



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § ELIGIBILITY AGREED ORDER  
STEPHANIE ANN BEAM, § FOR  
Registered Nurse License Number 785255, § REACTIVATION OF LICENSE  
APPLICANT for Reactivation of License §

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Delinquent (Expired) License Renewal application, hereinafter referred to as the Application, and supporting documents filed by STEPHANIE ANN BEAM, hereinafter referred to as Applicant, requesting a determination of eligibility for licensure reactivation in compliance with Sections 301.252, 301.257 and 301.260, Texas Occupations Code, together with any documents and information gathered by staff and Applicant's Certification contained herein.

Information received by the Board produced evidence that Applicant may be ineligible for licensure reactivation pursuant to Sections 301.452(b)(8)&(12) and 301.453, Texas Occupations Code.

Applicant waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 21, 2020.

FINDINGS OF FACT

1. On or about March 17, 2020, Applicant submitted the Application requesting a determination of eligibility for licensure reactivation.
2. Applicant waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Applicant received an Associate Degree in Nursing from Northeastern Junior College, Sterling, Colorado, on December 12, 2008. Applicant was licensed to practice professional nursing in the State of Texas on June 8, 2010.
4. Applicant's license to practice as a professional nurse in the State of Texas is in inactive status.

5. On or about May 14, 2019, Applicant was issued the sanction of Warning with Stipulations and Applicant's license was placed in inactive status through an Order of the Board. A copy of the May 14, 2019, Order is attached and incorporated herein by reference as part of this Eligibility Agreed Order for Reactivation of License.
6. Applicant completed the Application and answered Yes to the question which reads as follows: *"Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a professional license, certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"*
7. On June 25, 2019, the Colorado State Board of Nursing met, and considered Applicant's application for licensure by reinstatement as a Professional Nurse and found her to ineligible for reinstatement and denied her application. A copy of the June 25, 2019, Letter of Denial is attached and incorporated, by reference, as part of this Order.
8. After considering the action taken by the Colorado State Board of Nursing, along with Applicant's subsequent conduct, the Executive Director is satisfied that Applicant should be able to meet the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
9. Applicant completed the Application and answered Yes to the question which reads as follows: *"Within the past five (5) years have you been diagnosed with, treated, or hospitalized for schizophrenia and/or psychotic disorders, bipolar disorder, paranoid personality disorder, antisocial personality disorder, or borderline personality disorder?"*
10. Letter's dated November 11, 2019, and June 3, 2020, were submitted by Paul D. Freda, M.D., Centennial Mental Health Center, Sterling, Colorado, stating that Applicant has been a patient since 2011, for a Mental Health Diagnosis.
11. A letter dated August 19, 2020, was submitted by Rachelle Maker, FNP-C, Northeast Colorado Family Medicine Associates, P.C., Sterling, Colorado, stating that Applicant has been a patient of the clinic since she was a child. She presents for routine care at the clinic and currently being treated for a Mental Health Diagnosis.
12. The safety of patients and the public requires that all persons licensed to practice nursing be fit, sober, and able to consistently practice nursing in autonomous roles under demanding and stressful conditions.
13. The Executive Director considered evidence of Applicant's past behavior in light of the factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Applicant currently demonstrates the criteria required for licensure.

14. The Executive Director considered evidence of Applicant's mental illness and subsequent treatment as provided in 22 TEX. ADMIN. CODE §213.29 and in accordance with 22 TEX. ADMIN. CODE §213.33.
15. Applicant's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.
16. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Applicant's disclosures.
17. Applicant has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.
18. Applicant shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452(b), Texas Occupations Code.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. On or about March 17, 2020, Applicant submitted the Application requesting a determination of eligibility for licensure reactivation.
3. Applicant's history reflects conduct which may constitute grounds for denial of license reactivation under Section 301.452(b)(8)&(12), Texas Occupations Code.
4. The Board may probate the denial of a license under conditions for a specified term pursuant to Section 301.453, Texas Occupations Code.
5. The Board may license an individual who has a history of mental illness after consideration of the criteria set out in 22 TEX. ADMIN. CODE §213.29 if the Board determines the individual does not pose a direct threat to the health and safety of patients or the public.
6. The Board may license an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

7. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.
8. This Order is conditioned upon the accuracy and completeness of Applicant's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Applicant's license(s).
9. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### I. REACTIVATION OF LICENSURE AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the Application of STEPHANIE ANN BEAM for Reactivation of License to practice nursing in the State of Texas be **GRANTED** and APPLICANT'S license(s) SHALL BE immediately **SUSPENDED** and said suspension is **ENFORCED** until APPLICANT:

- A. Applies to, is accepted into, and completes enrollment in the Texas Peer Assistance Program for Nurses (TPAPN), including payment of a non-refundable participation fee payable to TPAPN in the amount of five hundred dollars (\$500.00), if licensed as a registered nurse, or in the amount of three hundred fifty dollars (\$350.00), if licensed as a vocational nurse; and
- B. Waives confidentiality and provides a copy of the fully executed TPAPN participation agreement to the Board.

