



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
KRISTY BOTTENFIELD EMORY,
Registered Nurse License Number 785092

§
§
§
§

ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KRISTY BOTTENFIELD EMORY, Registered Nurse License Number 785092, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received an Associate Degree in Nursing from Brazosport College, Lake Jackson, Texas, on May 8, 2010. Respondent was licensed to practice professional nursing in the State of Texas on June 8, 2010.
4. Respondent's nursing employment history includes:

07/2010	Unknown	
08/2010 – 01/2011	RN	Brazosport Regional Health System Lake Jackson, Texas

Respondent's nursing employment history continued:

02/2011 – 03/2015	RN	Bethany Home Health Services Lake Jackson, Texas
04/2015 – 04/2016	Unknown	
05/2016 – 07/2019	RN	Brazosport Pediatric Clinic Lake Jackson, Texas
08/2019 – Present	Unknown	

5. On or about July 23, 2015, Respondent was issued the sanction of Warning with Stipulations through an Order of the Board. On or about January 2, 2017, Respondent successfully completed the terms of the Order. A copy of the July 23, 2015, Order is attached and incorporated herein by reference as part of this Order.
6. On or about December 10, 2019, Respondent was required to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN) through an Order of the Board. Respondent did not complete the terms of this Order. A copy of the December 10, 2019, Order is attached and incorporated herein by reference as part of this Order.
7. On or about March 11, 2020, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on December 10, 2019. Noncompliance is the result of her failure to comply with all requirements of the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement, in that she failed to return the items necessary to initiate participation in the TPAPN within the required time frame. Respondent failed to comply with Section I, Stipulations A and B of the Agreed Order dated December 10, 2019, which states, in pertinent part:

“(A) Within forty-five (45) days following the date of entry of this Order, RESPONDENT SHALL apply to TPAPN.”

“(B) Within ninety (90) days following the effective date of this Order, RESPONDENT SHALL sign and execute the TPAPN participation agreement and complete the enrollment process, which SHALL include payment of a non-refundable participation fee payable to TPAPN in the amount of five hundred dollars (\$500.00), if licensed as a registered nurse, or in the amount of three hundred fifty dollars (\$350.00), if licensed as a vocational nurse.”

On or about March 11, 2020, Respondent was dismissed from TPAPN and referred back to the Board.

8. On March 19, 2020, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated March 19, 2020, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12 (9)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 785092, heretofore issued to KRISTY BOTTENFIELD EMORY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 785092 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person

to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
 - A. At least one (1) year has elapsed from the date of this Order; and
 - B. RESPONDENT has objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 19th day of March, 2020



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 785092 §
issued to KRISTY BOTTENFIELD EMORY §
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KRISTY BOTTENFIELD EMORY, Registered Nurse License Number 785092, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9)&(10), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 7, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Brazosport College, Lake Jackson, Texas, on May 8, 2010. Respondent was licensed to practice professional nursing in the State of Texas on June 8, 2010.
5. Respondent's nursing employment history includes:

7/2010	Unknown	
08/2010 - 01/2011	RN	Brazosport Regional Health System Lake Jackson, Texas

Respondent's nursing employment history continued:

02/2011 – 03/2015	RN	Bethany Home Health Services Lake Jackson, Texas
04/2015 – 04/2016	Unknown	
05/2016 – 07/2019	RN	Brazosport Pediatric Clinic Lake Jackson, Texas
08/2019 – Present	Unknown	

