



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 539102 §
issued to JENNETA CRANSTON MANNING §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JENNETA CRANSTON MANNING, Registered Nurse License Number 539102, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 14, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from The University of the Virgin Islands, Charlotte Amalie, U.S. Virgin Islands Virgin Islands, on May 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on July 10, 1987.
5. Respondent's nursing employment history includes:

05/1986 – 11/1988	RN	Roy Lester Schneider Regional Charlotte Amalie, Florida
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Respondent's nursing employment history continued:

11/1988 – 01/1992	RN	AMI Heights Hospital Houston, Texas
01/1991 – 01/1992	RN	AMI Heights Hospital Houston, Texas
01/1992 – 01/1996	RN	Lyndon B. Johnson General Hospital Houston, Texas
01/1996 – 01/2001	RN	Lyndon B. Johnson General Hospital Houston, Texas
02/2001 – 11/2001	Unknown	
12/2001 – 01/2016	RN	General Orthopedic/Joint Camp Houston, Texas
01/2011 – 12/2016	RN	Memorial Hermann Memorial City Houston, Texas
01/2017 – 04/2019	Unknown	
05/2019 – 09/2019	RN	Houston Methodist Orthopedics & Sports Medicine Houston, Texas
10/2019 – Present	Unknown	

6. At the time of the incident, Respondent was employed as a Registered Nurse with Houston Methodist Orthopedics & Sports Medicine, Houston, Texas, and had been in that position for four (4) months.
7. On or about September 12, 2019, while employed as a Registered Nurse with Houston Methodist Orthopedics & Sports Medicine, Houston, Texas, Respondent withdrew Lorazepam 0.5mg from the medication dispensing system for Patient MRN 010643583 and inaccurately documented that she administered the medication to the patient, when, in fact, the medication was left unattended in a hallway, where it was later found by a staff member. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose.

8. On or about September 12, 2019, while employed as a Registered Nurse with Houston Methodist Orthopedics & Sports Medicine, Houston, Texas, Respondent failed to administer one (1) unit of blood to Patient MRN 038596094 as ordered by a physician. The order for blood was entered at 0705 and it indicated blood was to be administered if the patient's hemoglobin level dipped below 7.0. At 0915, Respondent proceeded to release the blood order for acknowledgment despite the lab results indicating the patient's hemoglobin level was 7.4. In addition, Respondent did not hang the blood until 1558. Later in the day, the patient told Respondent the IV was leaking and there was blood on her gown and sheets, and Respondent proceeded to move the blood to the another IV the patient had in her hand. When staff asked Respondent how she measured the amount of blood the patient actually received, Respondent stated that she opened the blood bag, poured it into a measuring container, and then discarded it by pouring it down a toilet instead of discarding the blood bag and tubing in a biohazardous waste container. Respondent's conduct was likely to injure the patient in that failure to administer medication as ordered by a physician could have resulted in non-efficacious treatment.
9. In response to Findings of Fact Numbers Seven (7) through Eight (8), Respondent admits to the problems that she experienced on that day but states they were due to inadequate orientation. Respondent states she has taken it upon herself to enroll in a nurse refresher course and has taken Texas approved continuing education to remedy the knowledge deficit that led to this situation.
10. On or about March 10, 2020, Respondent successfully completed a Board approved class in Protecting Your Patients and Your Practice.
11. On or about March 17, 2020, Respondent successfully completed a Board approved class in Sharpening Critical Thinking Skills, which would have been a requirement of this Order.
12. On or about July 1, 2020, Respondent successfully completed a Board approved class in Professional Accountability & Legal Liability for Nurses.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(1)(C),(4)&(11)(B).

4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 539102, heretofore issued to JENNETA CRANSTON MANNING.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" as applicable and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed

on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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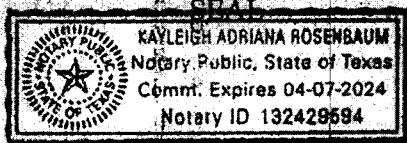
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 26 day of September, 2020.

Jenneta Cramston Manning
JENNETA CRAMSTON MANNING, RESPONDENT

Sworn to and subscribed before me this 26 day of September, 2020.



Kayleigh Adriana Rosenbaum
Notary Public in and for the State of Tx

Approved as to form and substance.

09/26/2020

Yong J. An
Yong J. An, Attorney for Respondent

Signed this _____ day of _____, 20____.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 26th day of September, 2020, by JENNETA CRANSTON MANNING, Registered Nurse License Number 539102, and said Agreed Order is final.

Effective this 28th day of September, 2020.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board