

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

## BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of  
Registered Nurse License Number 906614  
issued to NATALIE NICOLE ROMERO

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AGREED ORDER  
FOR  
KSTAR PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of NATALIE NICOLE ROMERO, Registered Nurse License Number 906614, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order for KSTAR Program approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 26, 2020.

### FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order for KSTAR Program.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from John A. Logan College, Carterville, Illinois, on May 1, 2012. Respondent was licensed to practice professional nursing in the State of Texas on August 11, 2016.

5. Respondent's nursing employment history includes:

8/2012 – 8/2016	Registered Nurse	Heartland Regional Medical Center Marion, Illinois
9/2016	Unknown	
10/2016-7/2018	Registered Nurse	Christus Santa Rosa New Braunfels New Braunfels, Texas
7/2018-Present	Registered Nurse	Northeast Methodist Hospital Live Oak, Texas
7/2019-Present	Registered Nurse	Central Texas Medical Center San Marcos, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Northeast Methodist Hospital, Live Oak, Texas, and had been in that position for nine (9) months.
7. On or about April 8, 2019, while employed as a Registered Nurse with Northeast Methodist Hospital, Live Oak, Texas, Respondent failed to correctly insert a Foley catheter for Patient CM, who presented for an outpatient Cardiac Cath Lab procedure. Specifically, no urine return was noted after Respondent inserted the catheter and flushed it. Additionally, Respondent failed to completely document regarding the insertion of the Foley catheter, including size, drainage, flushes, or problems encountered after inserting the catheter. Subsequently, the patient was noted to have gross hematuria with clots, pain, and required additional medical treatment. Respondent's conduct was likely to injure the patient from incorrect placement of the Foley catheter causing damage.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that there was no resistance or trauma noted upon insertion of the Foley Catheter. Respondent states that the catheter slid in with no physically felt or observed issues. Respondent states that she did not notice immediate urine return and asked the anesthesiologist if she should flush with a small amount of normal saline, which she then did. Respondent states that the anesthesiologist then told her it was okay to proceed with the remainder of the procedure. Respondent states that towards the end of the procedure little to no urine was still observed, which she reported to the anesthesiologist. Respondent states that she was given the okay to flush with sterile saline once more, but she did not notice any urine still. Respondent reports that another nurse then came into the procedure room and proceeded to manipulate and flush the catheter until blood or bloody urine came out of the catheter. Respondent states that at no point did she attempt to move the catheter around in the patient's body. Respondent states that at this point, the patient was moved to the recovery room. Respondent states that the documentation of the event could have been better. Respondent states that she did not thoroughly document the events that happened during the procedure.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(C),(1)(D),(1)(M)&(3)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A)&(1)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 906614, heretofore issued to NATALIE NICOLE ROMERO.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

**II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order for KSTAR Program.

**III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PROGRAM**

IT IS AGREED and ORDERED that RESPONDENT SHALL, **within one (1) year of the effective date of this Order**, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Program and RESPONDENT SHALL:

- A. **Within forty-five (45) days** following the effective date of this Order, apply to and enroll in the KSTAR Program, including payment of any fees and costs, unless otherwise agreed in writing;
- B. Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- C. Follow all requirements within the remediation plan, if any;
- D. Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Program; and
- E. Provide written documentation of successful completion of the KSTAR Program to the attention of Monitoring at the Board's office.

**IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS**

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up

to and including revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

**V. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order for KSTAR Program, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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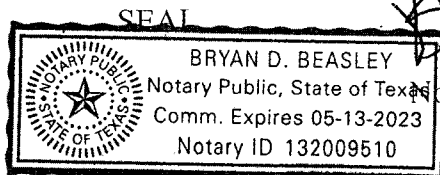
### RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 11 day of May, 2020.

Natalie N. Romero  
NATALIE NICOLE ROMERO, RESPONDENT

Sworn to and subscribed before me this 11th day of May, 2020.



Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order for KSTAR Program that was signed on the 11th day of May, 2020, by NATALIE NICOLE ROMERO, Registered Nurse License Number 906614, and said Agreed Order for KSTAR Program is final.

Effective this 9th day of June, 2020.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board