



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED ORDER  
Registered Nurse License Number 901557 §  
issued to STEPHANIE DAWN KENNEDY §  
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of STEPHANIE DAWN KENNEDY, Registered Nurse License Number 901557, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 18, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Collin County Community College, McKinney, Texas, on May 13, 2016. Respondent was licensed to practice professional nursing in the State of Texas on June 21, 2016.
5. Respondent's nursing employment history includes:

7/2016 - 6/2017	RN	HCA-Medical City McKinney, Texas
7/2017	Unknown	

Respondent's nursing employment history continued:

8/2017 – 3/2019	RN	Baylor Scott & White Medical Center Frisco, Texas
4/2019 – 6/2019	RN	Texoma Medical Center Denison, Texas
7/2019 – 8/2019	Unknown	
9/2019 – Present	RN	AmerisourceBergen Corporation Frisco, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Baylor Scott & White Medical Center, Frisco, Texas, and had been in that position for one (1) year and seven (7) months.
7. On or about March 5, 2019, while employed as a Registered Nurse with Baylor Scott & White Medical Center, Frisco, Texas, Respondent withdrew Dilaudid from the medication dispensing system for Patient Medical Record Number F000246143 but failed to follow the facility's policy and procedure for wastage of the unused portions of the medication. Respondent's conduct left medication unaccounted for and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
8. On or about June 12, 2019, while employed as a Registered Nurse with Texoma Medical Center, Denison, Texas, Respondent administered Verapamil, a blood pressure medication, to Patient Financial Institution Number 28198919 instead of the ordered Versed, a sedative. Failure to administer medication as ordered by a physician could result in the patient suffering from adverse reactions.
9. In response to Finding of Fact Number Seven (7), Respondent states she failed to waste the remaining Dilaudid after she was asked to go with the patient to Phase II. In regards to Finding of Fact Number Eight (8), Respondent states that when she took the vial out of the Pyxis, she saw "Ver" on it and believed it to be Versed, but when she and a witness attempted to waste the medication, they discovered that she had instead withdrawn Verapamil.
10. On or about March 7, 2020, Respondent successfully completed a Board approved class in Jurisprudence and Ethics, which would have been a requirement of this Order.
11. On or about March 7, 2020, Respondent successfully completed a Board approved class in Nursing Documentation, which would have been a requirement of this Order.

12. On or about March 9, 2020, Respondent successfully completed a Board approved class in Sharpening Critical Thinking Skills, which would have been a requirement of this Order.
13. On or about March 27, 2020, Respondent successfully completed a Board approved class in Medication Administration, which would have been a requirement of this Order.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A)&(1)(B) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(4),(10)(C)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 901557, heretofore issued to STEPHANIE DAWN KENNEDY.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### I. **SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

**II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

**III. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

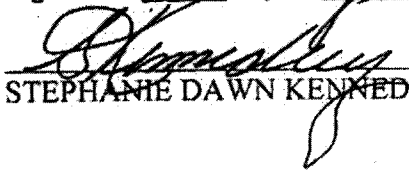
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**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

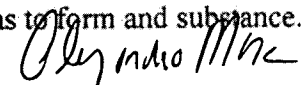
Signed this 23<sup>rd</sup> day of June, 2020.

  
STEPHANIE DAWN KENNEDY, RESPONDENT

Sworn to and subscribed before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

SEAL

\_\_\_\_\_  
Notary Public in and for the State of \_\_\_\_\_

Approved as to form and substance.  


\_\_\_\_\_  
Alejandro Mora, Attorney for Respondent

Signed this 23<sup>rd</sup> day of June, 2020.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 23<sup>rd</sup> day of June, 2020, by STEPHANIE DAWN KENNEDY, Registered Nurse License Number 901557, and said Agreed Order is final.

Effective this 23<sup>rd</sup> day of June, 2020.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board