



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 624800 §
issued to JILL S. DOZIER §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Delinquent (Expired) License Renewal Form, which has been treated as a Petition for Reinstatement of Patient Care Privileges, hereinafter referred to as the Petition, of Registered Nurse License Number 624800, held by JILL S. DOZIER, hereinafter referred to as Petitioner.

Petitioner waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on May 21, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Petitioner waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Petitioner's license to practice as a professional nurse in the State of Texas is in delinquent status.
4. Petitioner received a Baccalaureate Degree in Nursing from The University of Texas, Arlington, Texas, on December 1, 1995. Petitioner was licensed to practice professional nursing in the State of Texas on January 23, 1996.
5. Petitioner's nursing employment history is unknown.
6. On or about February 12, 2013, Petitioner was issued the sanction of Limited License with Stipulations through an Order of the Board. A copy of the February 12, 2013, Order is attached and incorporated herein by reference as part of this Agreed Order.

7. On or about April 21, 2020, Petitioner submitted a Delinquent (Expired) License Renewal Form to practice nursing in the State of Texas and indicated she desires to have her patient care privileges reinstated.
8. Petitioner has not been permitted to provide patient care since the issuance of the Limited License with Stipulations. As a result, Petitioner has not been able to adequately demonstrate that nursing practice does not continue to pose a risk of harm to patients and the public.
9. Petitioner presented the following in support of said petition:
 - A. In a letter from Petitioner, she states she voluntarily entered Briarwood Detox in Houston, Texas, until discharge at which time she entered a 90 day recovery program at Nova Recovery in Wimberley, Texas.
 - B. Evidence of successful completion of the Nova Recovery Center 90 Day Residential Treatment Program on November 13, 2018.
 - C. Evidence of successful completion of the didactic portion of the Nursing Refresher Program dated between April 9, 2019 and December 12, 2019.
 - D. Documentation of the required continuing education contact hours.
10. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.
11. The Executive Director considered evidence of Petitioner's substance use disorder, and subsequent rehabilitation as provided in 22 TEX. ADMIN. CODE §213.29 and in accordance with 22 TEX. ADMIN. CODE §213.33.
12. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
13. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.
14. Petitioner's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. On or about April 21, 2020, Petitioner submitted a Delinquent (Expired) License Renewal Form to practice nursing in the State of Texas and indicated she desires to have her patient care privileges reinstated.
3. This Agreed Order is made pursuant to Sections 301.453(c), Texas Occupations Code and 22 TEX. ADMIN. CODE §211.7(h).
4. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.
5. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).
6. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. REINSTATEMENT OF PATIENT CARE PRIVILEGES AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of JILL S. DOZIER for reinstatement of patient care privileges in the State of Texas be **GRANTED**, contingent upon PETITIONER meeting the following requirements:

- A. **PETITIONER SHALL apply for a Six Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Professional Registered Nursing** for the limited purpose of completing a refresher course, extensive orientation, or nursing program of study in professional registered nursing. The application for the Six Month Temporary Permit is available on the Board's website (*www.bon.texas.gov*) under Forms / Applications / Six Month Permits. PETITIONER SHALL NOT, in any way, attempt to use the temporary permit for any purpose other than completing the refresher course, extensive orientation, or nursing program of study in professional registered nursing.
- B. **Petitioner SHALL successfully complete a Board approved refresher course, extensive orientation, or nursing program of study for professional registered nursing. Petitioner MUST obtain Board approval of the nursing refresher**

course, extensive orientation, or nursing program, as applicable, prior to enrollment. In order for the course to be approved, the target audience shall include registered nurses and the course's content shall, at a minimum, include: 1) Review of NPA, Rules, Position Statements; 2) Determination of Individual Scope of Practice and role in patient safety; 3) Review of the nursing process to include assessment, planning, implementation, and evaluation; 4) Pharmacology review; 5) Medication administration; 6) Documentation, quality assurance, and legal implication for nursing practice; and, 7) Documentation of current CPR certification prior to beginning precepted clinical learning experience. The course must contain no less than a total of 80 hours of clinical practice providing direct patient care supervised by a qualified registered nurse instructor who meets or exceeds the Board's minimum criteria for eligibility as an instructor. Home study courses and video programs will not be approved.

- C. Upon completion of the refresher course, extensive orientation, or nursing program of study for professional registered nursing, PETITIONER SHALL return the temporary permit to the Board's office and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required 80 hours of supervised practice.

Upon verification of successful completion of the conditions as set out in Paragraphs A through C of this Section, the sanction of Limited License with Stipulations previously issued to PETITIONER SHALL BE **LIFTED** and patient care privileges restored, subject to the remaining requirements of this Order, and:

- D. Until successfully completed, this Order SHALL apply to any and all future licenses issued to PETITIONER to practice nursing in the State of Texas.
- E. Until successfully completed, this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- F. As a result of this Order, PETITIONER'S license(s) will be designated "single state" as applicable and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state using a Texas compact license.

