



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 672213 §
issued to SHYLO RESHAYE SIMS §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SHYLO RESHAYE SIMS, Registered Nurse License Number 672213, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 9, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from San Jacinto College, Pasadena, Texas, on May 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on August 15, 2000.
5. Respondent's nursing employment history includes:

8/2000 – 11/2002	Registered Nurse	Mid-Jefferson Hospital Nederland, Texas
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Respondent's nursing employment history continued:

12/2002 – 11/2008	Registered Nurse	Bayshore Medical Center Pasadena, Texas
12/2008 – 10/2010	Registered Nurse	Rescare Home Care Baytown, Texas
10/2010 – 12/2010	Unknown	
12/2010 – 4/2011	Registered Nurse	Signature Healthcare Services Baytown, Texas
1/2011 – 8/2012	Registered Nurse	Pro Health Staffing Houston, Texas
4/2012 – 8/2012	Registered Nurse	St. Joseph's Medical Center Houston, Texas
8/2012 – 11/2013	Registered Nurse	Memorial Hermann Northeast Hospital Humble, Texas
12/2013 – 8/2018	Registered Nurse	Houston Eye Associates Houston, Texas
7/2018 – 7/2019	Registered Nurse	Cleveland Emergency Hospital Cleveland, Texas
7/2019 – Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Cleveland Emergency Hospital, Cleveland, Texas, and had been in that position for one (1) year.
7. On or about July 10, 2019, while employed as a Registered Nurse with Cleveland Emergency Hospital, Cleveland, Texas, Respondent falsely documented a verbal order of Fentanyl for a patient in that the original order given was a one (1) time dose order and the order was documented at a frequency of every five (5) minutes as needed. Respondent's conduct created an inaccurate medical record and failure to administer medications as ordered by the physician could have resulted in the patient suffering from adverse reactions.

8. In response to Finding of Fact Number Seven (7), Respondent states the patient required sedation, so while a nurse practitioner was giving report to another nurse practitioner, they agreed on an order for Fentanyl and Midazolam for sedation. Respondent states the ordering nurse practitioner told Respondent the Fentanyl may be used to keep the patient sedated. Respondent states that the nurse practitioner who came onto the shift signed off on the order later. Respondent indicated she wanted to surrender her license to resolve this matter.
9. Respondent by her signature expresses her desire to voluntarily surrender the licenses.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(6)(A),(6)(H)&(10)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 672213, heretofore issued to SHYLO RESHAYE SIMS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 672213 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

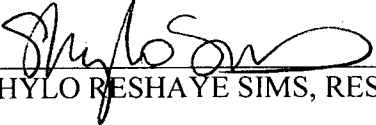
IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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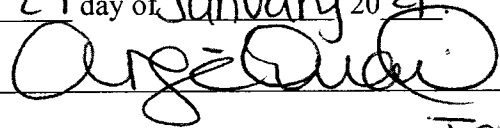
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RESPONDENT'S CERTIFICATION

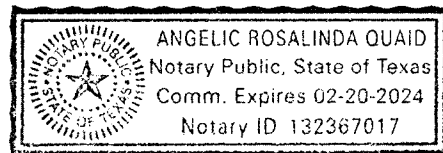
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27th day of January, 2021.


SHYLO RESHAYE SIMS, RESPONDENT

Sworn to and subscribed before me this 27 day of January 2021.
SEAL 

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 27th day of January, 2021, by SHYLO RESHAYE SIMS, Registered Nurse License Number 672213, and said Agreed Order is final.

Effective this 2nd day of February, 2021.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board