6. On or about July 23, 2015, Respondent was issued the sanction of Warning with Stipulations through an Order of the Board. On or about January 2, 2017, Respondent successfully completed the terms of the Order. A copy of the July 23, 2015, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. At the time of the incident, Respondent was employed as a Registered Nurse with Brazosport Pediatric Clinic, Lake Jackson, Texas, and had been in that position for one (1) year and three (3) months.
8. On or about August 21, 2017, through April 12, 2019, while employed as a Registered Nurse with Brazosport Pediatric Clinic, Lake Jackson, Texas, Respondent obtained Dextroamphetamine-Amphetamine from Kroger Pharmacy, Clute, Texas, and HEB Pharmacy, Lake Jackson, Texas, under the name of her daughter, through the use of unauthorized and fraudulent electronically communicated prescriptions, using the name and Drug Enforcement Administration (DEA) number assigned to Gerald W. Bottenfield, MD, and Richard A. Hardoin, MD. Respondent's conduct was likely to deceive the pharmacy, and possession of Dextroamphetamine-Amphetamine through use of a unauthorized and fraudulent electronically communicated prescriptions is prohibited by Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act)
9. On or about November 14, 2017, while employed as a Registered Nurse with Brazosport Pediatric Clinic, Lake Jackson, Texas, Respondent engaged in the intemperate and/or unlawful use of amphetamines in that she produced a specimen for a random drug screen that resulted positive for amphetamines. Unlawful possession of amphetamines is prohibited by Chapter 481 (Controlled Substances Act) of the Texas Health & Safety Code. The use of amphetamines by a Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms, or changes in a patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing a patient in potential danger.

10. On or about October 3, 2018, through February 1, 2019, while employed as a Registered Nurse with Brazosport Pediatric Clinic, Lake Jackson, Texas, Respondent obtained Dextroamphetamine-Amphetamine from Kroger Pharmacy, Clute, Texas, and HEB Pharmacy, Lake Jackson, Texas, under her name through, the use of unauthorized and fraudulent electronically communicated prescriptions, using the name and Drug Enforcement Administration (DEA) number assigned to Gerald W. Bottenfield, MD, and Richard A. Hardoin, MD. Respondent's conduct was likely to deceive the pharmacy, and possession of Dextroamphetamine-Amphetamine through use of a unauthorized and fraudulent electronically communicated prescriptions is prohibited by Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act)
11. In response to Findings of Fact Numbers Eight (8) and Ten (10), Respondent states once the issue was brought to the attention of the office manager and Dr. Bottenfield, she was sent home and suspended without pay, and once she returned to work she was not allowed to handle or send ADHD medications for any patients.
12. On or about October 2, 2019, Respondent underwent a Chemical Dependency Evaluation with Donna Yi, M.D., P.A. During her interview, Respondent admitted that starting in May 2017 she started feeling tired and had difficulty doing her job. She shared her symptoms with her coworkers and one of them shared her 20mg Adderall with Respondent for almost a year. In May 2018, Respondent began taking her daughter's 5mg Adderall, and when the prescriptions were due for refills, she would alter the prescriptions to 10mg and later 20mg. Respondent began writing prescriptions in her name in August 2018 and was simultaneously picking up her and her daughter's prescriptions. In February 2019, a nurse alerted her office manager of the prescriptions, and when she was confronted, she admitted to altering her daughter's Adderall prescription and self-prescribing Adderall. Dr. Yi diagnosed Respondent with an Amphetamine-type Substance Use Disorder, Severe, and Dr. Yi recommends an outpatient program.
13. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 REVIEW and 22 TEX. ADMIN. CODE §217.12 (1)(B),(1)(E),(4),(5),(6)(H),(10)(A), (10)(D),(10)(E)&(11)(B).

4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 785092, heretofore issued to KRISTY BOTTENFIELD EMORY.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
6. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

TERMS OF ORDER

I. PEER ASSISTANCE PROGRAM REQUIREMENTS

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

- A. Within forty-five (45) days following the effective date of this Order, RESPONDENT SHALL apply to TPAPN.
- B. Within ninety (90) days following the effective date of this Order, RESPONDENT SHALL sign and execute the TPAPN participation agreement and complete the enrollment process, which SHALL include payment of a non-refundable participation fee payable to TPAPN in the amount of five hundred dollars (\$500.00), if licensed as a registered nurse, or in the amount of three hundred fifty dollars (\$350.00), if licensed as a vocational nurse.
- C. Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.
- D. RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas in current status.
- E. RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

- F. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- G. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- H. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider.

Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.

IV. SUBSEQUENT CRIMINAL PROCEEDINGS

IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to, and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

V. EFFECT OF NONCOMPLIANCE

SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of RESPONDENT'S license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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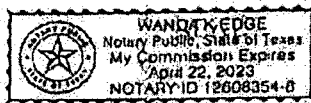
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the entry of this Order and all conditions of said Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, and/or possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 10th day of December, 2019.

