



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Registered Nurse License Number 873594
issued to DENNIS ROBBINS

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AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DENNIS ROBBINS, Registered Nurse License Number 873594, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 16, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from Ashland University, Dwight Schar College, Mansfield, Ohio, on June 9, 2007. Respondent was licensed to practice professional nursing in the State of Texas on February 18, 2015.
5. Respondent's nursing employment history includes:

6/2007 – 9/2007	Registered Nurse	MedCentral Hospital Mansfield, OH
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Respondent's nursing employment history continued:

9/2007 – 9/2013	Registered Nurse	Cleveland Clinic Hospital Cleveland, OH
11/2013 – 12/2013	Registered Nurse	Genesis Healthcare/Park East Center Beachwood, OH
12/2013 – 07/2014	Registered Nurse	UC Medical Center Cincinnati, OH
7/2014 – 12/2014	Registered Nurse	The Welsh Home Rocky River, OH
12/2014 – 06/2015	Registered Nurse	Memorial Hermann Heart & Vascular Institute Houston, TX
06/2015 – Unknown	Registered Nurse	Memorial Hermann The Woodlands Medical Center The Woodlands, TX
06/2016 – 6/2018	Registered Nurse	Kessler Medical Center Kessler AFB, Mississippi
10/2018 - Present	Registered Nurse	Kindred Hospital Houston, TX

6. At the time of the incident, Respondent was employed as a Registered Nurse with United States Air Force at Kessler Medical Center, Kessler Air Force Base, Mississippi, and had been in that position for two (2) years.
7. On or about March 4, 2019, Respondent entered into a Consent Agreement with Ohio Board of Nursing suspending his license to practice for deficiencies including failure to appropriately document and failure to intervene independently. Such suspension was stayed subject to Probationary Terms for a minimum period of one (1) year. A copy of the March 4, 2019, Consent Agreement is attached and incorporated herein by reference as part of this Agreed Order.
8. In response to Finding of Fact Number Seven (7), Respondent states he was overwhelmed by the adjustment to military life and stress, anxiety and depression affected his cognitive abilities. Subsequently, Respondent was administratively discharged from the Air Force in June 2018.

9. On October 2, 2018, Respondent completed a Board approved course in Sharpening Critical Thinking Skills, which would have been a requirement of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 873594, heretofore issued to DENNIS ROBBINS.
4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. **A Board-approved course in physical assessment** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Indirect Supervision:** RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the RESPONDENT by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) and/or privilege(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

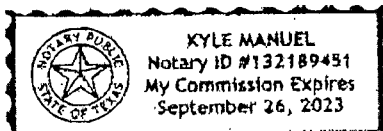
I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 25 day of Oct, 2019.

Dennis Robbins
DENNIS ROBBINS, RESPONDENT

Sworn to and subscribed before me this 25 day of October, 2019.

SEAL



Kyle Manuel

Notary Public in and for the State of Texas

Approved as to form and substance.

Taralynn P. Mackay
Taralynn Mackay, Attorney for Respondent

Signed this 5th day of November, 2019.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 25th day of October, 2019, by DENNIS ROBBINS, Registered Nurse License Number 873594, and said Agreed Order is final.

Effective this 10th day of December, 2019.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



Ohio Board of Nursing

www.nursing.ohio.gov

17 S. High Street, Suite 660 • Columbus, Ohio 43215-3466 • 614-466-3947

I certify that the attached records are a true copy of Ohio Board of Nursing records.

Betsy J. Houchen

Betsy Houchen, R.N., M.S., J.D.
Executive Director





State of Ohio Board of Nursing

www.nursing.ohio.gov

17 S. High Street, Suite 660 • Columbus, Ohio 43215-3466 • 614-466-3947

CONSENT AGREEMENT BETWEEN DENNIS ROBBINS, RN AND OHIO BOARD OF NURSING

This Consent Agreement is entered into by and between **DENNIS ROBBINS, RN**, and the Ohio Board of Nursing (Board), the state agency charged with enforcing Chapter 4723. of the Ohio Revised Code (ORC), and all administrative rules promulgated thereunder.

This Consent Agreement contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Consent Agreement.