II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. PEER ASSISTANCE PROGRAM REQUIREMENTS

IT IS FURTHER AGREED and ORDERED that PETITIONER SHALL comply with the following conditions for such a time as is required for PETITIONER to successfully complete the **Texas Peer Assistance Program for Nurses (TPAPN)**:

- A. **Within forty-five (45) days** following the date of relicensure, PETITIONER SHALL apply to TPAPN.
- B. **Within ninety (90) days** following the date of relicensure, PETITIONER SHALL sign and execute the TPAPN participation agreement and complete the enrollment process, which SHALL include payment of a non-refundable participation fee payable to TPAPN in the amount of five hundred dollars (\$500.00), if licensed as a registered nurse, or in the amount of three hundred fifty dollars (\$350.00), if licensed as a vocational nurse.
- C. Upon acceptance into the TPAPN, PETITIONER SHALL **waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.**
- D. PETITIONER SHALL **comply with all requirements of the TPAPN participation agreement** during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas in current status.
- E. PETITIONER SHALL CAUSE the TPAPN to **notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.**

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. EFFECT OF NONCOMPLIANCE

SHOULD PETITIONER fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of PETITIONER'S license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

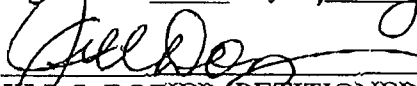
Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges, if any.

PETITIONER'S CERTIFICATION

I understand this Order is conditioned upon the accuracy and completeness of my petition and disclosures. I further understand that subsequently discovered discrepancies in my petition and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

I have reviewed this Order. I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order.

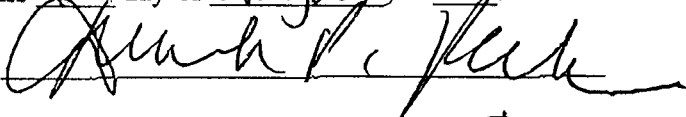
I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, and/or REVOCATION of my license(s) and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6 day of August, 2020.


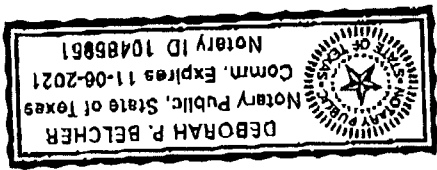
JILL S. DOZIER, PETITIONER

Sworn to and subscribed before me this 6 day of August, 2020.

SEAL



Notary Public in and for the State of Texas
In the county of Tarrant



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 6th day of August, 2020, by JILL S. DOZIER, Registered Nurse License Number 624800, and said Agreed Order is final.

Effective this 10th day of August, 2020.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 624800 §
issued to JILL S DOZIER § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JILL S DOZIER, Registered Nurse License Number 624800, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(2),(3), & (10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 14, 2012, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from the University of Texas, Arlington, Texas, on December 1, 1995. Respondent was licensed to practice professional nursing in the State of Texas on January 23, 1996.
5. Respondent's nursing employment history is unknown.

6. On or about December 16, 2003, Respondent pled Nolo Contendere to ASSAULT CAUSES BODILY INJURY, a Class A Misdemeanor offense committed on November 27, 2002, in the County Criminal Court at Law No. 3 of Dallas, County, Texas, under Cause No. MA0218438C. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of twelve (12) months and ordered to pay a fine and court costs.
7. On or about December 16, 2003, Respondent pled Nolo Contendere to THEFT OF PROPERTY >=\$50<\$500, a Class B Misdemeanor offense committed on August 26, 2002, in the County Criminal Court at Law No. 3 of Dallas, County, Texas, under Cause No. MB0218439C. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of twelve (12) months and ordered to pay a fine and court costs.
8. On or about October 28, 2004, Respondent submitted a Texas Online Renewal Document Registered Nurse to the Board of Nurse Examiners for the State of Texas, in which Respondent provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you been convicted, adjudged guilty by a court, plead guilty, no contest or nolo contendere to any crime in any state, territory or country, whether or not a sentence was imposed, including any pending criminal charges or unresolved arrest (excluding minor traffic violations) since the last renewal? This includes expunged offenses and deferred adjudications with or without prejudice of guilt. Please note that DUI's, DWI's, PI's must be reported and are not considered minor traffic violations. (One time minor in possession [MIP] or minor in consumption [MIC] do not need to be disclosed, therefore, you may answer "No". If you have two or more MIP's or MIC's, you must answer "Yes".)"

Respondent failed to disclose that, on or about December 16, 2003, Respondent pled Nolo Contendere to ASSAULT CAUSES BODILY INJURY, a Class A Misdemeanor offense committed on November 27, 2002, in the County Criminal Court at Law No. 3 of Dallas, County, Texas, under Cause No. MA0218438C.

Respondent failed to disclose that, on or about December 16, 2003, Respondent pled Nolo Contendere to THEFT OF PROPERTY >=\$50<\$500, a Class B Misdemeanor offense committed on August 26, 2002, in the County Criminal Court at Law No. 3 of Dallas, County, Texas, under Cause No. MB0218439C.