IT IS FURTHER AGREED, upon verification of successful completion of the above requirements, the suspension will be **STAYED**, and APPLICANT will be placed on **PROBATION** for such a time as is required for APPLICANT to successfully complete the TPAPN **AND** until APPLICANT fulfills the additional requirements of this Order.

- C. APPLICANT SHALL pay all re-registration fees, if applicable, and APPLICANT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.
- D. APPLICANT SHALL **comply with all requirements of the TPAPN participation agreement** during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas in current status.
- E. APPLICANT SHALL **CAUSE the TPAPN to notify the Texas Board of Nursing of any violation** of the TPAPN participation agreement.
- F. Until successfully completed, this Order SHALL apply to any and all future licenses issued to APPLICANT to practice nursing in the State of Texas.
- G. Until successfully completed, this Order SHALL be applicable to APPLICANT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- H. As a result of this Order, APPLICANT'S license(s) will be designated "single state" and APPLICANT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, APPLICANT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Eligibility Agreed Order for Reactivation of License.

## III. SUPERSEDING ORDER

IT IS FURTHER AGREED and ORDERED that the sanction and conditions of this Agreed Order SHALL supersede all previous stipulations required by any Order entered by the Texas Board of Nursing.

## IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for

licensure renewal, APPLICANT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

In order to receive credit for completion of this/these course(s), APPLICANT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. APPLICANT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### V. **EFFECT OF NONCOMPLIANCE**

SHOULD APPLICANT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of APPLICANT'S license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

#### VI. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Eligibility Agreed Order for Reactivation of License, all encumbrances will be removed from APPLICANT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to

meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, APPLICANT may be eligible for nurse licensure compact privileges, if any.

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**APPLICANT'S CERTIFICATION**

I understand this Order is conditioned upon the accuracy and completeness of my application and disclosures. I further understand that subsequently discovered discrepancies in my application and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

I have reviewed this Order. I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order.

I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, and/or REVOCATION of my license(s) and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 1<sup>st</sup> day of October, 2020.

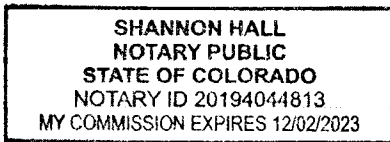
Stephanie Ann Beam  
STEPHANIE ANN BEAM, APPLICANT

Sworn to and subscribed before me this 1<sup>st</sup> day of October, 2020.

SEAL

Shannon Hall

Notary Public in and for the State of Colorado





WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Eligibility Agreed Order for Reactivation of License that was signed on the 1<sup>st</sup> day of October, 2020, by STEPHANIE ANN BEAM, Registered Nurse License Number 785255, APPLICANT for Reactivation of License, and said Eligibility Agreed Order for Reactivation of License is final.

Effective this 9<sup>th</sup> day of October, 2020.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the office of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED ORDER  
Registered Nurse License Number 785255 §  
issued to STEPHANIE ANN BEAM §  
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of STEPHANIE ANN BEAM, Registered Nurse License Number 785255, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 27, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Northeastern Junior College, Sterling, Colorado, on December 12, 2008, and received a Baccalaureate Degree in Nursing from University of Wyoming, Laramie, Wyoming, in December, 2016. Respondent was licensed to practice professional nursing in the State of Texas on June 8, 2010.
5. Respondent's nursing employment history includes:

6/2010 – 05/2013                      Unknown

Respondent's nursing employment history continued:

6/2013 – 5/2018	Registered Nurse	Maxim Healthcare Austin, Texas
8/2013 – 1/2018	Registered Nurse	Hope Hospice New Braunfels, Texas
2/2018-Present	Unknown	

