

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of § AGREED ORDER  
Vocational Nurse License Number 115228 §  
issued to DARLENE CARROLL §  
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DARLENE CARROLL, Vocational Nurse License Number 115228, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 30, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from McLennan Community College, Waco, Texas, on August 12, 1985. Respondent was licensed to practice vocational nursing in the State of Texas on November 22, 1986.
5. Respondent's nursing employment history includes:

11/1986 - 1/2006	Unknown	
2/2006 - 12/2006	Charge Nurse	Quality Care of Waco Waco, Texas

Respondent's nursing employment history continued:

1/2007 - 6/2007	Staff Nurse	Woodland Spring Waco Texas
7/2007 - 9/2007	Unknown	
10/2007 - 12/2017	Charge Nurse	Quality Care of Waco Waco, Texas
1/2018 - Present	Unknown	

6. On or about April 26, 1988, Respondent's license to practice nursing in the State of Texas was Suspended with the Suspension stayed and Respondent was placed on probation through an Order of the Board. On or about January 25, 1996, Respondent successfully completed the terms of the Order. A copy of the April 26, 1988, Order is attached and incorporated herein by reference as part of this Agreed Order.
7. On or about March 11, 1997, Respondent's license to practice nursing in the State of Texas was Suspended with the Suspension stayed and Respondent was placed on probation through an Order of the Board. On or about September 19, 1997, Respondent successfully completed the terms of the Order. A copy of the March 11, 1997, Order is attached and incorporated herein by reference as part of this Agreed Order.
8. At the time of the incident in Finding of Fact Number Nine (9), Respondent was employed as a Charge Nurse with Quality Care of Waco, Waco, Texas, and had been in that position for ten (10) years and two (2) months.
9. On or about December 13, 2017, while employed as a Charge Nurse with Quality Care of Waco, Waco, Texas, Respondent inappropriately took a break during passing of the breakfast trays and without notifying staff of where she was, and failed to ensure that Resident AS, who is diabetic was timely served breakfast after she was administered insulin at 7 am and Metformin at 8 am. In addition, Respondent failed to monitor Resident JB while he was eating breakfast in his room. Resident JB has dysphagia and is at risk for aspiration. Respondent's conduct exposed the residents to the risk of harm in that significant changes in the resident's status may have gone undetected and prevented a timely intervention.
10. On or about December 13, 2017, while employed as a Charge Nurse with Quality Care of Waco, Waco, Texas, Respondent abandoned twenty-two (22) residents, leaving them without adequate nursing care when she left the building around 9 am without giving report to another nurse. Instead, Respondent walked out of the building, although she was scheduled to work until 6 pm. Respondent's conduct exposed the residents unnecessarily to a risk of harm from lack of appropriate nursing care.

11. On or about December 13, 2017, while employed as a Charge Nurse with Quality Care of Waco, Waco, Texas, Respondent left the building around 9 am without signing the narcotic count after administering Lorazepam to Resident MAG, without documenting Lorazepam administration in the Medication Administration Record (MAR), and without giving the narcotic keys to another nurse. Instead, Respondent left the narcotic keys on the nursing desk, and walked out of the building. Respondent's conduct resulted in incomplete medical records and was likely to injure the resident from subsequent care decisions made without the benefit of accurate and complete information.
12. In response to the incidents in Findings of Fact Numbers Nine (9) through Eleven (11), Respondent states that on the morning of December 13, 2017, she wasn't feeling well, was feeling dizzy, and her blood sugar was low. Respondent indicates that she took a break for fifteen (15) minutes at the most. Respondent relates that she informed the certified medication aide (CMA) where she was, and to come and get her if there were any problems. Respondent states that later the CMA came at her about taking a break, and she told her that she would just go home because she was tired of being targeted. Respondent indicates that the CMA kept following her, talking, and she told the CMA not to worry about it, that she was under stress and sick, and that she quit. Respondent relates that she gave report saying that everyone was okay. Respondent states that she gave the keys, and went home. Respondent asserts that she didn't give any medication. Respondent relates that she's regretful that her employment ended like that, but that working in a hostile environment caused her to react on impulse.
13. Formal Charges were filed on October 3, 2019.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(C),(1)(D),(1)(I),(1)(M),(1)(P)&(2)(A) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 115228, heretofore issued to DARLENE CARROLL.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

## TERMS OF ORDER

### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 115228, previously issued to DARLENE CARROLL, to practice nursing in the State of Texas is/are hereby **SUSPENDED** and said suspension is **STAYED** and RESPONDENT is hereby placed on **PROBATION** for a minimum of two (2) years **AND** until RESPONDENT fulfills the additional requirements of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

### II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

### III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly

at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

#### IV. **REMEDIAL EDUCATION COURSE(S)**

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **A Board-approved course in medication administration** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and

computerized documentation. Home study courses and video programs will not be approved.