9. On or about August 1, 2006, Respondent was arrested by the Garland Police Department, Garland, Texas, and subsequently charged under Cause No. F-0629299 with BURGLARY OF HABITATION, a 2nd Degree felony offense. On or about May 16, 2007, Respondent entered a plea of Nolo Contendere to the reduced charge of TERRORISTIC THREAT, in the

Criminal District Court #1, Dallas County, Texas, under Cause No. F-0629299-H. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of twelve (12) months and ordered to pay a fine and court costs.

10. On or about November 14, 2006, Respondent submitted a Texas Online Renewal Document Registered Nurse to the Board of Nurse Examiners for the State of Texas, in which Respondent provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you ever been convicted, placed on community supervision whether or not adjudicated guilty, sentenced to serve jail or prison time or granted pre-trial diversion, or plead guilty, no contest or nolo contendere to any crime in any state, territory or country, received a court order whether or not a sentence was imposed, including any pending criminal charges or unresolved arrest whether or not on appeal (excluding minor Class C traffic violations)? This includes expunged offenses and deferred adjudication with or without a finding of guilt. Please note that DUIs, DWIs, PIs must be reported and are not considered minor traffic violations. One time minor in possession [MIP] or minor in consumption [MIC] does not need to be disclosed; therefore, you may answer "No." If you have two or more MIPs or MICs, you must answer "Yes." You may answer "No" if you have previously disclosed a criminal matter otherwise responsive to this question in a renewal and/or licensure form."

Respondent failed to disclose that, on or about August 1, 2006, Respondent was arrested by the Garland Police Department, Garland, Texas, and subsequently charged under Cause No. F-0629299 with BURGLARY OF HABITATION, a 2nd Degree felony offense, and that the charge was pending at the time the Renewal was submitted to the Board.

11. On or about November 25, 2008, Respondent submitted an Online Renewal Document Registered Nurse to the Board of Nurse Examiners for the State of Texas, in which Respondent provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

- A. been convicted of a misdemeanor?
- B. been convicted of a felony?
- C. pled nolo contendere, no contest, or guilty?
- D. received deferred adjudication?
- E. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
- F. been sentenced to serve jail or prison time? court-ordered confinement?
- G. been granted pre-trial diversion?
- H. been arrested or have any pending criminal charges?

- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?"

Respondent failed to disclose that, on or about May 16, 2007, Respondent entered a plea of Nolo Contendere to the reduced charge of TERRORISTIC THREAT, a Class B misdemeanor offense, in the Criminal District Court #1, Dallas County, Texas, under Cause No. F-0629299-H. As a result of the plea, the proceedings against Respondent were deferred without entering and adjudication of guilt, and Respondent was placed on probation for a period of twelve (12) months.

- 12. In response to Findings of Fact Numbers Six (6) through Eleven (11), Respondent states: Due to an extremely serious alcohol addiction, she unfortunately accumulated two misdemeanor charges, both arising out of the same incident, on August 26, 2002. Respondent was severely under the influence of alcohol when she entered a K-Mart store and was charged with attempting to steal a TV and assaulted the security guard who apprehended her.

Respondent's husband called her to his new place on August 1, 2006, and upon her arrival she found him being unfaithful. She then began to yell obscenities and was later charged with Burglary of Habitation, the charge was later reduced to Terroristic Threat. Respondent was furious with her husband's behavior and let her emotions get the best of her. Respondent apologizes for not notifying the Board sooner. She was in a dark place at the time and is making the best of her future.

- 13. Formal Charges were filed on October 10, 2012.
- 14. Formal Charges were mailed to Respondent on October 11, 2012.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of 22 TEX. ADMIN. CODE §217.12(6)(I)&(13).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(2),(3),&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 624800, heretofore issued to JILL S. DOZIER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a LIMITED LICENSE with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) While under the terms of this Order, RESPONDENT SHALL NOT provide direct patient care. For the purposes of this Order, direct patient care involves a personal relationship between the Nurse and the client, and includes, but is not limited to: teaching, counseling, assessing the client's needs and strengths, and providing skilled nursing care.

(2) SHOULD RESPONDENT desire to return to a clinical practice setting, which would require her to provide direct patient care, RESPONDENT SHALL petition the Board for such approval.

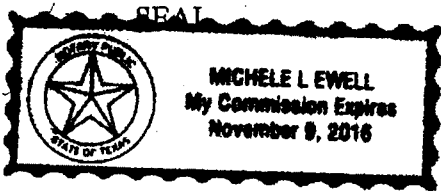
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 21 day of December, 2012
Jill Dozier

JILL S DOZIER, Respondent

Sworn to and subscribed before me this 21st day of December, 2012.



Michele L Ewell

Notary Public in and for the State of Texas

Approved as to form and substance.
Aaron J. Raynish

Aaron J. Raynish, Attorney for Respondent

Signed this 21 day of December, 2012.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 21st day of December, 2012, by JILL S DOZIER, Registered Nurse License Number 624800, and said Order is final.

Effective this 12th day of February, 2013.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board