6. At the time of the incident, Respondent was employed as a Registered Nurse with Hope Hospice, New Braunfels, Texas, and had been in that position for four (4) years and four (4) months.
7. On or about December 3, 2017, while employed as a Registered Nurse with Hope Hospice, New Braunfels, Texas, Respondent exhibited a lack of fitness to practice in that she was observed walking outside topless carrying her infant, with combative and confused behavior. Subsequently, Respondent was brought to the Emergency Room by Emergency Medical Services, required sedating medication, and was then discharged to an inpatient psychiatric facility for treatment. Respondent's conduct could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing patients in potential danger.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that the facts are untrue and irrelevant as she was not scheduled to work on December 3, 2017.
9. On or about January 3, 2019, Respondent underwent a Board required mental health evaluation with Dr. Sean Connolly. Dr. Connolly recommended that the Board request current records or statements from Respondent's current treating providers, and if there is support and agreement with the opinion of the current assessment, that consideration be given by the Board to continue Respondent's license to practice professional nursing, with provisions for supervision for at least a year and restrictions on employment in high stress environments, such as an Emergency Room or Intensive Care Unit.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(1)(A)&(5).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 785255, heretofore issued to STEPHANIE ANN BEAM.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** and RESPONDENT'S license(s) shall be placed in **INACTIVE** status.

Should RESPONDENT decide in the future to reactivate his/her license(s) to practice nursing in the State of Texas, RESPONDENT SHALL be required to petition the Board for reactivation of the license and satisfy all then existing requirements for reactivation. Further, RESPONDENT'S reactivated license(s) SHALL BE subject to, at a minimum, the remedial education courses, work restrictions, supervised practice, and employer reporting which would have been requirements of this Order had RESPONDENT not chosen to inactivate his/her nursing license(s).

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance. I further understand that, should I decide in the future to reactivate my license(s), I will be required to satisfy, at a minimum, the additional requirements that would have been part of this Order had the license(s) not been placed in inactive status, as stated herein, as well as all then existing requirements for reactivation.

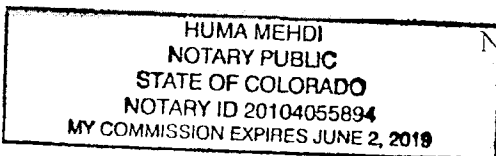
Signed this 12<sup>th</sup> day of April, 2019.

Stephanie A. Beam  
STEPHANIE ANN BEAM, Respondent

Sworn to and subscribed before me this 12<sup>th</sup> day of April, 2019.

SEAL

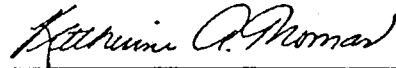
Huma Mehdi



Notary Public in and for the State of Colorado

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 12th day of April, 2019, by STEPHANIE ANN BEAM, Registered Nurse License Number 785255, and said Agreed Order is final.

Effective this 14th day of May, 2019.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



# COLORADO

Department of  
Regulatory Agencies

Division of Professions and Occupations

June 26, 2019

Stephanie Ann Beam  
102 Grove St  
Sterling, CO 80751-8612

Sent Via email: s.beam@hotmail.com & USPS

Dear Stephanie Ann Beam:

The Colorado State Board of Nursing Panel A met on June 25, 2019, and considered your application for licensure by reinstatement as a Professional Nurse and additional information provided by you.

Based on 12-38-117, C.R.S. Grounds for discipline. (1) "Grounds for discipline", as used in this article, means any action by any person who: specifically 12-38-117(1) (j) and (t), C.R.S. and the Board's determination:

- (j) Has a physical or mental disability which renders him unable to practice nursing with reasonable skill and safety to the patients and which may endanger the health or safety of persons under his care
- (t) Has been disciplined by another state, territory, or country based upon an act or omission that is defined substantially the same as a ground for discipline pursuant to this subsection (1)

Pursuant to sections 12-38-117, 12-38-118 and 24-4-104(9), C.R.S., you have the right to request a hearing regarding the denial of your application. In order to exercise this right, you must provide written notification to the Board at the above listed address within sixty days from the date of this letter specifically requesting a hearing. In the event that you do not make a timely request for a hearing, the denial will become final.

If you have further questions or concerns, please visit our website at <https://www.colorado.gov/dora/dpo> or you can contact our office at [DORA\\_NursingBoard@state.co.us](mailto:DORA_NursingBoard@state.co.us) or by calling (303) 894-7800

Sincerely,

FOR THE COLORADO STATE BOARD OF NURSING

Sam Delp  
Program Director

SD/wb

w/enclosures: Certificate of Service  
Appeal of Denial information