- D. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

## V. **EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's

"Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
  
- D. **Indirect Supervision:** For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, **who is on the premises.** The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
  
- E. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

## VI. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against RESPONDENT'S license(s), the probationary period shall not

expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

**VII. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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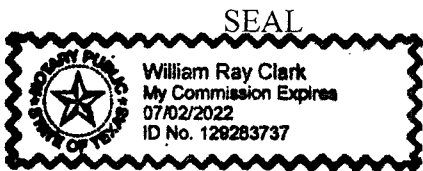
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20<sup>th</sup> day of November, 2019.

Darlene Carroll  
DARLENE CARROLL, RESPONDENT

Sworn to and subscribed before me this 20<sup>th</sup> day of November, 2019.



William Ray Clark

Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 20<sup>th</sup> day of November, 2019, by DARLENE CARROLL, Vocational Nurse License Number 115228, and said Agreed Order is final.

Effective this 23<sup>rd</sup> day of January, 2020.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

11528



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Adelina D. Miller*  
Executive Director of the Board

BEFORE THE BOARD OF VOCATIONAL  
NURSE EXAMINERS IN AND FOR THE  
STATE OF TEXAS  
\*\*\*\*\*

In the matter of Permanent  
License Number 115228  
issued to  
DARLENE CARROLL

ORDER OF THE BOARD

TO: Darlene Carroll  
2215 Maple Street  
Waco, Texas 76707

The Board of Vocational Nurse Examiners in and for the State of Texas, held a scheduled hearing on the 26th day of April, 1988, to determine whether cause exists under Article 4528c, V.A.C.S., to suspend or revoke license number 115228, heretofore issued to DARLENE CARROLL.

At the Hearing, Mrs. Adelia D. Miller, R.N., Acting President of the Board, presided and the following members were present:

- Mrs. Dorothy Harris, LVN
- Mrs. Lola Marie Mills, LVN
- Mrs. Sharon Johnson, LVN
- Mrs. Kathleen Hardy, LVN
- Mrs. Annie Mae Parker, LVN
- Mrs. Mary Suzanne Wilkinson, LVN
- Mrs. Virginia M. Bauman

The Board of Vocational Nurse Examiners for the State of Texas was represented by Ms. Susan Henricks, Attorney at Law. Testimony and other evidence was received by the Board and, as a result thereof, the Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

Re: DARLENE CARROLL, hereinafter referred to as Respondent.

1. That Respondent is a vocational nurse licensed by the State of Texas and holds license number 115228.

2. That a sworn complaint was filed with the Board of Vocational Nurse Examiners for the State of Texas in accordance with Article 4528c, Section 10 (d) of the Vocational Nurse Act.
3. That Notice of Hearing and Complaint were sent to Respondent in accordance with Article 6252-13a, of the Administrative Procedure Act, as amended.
4. That Respondent was present before the Board.
5. That Respondent was not represented by counsel.
6. That on or about September 25, 1987, Respondent was convicted of the felony offense of Theft over \$750.00, in the District Court, 54th Judicial District, McLennan County, Texas, Cause No. 87-649-C.
7. That as a result of said conviction, Respondent was placed on probation for a period of eight (8) years, effective about January 15, 1988, and ordered to make full restitution in the amount of \$6,483.48.
8. That during the commission of said offense, on or about June 1, 1987, Respondent unlawfully acquired and exercised control over property, to-wit: United States Currency, of the value of more than \$750.00 and less than \$20,000.00 from Linda Schirpik without the effective consent of Linda Schirpik, the owner thereof.
9. That said conviction is inconsistent with the basic duties and responsibilities inherent in the occupation of vocational nursing in that said occupation requires the maintenance of accurate records and safeguarding personal property of the patient and employer.