BASIS FOR ACTION

This Consent Agreement is entered into on the basis of the following stipulations, admissions, and understandings:

- A. The Board is empowered by Section 4723.28, ORC, to deny, permanently revoke, revoke, suspend, or place restrictions on any nursing license issued by the Board; reprimand or otherwise discipline a licensee; or impose a fine of five hundred dollars (\$500.00) or less per violation. Section 4723.28(B)(36), ORC, authorizes the Board to discipline a licensee for revocation, suspension, restriction, reduction, or termination of clinical privileges by the United States department of defense or department of veterans affairs or the termination or suspension of a certificate of registration to prescribe drugs by the drug enforcement administration of the United States department of justice.
- B. **MR. ROBBINS** is licensed to practice as a registered nurse in the State of Ohio, RN-335629. **MR. ROBBINS's** license was initially issued in August 2007. **MR. ROBBINS's** license to practice as a registered nurse is current and valid. **MR. ROBBINS** is also licensed to practice as a registered nurse in Texas. His license to practice as a registered nurse in Texas is active.
- C. **MR. ROBBINS** knowingly and voluntarily admits to the following:
 1. In August 2017, while he was employed as a nurse by the Department of the Air Force (Air Force) at Keesler Air Force Base (KAFB), in Mississippi, the Air Force restricted his clinical privileges. As reported by the Air Force to the National Council of State Boards of Nursing in or about May 2018, "1Lt Dennis J. Robbins'

Intensive Care Unit clinical nursing practice was permanently restricted in response to clinical deficiencies, which could adversely affect patient safety and healthcare delivery.”

D. **MR. ROBBINS.** during a telephone interview with a Board Compliance Agent, on October 5, 2018, with his attorney present, and, in emails sent from his attorney to the Board on October 6, 2018, and on February 18, 2019, stated:

1. He was initially employed by the Air Force in May 2016. He worked as an RN in the ICU at KAFB from June 2016 until November 7, 2016, when he was removed from practice in the ICU for failing to progress off of orientation to independent practice. After being removed from practice in the ICU, he sought an assessment and was diagnosed with Adjustment Disorder and Depression. After being administratively discharged in June 2018, he moved back to Texas where he is treated by a Veterans Administration Psychiatrist and Mental Health Therapist, and is on an antidepressant. He was removed from clinical nursing on November 7, 2016, and assigned to nursing administrative duties, completing his ACLS, BLS, and PALS tests with no concerns. At the time of the October 5, 2018, telephone interview, he was not working as a nurse. On October 22, 2018, he started working as a nurse in the IMU unit at Kindred Hospital in Houston, Texas, an LTAC; progressing off orientation in just four weeks, and onto independent practice.
2. With respect to practice deficiencies that included inaccurate, incomplete, or untimely documentation; failure to document pain scales for a patient on nitroglycerin; and failing to independently respond to vital sign alarms and IV pump alarms, he said that he did not recall each particular incident but he was overwhelmed by the stress he was experiencing at the time. His stressors included lack of sleep due to having to bicycle 17 miles each way from his assigned base, where he lived, to KAFB where he worked 12 hour shifts, being disenrolled from the officer training program when he failed to pass the physical test, other issues with the Air Force, and adjustment to military life.
3. He acknowledges that he made nursing errors due to the tremendous stress, anxiety, and depression that affected his cognitive abilities at the time. Since he has addressed these issues, he is confident the nursing errors will not be repeated. He is remorseful and “truly sorry for not recognizing the debilitating nature” of the stress sooner. Before entering the Air Force he was fully capable of functioning as a nurse, “it was only during that time frame that [he] was incapacitated.”
4. The Air Force Peer Review Panel was not unanimous but did recommend to permanently restrict his ICU clinical practice, with an effective date of August 18, 2017.

5. He submitted to the Board 12 letters of support, previously submitted to the Air Force, and certificates of completion of continuing education in critical thinking, documentation, managing stress, and time management.

AGREED CONDITIONS

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal proceedings at this time, **MR. ROBBINS** knowingly and voluntarily agrees with the Board to the following:

PROBATIONARY PERIOD

MR. ROBBINS's license shall be suspended indefinitely. Such suspension shall be stayed subject to the following Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. ROBBINS shall:

1. *Not work in a position that requires a nurse license until he submits a written request to work as a nurse and obtains written approval from the Board or its designee. **MR. ROBBINS** must be in full compliance with this Consent Agreement prior to requesting to work as a nurse.*
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. ROBBINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. ROBBINS's** criminal records check to the Board. **MR. ROBBINS's** completed criminal records check, including the FBI check, must be received by the Board prior to **MR. ROBBINS** requesting to work as a nurse.
5. **Within ninety (90) days prior to requesting to work as a nurse**, establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master's degree and who is affiliated with a nursing educational program.
 - a. Have the educator provide the Board with a written report of an assessment of **MR. ROBBINS**, which identifies **MR. ROBBINS's** knowledge/practice deficiencies and remedial educational needs.

