



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 640963 §
issued to CANDICE SAWYERS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CANDICE SAWYERS, Registered Nurse License Number 640963, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 8, 2014.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associates Degree in Nursing from McLennan Community College, Waco, Texas on May 1, 1997 and a Baccalaureate in Nursing from The University of Texas at Tyler, Texas on May 5, 2000. Respondent was licensed to practice professional nursing in the State of Texas on June, 17, 1997.
5. Respondent's nursing employment history includes:

1997 - Present	Registered Nurse	Hillcrest Baptist Medical Center Waco, Texas
----------------	------------------	---

Respondent's nursing employment history continued:

2000	Registered Nurse	Dr. Konop-Villareal Unknown
2004 - 2006	Registered Nurse	Providence Hospital Waco, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Hillcrest Baptist Medical Center, Waco, Texas, and had been in this position for fourteen (14) years.
7. On or about November 19, 2011, while employed with Hillcrest Baptist Medical Center, Waco, Texas, but during her off duty hours, Respondent misappropriated nitrazine paper, sterile gloves, and a small packet of lubricating jelly belonging to the facility and patients thereof. Respondent was called to the home of Y.R., a family friend, who was thirty-two (32) weeks into her pregnancy, and was concerned that her membranes had ruptured and was going into early labor. In route to Y. R.'s home, Respondent stopped by the Hillcrest Baptist Medical Center to obtain the supplies to perform a nitrazine test and a vaginal exam. Respondent's conduct was likely to defraud the facility and patients of the cost of supplies.
8. In response to Finding of Fact Number Seven (7), Respondent states she was asked by her friend to come over to her home to check her because she thought her membranes had ruptured and did not want to go to the hospital. Respondent admits to knowing that her friend had precipitous deliveries and did stop at the hospital to retrieve nitrazine paper, a sterile glove and a small packet of lubricating jelly.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(6)(G).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 640963, heretofore issued to CANDICE SAWYERS.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of entry of this Order, unless otherwise specifically indicated:

- A. A course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's

Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

- B.** The course **“Sharpening Critical Thinking Skills.”** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

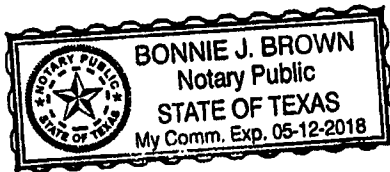
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 4 day of 11, 2014.

Candice Sawyer
CANDICE SAWYERS, Respondent

Sworn to and subscribed before me this 4th day of November, 2014.

SEAL



Bonnie J. Brown

Notary Public in and for the State of Texas

Approved as to form and substance.

Vicky A. Trompier
VICKY A. TROMPIER, Attorney for Respondent

Signed this 4th day of November, 2014.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 4th day of November, 2014, by CANDICE SAWYERS, Registered Nurse License Number 640963, and said Order is final.

Effective this 7th day of November, 2014.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board