2020, by CHELSI NUCHELLE MONK, Vocational Nurse License Number 323451, and said Agreed Order for KSTAR Program is final.

Effective this 9th day of February, 2021.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board