

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Vocational Nurse License Number 178973
issued to SHEENA DENELLE CAMERON

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AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SHEENA DENELLE CAMERON, Vocational Nurse License Number 178973, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 1, 2020.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from San Jacinto College North, Houston, Texas, on August 18, 2000. Respondent was licensed to practice vocational nursing in the State of Texas on January 23, 2001.
5. Respondent's nursing employment history includes:

01/2001 - 10/2015

Agency LVN

Sisters of Grace Health Services
Houston, Texas

Respondent's nursing employment history continued:

09/2007 - 06/2009	LVN	Kelsey Sebold Clinic Houston, Texas
08/2009 - 09/2011	LVN	MGM Vision Home Healthcare Houston, Texas
03/2011 - 12/2012	LVN	Cambridge Square Retirement Center Rosenberg, Texas
01/2012 - 12/2012	LVN	City Wide Home Health Houston, Texas
12/2012 - 04/2013	LVN	A Better Homecare Houston, Texas
04/2013 – 03/2014	Unknown	
03/2014-12/2016	LVN	Sisters of Grace Houston, Texas
12/2016-06/2017	LVN	Houston Nursing & Rehab Houston, Texas
06/2017-09/2017	LVN	The Heights of North Houston Houston, Texas
09/2017-2/2018	Unknown	
02/2018-Present	LVN	The Colonnades at Reflection Bay Pearland, Texas

6. On or about December 4, 2000, Respondent was issued the sanction of Reprimand through an Order of the Board. A copy of the December 4, 2000, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about March 10, 2015, Respondent was issued the sanction of Reprimand with Stipulations through an Order of the Board. A copy of the March 10, 2015, Order is attached and incorporated herein by reference as part of this Agreed Order.
8. On or about February 14, 2017, Respondent's license to practice nursing in the State of Texas was Suspended with the Suspension stayed and Respondent was placed on probation through an Order of the Board. A copy of the February 14, 2017, Order is attached and incorporated herein by reference as part of this Agreed Order.

9. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with The Colonnades at Reflection Bay, and had been in that position for two (2) years and one (1) month.

10. On or about February 25, 2018, Respondent failed to comply with the Agreed Order issued to her on February 14, 2017, by the Texas Board of Nursing. Noncompliance is the result of Respondent's failure to comply with Section V, "Employment Requirements," Item B, of the Agreed Order which states, in pertinent part:

B. Notification of Employment Forms: RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

Respondent failed to ensure a Notification of Employment form for her employer, The Colonnades at Reflections Bay, Pearland, Texas, was completed and submitted to the Board until January 30, 2020, over one (1) year and eleven (11) months past the required submission of the document.

11. On or about April 6, 2018, through September 10, 2019, Respondent failed to comply with the Agreed Order issued to her on February 14, 2017, by the Texas Board of Nursing. Noncompliance is the result of Respondent's failure to comply with Section V, "Employment Requirements," Item D, of the Agreed Order which states, in pertinent part:

D. Incident Reporting: For the remainder of the stipulation/probation period, RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error report involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.

On April 6, 2018, July 16, 2018, and September 10, 2019, Respondent received Employee Coaching and Counseling from The Colonnades at Reflections Bay, Pearland, Texas. Respondent failed to ensure her employer submitted the counseling documents to the Board.

12. On or about May 20, 2018, through Present, Respondent failed to comply with the Agreed Order issued to her on July 25, 2019, by the Texas Board of Nursing. Noncompliance is the result of Respondent's failure to comply with Section V, "Employment Requirements," Item E, of the Agreed Order which states, in pertinent part:

E. Nursing Performance Evaluations: RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the

supervising nurse to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

Respondent has failed to ensure Nursing Performance Evaluation forms were completed and submitted by her employer, The Colonnades at Reflections Bay, Pearland, Texas, over one (1) year and ten (10) months past the required submission of the document.

13. In response to Findings of Fact Numbers Eleven (11) through Thirteen (13), Respondent states that she was not aware that the facility did not contact the Board of her new employment. Respondent thought the Director of Nursing would contact the Board on her behalf once she accepted the position of charge nurse. She also stated that there have been no incidents during her employment as LVN charge nurse. She thought her employer was sending Board evaluations from Human Resources Department. She was not knowledgeable of this until recently. She takes full responsibility. She was unaware evaluation forms came from the Board and were to be provided by her.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12 (11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 178973, heretofore issued to SHEENA DENELLE CAMERON.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 178973, previously issued to SHEENA DENELLE CAMERON, to practice nursing in the State of Texas is/are hereby

SUSPENDED and said suspension is **STAYED** and RESPONDENT is hereby placed on **PROBATION** until RESPONDENT fulfills the additional requirements of this Order **AND** successfully completes all requirements of the February 14, 2017, Agreed Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. COMPLIANCE WITH PRIOR ORDER

The Order of the Board issued to RESPONDENT on February 14, 2017, is still in effect in its entirety and RESPONDENT SHALL be responsible for completing all remaining terms of that Order.

