



xecutive Director of the Board

In the Matter of \$ AGREED ORDER Vocational Nurse License Number 339963 \$ issued to CHRISTINA RENEE GREEN \$

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CHRISTINA RENEE GREEN, Vocational Nurse License Number 339963, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 28, 2020.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
- 3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
- 4. Respondent received a Certificate in Vocational Nursing from Vista College, El Paso, Texas, on August 1, 2017. Respondent was licensed to practice vocational nursing in the State of Texas on October 3, 2017.
- 5. Respondent's nursing employment history includes:

10/2017 – 6/2018 Licensed Vocational Nurse Borger Healthcare Center Borger, Texas

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Respondent's nursing employment history continued:

5/2018 - 7/2018

Licensed Vocational Nurse Golden Plains Community Hospital

Borger, Texas

8/2018 - Present

Licensed Vocational Nurse Children's Home Health Care Amarillo, Texas

- 6. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with Golden Plains Community Hospital, Borger, Texas, and had been in that position for one (1) month.
- 7. On or about June 19, 2018, through August 22, 2018, while employed as a Licensed Vocational Nurse with Golden Community Hospital, Borger, Texas, Respondent administered Eliquis 2.5mg, Lorazepam 0.5mg, and Hydrocodone 10/325mg to patients outside the parameters of the physician's orders. Respondent's conduct was likely to injure the patients in that the incorrect administration of medications could result in the patients suffering from adverse reactions. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
- 8. On or about July 14, 2018, through August 22, 2018, while employed as a Licensed Vocational Nurse with Golden Community Hospital, Borger, Texas, Respondent withdrew two (2) tablets of Potassium Chloride 10meq, one (1) tablet of Citalopram 20mg, one (1) tablet of Losartan 50 mg, one (1) IV bag of Lactated Ringers 1000ML, three (3) tablets of Lipitor 20mg, two (2) tablets of Clonazepam 0.5mg, and one (1) ampule of Fentanyl 2ml/50mcg from the medication dispensing system for patients but failed to follow the facility's policy and procedure for wastage of the unused portions of the medications. Respondent's conduct left medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
- 9. On or about July 14, 2018, through July 23, 2018, while employed as a Licensed Vocational Nurse with Golden Community Hospital, Borger, Texas, Respondent withdrew two (2) tablets of Potassium Chloride 10meq, one (1) tablet of Citalopram 20mg, one (1) tablet of Losartan 50mg, one (1) IV bag of Lactated Ringers 1000 ML, one (1) vial of Morphine 4mg/1ml and two (2) tablets of Clonazepam 0.5mg from the medication dispensing system for patients, but failed to document and/or accurately and completely document the administration of the medication in the patients' Medication Administration Record (MAR) and/or Nurses' Notes. Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

- 10. On or about July 19, 2018, while employed as a Licensed Vocational Nurse with Golden Community Hospital, Borger, Texas, Respondent removed and administered ½ Normal Saline (0.45%) and Potassium Chloride (KCl) to Patient Medical Record Number 21051266, instead of Normal Saline (0.9%) and KCl, as ordered by the physician. Respondent's conduct was likely to injure the patient in that failing to administer medications as ordered by the physician could result in the patient suffering from adverse reactions.
- 11. On or about July 22, 2018, and July 23, 2018, while employed as a Licensed Vocational Nurse with Golden Community Hospital, Borger, Texas, Respondent removed and administered Guaifenesin with Codeine to Patient Medical Record Number 21051258, instead of Guaifenesin, as ordered by the physician. Respondent's conduct was likely to injure the patient in that failing to administer medications as ordered by the physician could result in the patient suffering from adverse reactions. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
- 12. In response to the Findings of Fact Numbers Seven (7) through Eleven (11), Respondent states she was in training and was told to pull and administer medications under the supervision of the nurse training her. Respondent states management was informed medications were given incorrectly and an incident report was made. Respondent states the medication dispensing machines were malfunctioning during her training and she documented each error in her personal records. Respondent states that all medications were properly disposed of and any time there was a discrepancy or she forgot to document, she would have to come back into work to fix the problem. Respondent states on multiple occasions the medication dispensing machines were not working correctly and she would send a note to the pharmacy. Respondent states the nurse training her would check off on everything and the only time they missed anything is when the hospital was busy. Respondent states in these cases they would come back the next day to do a late entry. Respondent states the wrong medication was never pulled for a patient, however, the order had expired and the nurse on duty had to call the physician to have it reinstated.
- 13. Formal Charges were filed on August 14, 2020.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(C),(1)(D)&(2) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(1)(C),(4),(10)(B),(10)(C)&(11)(B).

- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 339963, heretofore issued to CHRISTINA RENEE GREEN.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed

on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. A Board-approved course in medication administration with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. <u>A Board-approved course in nursing documentation</u> that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording;

methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

D. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a pre-approved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at <u>www.bon.texas.gov/compliance</u>.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

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WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 4th day of January, 2021, by CHRISTINA RENEE GREEN, Vocational Nurse License Number 339963, and said Agreed Order is final.

Effective this 21st day of January, 2021.

Katherine A. Thomas, MN, RN, FAAN

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Executive Director on behalf

of said Board