- b. Prior to the assessment, provide the nursing educator with a copy of this Consent Agreement and submit to any nursing skills or knowledge assessments required by the educator. **MR. ROBBINS** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MR. ROBBINS's** employer(s), former employers, and Board staff.
- c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MR. ROBBINS** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MR. ROBBINS** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MR. ROBBINS** shall complete such learning plan.
- d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.
- e. Be responsible for all costs associated with meeting the requirements of the learning plan.
- f. **After MR. ROBBINS has successfully completed the learning plan, have the educator provide the Board with:**
 - i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MR. ROBBINS's** license; and
 - ii. A written opinion stating whether **MR. ROBBINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
- g. **MR. ROBBINS** specifically agrees that the Board may utilize the nursing educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MR. ROBBINS's** license and that the terms and restrictions may be incorporated in an addendum.

Evaluations

- 6. **Within ninety (90) days prior to requesting to work as a nurse, at MR. ROBBINS's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MR. ROBBINS shall provide the mental health evaluator with a copy of this Consent Agreement. MR. ROBBINS shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be**

placed on **MR. ROBBINS's** license, and a statement as to whether **MR. ROBBINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, **MR. ROBBINS** agrees that the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. ROBBINS's** license and that the terms and restrictions shall be incorporated in an addendum to this Consent Agreement.

Employment Conditions

8. **Upon the request of the Board or its designee**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. Notify the Board, in writing, **prior to accepting employment as a nurse**, each time and with every employer. Any period during which **MR. ROBBINS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Consent Agreement.
10. Have a continuing duty to provide a copy of this Consent Agreement to any new employer(s) **prior to accepting employment as a nurse**.
11. Have employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
12. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Consent Agreement, including the date this Consent Agreement was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Consent Agreement within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MR. ROBBINS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Consent Agreement on forms specified by the Board. All reporting and communications required by this Consent Agreement shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Consent Agreement are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

MR. ROBBINS agrees that his license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. ROBBINS** has violated or breached any terms or conditions of this Consent Agreement. Following the automatic suspension, the Board shall notify **MR. ROBBINS** via certified mail of the specific nature of the charges and automatic suspension of **MR. ROBBINS**'s license. **MR. ROBBINS** may request a hearing regarding the charges.

The above described terms and conditions shall constitute "restrictions placed on a license" for purposes of Section 4723.28(B), ORC. If, in the discretion of the Board, **MR. ROBBINS** appears to have violated or breached any terms or restrictions of this Consent Agreement, the Board reserves the right to institute formal disciplinary proceedings for any and all possible violations or breaches, including, but not limited to, alleged violations of the laws of Ohio occurring before the effective date of this Consent Agreement.

DURATION/MODIFICATION OF TERMS

The terms and restrictions of this Consent Agreement may be modified or terminated, in writing, at any time upon the agreement of both **MR. ROBBINS** and the Board.

The Board may only alter the probationary period imposed by this Consent Agreement if: (1) the Board determines that **MR. ROBBINS** has complied with all aspects of this Consent Agreement; and (2) the Board determines that **MR. ROBBINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. ROBBINS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. ROBBINS** does

not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Consent Agreement.

ACKNOWLEDGMENTS/LIABILITY RELEASE

MR. ROBBINS acknowledges that he has had an opportunity to ask questions concerning the terms of this Consent Agreement and that all questions asked have been answered in a satisfactory manner.

MR. ROBBINS waives all of his rights under Chapter 119, ORC, as they relate to matters that are the subject of this Consent Agreement.

MR. ROBBINS acknowledges that his license status listed on the Board's web-based verification site will not be accessible to the general public, including potential employers, until **MR. ROBBINS** is notified that written approval has been given by the Board or its designee that **MR. ROBBINS** is authorized to work in a position that requires a license to practice as a nurse. Any inquiries regarding **MR. ROBBINS's** status prior to the time **MR. ROBBINS** is authorized to work as a nurse will be addressed by telephone or in person by Board staff.

MR. ROBBINS waives any and all claims or causes of action he may have against the Board, and its members, officers, employees and/or agents arising out of matters, which are the subject of this Consent Agreement.

This Consent Agreement shall be considered a public record as that term is used in Section 149.43, ORC. The information contained herein shall be reported to data banks and governmental bodies.

This Consent Agreement is not an adjudication order as discussed in Chapter 119, ORC. Any action initiated by the Board based on alleged violations of this Consent Agreement shall comply with the Administrative Procedures Act, Chapter 119, ORC.

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EFFECTIVE DATE

MR. ROBBINS understands that this Consent Agreement is subject to ratification by the Board prior to signature by the Board President and shall become effective upon the last date of signature below.



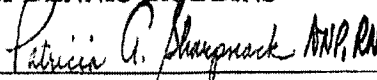
DENNIS ROBBINS, RN

03/01/2019
DATE



JAMES M. MCGOVERN, ESQ.
Attorney for DENNIS ROBBINS

3/4/19
DATE



PATRICIA SHARPBACK, RN, DNP
President, Ohio Board of Nursing

3/4/19
DATE