IV. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful

completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

V. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of seven hundred fifty dollars (\$750.00) within forty-five (45) days of the effective date of this Order.

Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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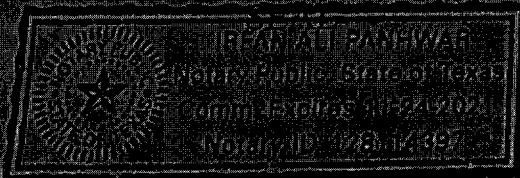
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order and any conditions of said Order to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to confirmation by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 14th day of JUNE, 2020


SHEENA DENELLE CAMERON, RESPONDENT

Sworn to and subscribed before me this 14th day of JUNE, 2020




Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 11th day of June, 2020, by SHEENA DENELLE CAMERON, Vocational Nurse License Number 178973, and said Agreed Order is final.

Effective this 23rd day of July, 2020.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Vocational Nurse License Number 178973	§	
issued to SHEENA DENELLE CAMERON	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SHEENA DENELLE CAMERON, Vocational Nurse License Number 178973, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 14, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice as a vocational nurse in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from San Jacinto College North, Houston, Texas on August 18, 2000. Respondent was licensed to practice vocational nursing in the State of Texas on January 23, 2001.
5. Respondent's nursing employment history includes:

01/2001 - 10/2015	Agency LVN	Sisters of Grace Health Services Houston, Texas
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Respondent's nursing employment history continued:

09/2007 - 06/2009	LVN	Kelsey Sebold Clinic Houston, Texas
08/2009 - 09/2011	LVN	MGM Vision Home Healthcare Houston, Texas
03/2011 - 12/2012	LVN	Cambridge Square Retirement Center Rosenberg, Texas
01/2012 - 12/2012	LVN	City Wide Home Health Houston, Texas
12/2012 - 04/2013	LVN	A Better Homecare Houston, Texas
10/2015 - Present	Unknown	

6. On or about October 31, 2000, Respondent was issued an Order of REPRIMAND by the Texas Board of Nursing. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated October 31, 2000 is attached and incorporated, by reference, as part of this Order.
7. On or about March 10, 2015, Respondent was issued the sanction of REPRIMAND WITH STIPULATIONS by the Texas Board of Nursing. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated March 10, 2015 is attached and incorporated, by reference, as part of this Order.
8. On or about March 11, 2016, Respondent failed to comply with the Agreed Order of the Board of REPRIMAND WITH STIPULATIONS issued to Respondent on March 10, 2015. Noncompliance is the result of Respondent's failure to comply with Roman Numeral Three (III), Stipulation A of the Order which states, in pertinent part:

"...RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of entry of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length.

9. On or about March 11, 2016, Respondent failed to comply with the Agreed Order of the Board of REPRIMAND WITH STIPULATIONS issued to Respondent on March 10, 2015. Noncompliance is the result of Respondent's failure to comply with Roman Numeral Three (III), Stipulation B of the Order which states, in pertinent part:

"...RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of entry of this Order, unless otherwise specifically indicated:

- B. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length.

10. On or about March 11, 2016, Respondent failed to comply with the Agreed Order of the Board of REPRIMAND WITH STIPULATIONS issued to Respondent on March 10, 2015. Noncompliance is the result of Respondent's failure to comply with Roman Numeral Three (III), Stipulation C of the Order which states, in pertinent part:

"...RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of entry of this Order, unless otherwise specifically indicated:

- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

11. In response to Findings of Facts Number Eight (8) through Number Ten (10), Respondent states that after receiving her 2015 Order, she went through a divorce and was left with the care of her 4 children and a slew of bills. Respondent states she fought severe depression and anxiety, and was unable to fulfill the Order emotionally or financially. Respondent also states she is slowly recovering, and is now able to comply with the Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).

4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 178973, heretofore issued to SHEENA DENELLE CAMERON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 178973, previously issued to SHEENA DENELLE CAMERON, to practice nursing in Texas is hereby **SUSPENDED** with the suspension **STAYED** and Respondent is hereby placed on **PROBATION**, in accordance with the terms of this Order, for a minimum of two (2) years **AND** until Respondent fulfills the requirements of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within six (6) months of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of seven hundred fifty dollars (\$750.00) within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Indirect Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Incident Reporting:** For the remainder of the stipulation/probation period, RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- E. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VI. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VII. SUPERCEDING ORDER

IT IS FURTHER AGREED and ORDERED that the sanction and conditions of this Order SHALL supercede all previous stipulations required by any Order entered by the Texas Board of Nursing.

