



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.

Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED ORDER
Registered Nurse License Number 533863	§	
issued to LYNDA R. LANCHARIC	§	
	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LYNDA R. LANCHARIC, Registered Nurse License Number 533863, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on May 22, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from the University of Texas Health Science Center San Antonio, San Antonio, Texas, on May 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on August 22, 1986.
5. Respondent's nursing employment history includes:

08/1986 – 01/2000	Unknown	
02/2000 – 02/2016	RN	Metropolitan Methodist Hospital – San Antonio, Texas

Respondent's nursing employment history continued:

03/2016 – 03/2017	RN	Babcock Surgical Center San Antonio, TX
10/2016	RN	Nursing Management Congress Las Vegas, Nevada
04/2017 – 08/2017	RN	Sabbatical
08/2017 – 12/2017	RN	Medical Solutions Assigned to: Poudre Valley Medical Center Fort Collins, Colorado
12/2017 – 03/2018	RN	Advantage RN Franklin, North Carolina
04/2018 - 05/2019	Unknown	
06/2019 – 08/2019	RN	Medical Solutions Assigned to: Hendricks Medical Center Abilene, Texas
08/2019 – 10/2019	RN	Medical Solutions Assigned to: Sky Lakes Medical Center Klamath Falls, Oregon
11/2019 – 02/2020	RN	Trustaff Assigned to: Montrose Memorial Hospital Montrose, Colorado
01/2020	Unknown	
03/2020	RN	Trustaff Assigned to: Baylor Scott and White Medical Center Lakeway, Texas
04/2020 – Present	Unknown	

6. On or about March 11, 2020, Respondent's license to practice professional nursing was issued a Stipulated Order for Reprimand of License by the Oregon State Board of Nursing. A copy of the Stipulated Order for Reprimand of License from the Oregon State Board of Nursing dated March 11, 2020, is attached and incorporated by reference as part of this pleading.
7. In response to Finding of Fact Number Six (6), Respondent states was working at Sky Lakes Medical Center, when she was asked by T. T., RN, for a urine sample for a Nicotine screen she needed to proceed with a planned surgery. Respondent states she met the coworker with a sample of her urine but talked her co-worker out of proceeding with her urine since the co-worker was very close to having other severe medical issues.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 533863, heretofore issued to LYNDIA R. LANCHARIC.
4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or

other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have consulted with counsel. I have reviewed this Order. I understand the nature and consequences of this Order. By my signature on this Order, I agree to the terms and conditions of this Order. I understand that this Order becomes effective upon approval by the Executive Director of the Texas Board of Nursing and I agree to be bound by the terms and conditions of this Order. I understand that I will be subject to investigation and disciplinary action for any violation of the terms and conditions of this Order. I understand that I will be subject to disciplinary action for any violation of the terms and conditions of this Order.

Signed this 10th day of August, 2020.

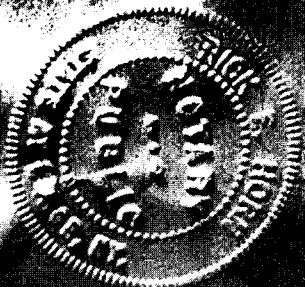
Lynda R. Lanchario
LYNDA R. LANCHARIO, RESPONDENT

Lynda R. Lanchario

Signed and subscribed before me this 10th day of August, 2020.

Rick E. Holt #576299

Notary Public in and for the State of Kentucky



Rick E. Holt
Notary Public ID No. 576299
State at Large, Kentucky
My Commission Expires 4/23/2021

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 10th day of August, 2020, by LYNDIA R LANCHARIC, Registered Nurse License Number 533863, and said Agreed Order is final.

Effective this 12th day of August, 2020.

A handwritten signature in cursive script, reading "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

**BEFORE THE OREGON
STATE BOARD OF NURSING**

**In the Matter of
Lynda Lancharic, RN**

**) STIPULATED ORDER FOR
) REPRIMAND OF LICENSE
)**

License No. 201809817RN

) Reference No. 20-00412

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Lynda Lancharic (Licensee) was issued a Registered Nurse license by the Board on October 29, 2018.

In 2019, Licensee provided Licensee's own urine to another nurse who had requested it to falsify their (the other nurse's) pre-surgical nicotine screen. Licensee failed to report the other nurse for requesting and receiving urine.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f)(g) and OAR 851-045-0070(3)(j), (8)(a) which provide as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

(g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted thereunder.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(3) Conduct related to the client's safety and integrity:

(j) Failing to report through proper channels, facts known regarding the incompetent, unethical, unsafe or illegal practice of any health care provider pursuant to ORS chapter 676;

(8) Conduct related to other federal or state statute or rule violations:

(a) Aiding, abetting, or assisting an individual to violate or circumvent any law, rule or regulation intended to guide the conduct of nurses or other health care providers;

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the Registered Nurse license of Lynda Lancharic be reprimanded.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event she engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of her license to practice as a Registered Nurse.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, she waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce her to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

Lynda Lancharic, RN

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Kathleen Chinn, FNP-BC
Board President

Date