CONCLUSIONS OF LAW

1. That Respondent has violated the Vocational Nurse Act or rule, regulation or order issued under the Act, contrary to Article 4528c, Section 10 (a) (1), Revised Civil Statutes of Texas.
2. That Respondent has been convicted of a crime of the grade of felony or a crime of a lesser grade which involves moral turpitude, in violation of Article 4528c, Section 10 (a) (3), Revised Civil Statutes of Texas.
3. That Respondent has engaged in unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of Article 4528c, Section 10 (a) (9), Revised Civil Statutes of Texas.
4. That Respondent's conviction for the felony offense of Theft is a crime that directly relates to the duties and responsibilities of the licensed occupation of vocational nursing under Article 6252-13c, Section 4 (a), and in violation of Board Rule 231.81 (L) (i).

ORDER

NOW, THEREFORE, IT IS ORDERED that License Number 115228, heretofore issued to DARLENE CARROLL, to practice vocational nursing in the State of Texas be and same is hereby suspended, suspension stayed and placed on probation for a period of time to run concurrent with her court ordered probation currently in effect until about January 15, 1996.

The probation of said license shall be subject to the following, to-wit:

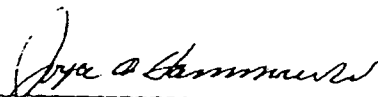
1. That Respondent must make full resitution as ordered by the court.
2. That Respondent shall cause her probation officer to submit satisfactory reports to the Board Office on a quarterly basis for the term of her probation.
2. That should Respondent be discharged from probation prior to January 15, 1996 Respondent shall cause her probation officer to submit a final satisfactory report to the Board Office at that time.

That said reports are due on the following dates, to-wit:

July 25 - 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995  
October 25 - 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995  
January 25, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996  
April 25, 1989, 1990, 1991, 1992, 1993, 1994, 1995

3. That any period(s) of unemployment must be documented in writing by Respondent and submitted to the Board Office throughout the term of probation.
4. That if Respondent's name, address, or telephone number changes, Respondent is to notify the Board Office immediately.
5. That Respondent shall conduct herself in conformity with this order shall conform to all laws of the State of Texas, the Vocational Nurse Act and the Rules and Regulations of the Board of Vocational Nurse Examiners.
6. That failure to comply with conditions of probation will result in further disciplinary action by the Board.

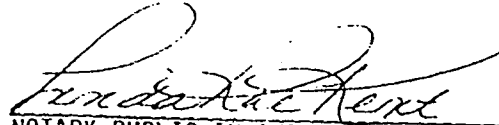
Entered this the 29<sup>th</sup> day of April, 1988.

  
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JOYCE A. HAMMER, R.N.  
Executive Director  
Board of Vocational Nurse Examiners

ORDER OF THE BOARD  
RE: DARLENE CARROLL, LVN# 115228  
APRIL 26, 1988  
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115228

SWORN AND SUBSCRIBED to before me, the undersigned authority, on this the  
29th day of April, 1988.



NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS

Linda Rae Kent

My Commission Expires 10-24-89.

Certificate to Order of the Board  
In the matter of Vocational Nurse  
License No. 115228  
Issued to DARLENE CARROLL

The aforementioned Findings of Fact, Conclusions of Law and Order of the Board represent a final decision or Order duly made by the Board of Vocational Nurse Examiners in and for the State of Texas on this the 26th day of April, 1988.

Adella D. Miller, R.N.  
Mary Suzanne Wilkinson, R.N.  
L. R. Marie Millerton  
Annie Mae Packard, R.N.  
Sharon L. Johnson, R.N.  
Brody J. Harris, R.N.

Virginia M. Bauman  
Kathleen Hardy, R.N.  
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\_\_\_\_\_  
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00115228

BOARD OF VOCATIONAL NURSE EXAMINERS

STATE OF TEXAS

VS.

DARLENE CARROLL

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 115228 held by DARLENE CARROLL, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of Article 4528c, Section 10 (a) (9), Revised Civil Statutes of Texas, in the following manner:

I.

a. Respondent was employed as a Licensed Vocational Nurse at Lake Shore Village Healthcare Center in Waco, Texas, from about December 19, 1994 through about April 16, 1996.

JAN 29 1997



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AGREED BOARD ORDER  
RE: DARLENE CARROLL, LVN #115228  
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b. While so employed with said facility on or about April 4, 1996, Respondent failed to take the 6 a.m. Glucometer Blood Sugar readings of resident's assigned to her care. Furthermore, Respondent administered insulin to residents without knowledge of the resident's blood sugar levels. Subsequently, resident M.B. sustain an insulin reaction.