VIII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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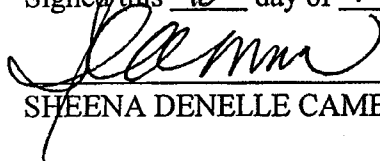
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

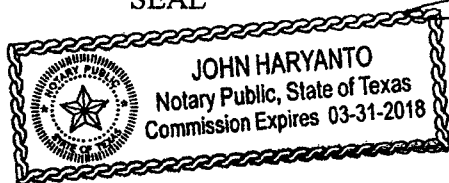
Signed this 22 day of December, 2016.

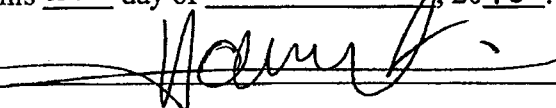


SHEENA DENELLE CAMERON, Respondent

Sworn to and subscribed before me this 22nd day of DECEMBER, 2016.

SEAL




Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 22nd day of December, 2016, by SHEENA DENELLE CAMERON, Vocational Nurse License Number 178973, and said Order is final.

Effective this 14th day of February, 2017.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this is a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Vocational Nurse License Number 178973	§	
issued to SHEENA DENELLE CAMERON	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SHEENA DENELLE CAMERON, Vocational Nurse License Number 178973, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 6, 2014.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from San Jacinto College, Houston, Texas, on August 18, 2000. Respondent was licensed to practice vocational nursing in the State of Texas on January 23, 2001.
5. Respondent's nursing employment history includes:

01/01 - Present	Agency LVN	Sisters of Grace Health Services Houston, Texas
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Respondent's nursing employment history continued:

09/07 - 06/09	LVN	Kelsey Sebold Clinic Houston, Texas
08/09 - 09/11	LVN	MGM Vision Home Healthcare Houston, Texas
03/11 - 12/12	LVN	Cambridge Square Retirement Center Rosenberg, Texas
01/12 - 12/12	LVN	City Wide Home Health Houston, Texas
12/12 - 04/13	LVN	A Better Homecare Houston, Texas

6. On December 4, 2000, Respondent's license to practice vocational nursing was issued a Reprimand by the Texas Board of Vocational Nurse Examiners. A copy of the Findings of Fact, Conclusions of Law and Agreed Order dated December 4, 2000, is attached and incorporated by reference as part of this Order.

7. At the time of the incident, Respondent was employed as a LVN with A-Better Homecare, Houston, Texas, and had been in that position for two (2) months.

8. On or about February 11, 2013, through April 17, 2013, while employed by A Better Homecare, Houston, Texas, Respondent failed to accurately and completely document and submit thirty-four (34) Skilled Nursing Visits notes for the visits that she performed for nineteen (19) patients. Respondent's conduct resulted in incomplete medical records, which was likely to deceive subsequent care givers who relied on the information while providing care to the patients.

9. In response to Finding of Fact Number Eight (8), Respondent states that during the period in questions patients were randomly assigned to her that were outside of her area. At one point she had car trouble, she notified staff that some of the visits were missed visits and were not entered into Kinnser. Before she left she felt pressured to take visits even though her load was full. She was told she could not refuse the visits because she was full time. She felt bullied into taking the assigned patients. She remembers telling the staffing coordinator that she would not be able to see some patients on her list, but she forgot to reschedule them and when the patients didn't get seen it was her fault. The owners wanted her to complete notes for patients that she did not see and she would not falsify the notes.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(D)&(2)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 178973, heretofore issued to SHEENA DENELLE CAMERON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of entry of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not

be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Indirect Supervision:** Except while employed with Sisters of Grace Health Services, Inc., Houston, Texas, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Incident Reporting:** While employed with Sisters of Grace Health Services, Inc., Houston, Texas, RESPONDENT SHALL CAUSE her employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations

regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.

- E. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

V. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 9th day of February, 2015.

Sheena Denelle Cameron

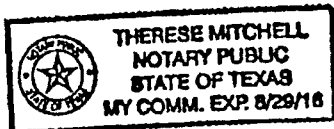
SHEENA DENELLE CAMERON, Respondent

Sworn to and subscribed before me this 9th day of February, 2015

SEAL

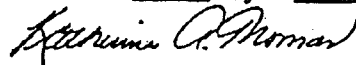
Therese Mitchell

Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 9th day of February, 2015, by SHEENA DENELLE CAMERON, Vocational Nurse License Number 178973, and said Order is final.

Effective this 10th day of March, 2015.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BOARD OF VOCATIONAL NURSE EXAMINERS

STATE OF TEXAS

VS.