Kristy Bottenfield Emory
KRISTY BOTTFENFIELD EMORY, RESPONDENT

Sworn to and subscribed before me this 10 day of December 2019.



Wanda K. Edge
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 10th day of December, 2019, by KRISTY BOTTENFIELD EMORY, Registered Nurse License Number 785092, and said Agreed Order is final.

Effective this 10th day of December, 2019.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 785092 §
issued to KRISTY SCHNETTLER § ORDER

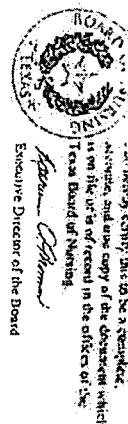
On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KRISTY SCHNETTLER, Registered Nurse License Number 785092, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on May 15, 2015.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Brazosport College, Lake Jackson, Texas, on May 8, 2010. Respondent was licensed to practice professional nursing in the State of Texas on June 8, 2010.
5. Respondent's professional nursing employment history includes:

08/2010-01/2011	RN	Brazosport Regional Health System Lake Jackson, Texas
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Respondent's professional nursing employment history continued:

02/2011-03/2015	RN	Bethany Home Health Services Lake Jackson, Texas
04/2015-Present	Unknown	

6. At the time of the incident, Respondent was employed as a Registered Nurse with Bethany Home Health Services, Lake Jackson, Texas, and had been in that position for approximately four (4) years and one (1) month.
7. On or about March 6, 2015, while employed as a Registered Nurse with Bethany Home Health Services, Lake Jackson, Texas, Respondent failed to complete a skilled nursing visit for Patient BOHMA7562-04, as scheduled. Respondent's conduct unnecessarily exposed the patient to risk of harm from possible undetected complications.
8. On or about March 6, 2015, while employed as a Registered Nurse with Bethany Home Health Services, Lake Jackson, Texas, Respondent falsified skilled nursing notes for Patient BOHMA7562-04, in that she documented an assessment she did not perform. Additionally, Respondent falsified Patient BOHMA7562-04's signature on her paperwork. Respondent's conduct was deceptive, created an inaccurate medical record, and was likely to injure the patient in that subsequent care givers would rely on her documentation for further care.
9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states she called the patient on March 6th to set up a time they could meet, but the patient was unable to keep the appointment because she had a previously scheduled doctor appointment. Respondent further states it was the last day of re-certification, which meant that if the patient was unable to be seen, she would have to be discharged and readmitted to home health services. Respondent states the patient did not want to be discharged and so agreed to be re-certified over the phone. Respondent asked the patient pertinent questions for re-certification, and had the patient's verbal permission to sign her name at the end of the chart. Respondent felt she was preventing the patient from being discharged from home health services, and this was an isolated incident.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(6)(A),(6)(H)&(10)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 785092, heretofore issued to KRISTY SCHNETTLER.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of WARNING WITH STIPULATIONS AND A FINE in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in physical assessment with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- D. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment, if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00) within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

- D. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Indirect Supervision:** RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

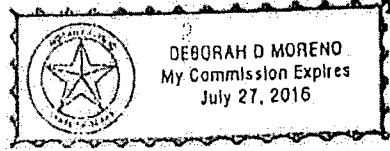
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 18th day of June, 2015.
Kristy Schettler
KRISTY SCHETTLER, Respondent

Sworn to and subscribed before me this 18th day of June, 2015.
Deborah D Moreno

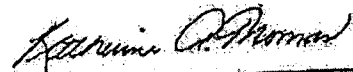
SEAL

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 18th day of June, 2015, by KRISTY SCHNETTLER, Registered Nurse License Number 785092, and said Order is final.

Effective this 23rd day of July, 2015.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

March 10th, 2020

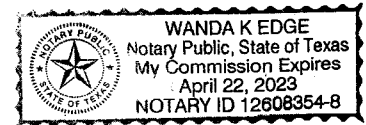
Texas Board of Nursing,

I, Kristy Bottenfield Emory, am requesting to voluntarily surrender my license as I am unable to fulfill the requirements ordered by the Board and TPAPN due to time needed and financial obligations required for fulfillment.

Thank you,



Kristy Bottenfield Emory
979-236-2970
kristybottenfield@gmail.com



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