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above mentioned investigation. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that license number 115228, heretofore issued to DARLENE CARROLL, to practice vocational nursing in the State of Texas be, and the same is hereby suspended, with said suspension stayed and placed on probation for a period of six (6) months.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.

JAN 2 1997

2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Vocational Nurse Act and Rules and Regulations of the Board.
3. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
4. That Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first three (3) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.
5. That any period(s) of nursing unemployment must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. four (4).
6. That Respondent shall work only under the supervision of a licensed medical professional (M.D., R.N., L.V.N.) who is physically present on the work premises during Respondent's shift assignment(s), throughout the term of probation.
7. That Respondent shall not be employed by a nurse registry, temporary nurse employment agency, home health agency, or as a private duty nurse, throughout the term of probation.
8. That Respondent shall not work in the position of nurse supervisor throughout the term of probation.
9. That Respondent shall successfully complete nursing program course(s) encompassing the following areas of study: Pharmacology (Review with Medication Administration) (at least 16 hours in length with focus on Insulin Administration), Legal Aspects of Nursing (to include Charting, & Patient Confidentiality) (at least 8 hours in length), and submit documentation of successful course completion to the Board office prior to the end of probation. Respondent shall be responsible for locating said course(s) and obtaining prior written approval of Board staff prior to committing to said course(s). Said course(s) shall be correspondence (through a recognized provider), in-house at a community college, university or nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Respondent. Failure to successfully complete said course(s) within the time-frame stipulated, shall be considered a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

JAN 29 1997

00115228

Dated this the 27 day of Jan, 19 97.

Darlene Carroll  
Signature of Respondent

1324 N. 9th St  
Current Address

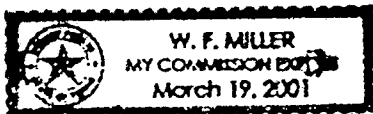
WACO TX 76708  
City, State and Zip

817, 755-7067  
Area Code and Telephone Number

The State of Texas  
County of Albany

Before me, the undersigned authority, on this day personally appeared DARLENE CARROLL, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

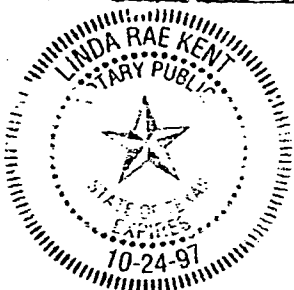
SWORN TO AND SUBSCRIBED before me on this the 27 day of Jan, 19 97.



W. F. Miller  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS  
My Commission Expires \_\_\_\_\_

Marjorie A. Bronk, R.N.  
Marjorie A. Bronk, R.N.  
Agent for the Board of  
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 17 day of February, 19 97.



Linda Rae Kent  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS

JAK

00115228

AGREED BOARD ORDER  
RE: DARLENE CARROLL, LVN #115228  
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ENDORSEMENT OF THE BOARD  
To The Agreed Board Order  
in the matter of Vocational Nurse  
License No. 115228  
Issued to Darlene Carroll

At its regularly called session, on the 11th day of March, 1997, came on to be considered the indicated Agreed Board Order pertaining to Darlene Carroll. The Board having reviewed the contents of said Order, the Order should be, and is hereby, endorsed as an Order of the Board and made an official act of the Board of Vocational Nurse Examiners for the State of Texas.

Said Order is rendered on this the 11th day of March, 1997.

*William L. ...*  
*Carl ...*  
*...*  
*Medical ...*  
*Carl H. ...*  
*...*  
*Kathleen ...*

*...*  
*...*  
*...*  
*...*  
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00115228

BOARD ORDER  
RE: DARLENE CARROLL, LVN #115228  
PAGE: 6

CERTIFICATE OF SERVICE

I hereby certify that on the 14<sup>th</sup> day of March, 1997,  
a true and correct copy of the foregoing Order was served by placement in the  
U.S. Mail, first class, and addressed to the following person(s):

DARLENE CARROLL  
1324 N. 9TH ST.  
WACO, TX 76708

Marjorie A. Bronk, RN  
Marjorie A. Bronk, RN  
Executive Director  
Agent for the Board of Vocational Nurse Examiners