SHENNA de'NELLE CAMERON
aka SHEENA de'NELLE BALDON

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of SHEENA de'NELLE CAMERON aka SHEEN de'NELLE BALDON, an Applicant for Licensure by, examination hereinafter called Applicant.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Applicant of its intent to take disciplinary action with respect to said Application for Licensure, as a result of a subsequent investigation. Said investigation produced evidence indicating that Applicant has been convicted of a crime of the grade of a misdemeanor that relates

to the practice of vocational nursing and/or involves moral turpitude, in violation of the Texas Occupations Code, Chapter 302, Section 302.402 (a) (3) (B), in the following manner:

- a. On or about July 12, 2000, Applicant submitted her Application for Licensure by Examination to the Board of Vocational Nurse Examiners for the State of Texas. On said Application, Applicant answered "yes" to the question(s) asking: "Have you ever been convicted of a misdemeanor other than a minor traffic violation?"
- b. On or about March 31, 1995, Applicant was convicted of the Misdemeanor offense of: THEFT, in the County Criminal Court at Law Number 11 of Harris County, Texas, under Cause Number 9512229. As a result of said conviction; Applicant was placed on probation for a period of two (2) years.
- c. On or about October 23, 1997, Applicant was convicted of the Misdemeanor offense of: DRIVING WHILE LICENSE SUSPENDED, in the County Criminal Court at Law Number 15 of Harris County, Texas, under Cause Number 97-37799. As a result of said conviction; Applicant was assessed a fine



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
[Signature]
Executive Director of the Board

AGREED BOARD ORDER
RE: SHEENA de'NELLE CAMERON aka SHEENA de'NELLE BALDON, EXAM
APPLICANT
PAGE 2

d. Applicant has been convicted of a crime, which the Board considers to be directly related to the duties and responsibilities of a License Vocational Nurse. Said conviction is inconsistent with the basic duties and responsibilities inherent in the occupation of vocational nursing in that said occupation requires the maintenance of accurate and complete records, and safeguarding property of the patient, client, and employer.

By Applicant's signature on this Order, Applicant neither admits nor denies the truth of the matters previously set out in this Order with respect to the above mentioned investigation. By Applicant's signature on this Order, Applicant acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Applicant does hereby waive the right to a formal Complaint, Notice of Hearing, and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED, that SHEENA de'NELLE CAMERON aka SHEENA aka sheena de'NELLE BALDON is hereby allowed to take the examination for licensure as a Vocational Nurse in the State of Texas, and, upon obtaining a passing score, be issued a license to practice vocational nursing in the State of Texas. That said license than be issued a REPRIMAND.

001.0110

AGREED BOARD ORDER
RE: SHEENA de'NELLE CAMERON aka SHEENA de'NELLE BALDON, EXAM
APPLICANT
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This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

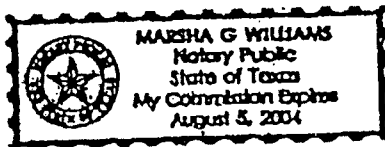
Dated this the 31 day of October, 2000

Scameron
Signature of Applicant
11201 Dulles Ave #4107
Current Address
Stafford TX 77477
City, State and Zip
281-499-1742
Area Code and Telephone Number

The State of Texas
County of Texas Harris

Before me, the undersigned authority, on this day personally appeared SHEENA de'NELLE CAMERON aka SHEENA de'NELLE BALDON, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me this the 31st day of October, 2000.



Marsha G. Williams
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 08-05-2004

AGREED BOARD ORDER

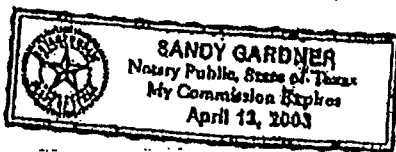
RE: SHEENA de'NELLE CAMERON aka SHEENA de'NELLE BALDON, EXAM
APPLICANT

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Mary M. Strange

Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the
24 day of November, 2000



Sandy Gardner
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

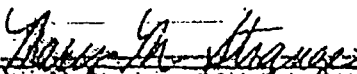
BOARD ORDER

RE: SHENNA de'NELLE CAMERON aka SHEENA de'NELLE BALDON, EXAM APPLICANT

PAGE: 2

**WHEREFORE, PREMISES CONSIDERED, the Board of Vocational
Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Board
Order, notarized on the 31ST day of October, 2000 by , Applicant and that Said Order is Final.**

Effective this 4th day of December, 2000.



Mary M. Stranga, BSN, RN, CNA
Executive Director
On Behalf of Said Board

0711 073


BOARD ORDER

RE: SHENNA de'NELLE CAMERON aka SHEENA de'NELLE BALDON, EXAM APPLICANT
PAGE: 3

CERTIFICATE OF SERVICE

I hereby certify that on the 8TH day of December, 2000, a true and correct copy
of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail first class
mail, and addressed to the following person(s):

SHENNA CAMERON
1201 DULLES AVE
APT. NO. 4107
STAFFORD TX 77477


Mary M. Strange, BSN, RN, CNA
Executive Director
Agent for the Board of Vocational Nurse Examiners